

Monterey Peninsula Community College District
Faculty Schedule A - Contract Faculty
2025-2025
Effective 7/1/2024

Step	Column I	Column II	Column III	Column IV	Column V	Step
1	\$ 61,643	\$ 66,729	\$ 71,809	\$ 76,896	\$ 81,986	1
2	\$ 64,716	\$ 69,800	\$ 74,882	\$ 79,975	\$ 85,057	2
3	\$ 67,805	\$ 72,883	\$ 77,971	\$ 83,056	\$ 88,146	3
4	\$ 70,881	\$ 75,967	\$ 81,052	\$ 86,135	\$ 91,222	4
5	\$ 73,959	\$ 79,048	\$ 84,127	\$ 89,212	\$ 94,305	5
6		\$ 82,127	\$ 87,215	\$ 92,309	\$ 97,377	6
7		\$ 85,226	\$ 90,295	\$ 95,385	\$ 100,475	7
8		\$ 88,294	\$ 93,383	\$ 98,461	\$ 103,555	8
9		\$ 91,755	\$ 96,474	\$ 101,551	\$ 106,641	9
10		\$ 95,354	\$ 99,529	\$ 104,625	\$ 109,721	10
11			\$ 102,609	\$ 107,715	\$ 112,626	11
12			\$ 106,264	\$ 110,789	\$ 115,884	12
13			\$ 110,049	\$ 113,871	\$ 118,957	13
14				\$ 116,950	\$ 122,039	14
15				\$ 120,663	\$ 125,130	15
16					\$ 128,211	16
17					\$ 131,284	17

board approved 7/24/2024; .07% increase

Notes:

1. Unless approved by the Superintendent/President, and ratified by the Governing Board, the maximum salary at which a new person may be hired is Step 6 in the appropriate column of the schedule.
2. An annual bonus of \$3,290 will be awarded for an earned doctorate from an accredited institution.
3. An annual bonus of \$2,332 will be awarded for multiple master's degrees. Unit members receiving a stipend for an earned doctorate will not be eligible for a multiple master's degrees stipend.
4. Directors with extra responsibility pay will earn an annual stipend of \$2,062
5. Per section 16.2.4.3 of the MPCCD/MPCTA agreement, a unit member who has reached the top of any truncated column shall not receive step credit on the next higher column for the years during which they were frozen at their step on the lower column.

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FACULTY QUALIFIED BY STATE MINIMUM STANDARDS

I	II	III	IV	V
Academic Disciplines Requiring a Master's Degree		Master's Degree	BA + 60 Semester Units, including MA	BA + 90 Semester Units, including MA
Occupational Disciplines Requiring a Master's Degree		Master's Degree	Master's Degree + 2 Years Occupational Experience OR Bachelor's Degree + 60 Semester Units, including MA	Master's Degree + 4 Years Occupational Experience OR Bachelor's Degree + 90 Semester Units, including MA
Disciplines NOT Requiring a Master's Degree	Bachelor's Degree + 2 Years Occupational Experience OR Associate's Degree + 6 Years Occupational Experience OR Limited Service Credential, based on Associate's or High School Degree	Bachelor's Degree + 2 Years Occupational Experience + 6 Semester Units in Education OR Master's Degree OR Associate's Degree + 6 Years Occupational Experience + 12 Semester Units in Education	Bachelor's Degree + 2 Years Occupational Experience + 30 Semester Units including 6 Semester Units in Education OR Bachelor's Degree + 4 Years Occupational Experience + 6 Semester Units in Education OR Master's Degree + 2 Years Occupational Experience OR Associate's Degree + 6 Years Occupational Experience + 30 Semester Units including 12 Units in Education	Bachelor's Degree + 2 Years Occupational Experience + 60 Semester Units including 6 Units in Education OR Bachelor's Degree + 4 Years Occupational Experience + 30 Semester Units including 6 Units in Education OR Bachelor's Degree + 6 Years Occupational Experience + 6 Units in Education OR Master's Degree + 4 Years Occupational Experience OR Associate's Degree + 6 Years Occupational Experience + 60 Semester Units including 12 Units in Education

Monterey Peninsula Community College District
Faculty Schedule B
2024-2025
Effective 7/1/2024

