

**CSEA Hourly and Substitute Salary Schedule  
2024-2025  
Effective 7/1/2024**

Row	Step A	Step B	Step C	Step D	Step E	Step F
3	\$ 17.47	\$ 18.35	\$ 19.30	\$ 20.24	\$ 21.28	\$ 22.35
4	\$ 17.90	\$ 18.80	\$ 19.77	\$ 20.76	\$ 21.79	\$ 22.91
5	\$ 18.35	\$ 19.30	\$ 20.24	\$ 21.28	\$ 22.35	\$ 23.50
6	\$ 18.80	\$ 19.77	\$ 20.76	\$ 21.79	\$ 22.91	\$ 24.08
7	\$ 19.30	\$ 20.24	\$ 21.28	\$ 22.35	\$ 23.50	\$ 24.67
8	\$ 19.77	\$ 20.76	\$ 21.79	\$ 22.91	\$ 24.08	\$ 25.30
9	\$ 20.24	\$ 21.28	\$ 22.35	\$ 23.50	\$ 24.67	\$ 25.92
10	\$ 20.76	\$ 21.79	\$ 22.91	\$ 24.08	\$ 25.30	\$ 26.57
11	\$ 21.28	\$ 22.35	\$ 23.50	\$ 24.67	\$ 25.92	\$ 27.23
12	\$ 21.79	\$ 22.91	\$ 24.08	\$ 25.30	\$ 26.57	\$ 27.90
13	\$ 22.36	\$ 23.50	\$ 24.67	\$ 25.92	\$ 27.23	\$ 28.60
14	\$ 22.91	\$ 24.08	\$ 25.30	\$ 26.57	\$ 27.90	\$ 29.31
15	\$ 23.50	\$ 24.67	\$ 25.92	\$ 27.23	\$ 28.60	\$ 30.05
16	\$ 24.08	\$ 25.30	\$ 26.57	\$ 27.90	\$ 29.31	\$ 30.80
17	\$ 24.67	\$ 25.92	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.60
18	\$ 25.30	\$ 26.57	\$ 27.90	\$ 29.31	\$ 30.80	\$ 32.36
19	\$ 25.92	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.60	\$ 33.19
20	\$ 26.57	\$ 27.90	\$ 29.31	\$ 30.80	\$ 32.36	\$ 34.02
21	\$ 27.23	\$ 28.60	\$ 30.05	\$ 31.60	\$ 33.19	\$ 34.86
22	\$ 27.90	\$ 29.31	\$ 30.80	\$ 32.36	\$ 34.02	\$ 35.73
23	\$ 28.61	\$ 30.05	\$ 31.60	\$ 33.19	\$ 34.86	\$ 36.63
24	\$ 29.31	\$ 30.80	\$ 32.36	\$ 34.02	\$ 35.73	\$ 37.51
25	\$ 30.05	\$ 31.60	\$ 33.19	\$ 34.86	\$ 36.63	\$ 38.48
26	\$ 30.80	\$ 32.36	\$ 34.02	\$ 35.73	\$ 37.51	\$ 39.44
27	\$ 31.60	\$ 33.19	\$ 34.86	\$ 36.63	\$ 38.48	\$ 40.41
28	\$ 32.36	\$ 34.02	\$ 35.73	\$ 37.51	\$ 39.44	\$ 41.43
29	\$ 33.19	\$ 34.86	\$ 36.63	\$ 38.48	\$ 40.41	\$ 42.48
30	\$ 34.02	\$ 35.73	\$ 37.51	\$ 39.44	\$ 41.43	\$ 43.51
31	\$ 34.86	\$ 36.63	\$ 38.48	\$ 40.41	\$ 42.48	\$ 44.63
32	\$ 35.73	\$ 37.51	\$ 39.44	\$ 41.43	\$ 43.51	\$ 45.73
33	\$ 36.63	\$ 38.48	\$ 40.41	\$ 42.48	\$ 44.63	\$ 46.88
34	\$ 37.51	\$ 39.44	\$ 41.43	\$ 43.51	\$ 45.73	\$ 48.06
35	\$ 38.48	\$ 40.41	\$ 42.48	\$ 44.63	\$ 46.88	\$ 49.25
36	\$ 39.44	\$ 41.43	\$ 43.51	\$ 45.73	\$ 48.06	\$ 50.46
37	\$ 40.41	\$ 42.48	\$ 44.63	\$ 46.88	\$ 49.25	\$ 51.70
38	\$ 41.43	\$ 43.51	\$ 45.73	\$ 48.06	\$ 50.46	\$ 53.00
39	\$ 42.48	\$ 44.63	\$ 46.88	\$ 49.25	\$ 51.70	\$ 54.35
40	\$ 43.51	\$ 45.73	\$ 48.06	\$ 50.46	\$ 53.00	\$ 55.71

