

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD OF TRUSTEES**

REGULAR BOARD MEETING

WEDNESDAY, AUGUST 27, 2014
1:30pm, Closed Session, Stutzman Room, LTC
3:00pm, Regular Meeting, Sam Karas Room, LTC

980 Fremont Street, Monterey CA 93940
www.mpc.edu/GoverningBoard

MINUTES

1. **CALL TO ORDER** – Chair Charles Brown called the meeting to order at 1:30 p.m.
2. **ROLL CALL** – present:
Mr. Charles Brown, Chair
Dr. Margaret-Anne Coppernoll, Trustee
Ms. Marilyn Dunn Gustafson, Trustee
Mr. Rick Johnson, Trustee
Dr. Loren Steck, Vice Chair
Dr. Walter Tribley, Superintendent/President
3. **PUBLIC COMMENTS ON CLOSED SESSION ITEMS** – None.
4. **CLOSED SESSION**
 - A. Conference with Labor Negotiators (Government Code Section 54957.6)
 - a) Employee Organization: MPCEA/CSEA
 - b) Agency Representatives: C. Earl Davis, Susan Kitagawa & Larry Walker
 - B. Conference with Labor Negotiators (Government Code Section 54957.6)
 - a) Employee Organization: MPCTA/CTA/NEA
 - b) Agency Representatives: C. Earl Davis, Susan Kitagawa & Michael Gilmartin
 - C. Conference with Labor Negotiators (Government Code Section 54957.6)
 - a) Agency Representatives: Charles Brown & Loren Steck
 - b) Unrepresented Employee: Superintendent/President
 - D. Public Employee Performance Evaluation (Government Code Section 54957)
Title: Superintendent/President
5. **RECONVENE TO OPEN SESSION / CALL TO ORDER**
6. **ROLL CALL**
Chair Brown asked for Roll Call at 3:04 p.m.
Present:
Mr. Charles Brown, Chair
Dr. Margaret-Anne Coppernoll, Trustee
Ms. Marilyn Dunn Gustafson, Trustee
Mr. Rick Johnson, Trustee
Dr. Loren Steck, Vice Chair
Dr. Walter Tribley, Superintendent/President

Mr. Maury Vasquez, Student Trustee

Introductions of new faculty occurred ahead of the Report of Action Taken in Closed Session.

Mr. Michael Gilmartin introduced Dr. Abeje Ambaw, Physiology Instructor; Mrs. Blanca Morgan, Math Learning Center Coordinator; Dr. Dawn Rae Davis, Gender & Women's Studies Instructor; Dr. Frank Rivera, Chemistry Instructor; Mr. Glenn Tozier, Digital Services Librarian; Ms. Molly Jansen, Hospitality & Restaurant Management Instructor; Dr. Rushia Turner, Chemistry Instructor; and Ms. Rachel Whitworth, Psychology Instructor.

Mr. Larry Walker introduced Ms. Heather Bowers, Upward Bound Counselor.

7. REPORT OF ACTION TAKEN IN CLOSED SESSION – No report.

8. APPROVAL OF AGENDA

Motion Steck / Second Johnson / *Trustee Steck noted the revisions to the Consent Agenda.*

Carried.

2014-2015/14

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

9. RECOGNITION – None.

10. PUBLIC COMMENTS – None.

11. CORRESPONDENCE AND PUBLICATIONS

A. Written Communications

- 1) Letter to Dr. Jon Knolle, Associate Dean of Instructional Technology, from Pat James and the Executive Team at CCC Online Education Initiative, informing Dr. Knolle that MPC has been selected as one of 24 colleges to participate in the pilot phase of the Online Education Initiative (OEI).

B. MPC All User Emails

- 1) Michael Gilmartin: Announcement that the 2014-15 MPC College Catalog has been uploaded to the MPC website.
- 2) Marija Albano: Announcement of the MPC Bookstore's move and reopening.
- 3) Gary Bolen: Announcement of the MPC Theatre Company's production of "Oklahoma!"
- 4) Walter Tribley: Announcement welcoming Mr. C. Earl Davis as Vice President of Administrative Services.
- 5) MPC Library: Announcement of MPC Library closure from July 28 – August 17, 2014.
- 6) Walter Tribley: Announcement regarding the launch of the redesigned MPC website.

