

Proposed Amendment: Recommendation on Hiring Faculty in this climate of Economic Uncertainty

Whereas: MPC faces an uncertain economic situation for 2011-2012 and,

Whereas MPC values its high quality faculty and staff and,

Whereas MPC has a culture and a tradition of protecting programs, faculty and staff and,

Whereas over 400 people came out on short notice in support of the faculty and programs that ~~were pink-slipped~~ received an RIF notice,

Therefore, be it resolved that College Council recommends to the President that:

1) Offers to potential new full-time faculty hires be frozen until after the budget situation is clear. Hiring committees may continue the interview/search process, but the final interviews and offers would be deferred until after the budget situation is resolved.

2) In the event that we face the best case scenario of a 2 million dollar deficit, we hire enough new faculty to meet the FON, ~~beginning with laid off faculty, and then moving to the new hire list, following the prioritization from AAG.~~

3) In the event that we face either Scenario 2 (3.5 million in cuts) or Scenario 3 (5.4 million in cuts), then we should not offer any contracts to potential new faculty. Priority should be to retaining current staff ~~in every instance.~~

[Initial Reading – College Council March 15, 2011](#)

[Additional Discussion – College Council April 5, 2011](#)