board approved 7/24/24; .07% increase

**CSEA Monthly Salary Schedule  
2024-2025  
Effective 7/1/2024**

<b>Row</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
<b>3</b>	\$ 3,026	\$ 3,181	\$ 3,338	\$ 3,508	\$ 3,685	\$ 3,870
<b>4</b>	\$ 3,101	\$ 3,256	\$ 3,424	\$ 3,593	\$ 3,778	\$ 3,971
<b>5</b>	\$ 3,181	\$ 3,338	\$ 3,508	\$ 3,685	\$ 3,870	\$ 4,071
<b>6</b>	\$ 3,256	\$ 3,424	\$ 3,593	\$ 3,778	\$ 3,971	\$ 4,171
<b>7</b>	\$ 3,338	\$ 3,508	\$ 3,685	\$ 3,870	\$ 4,071	\$ 4,274
<b>8</b>	\$ 3,424	\$ 3,593	\$ 3,778	\$ 3,971	\$ 4,171	\$ 4,381
<b>9</b>	\$ 3,508	\$ 3,685	\$ 3,870	\$ 4,071	\$ 4,274	\$ 4,493
<b>10</b>	\$ 3,593	\$ 3,778	\$ 3,971	\$ 4,171	\$ 4,381	\$ 4,603
<b>11</b>	\$ 3,685	\$ 3,870	\$ 4,071	\$ 4,274	\$ 4,493	\$ 4,721
<b>12</b>	\$ 3,778	\$ 3,971	\$ 4,171	\$ 4,381	\$ 4,603	\$ 4,834
<b>13</b>	\$ 3,870	\$ 4,071	\$ 4,274	\$ 4,493	\$ 4,721	\$ 4,956
<b>14</b>	\$ 3,971	\$ 4,171	\$ 4,381	\$ 4,603	\$ 4,834	\$ 5,081
<b>15</b>	\$ 4,071	\$ 4,274	\$ 4,493	\$ 4,721	\$ 4,956	\$ 5,209
<b>16</b>	\$ 4,171	\$ 4,381	\$ 4,603	\$ 4,834	\$ 5,081	\$ 5,338
<b>17</b>	\$ 4,274	\$ 4,493	\$ 4,721	\$ 4,956	\$ 5,209	\$ 5,472
<b>18</b>	\$ 4,381	\$ 4,603	\$ 4,834	\$ 5,081	\$ 5,338	\$ 5,608
<b>19</b>	\$ 4,493	\$ 4,721	\$ 4,956	\$ 5,209	\$ 5,472	\$ 5,749
<b>20</b>	\$ 4,603	\$ 4,834	\$ 5,081	\$ 5,338	\$ 5,608	\$ 5,893
<b>21</b>	\$ 4,721	\$ 4,956	\$ 5,209	\$ 5,472	\$ 5,749	\$ 6,039
<b>22</b>	\$ 4,834	\$ 5,081	\$ 5,338	\$ 5,608	\$ 5,893	\$ 6,189
<b>23</b>	\$ 4,956	\$ 5,209	\$ 5,472	\$ 5,749	\$ 6,039	\$ 6,347
<b>24</b>	\$ 5,081	\$ 5,338	\$ 5,608	\$ 5,893	\$ 6,189	\$ 6,504
<b>25</b>	\$ 5,209	\$ 5,472	\$ 5,749	\$ 6,039	\$ 6,347	\$ 6,667
<b>26</b>	\$ 5,338	\$ 5,608	\$ 5,893	\$ 6,189	\$ 6,504	\$ 6,833
<b>27</b>	\$ 5,472	\$ 5,749	\$ 6,039	\$ 6,347	\$ 6,667	\$ 7,006
<b>28</b>	\$ 5,608	\$ 5,893	\$ 6,189	\$ 6,504	\$ 6,833	\$ 7,180
<b>29</b>	\$ 5,749	\$ 6,039	\$ 6,347	\$ 6,667	\$ 7,006	\$ 7,360
<b>30</b>	\$ 5,893	\$ 6,189	\$ 6,504	\$ 6,833	\$ 7,180	\$ 7,542
<b>31</b>	\$ 6,039	\$ 6,347	\$ 6,667	\$ 7,006	\$ 7,360	\$ 7,733
<b>32</b>	\$ 6,189	\$ 6,504	\$ 6,833	\$ 7,180	\$ 7,542	\$ 7,924
<b>33</b>	\$ 6,347	\$ 6,667	\$ 7,006	\$ 7,360	\$ 7,733	\$ 8,121
<b>34</b>	\$ 6,504	\$ 6,833	\$ 7,180	\$ 7,542	\$ 7,924	\$ 8,327
<b>35</b>	\$ 6,667	\$ 7,006	\$ 7,360	\$ 7,733	\$ 8,121	\$ 8,535
<b>36</b>	\$ 6,833	\$ 7,180	\$ 7,542	\$ 7,924	\$ 8,327	\$ 8,750
<b>37</b>	\$ 7,006	\$ 7,360	\$ 7,733	\$ 8,121	\$ 8,535	\$ 8,968
<b>38</b>	\$ 7,180	\$ 7,542	\$ 7,924	\$ 8,327	\$ 8,750	\$ 9,190
<b>39</b>	\$ 7,360	\$ 7,733	\$ 8,121	\$ 8,535	\$ 8,968	\$ 9,421
<b>40</b>	\$ 7,542	\$ 7,924	\$ 8,327	\$ 8,750	\$ 9,190	\$ 9,658

