

## Committee on Committees Report Presented to the Academic Senate *December 5, 2019*

### Full-Time Faculty Hiring Committees:

Below is guidance regarding the makeup of full-time faculty hiring committees, as stipulated in the **Full-Time Faculty Hiring Procedures** Joint Agreement between The Monterey Peninsula Community College District and The Monterey Peninsula College Academic Senate, adopted by the Board of Trustees on December 14, 2010.

- The committee must be gender and ethnically diverse.
  - The committee is not limited in number or composition, but must include the following:
    - The division chair or designee, to serve as committee chair
    - At least four full-time faculty members, including the committee chair.
    - An appropriate administrator or designee, appointed by the superintendent/president—typically that is the area Dean.
  - One of the members will serve as an EEO representative appointed by the EEO officer. It is recommended that the EEO Rep be an underrepresented ethnicity or female.
  - The committee may include as voting members: Students, Classified, non-probationary employees, Management team members (administrators, managers, supervisors or confidential employees), Community members, faculty/staff from other colleges or businesses entities who bring expertise or value to the process.
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### Biology

- Faculty Membership
  - Kevin Raskoff: Committee Chair/Division Chair Designee, FT Biology
  - Heather Craig: FT Biology/A&P
  - Heather Faust: FT A&P
  - Todd Ritsema: FT Chemistry
  - Ana Garcia-Garcia: FT Geology/Earth Science
- Other/Non-Faculty Membership ([NOT subject to approval by the Academic Senate](#))
  - Vincent Van Joolen (STEM Dean)
  - LaKisha Bradley (Equity and MEC Director)

### Medical Assisting

- Faculty Membership
  - Monika Bell: Committee Chair/Division Chair Designee, FT Medical Assisting
  - Karoline Grasmuck: FT Dental Assisting
  - Vanessa Lord: FT Nutrition
  - LaRon Johnson: FT Counseling
  - Damanjit Singh: FT CSIS
  - James Lawrence: FT Automotive Technology
- Other/Non-Faculty Membership: ([NOT subject to approval by the Academic Senate](#))
  - Judith Cutting (CTE Dean)

## Math

- Faculty Membership
  - Tracie Catania: Committee Chair/Division Chair Designee, FT Math
  - Luke Spence: FT Math
  - John Cristobal: EEO Representative, FT Math
  - Joel Pickering: FT Math
  - Sonia Lizano: FT World Languages/Spanish
- Other/Non-Faculty Membership: [\(NOT subject to approval by the Academic Senate\)](#)
  - Vincent Van Joolen (STEM Dean)
  - Diego Espinoza (Director HSI)