

**COPY**

**Monterey Peninsula College**

**Process for Requesting to Fill Classified Positions**

(All vacancies, increases in hours/months, and/or new positions)

This form can be used to track the request process for filling vacant positions, and/or requesting new positions or increases in current positions. This form is not to be used for reclassification requests or reorganizations. Complete the sections immediately below, attach any documentation and forward the packet according to the listed steps. Each person in the chain will initial and date the document, and forward it as appropriate. If the request is denied at steps 1, 2 or 4, the individual or group denying the request will inform the requesting party. Steps 3 and 5 are recommendatory only.

*Note: Temporary (District or agency) employment in the requested area is limited to a maximum of 120 days following the vacancy. This limit is designed to encourage prompt review of the vacancy. (Once a position has been opened for recruitment, however, Education Code Sec. 88003 further limits such employment to 60 days.)*

**1. Replacement (no changes) or NEW position**

*Center (REMC)*

Department:	<i>Re-entry Multicultural</i>	Last Incumbent:	<i>Yesenia Salinas</i>
Position Title:	<i>Re-entry Counseling Sr.</i>	Date of vacancy:	<i>7/1/11</i>
Service Class:	<i>Specialist "17"</i>	Funding Source:	<i>Unrestricted General Fund</i>
Hours per week:	<i>40</i>		
Months per year:	<i>12</i>	Bilingual Required:	Yes or <b>No</b> <i>VP signature Required</i>
Days & Hours to be worked:	<i>Monday-Friday 8am-5pm</i>	Night Shift or Graveyard stipend?	<b>None</b> NS GY

**2. Revised position or changed position (complete section above for comparison)**


Department:		Last Incumbent:	
Position Title:		Date of vacancy:	
Service Class:		Funding Source:	
Hours per week:			
Months per year:		Bilingual Required:	Yes or No <i>VP signature Required</i>
Days & Hours to be worked:		Night Shift or Graveyard stipend?	None NS GY

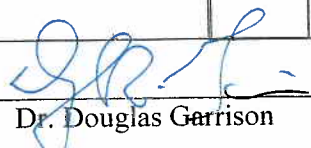
3. Annual Cost of the Proposal, and source of funds: *\$78,304 - Unrestricted General Fund*  
*See page 3 for Annual Cost breakdown [based on 2010-11]*

4. Justification/Rationale, and Consequences of not making the change (use additional sheets as necessary):

**Reverse this sheet, and use the table for tracking the progress of your request.**

Classification/Position: Re-entry Counseling Serv. Specialist Date: 11/8/11

steps	REPLACEMENT POSITION	Initials/Date	steps	NEW OR CHANGED POSITION*	Initials/Date
1	Chair/manager discusses vacant position with division/area and other relevant group(s).	LW 11/8	1	Chair/manager discusses the new/ vacant position with division/area and other relevant group(s).	
2	Chair/manager discusses with VP. The VP may authorize short term help if funds in the budget and no additional cost.	LW 11/8 G	2	Chair/manager discusses with VP. The VP may authorize short term help if funds in the budget and no additional cost.	
3	VP discusses request with Vice Presidents and President	11/9	3	VP discusses request with Advisory Group.	
4	President makes final decision. VP presents to College Council for information.	DG 11-5	4	VP discusses request with Vice Presidents and President. HR informs MPCEA.	
5	HR begins recruitment, takes recommendation to Governing Board, or takes other necessary steps.		5	College Council Reviews and makes a recommendation to the President. 2 Readings.*	
			6	President makes final decision and informs VP, Chair/manager. President directs HR to process request. (Board approval, recruitment, etc.)	
			7	HR begins recruitment, takes recommendation to Governing Board, or takes other necessary steps	

President's Authorization:   
 Dr. Douglas Garrison

DATE: 11-15-11

VP's Authorization for Bilingual: \_\_\_\_\_

DATE: \_\_\_\_\_

Note #1: These steps may take more or less time depending upon time constraints (e.g. e-mail vs. meetings), and the nature of the position.

Note #2: If this process cannot be completed within 30 calendar days, the President may authorize action without completing this process and will inform the College Council.

Note #3: If the new or changed position is vital to core mission of the college, the President may authorize action without completing this process and will inform the College Council.

Note #4: Once recruitment begins, Education Code Section 88003 limits short term or substitute employment to 60 days.

\*New and changed positions must be presented to College Council for two readings and approved by the Board of Trustees. Positions included in MPCEA must be negotiated.

(See Reverse)

**TEMPLATE FOR CLASSIFIED POSITION REQUEST**

Position Title: Re-entry Counseling Services Specialist  
Dept/Program: Re-entry Multicultural Center (REMC)  
Submitted by: Larry Walker, Dean of Student Services  
Search Committee Chair: Larry Walker

PT/FTE: 1  
New or Replacement: Replacement

Service Category: 17  
Salary/Benefit Costs: Last incumbent =

Salary	Benefits	LT & W	Total
\$43,512	\$12,248	\$22,544	\$78,304

Net Additional Costs:  
Funding Source: Unrestricted General Fund

Are there Salary Savings:

Description of duties and responsibilities: See attached Job Description

Special Considerations:

Does Position act as an entry point for the college? Should it be bilingual? Why?  
Yes No

(A)

- I am requesting this position be considered by the Vice President to be designated Bilingual Required.
- No, this position should not be bilingual required

What would happen if this position weren't approved?

Services from the REMC would be greatly limited. Student access to Student Services information as well as the program Book lending library would be reduced.  
In addition