
MEMORANDUM

DATE: 2/11/11
TO: ASAG
FROM: Connie Andrews
SUBJECT: Proposed Goals/Objectives 2010-2013

- **General Notes:** Overall, most of these goals and objectives seem to be designed for “normal” financial years, rather than the period of financial reductions that will occur during 2010 thru 2013. The LAO forecasts that K-14 funding won’t return to the 2007-08 level until 2015-16. Given the situation, it could be difficult to make progress on many of the objectives.
- **Goal 8/Technology:** Several of these objectives seem to overlap, and a couple refer to the “needs of end users.” However, those needs can only be discovered by consulting the end users to determine the actual needs of their various jobs. An attempt to plan for change with only limited information is likely to lead to negative side effects that were not considered. Two-way communication would increase the information available for planning, and assist to carry out change.
- **Suggestion to replace Objective 8.2:** Confer with end users, including all employees, to determine actual technology needs of the widely varying areas and tasks across MPC, for use in fact-based planning and decision-making, in order to enable productivity and avoid unintended negative consequences.
- **Maybe add a goal about dealing with the difficult times ahead?-** maybe about fostering a sense of community and trust, perhaps in a decision-making process, or increased communication.