C. Articles Published in *The Herald*, *The Weekly*, *The Californian*, and Other Media

- 1) *The Herald* / July 15, 2014: "Theater preview: MPC opens 'Oklahoma!' while trick-rope alum returns for fundraiser"
- 2) *The Herald* / July 15, 2014: Letters: "High value placed on MPC Gentrain program"
- 3) *The Californian* / July 16, 2014: "'Oklahoma' primed for Thursday opening"
- 4) *The Herald* / July 22, 2014: "MPC's Great Books Program earning accolades"
- 5) *Monterey County Weekly* / July 24, 2014: "Several theater companies struggle with threats to their health and existence"

- 6) *The Herald* / July 28, 2014: "Monterey Peninsula Chamber of Commerce award winners announced"
- 7) *The Herald* / July 29, 2014: "MPC, union reach agreement to revamp child care center"
- 8) *The Herald* / August 3, 2014: Continuing Education Ad
- 9) *Monterey County Weekly* / August 7-14, 2014: Continuing Education Ad
- 10) *The Herald* / August 15, 2014: Senior briefs: "Gentrain courses start Aug. 26"
- 11) *The Herald* / August 15, 2014: Business digest: "MPC's Bolen to speak to P.G. Rotary"
- 12) *The Herald* / August 15, 2014: "Education bond crucial to supporting California students"
- 13) *The Californian* / August 16, 2014: "Education bond crucial to supporting California students"

12. REPORTS AND PRESENTATIONS

- A. Institutional Report: "Enrollment Report," Mr. Michael Gilmartin
Mr. Gilmartin, MPC's Dean of Instructional Planning, reviewed his Enrollment report comparing Fall 2013 vs. Fall 2014 enrollment and provided a description of each category. / He concluded that MPC is up slightly in enrollments compared to last year, but emphasized that these enrollments are not directly related to FTES. / He also noted that there is a fairly sizeable decrease in enrollments between the first day of class and census day and that MPC is attempting to determine and employ methods to better support students so they remain enrolled in their classes.
- B. Superintendent/President's Report: Dr. Walter Tribley
Dr. Tribley commended Flex Day activities and presentations, particularly David Clemens' thought-provoking keynote speech and the grant-writing breakout session presented by Deidre Sullivan and Beccie Michael. He reported that Ms. Sullivan and Ms. Michael spoke about extramural funding for a stem center, as well as general proposal writing. During their breakout session, Ms. Sullivan and Ms. Michael clearly demonstrated how many more proposals are available for math science than are available for the humanities, and reviewed some interdisciplinary approaches that a college such as MPC, which is strong in the humanities and creative arts, can utilize to engage in some of those stem activities. / Dr. Tribley reviewed the many challenges—negotiations, bumping rights, recruitments, and changes brought on by the Affordable Care Act—faced by MPC's short-staffed Human Resources department, and reported that Ms. Susan Kitagawa, Associate Dean of Human Resources, has moved decisively to hire a short-term temporary staff member. He noted that a second short-term temporary staff member may be needed. / He reported that Mr. Michael Gilmartin, Dean of Instructional Planning, joined him at a recent South Bay Regional Training Center meeting, at which repeatability was one of the topics discussed. / He spoke of his attendance at the graduation ceremony featuring the Japanese students who participated in a recent cultural exchange between MPC and a JYK, a school in Japan. / He reported that he joined Mary Johnson and Cathy Nyznyk to give presentations to organizations around the community, including First 5 and the Monterey County Childcare Planning Council, regarding the proposed changes to MPC's Early Childhood Education Program and Child Development Center. He noted that he will be meeting this fall with the parents of our current childcare group about some of the changes. / He reminded the trustees about the Labor Day Parade on August 30, 2014.
- C. Administrative Services Report: No report.
- D. Academic Affairs Report: Mr. Michael Gilmartin
Mr. Gilmartin highlighted items from the Academic Affairs Report. / He reported that the possible collaboration between MPC and California State University, Monterey Bay (CSUMB) could be very positive, noting that a recent paper projected that CSUMB enrollment may double in the next 10 years. He also noted that CSUMB representatives informed him that CSUMB currently has 900 students per year who need remedial English. / Dr. Jon Knolle, Associate Dean of Instructional Technology & Development, was congratulated for his work on the Online Education Initiative.

