

MPC Educational Master Plan Goals and Associated Strategic Initiatives

Goal 1: Excellent Education: Provide programs and services that meet student and community needs.

Monterey Peninsula College is committed to providing high quality instructional programs to support the goals of students pursuing transfer, career training, basic skills and lifelong learning opportunities.

Associated Strategic Initiatives

- **Increased Access to Educational Programs and Support.** Expand programs and student services at the Marina Education Center and the Public Safety Training Center, as well as online and for working adults and K-12 students, to further serve the educational needs of our community.
 - **Marina Ed Center:** Offer relevant programs and services to further serve the educational needs of Marina, Sand City, and Seaside.
 - **Public Safety Training Center:** Establish the PSTC as a premier destination for professional development, skill development, certificate and degree completion for current and future public safety people.
 - **Online Programs:** Expand online course offerings and student services to facilitate completion of degree programs.
 - **Working Adults:** Develop a schedule of courses in support of degree completion for working adults.
 - **K-14 Partnerships:** Working with area elementary, middle, and high schools, as well as adult education, develop and expand partnerships in response to community need.
- **Robust and Relevant Transfer and Career Programs.** Review and enhance educational programs to provide students with workplace and transfer knowledge and skills.
 - **Strengthen and expand transfer pathways:** Expand partnership, transfer, and articulation agreements with 4-year institutions to increase/promote student transfer.
 - **Strengthen and expand career education programs:** Expand career education programs, strengthen alignment with the needs of current and future labor markets, and provide opportunities to enhance workplace knowledge and skills to satisfy regional workplace demand.
 - **Promote experiential learning opportunities:** Expand opportunities for internships, externships, work-based learning, hands-on classroom projects, portfolio development, and resume building.

- **Strengthen and expand programming for English language learners:** Expand opportunities for students to develop foundational language and workplace skills that will contribute to success in career and transfer pathways.
- **Community Education.** Build a robust community education program that meets the needs of community members seeking personal enrichment, personal improvement, lifelong learning.
- **International Student Program.** Expand and enhance educational programs and services designed to provide access to and support international students.

Goal 2: Completion Culture: Provide programs, resources, and services that empower students to achieve their educational goals

Monterey Peninsula College is committed to assist students in completing their individual educational goals. As such, the college seeks to ensure that all aspects of the student experience--from outreach to students' goal completion--are designed, aligned and implemented to support student success.

Associated Strategic Initiatives

- **Effective Strategic Enrollment Management.** Develop and implement a strategic enrollment management plan that aligns outreach and recruitment, admissions, financial aid, educational pathways, class scheduling, instruction, learning support, and student services.
- **Implement Systems to Support Student Completion.** Expand and enhance systems and processes designed to monitor student performance in course work; track and monitor student progress toward degree completion; identify students needing assistance; manage referrals for support and interventions; facilitate communication between instruction and student services, including outreach, interventions, and other student support.
- **College Guidance.** Provide robust support to help students understand and navigate college systems in order to determine and accomplish their academic and career goals.
- **Underserved Populations.** Implement programs and services designed to support the success of underserved populations.
- **Robust Learning Support.** Provide robust academic and learning support services; cohort-based learning communities; and affinity groups to support acceleration, retention, and completion.
- **Communication.** Develop and implement a plan to promote academic programming and student services designed to help guide students in choosing their path and completing their academic goals.
- **Dual Enrollment.** Provide high school students with early access to college coursework to encourage exploration of college majors, accelerate progress toward degrees and certificates, and to build a college-going culture.

Goal 3: Innovative Environment: Provide state-of-the-art and sustainable learning environments, technology, and facilities to support student success.

Monterey Peninsula College recognizes the importance of maintaining and enhancing an innovative environment to support high quality instruction and promote student success. An innovative educational environment includes sustainable campus facilities and technologies that meet the needs of the College and the community today and in the future. Innovative environment, as the college defines it, refers to campus facilities, technology, and resources that collectively promote creative and progressive academic programs and student services.

Associated Strategic Initiatives

- **Instructional Materials, Supplies, Furniture, and Equipment Plan.** Address ongoing needs related to the instructional materials, supplies, furniture, and equipment necessary for delivering high quality education, student services, and meeting demand for enrollment.
- **Facility Needs.** Expand, renovate, modernize, and sustain facilities to support teaching and learning and emphasize safety, security, and environmental sustainability.
- **Technology Software.** Implement software, including an enterprise resource planning (ERP) system to streamline processes; ensure the integrity and security of data and systems; and enhance student onboarding, academic progress, and completion.
- **Technology Hardware Infrastructure.** Integrate new and enhanced technology (e.g., data center, wiring, servers, switches, classroom technology, wifi, and digital signage) to improve functional usage of technology by students, faculty, and staff.

Goal 4. Campus Community: Foster an organizational culture that supports collaboration, professional growth, and leadership development.

Monterey Peninsula College's faculty, staff, and administrators recognize the importance of fostering an organizational culture that is built upon a strong foundation of communication, respect, and teamwork in order to fulfill our commitment to student success.

Associated Strategic Initiatives

- **Organizational Structure.** Examine the College's organizational structure and continue to align positions to enhance support for strategic initiatives and increase campus-wide collaboration.
- **Work Environment.** Advance a positive work environment by ascribing value to employees through communication, affirmation, and collaboration, as well as creative and inclusive decision-making.
- **Professional Growth.** Expand and sustain access to relevant and well-coordinated professional development opportunities and resources for employees in areas aligned with College strategic initiatives and operations (e.g. equity minded principles, effective pedagogy, culturally relevant and inclusive instruction, and student success).
- **Leadership Development.** Expand opportunities for employees to serve in new and expanded leadership roles in areas aligned with College strategic initiatives and operations.