

College Council Minutes- DRAFT revised

Tuesday, March 15, 2011

2:30 p.m., LF 102

College Council Members: Doug Garrison, Carsbia Anderson, John Gonzalez, Michael Gilmartin, Steve Ma, Julie Bailey, Gary Bolen, Steve Morgan, Mark Clements, Nancy Goehring, Brenda Lee Kalina, Stephanie Perkins, Fred Hochstaedter, Carolyn Hansen (to be replaced), Alan Haffa, Lyndon Schutzler, Loren Walsh (CSEA Rep.) Suzanne Ammons, ASMPAC Pres. (vacant), Will Adams, ASMPAC

Absent: VP Acad Affairs (vacant), Carsbia Anderson, Stephanie Perkins, Mark Clements, ASMPAC Pres. (vacant),

Guests: Barbara Lee, Terry Baldwin, Katie Shain, Sharon Colton

Campus Community Comments:

- Loren Walsh (CSEA) attended Monday's March in March activity in Sacramento.
- Fred Hochstaedter will be attending the ASCCC (Academic Senate CA Community Colleges Accreditation Institute) and would be willing to report on this event if College Council desires.
- Due to the Public Forum portion of today's meeting, members of College Council introduced themselves and the capacity in which they serve on the Council.

1) **Minutes – February 15 and March 1, 2011:** Approved as recorded.

2) **Information Items (see available handouts):**

a) **New Institutional Goals 2011-14 (Public Forum and discussion):** Alan offered the following recap of the College Council's activity leading up to the formation of the **new Institutional Goals 2011-14:**

- Institutional Goals 2007-10 were assessed and discussed last fall by a subcommittee of College Council, in order to establish an adequate foundation for the formation of the next series of Goals.
- The Mission Statement remains unchanged however a **Value Statement** was added.
- The formation of the Institutional Goals 2011-14 needed to address action to be taken in light of the Accreditation Team Recommendation.

Alan invited comments from feedback provided on the Institutional Goals. Discussion followed in which clarifications were offered in support of some goals which as written could be interpreted to mean not enough is currently being done in those areas. Rather, these goals as written simply state that continual improvement is always being sought. Comments shared underscored that we must remain mindful of the Mission Statement and Institutional Goals throughout the planning process. Inquiry was made as to the distinction between *student success* used in the Value Statement and "student success" used in Objective 1.1. The group agreed to eliminate the use of quotes in conjunction with student success in Goal 1.

College Council recommends the approval of the Draft Proposed Revision of Institutional Goals and Objectives for 2011-14.

The motion was made, moved, seconded, and carried unanimously.

b) **2011-12 Governor's Budget Proposal (talking points):** The handout "Budget Briefing Talking Points" was presented by Dr. Garrison indicating that the Ca Community College League is the advocacy group which understands the system and represents the interests of the Ca Community Colleges Chancellor's Office. He reiterated the community colleges' multi-year effort to improve student success, identifying the League's Commission on the Future publication *2020 Vision for Student Success* in November 2010 which identifies three policy and practice changes.

- c) **Updated Projections for MPC’s budget reductions and budget reduction strategies:** Dr. Garrison shared the *Budget Simulation- MPC CCCL 3-15-11* (handout) which uses the calculation from the League’s updated budget numbers based on the current P1 report released in February. Therein the best, middle range and worst case scenarios are illustrated. It was explained that the Lost FTES, headcount and sections could vary in actuality depending on the type of classes and that the numbers used in the illustration are based on statewide numbers. A multi-faceted budget response must be developed to find savings and budget reductions. The focus now is to develop a solution which allows us to rescind layoff notices. Dr. Garrison added some key points in today’s review to include the following:
- A 2/3 vote is required in order to place the tax extension on the ballot. While the status of the tax extension negotiations amongst the governor and 5 senators will continue to be monitored, in the absence of a tax initiative, a political solution may materialize in Sacramento.
 - In response to the suggestion that a further reduction in administration be a part of the local budget response, Dr. Garrison reminded the Council that MPC reduced the administration by three dean positions in 2009-2010, and as a result we’ve not been able to take advantage of several opportunities due to limited administrative resources, including loss of grant ARRA funds.
 - Since we already have over 20 FTE faculty reassigned from the classroom, filling administrative functions with additional faculty reassigned time would not be productive.
 - We have additional administrative challenges facing us through the ACCJC recommendation on Distance Education and the opening of the Education Center at Marina
- d) **College Council membership terms:** Each area is asked to review its membership/terms. College Council chair/co chairs will retrieve information on the last discussion held several months ago which outlined members and membership terms, and prepare for collective discussion.

3) Action Items (see available handouts):

- a) **Prioritization of Full Time Faculty replacement positions (from AAAG) *First Reading:*** Michael presented the results of AAAG’s Faculty Replacement Prioritization schedule. This schedule illustrates how replacement positions could be filled if they were to be filled. AAAG received presentations from the divisions and in each of the three to four voting exercises the resulting numbers were nearly identical. It is not believed that additional discussions would change the vote outcome. A concern was expressed that given the very close proximity of Child Development and Chemistry (1 vote), the results are too close to call or distinguish one over the other.
- b) **Resolution on “Hiring in a climate of Economic Uncertainty” *First Reading:*** Alan opened the discussion in which numerous comments/concerns suggested further review and discussion is needed. Comments shared included the following:
- Faculty and staff---where do classified personnel fit in or should a separate resolution be created.
 - “pink slipped” – could be reworded to “reduction in force”.
 - While the intent is to not have a reduction in force, where should the decision be made as to specifically which positions should be filled and should Shared Governance play a role in reduction of force.

- How do we determine the criteria to be used in making decisions on vacancies and layoffs and how is College Council’s role defined in context with that of the institution and negotiating units. *(Consensus was reached that further discussion is needed with regards to the role of College Council and Shared Governance in budget decision and making and in determining criteria for actions such as reductions in force This will be agendized as a separate information item.)*

*College Council recommends that the **Resolution on “Hiring in a climate of Economic Uncertainty”** be agendized for future meetings/discussion.*

The motion was made, moved, seconded, and approved by a majority.

4) Board Policy Revisions:

a) ~~BP 3010 Curriculum Development and Review~~ (2nd reading):

b) BP 2165-(was 6550) Disposal of College Property-(2nd reading):

College Council recommends the approval of the BP 2165 Disposal of College Property, and that it be forwarded to the Board for approval.

c) BP2195-(was 6600) Capital Construction-(2nd reading):

College Council recommends the approval of the BP 6600 Capital Construction and that it be forwarded to the Board for approval.

5) Discussion items for future:

a) BP 3105 Preq. & Coreq.— *The District will review adoption of a revised policy following the CCC Board of Governors current action to amend the policy.*

b) Equipment Refreshment needs campus-wide:

6) Other:

a) Committee Reports-
Next meeting—(April 5).