- E. Student Services Report: Mr. Larry Walker
Mr. Walker highlighted items from the Student Services Report. / He also commended the Counseling Department for their innovation in addressing student needs by creating Tent Days to provide immediate assistance to students at the beginning of the semester. / He noted that access is a big issue for many of our students and indicated that MPC may have the opportunity to do more outreach at community events with the new 3SP funds.
- F. Academic Senate Report: Fred Hochstaedter, President – Dr. Hochstaedter reported that the first Academic Senate meeting of the Fall semester is on Thursday, September 4, 2014.
- G. MPCEA Report: Loran Walsh, President
Mr. Walsh read from his MPCEA report. / He thanked the district for their role in the CDC negotiations and was commended for his leadership. / He also reported that 17 community colleges will be closing their child care centers and shared his hope that MPC will be an example to other community colleges in similar situations.
- H. MPCTA Report: Paola Gilbert, President
Ms. Gilbert explained the history and meaning of shadow work (unskilled work performed free-of-charge). She provided an example of shadow work performed by MPC faculty—answering e-mails at all hours of the day—and noted that it amounts to extended office hours. She stated that these non-negotiated increased in workload are wrong, unfair, and hurt MPC by decreasing efficiency and leading to rushed work that is performed with less thought.
- I. ASMPC Report: Student Trustee Maury Vasquez
Mr. Vasquez reported that ASMPC has been issuing student i.d. cards. / He indicated that the remodeled student center is very popular with students. / He reported that the ASMPC is currently running on a skeleton crew, but that they are looking to recruit and retain new members. / He announced that Lobos Day is in approximately two weeks.
- J. College Council Report: Stephanie Perkins and Diane Boynton, Co-chair – No report.
- K. MPC Foundation
- 1) Executive Director Report: Ms. Beccie Michael
Ms. Michael highlighted items from her Executive Director's report. / She added that the date of the rubber chicken drop has been changed to October 25, 2014. She also announced that there will be a VIP pre-party and that a “Name the Chicken” contest will be posted on MPC’s Facebook page. / She reported on her recent meeting with a trustee from the Claire Giannini Fund, which funded the research and planning for the new Early Childhood Education Program/CDC model. This trustee was very impressed by the agreement and the work of Dr. Tribley, the negotiating team, Mary Johnson, and Cathy Nyznyk. / She reported that the Foundation is now holding scholarship check pick-up days to give the Foundation staff the opportunity to meet students. / She briefly reviewed the history of the Alumni Committee and provided an update on future plans for the committee, as well as its activities and mission. 1) She and Dr. Tribley have discussed making the committee an open membership association to which former students and graduates can be invited to join. 2) It was set-up under the umbrella of the Foundation, meets once a month, is currently co-chaired by Renee Kezirian and Ray Gutierrez, and is comprised of 20 members. 3) It has a two-fold mission: to raise money for alumni scholarships (they distribute approximately \$10,000 per year in scholarships) and to hold social events that bring the community to the campus. / The trustees commended Ms. Michael for her work.
 - 2) Monthly Donations: \$267,273.00
- L. Governing Board Reports

- 1) Community Human Services (CHS) Report – Trustee Steck reported the impending retirement of longtime CFO Cedric Otsuki.
- 2) Trustee Reports
 - a) Trustee Coppernoll reported her attendance at a recent Citizens Bond Oversight Committee (CBOC) meeting and tour and expressed appreciation for their work and dedication. / She commended Professor Clemens’ erudite Flex Day keynote speech. / She invited all Board meeting attendees to the Marina Labor Day Parade.
 - b) Trustee Johnson reported that he was very impressed by the MPC Theatre’s production of “Oklahoma!” / He commended the quality of the Flex Day presentations. / He shared a story regarding a local bank that provided special assistance to MPC students during the first week of Fall semester, which demonstrated that MPC is deeply engrained into the fabric of the community.
 - c) Trustee Dunn Gustafson thanked Dr. Tribley for a wonderful Flex Day. / She reported on her attendance at a recent Gentrain lecture and noted that enrollment is very strong in that program. / She announced that she will miss the September Board meeting.
 - d) Student Trustee Vasquez Maury shared his pleasure that he was able to invite ASMPC President Jerry Shuman to join him on Flex Day. / He noted the classes in which he’s currently enrolled. / He reported that he is joining the Honor Society Club and Environmental Club. He also reported that he is looking for an advisor to the Student Ambassador Club, which he is trying to reinstate.
 - e) Chair Brown welcomed everyone back for the Fall semester. / He commended the Flex Day presentations. / He reported on his participation in the recent CBOC tour and complimented the remodeled Student Center.

