

***Potential Revised Institutional Goals and Objectives
(proposals in red and commentary or questions in blue)
Updated 11-29-10***

Goal 1. Promote academic excellence and critical thinking across all areas and disciplines.

Goal 1: Promote academic excellence and student success.

(proposed in Senate)

Goal 1 Objective 3. Articulate the meaning, value, and use of SLOs (Student Learning Outcomes) at MPC

This particular objective was accomplished for the most part, as detailed below. However, during the recent accreditation visit MPC received three recommendations about SLOs, indicating that more work needs to be done. A new objective needs to be developed to emphasize the integration of SLOs with all of MPC's processes, including the Planning and Resource Allocation Process, and to be more closely aligned with the recommendations of the accreditation visiting team.

Proposed New Senate Objectives (work in progress):

1. Investigate ways to articulate "student success" that retain strong academic rigor and high academic standards
2. Improve student experiences by supporting the quality of instruction and service delivery through
 - a. creating a framework for faculty and staff to learn, share ideas, engage in dialog and collaborate.
 - b. promoting efforts to evaluate and improve the level of functionality, integration, and articulation of and between our many programs.
3. Develop and prioritize the implementation of an online learning strategic plan that includes institutional support, protocols, and assessment of instruction. (Consensus achieved)

Goal 2. Foster a climate that promotes diversity throughout the institution.

New: Promote diversity throughout the institution. (consensus)

Objective 1. (consensus arrived at) Recruit and retain a diverse student population based on the recommendations of the college Enrollment Advisory Committee. (Consensus)

Objective 2. (Consensus arrived at) Provide campus and community activities that honors the diversity of our students and community.

Objective 3: (consensus) Use evidence based data to monitor and assess diversity of staff and faculty.

Objective 4 (consensus): Develop and implement recruitment strategies to promote diversity in staff and faculty.

Goal 3. ~~Grow enrollment and b~~Build MPC into an economic driving force for the Monterey area by supporting and developing programs that teach employable skills. (consensus)

Objective 1. (Existing) Improve the college's financial stability by diversifying the college's revenue stream and increasing enrollment.

~~*Objective 1. (Revised) Improve the college's financial stability by developing and offering credit Career and Technical programs and courses that ensure students succeed in obtaining employable skills and that increase the FTES generating capacity of the college.*~~

Most recent Objective 1 (consensus): Develop and enhance credit Career and Technical programs and courses to provide students with employable skills.

Goal 3 Objective 3. Establish and strengthen partnerships with high schools and transfer institutions.

(Consensus) We decided to keep this objective with the current language, but we want to move it to Goal 4 where it fits better.

Goal 3 Objective 4. Develop an integrated, effective district-wide marketing strategy for continuing programs, new programs and services

Proposed new Goal 3 Objective 4: Implement an integrated, effective district-wide marketing strategy for continuing programs, new programs and services.

New 3.4 (Consensus): Maintain existing district-wide marking strategy and extend to programs and services.

Goal 4. Create pathways to success that address the diverse, holistic needs of all MPC students.

Objective 1. (Existing) Identify barriers that prevent students from achieving their goals.

Objective 1. (Revised) Develop and implement strategies based on recommendations of the Enrollment Advisory Committee and others to reduce (or mitigate) barriers that negatively impact student success.

Latest version (consensus): Develop and implement strategies to reduce barriers that negatively impact student success.

Objective 2. (Existing) Increase collaboration between Student Services and Academic Affairs to provide systems and programs that better assist students

Objective 2. (Revised) Increase the quantity and effectiveness of collaborations between Student Services and Academic Affairs to provide systems and programs that better assist students

~~Latest Objective 2 (consensus): Maintain and institutionalize the quantity and effectiveness of~~
Strengthen and institutionalize collaborations between Student Services and Academic Affairs.

Objective 3. (Existing) Improve the delivery of academic support for diverse student learners

Objective 3. (Revised) Improve the coordination and accessibility of academic support for diverse student learners

NEW objective 4 (moved from 2 with consensus): Establish and strengthen partnerships with high schools and transfer institutions.

Goal 5. Provide educational programs and services in Seaside and Marina that meet community needs.

~~Objective 1: Based on assessment and analysis of community needs and district resources, develop class and service delivery. (consensus)~~

Based on assessment and analysis of community needs and resources, develop class and services delivery schedule.

Existing Objective 1 and 2 folded into new 1 because of redundancy.

Old Objective 2. (Existing) Provide support services that are sufficient in quality, currency, depth and variety to facilitate educational offerings.

~~Objective 2. (Revised) Provide support services that are sufficient in quality, timeliness and variety to help students succeed while taking into consideration the number of students and educational programs at the Marina Education Center and the Seaside Public Safety Center.~~

~~Question: The Revised 5.2 is long and confusing. Can we simplify it?~~

Goal 7 Maintain and Improve district facilities

Objective 7.1. Create safe, attractive functional facilities through the allocation of bond funds.

Goal 7 Objective 2. Provide a stable and secure technical environment for the entire institution. (consensus to moving to a new Goal, 9)

Propose eliminating 7.2 and addressing Technology in a new Goal 8

Proposed Goal ~~98~~99: Enhance the efficiency of institutional technology.

8.1: ~~Develop a~~Update strategic plan for the college's technology

8.2 Improve collaboration between the providers of IT and the end users.

8.3 Establish reliable funding sources for technology renewal.