Institutional Goal 1: Promote academic excellence and student success

| "Influences" | Area Component Goals | Education Master Plan Objectives | Lead Responsibility |
|-------------------------------|----------------------------|--|--|
| Transfer Institutions | AA #3.0 | Increase communication between MPC faculty and transfer institutions for the purpose of curriculum alignment and development of co-curricular activities. Develop and strengthen articulation agreements with transfer institutions. Create and/or revise programs and curriculum in response to and support of SB 1440. | Dean of Instructional Planning Dean of Student Services Curriculum Advisory Committee Articulation Officer |
| Student Success Initiative | AA #5.0 & SS # 2.a | Develop plans to implement the Student Success Initiative. Dovetail with current Basic Skills Initiative in objectives 1 to 8. See Strategic Initiative on Basic Skills | VP of Student Services VP of Academic Affairs AAAG SSAG |
| | | Increase student awareness of programs and services. Increase student awareness of the need for assessment and an education plan. Implement mandated placement tests in English and math. | Dean of Student Services ASMPC Office of Institutional Research English Department Math Department Matriculation Coordinator |
| | SS # 1.a | 5. Continue to work with area high schools to improve matriculation.6. Work with local high schools on curriculum, advising, and assessments in math and English. | Dean of Student Services Dean of Instruction Dean of Instructional Planning Matriculation Committee Assessment Coordinator |
| | | 7. Establish clear pathways to college level English and math courses. | Math and English Department Chairs Matriculation Committee Basic Skills Committee |
| | | 8. Develop continuing education program encompassing community education, contract education, and workforce development. See Strategic Initiative on Continuing Education. | VP of Academic Affairs Dean of Instruction Continuing Education Task Force |

Education Master Plan Institutional Goal 1: Promote academic excellence and student success (continued)

| | A #1.0 & AA #6.0 | Develop and prioritize the implementation of an online learning strategic plan that includes institutional support, protocols, and assessment of instructions. Develop an online MPC general education pattern, 3 to 5 | ICDE Coordinator Institutional Committee on Distance Education |
|--------------------------|---------------------|--|--|
| | | online certificate programs. Also consider developing an online re-certification program, a CTE online associate degree program, and online components that support SB 1440* general education transfer patterns. See Strategic Initiative on MPC Online. | Dean of Technology |
| Recommenda- tion# 1-3 | AA #4.0 SS # 3.a | 3. Use Program Reflections to learn, share ideas, engage in dialog, collaborate and continue improvements.4. Use program review process to analyze the effectiveness of programs and make improvements based on the results. | VP of Academic Affairs Academic Senate SLO Committee VP of Academic Affairs VP of Student Services VP of Administrative Services |

Education Master Plan Institutional Goal 1: Promote academic excellence and student success (continued)

| "Influences" | Area Component Goals | Education Master Plan Objectives | Lead Responsibility |
|----------------|----------------------------|---|--|
| Program Review | | 1. Complete Facilities Plan in support of college programs and services. | VP of Administrative Services Facilities Committee |
| | AA #6.0 | 2. Review and revise efforts to attract and retain students. | P/VP VP of Academic Affairs VP of Student Services AAAG SAAG |
| | AA #5.0 & SS #3.a | 3. Create opportunities for collaboration between Student Services and Academic Affairs, as well as such opportunities between disciplines. | VP of Academic Affairs VP of Student Services AAAG SSAG |
| | SS #1.c | Develop/maintain recruitment processes to attract international students that include both long-term and short-term goals. See Strategic Initiative on International Students Program. | VP of Student Services ESL Department International Programs Office Committee |
| | AA #4.0 | 5. Continue to identify barriers and develop successful interventions and strategies to improve student success, supporting faculty dialogue about student learning both within basic skills classes and beyond. See Strategic Initiative on Basic Skills. | VP of Student Services VP of Academic Affairs Dean of Instruction Basic Skills Committee |
| | SS #6.a | 6. Increase faculty and staff positions as funds become available.7. Reestablish supply and equipment budgets as funds become available. | VP of Academic Affairs VP of Student Services VP of Academic Services AAAG SSAG ASAG |

Institutional Goal 2: Build MPC into an economic driving force for the Monterey area by supporting and developing programs that teach employable skills

| "Influences" | Area Component Goals | Education Master Plan Objectives | Lead Responsibility |
|--|----------------------------|---|---|
| Community needs as indicated in the Environmental Scan | AA #6.0 | Develop and enhance credit Career and Technical programs and courses to provide students with job-related skills and work experiences leading to employment Review Career and Technical Education programs to identify how best to meet the changing needs of local and regional workforce while accounting for the fiscal realities of the college. | VP of Academic Affairs CTE Committee |
| | | 3. Establish and strengthen industry, government, and community partnerships. 4. Establish process for creating and maintaining advisory groups for CTE programs. See Strategic Initiative on CTE. | Dean of Instructional Planning CTE Committee Dean of Instructional Planning |

Institutional Goal 3: Manage the rate of growth in programs and services in Seaside and Marina, subject to funding and growth conditions

| "Influences" | Area Component Goals | Education Master Plan Objectives | Lead Responsibility |
|------------------|----------------------------|--|------------------------------------|
| Goal 3: | | 1. Based on assessment and analysis of community needs and district | VP of Academic Affairs |
| Community | | resources, develop appropriate class schedules and programs. | Dean of Instruction |
| needs as | | 2. Conduct needs assessment with the intention of applying for full | Dean of Instructional Planning |
| indicated in the | | Education Center status at Marina. | Director of Institutional Research |
| Environmental | | | College Council |
| Scan | AA #2.0 & | 3. Provide essential support services to enable student success at the | Dean of Instruction |
| | AS #2.0 & | Marina Education Center and the Seaside Public Safety Training | Dean of Student Services |
| | SS #5.0 | Center. | |
| | | See Strategic Initiative on Ft. Ord Education Center. | |

Institutional Goal 4: Maintain and strengthen instructional and institutional technology

| | "Influences" | Area Component Goals | Education Master Plan Objectives | Lead Responsibility |
|---|----------------|----------------------------|--|--|
| support for MPC's websites. AAAG SSAG AS #4.0 2. Conduct a broad-based review of the leadership, management, and structure of campus-wide technology support to maximize efficiency, resources, and ease of use. 3. Based on recommendations from program reviews and college resources, develop and implement a long-term technology funding plan. See Strategic Initiative on Technology Sustainability. | Program Review | AS #4.0 | all district technology including the organization, management and support for MPC's websites. 2. Conduct a broad-based review of the leadership, management, and structure of campus-wide technology support to maximize efficiency, resources, and ease of use. 3. Based on recommendations from program reviews and college resources, develop and implement a long-term technology funding plan. | Technology Committee AAAG SSAG P/VP VP of Academic Affairs VP of Administrative Services Tech Committee AAAG |