M. Legislative Advocacy Report, Dr. Walter Tribley

- 1) Information on the California Legislative Process
- 2) 2014 California Legislative Calendar

Dr. Tribley thanked Vicki Nakamura, Assistant to the President, for providing the information related to the legislative process and calendar. / He reported that he—along with other college presidents and chancellors across the state—was one of the authors of an Op-Ed piece supporting Assembly Bill (AB) 2235. Despite the widespread publicized support of colleges throughout California, AB 2235 will likely not be supported. This would negatively impact MPC’s plans for the build out of Phase II of the Public Safety Training Center. He indicated that Governor Brown’s position has rekindled discussions about the possibility of another local bond to complete some projects and building additional facilities at MPC. / He reported on the progress of Senate Bill (SB) 850, which has passed the state assembly and will be returned to the senate for approval. He reported that he doesn’t anticipate any challenges to the passage of this bill. He expressed support for the bill, but also cautioned that the district should participate when its staffing is stable, due to the increased workload that offering baccalaureate degrees will require at MPC.

N. Student Success Report: No Report

O. Special Report – Bond Update Reports, Joe Demko, Kitchell

- 1) Active Bond/Facility Projects Update
- 2) Cost Control Report
- 3) Master Schedule/Construction Phase Only

Mr. Demko highlighted items from his written report entitled, “Active Bond/Facility Projects Update.” / He indicated all active facility projects have been accomplished. He reported on the remaining work to be completed: 1) DSA approval and close-outs on the Student Center and Arts renovation projects, which may take months. 2) A facilities status report that will be provided to Mr. Earl Davis and other MPC representatives once finalized. / He also outlined the funds and

future projects remaining in the Bond program: 1) \$6 million allocated for the Public Safety Training Center Phase II facilities at Fort Ord, Parker Flats. (MPC has been approved for matching state funding, but a state facilities bond will be required.) 2) \$1.2 million allocated for the Music building Phase I renovation. (MPC has been approved for matching state funding, but a state facilities bond will be required.) 3) \$950,000 allocated to Art Dimensional. (Although originally part of the Arts renovation project, work on this building was not undertaken due to its possible demolition.) 4) Bond interest. 5) Potential savings from recently completed projects./ He reported that all of the construction and other costs of the projects completed to date have been identified and he has forecasted that MPC bond projects will be within the \$149 million budget. He cautioned the swing space and furniture/equipment budgets were subject to potential overspending due to requests from users. / He reported on possible future projects, including the renovation of the tennis courts. He noted that if MPC should undertake the tennis courts in the future, bids have been received for HGHB's DSA-approved plans, which will help to determine the approximate cost of that project. / He also provided information on the status of the portable buildings at the District: 1) All rented relocatable buildings have been returned to the vendor, with the exception of the restroom portable next to the general classrooms, which MPC will retain since there are no other restrooms in that vicinity. 2) MPC owns four portable units. He mentioned MPC will need to consider its capacity load ratio when allocating those spaces. / He reported that he has inventoried and provided a matrix of vacant space at MPC. / He reported that MPC will get DSA closure on all but one project—a portable building acquired by the Child Development Center in the 1990s. Closure may not be possible because the vendor is no longer in business. He also noted that he has prepared a list of DSA close-outs that can be viewed online. / He reported on maintenance projects and noted that he had advised Ms. Nakamura, the architect, and the construction manager regarding the utilization of scheduled maintenance money. / He concluded his report by announcing his retirement at the end of August and praised those with whom he has worked while at MPC. He was commended in turn by MPC's trustees and staff for his work, his leadership, and his dedication.

BREAK: 4:46-5:08 p.m.

13. CONSENT CALENDAR

A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:

Motion Steck revised / Second Dunn Gustafson / Carried. 2014-2015/15

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

BE IT RESOLVED,

- 1) That the Governing Board approves the minutes of the Regular Board Meeting on July 23, 2014 and the Special Board Meeting on August 4, 2014.
- 2) That the Governing Board accepts gifts donated to the College with appropriate acknowledgement to the donors.
- 3) That the July 31st payroll in the amount of \$1,460,662.80 and the August 5th payroll in the amount of \$5,132.58 and the August 8th payroll in the amount of \$74,695.29 be approved.

