



MONTEREY PENINSULA
College

GOVERNING BOARD POLICIES

Chapter 2 Board of Trustees

2435

BP 2435 Evaluation of the Superintendent/President

The Board of Trustees shall conduct an evaluation of the Superintendent/President at least annually.

- The evaluation shall comply with any requirements set forth in the Superintendent/President's contract of employment as well as this policy.
- The Board shall evaluate the Superintendent/President using an evaluation process developed and jointly agreed to by the Board and Superintendent/President.
- The criteria for evaluation shall:
 - be based on Board policy, the Superintendent/President job description, and performance goals and objectives developed in accordance with Board Policy 2430 – Delegation of Authority to the Superintendent/President and
 - include performance goals and objectives related to the District's commitment to inclusion, diversity, equity, and anti-racism.

See Administrative Procedure 2435 – Evaluation of the Superintendent/President and the applicable employment contract

See also Board Policy 2430 – Delegation of Authority to the Superintendent/President

Reference: *Education Code Section 87663;*
ACCJC Accreditation Standard IV.C.3

Adopted: September 28, 2016

Revised and Adopted: November 20, 2019; June 22, 2022