board approved 7/24/24; .07% increase

**CSEA Monthly Salary Schedule  
2024-2025  
Effective 7/1/2024**

<b>Job Classification</b>	<b>Range</b>
Academic Affairs Coordinator	21
Accommodations Specialist	19
Accounting Specialist I	12
Accounting Specialist II	17
Accounting Specialist III	20
Administrative Assistant I	7
Administrative Assistant II	11
Administrative Assistant III	18
Administrative Assistant III- Faculty Assignments	19
Administrative Assistant IV	22
Admissions & Records Specialist	15
Art Gallery Specialist	15
Art Studio Specialist	14
Athletic Trainer	28
Athletics & Division Office Manager	19
Athletics & PE Equipment Specialist	7
Automotive Laboratory Manager	18
Campus Security Officer	10
Career/Transfer Resource Coordinator	18
Categorical Services Coordinator	17
Categorical Services Coordinator II	22
Ceramics Studio Specialist	14
College Receptionist	5
Custodian	6
Custodian Lead	8
Division Office Manager	18
Early Childhood Education Lab Mentor	23
Food Preparer	7
Groundskeeper	8
Health Services Specialist	14
Hospitality Laboratory Coordinator	19
Information Technology Support Technician	23
Instructional Specialist	14
Instructional Technology Specialist	22
Job Center Coordinator	14
Laboratory Specialist I	14
Laboratory Specialist II	17
Lead Instructional Specialist	16
Lead Instructional Specialist - Tutoring and Academic Success Center	16
Library Operations Coordinator	26
Library Systems Technology Coordinator	26
Library Technician I	14
Library Technician II	19
Maintenance Specialist	20
Marketing Specialist	26
Matriculation Specialist	9
Matriculation/Articulation Technician	29
Network Engineer	33
Network Technician	26
Online Instructional Design & Accessibility Specialist	26
Payroll Analyst	20