- 4) That Commercial Warrants: 12091628 through 12091643, 12092822 through 12092828, 12093545 through 12093553, 12094583 through 12094592, 12095058 through 12095073, 12096323 through 12096430, in the amount of \$2,211,007.98 be approved.
- 5) That Purchase Orders B1500001 through B1500173 in the amount of \$2,734,364.57 be approved.

B. Management Personnel

- 1) That the Governing Board approve the following item(s):
 - a) Resignation of Jose Velasquez, Custodial/Evening Site Supervisor, Facilities, effective August 22, 2014.

C. Faculty Personnel

- 1) That the Governing Board approve the following item(s):
 - a) Employment of Adult Education/Career & Technical Education Coordinator, under Education Code 87470, Morgan Matthews, Step and Column placement pending verification, effective Fall 2014.
 - b) Employment of Psychology Instructor, Rachel Whitworth, under faculty service area Psych. Step and Column placement pending verification, effective Fall 2014.
 - c) Rescind the approval to employ Mark Dennis as Psychology Instructor, under faculty service area Psych, effective Fall 2014. At the June meeting of the Governing Board, the employment of Mark Dennis as Psychology Instructor was approved. Mr. Dennis is unable to accept the position.
 - d) Each month individuals are hired as part-time, substitute, and overload. The attached lists include hires for Fall 2014.

D. Classified Personnel

- 1) That the Governing Board approve the following item(s):
 - a) Aletia Egipciano, Library Circulation Desk Coordinator, 40 hours per week, 12 months per year, effective August 13, 2014.
 - b) Employment of Christian Sanchez, Instructional Technology Specialist, Business & Technology Division, 40 hours per week, 12 months per year, effective August 21, 2014.
 - c) Employment of Giovanna Badger, Child Development Specialist, 18 hours per week, 10 months per year, effective August 14, 2014.
 - d) Approve increase in hours of Child Development Specialist (#96) from 32.5 hours per week, 9 months and 11 days per year, to 40 hours per week, 9 months and 11 days per year, effective August 18, 2014.
 - e) Approve increase in hours of Child Development Specialist (#43) from 32.5 hours per week, 9 months and 11 days per year, to 40 hours per week, 9 months and 11 days per year, effective August 18, 2014.
 - f) Approve increase in hours of Child Development Specialist (#111) from 32.5 hours per week, 10 months per year, to 40 hours per week, 10 months per year, effective August 18, 2014.
 - g) Approve increase in hours of Child Development Specialist (#98) from 32.5 hours per week, 9 months and 11 days per year, to 40 hours per week, 9 months and 11 days per year, effective August 18, 2014.
 - h) Resignation of Dan vanHees, Sciences Laboratory Manager, Life Science, 40 hours per week, 11 months per year, effective at the end of the day October 17, 2014.
 - i) Resignation of Elsa Camarena, Administrative Assistant II, Marina Education Center, 24 hours per week, 10 months per year, effective at the end of the day August 15, 2014.
 - j) Resignation of Jessica Booth, Child Development Specialist, 18 hours per week, 8 months and 7 days per year, effective at the end of the day July 31, 2014.

- k) Resignation of Angie Dirocco, Child Development Specialist, 18 hours per week, 9 months and 11 days per year, effective at the end of the day July 31, 2014.
- l) Resignation of Steve Retsky, Instructional Specialist- Theatre Master Electrician, 40 hours per week, 12 months per year, effective at the end of the day, July 16, 2014.
- m) Resignation of Susan Villa, Accommodations Specialist, Supportive Services, 40 hours per week, 12 months per year, effective May 31, 2014.

E. Short Term and Substitute Personnel

- 1) That the individuals on the recommended list (Short Term and Substitute Employees), employed for short term and substitute assignments subject to future modifications, be approved.

14. NEW BUSINESS

- A. BE IT RESOLVED, that the 2013-2014 updated Monthly Financial Report for the period ending June 30, 2014 be accepted.

Motion Steck / Second Coppernoll / Carried. 2014-2015/16

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- B. BE IT RESOLVED, that the 2014-2015 Monthly Financial Report for the period ending July 31, 2014, be accepted.