Step	Column I	Column II	Column III	Column IV	Column V	Column VI
1	\$ 56.73	\$ 61.94	\$ 67.12	\$ 72.31	\$ 77.52	\$ 81.95
2	\$ 59.85	\$ 65.03	\$ 70.18	\$ 75.40	\$ 80.60	\$ 85.12
3	\$ 63.08	\$ 68.26	\$ 73.42	\$ 78.57	\$ 83.75	\$ 88.29
4	\$ 66.17	\$ 71.35	\$ 76.51	\$ 81.75	\$ 86.94	\$ 91.38
5	\$ 69.20	\$ 74.47	\$ 79.70	\$ 84.86	\$ 89.99	\$ 94.57
6	\$ 72.40	\$ 77.71	\$ 82.93	\$ 88.10	\$ 93.27	\$ 97.64
7	\$ 75.58	\$ 80.79	\$ 85.97	\$ 91.20	\$ 96.40	\$ 100.94
8			\$ 89.12	\$ 94.34	\$ 99.58	\$ 104.07
9			\$ 92.33	\$ 97.55	\$ 102.66	\$ 107.24
10			\$ 95.46	\$ 100.70	\$ 105.75	\$ 110.33
11			\$ 98.64	\$ 103.83	\$ 108.82	\$ 113.47

board approved 7/24/2024; .07% increase

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FACULTY QUALIFIED BY STATE MINIMUM STANDARDS

I	II	III	IV	V	VI
Academic Disciplines Requiring a Master's Degree		Master's Degree	BA + 60 Semester Units, including MA	BA + 90 Semester Units, including MA	Earned Doctorate from an accredited institution
Occupational Disciplines Requiring a Master's Degree		Master's Degree	Master's Degree + 2 Years Occupational Experience OR Bachelor's Degree + 60 Semester Units, including MA	Master's Degree + 4 Years Occupational Experience OR Bachelor's Degree + 90 Semester Units, including MA	Earned Doctorate from an accredited institution
Disciplines NOT Requiring a Master's Degree	Bachelor's Degree + 2 Years Occupational Experience OR Associate's Degree + 6 Years Occupational Experience OR Limited Service Credential, based on Associate's or High School Degree	Bachelor's Degree + 2 Years Occupational Experience + 6 Semester Units in Education OR Master's Degree OR Associate's Degree + 6 Years Occupational Experience + 12 Semester Units in Education	Bachelor's Degree + 2 Years Occupational Experience + 30 Semester Units including 6 Semester Units in Education OR Bachelor's Degree + 4 Years Occupational Experience + 6 Semester Units in Education OR Master's Degree + 2 Years Occupational Experience OR Associate's Degree + 6 Years Occupational Experience + 30 Semester Units including 12 Units in Education	Bachelor's Degree + 2 Years Occupational Experience + 60 Semester Units including 6 Units in Education OR Bachelor's Degree + 4 Years Occupational Experience + 30 Semester Units including 6 Units in Education OR Bachelor's Degree + 6 Years Occupational Experience + 6 Semester Units in Education OR Master's Degree + 4 Years Occupational Experience OR Associate's Degree + 6 Years Occupational Experience + 60 Semester Units including 12 Units in Education	

Non-Contract Hourly Coaching
Pay Schedule 2024-2025
Effective 7/1/2024

Stipend	Head Coach
First Year	\$ 4,458
Second Year	\$ 4,893
Third Year	\$ 5,339
Fourth Year	\$ 5,798
Fifth Year	\$ 6,251
Sixth Year	\$ 6,812

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Non-contract, Hourly Head Coach Compensation

- All non-contract head coaches will receive the following compensation:
 - A stipend based on the table above.
 - Compensation for instructional hours assigned for intercollegiate athletics course (i.e. 170 hours) at the appropriate step/column of the hourly salary schedule (B), plus other duties associated with coaching a team sport.
 - A stipend based on the table above.

Non-contract Assistant Coach Compensation

- All non-contract assistant coaches will receive a flat stipend of \$5,000

Head coaches with previous experience as assistant coaches will receive placement on the head coach schedule that provides the same salary rate as previous placement on the assistant coach's schedule.