



**MONTEREY PENINSULA**  
College

**ADMINISTRATIVE PROCEDURES**

**Chapter 7 Human Resources**

**7310**

**AP 7310 Nepotism**

Recommendations for employment involving a member of the immediate family of a current employee shall contain notation of such fact on the personnel action form (PAF).

If two persons in the same department should marry or enter into a domestic partner relationship while both are employed by the District, they may continue their employment in the same department and positions provided they do not work in any position that would require one to be in a decision-making role relative to the other. "Decision-making" includes matters concerning employment, promotion, retention, evaluation, tenure, work assignment, salary, termination, etc.

Current District employees are prohibited from participating in, or influencing, or attempting to influence decisions related to admission, financial aid, work-study, or student hourly employment affecting immediate family members as defined in Board Policy 7310.

See Board Policy 7310 - Nepotism

**References:** Government Code Sections 1090 et seq. and 12940 et seq.

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