Motion Johnson / Second Coppernoll / Carried. 2014-2015/17

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- C. BE IT RESOLVED, that the Governing Board approve the 2014-2015 Appropriation Limit per Article XIII-B, California Constitution (Gann Limit) as computed on the attached worksheet.

Motion Johnson / Second Coppernoll / Carried. 2014-2015/18

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- D. INFORMATION: County of Monterey Investment Report for the quarter ending June 30, 2014.

The trustees expressed concern regarding the extremely low interest that MPC earns per year due to the Monterey County Treasurer's conservative investments.

E. PUBLIC HEARING: 2014-2015 Budget

Dr. Tribley explained the significant differences between the Tentative Budget and the Adopted Budget. 1) A significant structural deficit increase due to enrollment loss. (The Adopted Budget includes enrollment information from the Annual Report, which is more accurate than the P2 report on which the enrollment was based in the Tentative Budget.) 2) Approximately \$120,000 of faculty expenses not accounted for in the Tentative Budget. (Approximately half of a Gender & Women's Studies position and a full-time Psychology Instructor position.) 3) The Health & Welfare Cost Containment Committee's recommendation to increase the district's contribution for each employee from \$1200 to \$1250.

2014-15 Adopted Budget presentation.

Ms. Rosemary Barrios, MPC Controller, presented the Governing Board with a report on the 2014-15 Adopted Budget. The trustees expressed concern over the significant structural deficit. Trustee Johnson suggested that a plan be developed to provide the Board with information in advance regarding possible worst-case scenarios and the timelines by which those might need to be implemented. / The trustees expressed appreciation for the work being done by Dr. Tribley and his staff to address the deficit. / Dr. Tribley noted that staff's ability to accurately predict enrollment, due to the lack of a sound ERP, is a significant impediment to the district's ability to plan. He added that MPC will need to work with our labor groups to balance the budget.

Public Comment

Mr. Loren Walsh expressed his belief that MPC should use some of its 10% reserve, noting that the state of California eliminated deferrals and mandates a minimum 3% reserve for community colleges. (Trustee Steck later noted that the state minimum reserve for community colleges is 5%. Trustee Steck also noted that the state has decreased deferrals instead of eliminating them.) / Mr. Walsh spoke of the decreased MPCEA membership and reported that they are in talks to form an alliance with the MPCTA. / He spoke of classified's contributions towards the deficit reduction efforts and indicated that the entire college community needs to work together on deficit reduction. / He emphasized the importance of MPC's medical coverage and suggested that the district enter into tougher negotiations with CHOMP. / He expressed appreciation for the district's negotiating team under Dr. Tribley's leadership. / The trustees acknowledged and shared Mr. Walsh's concerns regarding the deficit and expressed appreciation for the accomplishments of the negotiating teams. / Trustee Coppernoll noted that MPC's reserves saved the college and paid salaries when MPC was hit hard with state cuts. / Chair Brown thanked Dr. Tribley and Mr. Davis and his staff for their work on the budget.

F. BE IT RESOLVED, that the Governing Board adopt the 2014-2015 Budget.

Motion Johnson / Second Coppernoll / Carried.

2014-2015/19

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Dr. Tribley reported his intention to bring the majority of this plan to the Board and the campus this fall—in November/December, which will provide time for the district to work with the labor groups and for the district to incorporate possible layoffs into their planning for next year—which is not only important to the district, but especially to any impacted employees. He also noted,

however, that there may still need to be further budget-reducing actions in the spring due to the nature of this year. He also shared his intention to try to retain as many employees as possible.

- G. BE IT RESOLVED, that the Governing Board approve the contract for professional auditing services for the G. O. Bond (Measure I-Building Fund) for the year ended June 30, 2014 with Vavrinek, Trine, Day & Company, LLP, Certified Public Accountants.

Motion Dunn Gustafson / Second Steck / Carried.

2014-2015/20

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- H. BE IT RESOLVED, that the Governing Board approve a three-year contract for professional auditing services for the fiscal years ending 2015, 2016, and 2017 with Vavrinek, Trine, Day & Company, LLP, Certified Public Accountants.

Motion Dunn Gustafson / Second Steck / Carried.

2014-2015/21

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- I. BE IT RESOLVED, that the Board authorize the District to file a Notice of Completion of Contract with the County of Monterey for the Art Department Modernization Buildings 1 & 30 Project, DSA Application No. 01-112810, File No. 27-C1.

