

President's Advisory Group
Tuesday, September 24, 2019
2:00 –4:00 pm, Sam Karas Room
Minutes

Members:			
✓	Luz Aguirre (Classified)	✓	Jeannie Kim (Faculty)
✓	Suzanne Ammons (minutes, resource)	✓	Jon Knolle (Interim VP Academic Affairs)
✓	Grace Anongchanya (Faculty)	✓	David Martin (Tri-Chair, Interim-Superintendent/President)
✓	Wendy Bates (Faculty)	✓	Eric Maximoff (Classified)
✓	Reem Benny (ASMPC Pres.)	✓	Sheila Morales (ASMPC Rep.)
	Lauren Blanchard (MPCTA Rep.)	✓	Stephanie Perkins (Tri-Chair, Classified)
✓	Diane Boynton (Tri-Chair, Faculty)	✓	Francisco Tostado (MSC)
✓	Adria Gerard (Academic Senate President)	✓	Larry Walker (VP Student Services)
✓	Margo Grych (Faculty)		VP Administrative Services (vacant)
✓	Kevin Haskin (MPCSEA Rep.)		

Guests/Presenters: LaKisha Bradley, Bob Pacheco, Shawn Anderson, Cathryn Wilkinson

Item	Topic / Discussion / Comments	Action / Recommendation
1.	Welcome -David welcomed all.	
2.	<p>Campus community comments, Stephanie Perkins invited comments:</p> <ul style="list-style-type: none"> • Bob presented the EMP Draft Goals 1 from PRIEC. PRIE generated “starter” goals to begin the process. The advisory groups have begun discussions and SSAG and AAAG have provided input, the Board will receive the Draft at the 9/25 Board meeting. Future iterations of the Draft Goals will return to PRIEC and PAG. • Suzanne reported on the Updated AED Program posted on the Campus Safety page. Five additional AEDs will be installed on campus in the next few months (Adapted PE, IC, PS, LS and Admin Buildings) for a total of 15 units on all campuses. • Diane expressed gratitude to those who have managed the recent communication efforts across campus. • Francisco expressed thanks to the efforts of IT staff and Fiscal Services for recent work in conjunction with MIS information. • Grace applauded the recent videos posted on social media that showcased Athletics, the Booster Club and Foundation as good ways to promote MPC to the community. 	
3.	Approval of September 24, 2019 Agenda -Stephanie Perkins	Approval by consensus
4.	<p>Approval of minutes:</p> <p>a) Sep 10, 2019 -Stephanie Perkins</p>	Approval by consensus
5.	<p>Positions – No positions presented.</p> <p>Straight Replacement:</p> <p>a)</p> <p>Replacements with changes</p>	
6.	<p>Student Equity Plan (Due 9/30 to CCCC) –Larry acknowledge the good work of LaKisha Bradley and others on the SE Plan. LaKisha presented the SE Plan at the end of last semester and again today with a review of the following:</p> <ul style="list-style-type: none"> • The CCCC asked the District to identify goals according to 5 metrics – Access, Retention, Completion, Transfer and Completion of transfer level math and English in the first year. The District had to identify an overall college-wide goal as well as goals for disproportionately impacted student groups. 	

	<ul style="list-style-type: none"> • Current Baseline Data for Disproportionately Impacted Student Populations, Goals for Disproportionately Impacted Student Populations and Activities that support the goal were reviewed within each of 5 metrics. • Students are directed to see counselors to help them make informed decisions. Guidelines and AB705 preclude assessment testing. Data from the CCCCCO supports that students are better served by taking transfer level courses and given additional support in those transfer level courses as opposed to having students begin with lower level courses. • This year the CCCCCO provided actual data with specific baseline numbers for minimum equity and full equity target points. Where feasible, the District has opted to pursue full equity targets. Minimum and full equity targets were reviewed. <p>Discussion followed to include the multiple programs designed to help all underserved students, plans to showcase students' achievements, efforts to increase professional development opportunities for all on campus and more. The SEA program's annual report will include progress updates on equity. The Student Success Committee conducts an annual review at the beginning of the year to help establish the priorities. LaKisha invited questions and comments and for all to visit the SEA Program web page for more information. Comments included concerns regarding access issues and impact of garbage and campus appearance.</p>		
7.	<p>PAG Goals 2019-20 (Choose 3-4) Tri Chairs: Diane reminded all of the last PAG meeting where 11 goals were identified with the idea that PAG would later consider 3-4 of those goals to complete. The group discussed options including that PAG spend the 2nd hour working in smaller groups, each dedicated to one of the goals. Following an extensive discussion, the group had narrowed down the goals to #1, #3, #6, #7, & #11. Members contemplated the timing of the bond issue; we anticipate that spring 2020 will see a significant increase of activity for the bond. David reported that for Goal #7, our Director of Communications & Marketing has expressed an interest in creating a marketing task force. David asked PAG members to consider developing the framework for this taskforce to include its charge and potentially identify positions as opposed to naming individuals on campus to serve on that task force. The taskforce could then work to develop a ballot initiative and marketing strategy.</p> <p>Consensus was reached to consolidate the goals into 3 goals and members assigned to each:</p> <ul style="list-style-type: none"> • 1 – Create a process to support professional development (Goal 11). Sub-committee members: Adria, Larry, Cathryn, Stephanie. • 2 - Identify a process for prioritizing campus-wide projects and/or challenges (Goal 3). Subcommittee members: Margot, Jon, Eric, Luz, Reem, Francisco. • 3 – Review Resource Guide and create decision making flowchart or “buckets” (Goal 1). Subcommittee members: Diane, Wendy, Grace, Jeannie, Sheila. <p>The remaining goals could potentially be the focal point for other committees or groups to work on as directed by PAG.</p> <p>Have to's: #4 Create, review, and recommend Admin. Procedures – Shawn, Suzanne, Lauren, Kevin.</p> <p>All subcommittees will return at the next meeting prepared to begin work.</p>	Approval / Consensus for 4 goals as noted.	
8.	<p>Evaluate Resource Guide to Institutional Decision Making (pg. 5) (Develop visualization/flowchart) Tri Chairs – Although PRIE has much of the responsibility of evaluating the RG, additional help from Sub-committee 3 will be welcomed.</p>		
9.	<p>Next meeting (Oct. 8) Adjournment</p>	<p>Diane Boynton</p>	<p>End meeting by 4:00 pm.</p>