**CSEA Monthly Salary Schedule  
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Performing Arts Complex Coordinator	23
Program Coordinator-Business Skills Center	22
Program Coordinator-International Student Program	22
Program Coordinator-Older Adult & Continuing	20
Pool Operator/Groundskeeper	10
Programmer Analyst	30
Purchasing Coordinator	23
Reprographics Technician	11
Sciences Laboratory Manager	23
Sciences Laboratory Manager - Health Sciences	23
Shipping/Receiving Specialist	8
Student Activities Coordinator	22
Student Financial Services Coordinator	22
Student Financial Services Outreach Coordinator	22
Tutorial Site Coordinator- TRIO/Upward Bound	14
Unit Office Manager, Admissions & Records	18
Unit Office Manager, Early Childhood Education Lab School	18
Unit Office Manager, Facilities	18
Unit Office Manager, Information Services	18
Unit Office Manager, Library	18
Unit Office Manager, Marina Education Center	18
Unit Office Manager, Public Safety Training Center	18

**CSEA Monthly Salary Schedule**  
**2024-2025**  
**Effective 7/1/2024**

Notes:

1. Each employee shall be granted a non-cumulative longevity stipend per month as described below beginning in the first month of the employee's eighth (8th) year of continuous employment, and at the beginning of each subsequent fifth (5th) year thereafter up to the maximum. Stipends are pro-rated for part-time employees. A maximum of four (4) longevity stipends will be granted at the beginning of years 8, 13, 18 and 23 of continuous employment. The amounts listed below are the total amounts paid at the designated service period; they are not added together. The maximum longevity stipend, at the beginning of 23 years of service, will be \$360.00 per month. Board Approved: 2/26/2008.

<i>Beginning Year:</i>	<i>Total Monthly Increment</i>
<i>Eight (8)</i>	<i>\$60</i>
<i>Thirteen (13)</i>	<i>\$140</i>
<i>Eighteen (18)</i>	<i>\$240</i>
<i>Twenty-three (23)</i>	<i>\$360</i>

As of January 1, 2001, those employees who have earned Longevity Increments under a previous longevity program, will have the actual dollar amount frozen and will continue to receive the actual dollar value of the increment(s). The dollar amount will remain constant until that amount is equal to or less than the longevity increment program amount described above. The employee will then receive the longevity amount available under the new program.

2. Employees who earned Professional Growth increments (5% of base salary for each increment, up to a maximum of 5 increments), prior to June 30, 2005 will continue to receive these increments as outlined in Article VI of the MPCEA Contract. Awards of new or additional Professional Growth increments are not available after June 30, 2005.

3. Qualified employees in designated positions who are required to orally translate in Spanish to English and/or English to Spanish shall receive a monthly stipend of \$50.00, pro-rated for part-time employees. Qualified employees are determined by a district selected and administered examination.

4. An employee who is assigned to work four (4) or more hours in at least one shift during swing hours shall be paid a shift differential of \$65.00 per month, pro-rated for part-time employees. Swing is defined as hours between 5:01PM and midnight (12:00AM).

5. An employee who is assigned to work four (4) or more hours in at least one shift during graveyard shift hours shall be paid a shift differential of \$85.00 per month, pro-rated for part-time employees. Graveyard is defined as hours between 12:01AM and 7:59AM.

6. A \$500/month stipend may be assigned to a Sciences Laboratory Manager in Chemistry to serve as Chemical Hygiene Officer to meet the requirements of CCR Title 8, Section 5191.

7. Substitutes may only be hired for 60 days while a recruitment effort for a permanent employee takes place, or for the duration of a permanent employee's absence and no more than 180 days during a fiscal year.

8. Retroactive Pay. Retroactive pay is not paid to hourly, temporary staff.

**ECE Playground Assistant Schedule  
2024-2025  
Effective 7/1/2024**

<b>Position Title</b>	<b>Hourly Pay Rate</b>
Early Childhood Playground Assistant 1	\$17.86
Early Childhood Playground Assistant 2	\$18.40
Early Childhood Playground Assistant 3	\$21.01

**board approved 7/24/2024; .07% increase**