Motion Coppernoll / Second Vasquez / Carried.

2014-2015/22

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- J. BE IT RESOLVED, that the Board authorize the District to file a Notice of Completion of Contract with the County of Monterey for the Student Center Building 29 Modernization, DSA Application No. 01-113049, File No. 27-C1.

Motion Dunn Gustafson / Second Vasquez / Carried.

2014-2015/23

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

K. BE IT RESOLVED, that the following course revisions and new courses be approved:

Course Revisions:

BUSI 44	Introduction to Business Ownership/Management
CSIS 10B	Programming Methods II: Java
CSIS 80	Introduction to Unix and Linux
ENGL 17	Introduction to Shakespeare
ENGL 18	The Bible as Literature
ENGL 22	Introduction to Poetry
ENGL 38	Literary Forms – The Cinema: More or Less than Human?
ENGL 40A	Survey of American Literature I
ENGL 43	Comics as Literature
ENGL 44	Survey of World Literature I
ENGL 45	Survey of World Literature II
ENGL 50	Writing with Computers
ENGL 111	Intermediate Academic Writing
ENGL 112	Intermediate Academic Reading
ENGL 120	Grammar and Usage
ENGL 301	Introduction to Academic Writing
ENGL 302	Introduction to Academic Reading
ENGL 320	Basic Reading Tactics
ENGL 321	Fundamentals of Writing
ENGL 322	Fundamentals of Reading
ENGL 325	Basic Grammar for Writing
ENGL 326	Intermediate Grammar for Writing
ENGL 330	Intermediate Reading Tactics
ENGL 335	Building a Better Vocabulary
ENGL 351	Phonemic Awareness for Improved Reading, Writing, and Speech
ENGL 352	Comprehension and Critical Thinking Skills
ENGL 400	Individualized English and Study Skills
ENGL 401	Introduction to Academic Writing Lab
ENGL 402	Introduction to Academic Reading Lab
ENGL 421	Fundamentals of Writing Lab
ENGL 422	Fundamentals of Reading Lab
ENGL 425	From the Book Shelf
FPTC 24E	Management 2E: Ethics and the Challenge of Leadership
FPTC 100	Rescue Systems 1: Basic Rescue Skills
FPTC 104A	Fire Apparatus Driver/Operator 1A: Emergency Vehicle Operations
FPTC 104B	Fire Apparatus Driver/operator 1B: Pump Operations
FPTC 106	Fire Protection Technology
FPTC 109	Confined Space Rescue – Operations
FPTC 121A	Investigation 2A: Criminal and Legal Procedures
FPTC 121B	Investigation 2B: Field Case Studies
FPTC 140	Incident Command System 300
FPTC 141	Incident Command System 400
FREN 50	Intermediate French Conversation
HUMA 30	Humanities in Multicultural America
LING 50	Introduction to Standard American English
PERS 54	Leadership Communication
SPAN 50	Intermediate Spanish Conversation
SPAN 225A	Basic Conversational Spanish I
SPAN 225B	Basic Conversational Spanish II
SPCH 52	Communication in the Workplace

New Courses:

ARTS 33 Mixed Media Portfolio
ARTS 46 Painting and Drawing Portfolio
ARTS 68 Printmaking Portfolio
BUSC 191 Skills for the Workplace

Motion Steck / Second Coppernoll / Carried.

2014-2015/24

Student Advisory Vote: AYE Vasquez
AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES: 0 MEMBERS: None
ABSENT: 0 MEMBERS: None
ABSTAIN: 0 MEMBERS: None

- L. BE IT RESOLVED, that the Board approve travel from September 14, 2014 through September 19, 2014 to St. John's, Newfoundland, Canada for Deidre Sullivan and Jill Zande.

Motion Dunn Gustafson / Second Steck / Carried.

2014-2015/25

Student Advisory Vote: AYE Vasquez
AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES: 0 MEMBERS: None
ABSENT: 0 MEMBERS: None
ABSTAIN: 0 MEMBERS: None

- M. BE IT RESOLVED, that the Board of Trustees ratify the stipend agreement with Michael Gilmartin to perform duties associated with the position of Interim Vice President of Academic Affairs, effective July 1, 2014.

Motion Dunn Gustafson / Second Steck / Carried.

