

Academic Senate Annual Goals 2019-20

Goal 1: Faculty Hiring Processes

In collaboration with Human Resources and Academic Affairs Advisory Group, review and revise full and part-time hiring practices.

- **Goal 1a: Faculty Diversification** Aligning with ASCCC and MPC Board of Trustees annual goals, and as an integral part of the hiring process, investigate best practices, seek guidance from state partners, and develop recommendations for increasing diversity among MPC faculty.

Goal 2: Student and Academic Support

In conjunction with Guided Pathways planning, continue campus-wide discussion regarding learning support services, and develop recommendations to implement effective, sustainable, and comprehensive student learning support.

Goal 3: Campus Processes: Resource Allocation and Curriculum

Understand, communicate to faculty, and provide input on Administrative Procedures related to resource allocation and curriculum processes.

Goal 4: Campus-Wide Planning and Initiatives

In collaboration with appropriate stakeholders, support campus-wide planning and student success initiatives, including development of the Education Master Plan and Administrative Procedures, as well as the continued implementation of Guided Pathways.