

# MPCTA: Spring 2021

- 1. Your elected leaders
- 2. What does MPCTA membership mean?
- 3. Some good news
- 4. We need your help
  - a. Representative council
  - b. Survey, communication

### **MPCTA Leadership**

Executive Board

Representatives

President:

Lauren Blanchard, Political Science Rushia Turner, Chemistry

Full-Time:

**Vice President:** 

Anthony Villarreal, Sociology

Part-Time

Margaret Niven, Studio Art

Treasurer:

Bruce Barrie, Business

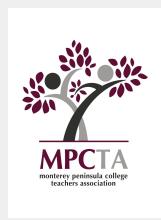
Secretary:

Jon Osberg, English









## Membership is Empowering

#### Belonging to MPCTA means you belong to:

- ★ National Education Association (NEA)
  - o 3 million Members, origins 1857
  - Labor and Political Force
- ★ California Teachers Association (CTA)
  - 325,000 Members, origins 1863
  - Labor and Political Force
- ★ Community College Association
  - Same as above
  - Three Annual Conferences
    - Training and Services for Locals

### Some Good News

### MPCTA - You, collectively

- ★ Grew membership across last few years,
  - o 120 and climbing
- ★ Won three year contract, through 2022!
- ★ Increased salaries, particularly for part-time instructors
- ★ Compressed salary no more flat years... seamless steps to the top!
- ★ Handsome retirement incentive deadline February
- ★ Opened clean lines of communication with Administration collaborative tone!
- ★ Built sustainable relationship with Academic Senate Improved Evaluations Ahead!
- \* Successfully helped election of three new board members diversity!
- ★ Protected faculty load during covid cuts...



#### Please come to a conference... we have four seats!

- Fully funded weekend, good food, very social, little getaway (virtual now...)
- Meet faculty from all over the state; in your discipline and others
- Learn about union efforts at other campuses
- Professionalization. Training learn how to lead, organize, unionize, win...



## Would like your belp:

- Join MPCTA
- Encourage others to join
- Let us know your concerns, thoughts, needs... often
- Participate:
  - Act as division rep, on the Representative Council...

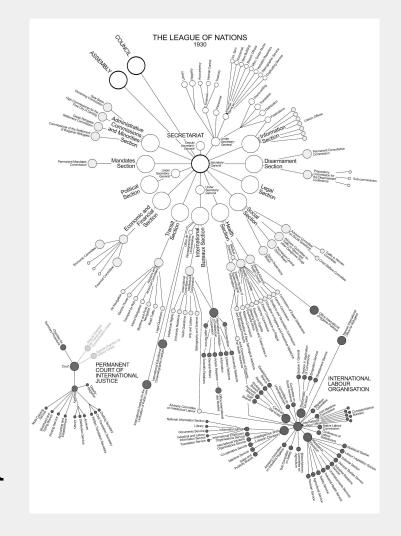
Change discourse every chance you can: to we, us, collective, solidarity!



## Representative Council

# of reps based on size of division...

email: avillarreal@mpc.edu





MPCTA
monterey peninsula college
teachers association