2014-2015/26

Student Advisory Vote: AYE Vasquez
AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES: 0 MEMBERS: None
ABSENT: 0 MEMBERS: None
ABSTAIN: 0 MEMBERS: None

- N. BE IT RESOLVED, that the Board of Trustees ratify the stipend agreement with Laurence Walker to perform duties associated with the position of Interim Vice President of Student Services, effective July 1, 2014.

Motion Coppernoll / Second Johnson / Carried.

2014-2015/27

Student Advisory Vote: AYE Vasquez
AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES: 0 MEMBERS: None
ABSENT: 0 MEMBERS: None
ABSTAIN: 0 MEMBERS: None

- O. BE IT RESOLVED, that the Governing Board ratify the Memorandum of Understanding, "Additional Days-Accreditation" between the Monterey Peninsula College Teacher's Association and the Monterey Peninsula Community College District.

Motion Steck / Second Dunn Gustafson / Carried.

2014-2015/28

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- P. BE IT RESOLVED, that the Governing Board ratify the Memorandum of Understanding, "Additional Days-Child Development Center" between the Monterey Peninsula College Teacher's Association and the Monterey Peninsula Community College District.

Motion Steck / Second Coppernoll / Carried.

2014-2015/29

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- Q. BE IT RESOLVED, that the Governing Board ratify the Memorandum of Understanding dated June 24, 2014 regarding the Administrative Assistant II/PSTC between the District and Chapter #245 MPCEA/CSEA.

Motion Steck / Second Coppernoll / Carried.

2014-2015/30

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Public Comment

Mr. Loren Walsh expressed appreciation for the two MPCEA members who shared their concerns with the MPCEA regarding the level at which this position was originally going to be hired, as well as for the district for listening to these concerns.

- R. BE IT RESOLVED, that the Governing Board ratify the Memorandum of Understanding dated July 1, 2014 regarding the Child Development Center Restructuring between the District and Chapter #245-MPCEA/CSEA.

Motion Coppernoll / Second Dunn Gustafson / Carried.

2014-2015/31

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None

ABSTAIN: 0 MEMBERS: None

Dr. Tribley noted that although MPC is still in negotiations regarding the details of the restructuring, this agreement will change lives, save jobs, and enable MPC to continue to provide services to student parents, children, and Early Childhood Education students. He stated that it exemplifies how working with organized labor can make the environment better and more fiscally solid, while also helping MPC to better meet its mission of education. He also expressed appreciation that the union matched the district's support for a very creative plan by Mary Johnson and Cathy Nyznyk, which was funded in part by a grant from the Giannini Foundation to the MPC Foundation. / Chair Brown expressed appreciation for the cost savings and the collaborative efforts of the entire college.

- S. BE IT RESOLVED, that Board Policy 4106 – Nursing Program, be adopted.

Motion Dunn Gustafson / Second Coppernoll / Carried.

2014-2015/32

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- T. INFORMATION: Governing Board self-evaluation process for 2014 and Board goals for 2015.

The Self-Evaluation/Board Goals Subcommittee will consist of Trustees Steck and Coppernoll. / Trustee Coppernoll distributed Gavilan Community College's Board Goals to the Board for their review and input. / A discussion ensued regarding the role of the Board, with Dr. Tribley and Trustee Johnson noting that boards typically provide support through policy governance.

- U. INFORMATION: Calendar of Events.

15. ADVANCE PLANNING

- A. Board Study Session, Monday, September 8, 2014 at MPC:
1) Open Session, 2:30pm, Sam Karas Room, LTC
- B. Regular Board Meeting, Wednesday, September 24, 2014 at MPC:
1) Closed Session, 1:30pm, Stutzman Room, LTC
2) Open Session, 3:00pm, Sam Karas Room, LTC
- C. Regular Board Meeting, Wednesday, October 22, 2014, 2014 at Seaside PSTC:
1) Closed Session, 1:30pm, SPS-101
2) Open Session, 3:00pm, SPS-104
- D. Future Topics
1) Tour of PSTC (Public Safety Training Center) Phase II (tentative)
2) Governing Board Retreat

16. ADJOURNMENT – Chair Brown adjourned the meeting at 6:38 p.m.

17. CLOSED SESSION – Not required.

Respectfully Submitted,

Walt A. Tribble

Dr. Walt Tribble
Superintendent/President

Posted September 25, 2014