

Workability III at Monterey Peninsula College

Updated 8/1/2013

OVERVIEW: In partnership with the Department of Rehabilitation (DOR) through the Salinas Branch Office of the San Jose District, Monterey Peninsula College provides vocational rehabilitation services through the Workability III (WA III) Program. Workability III staff work closely with the DOR counselors throughout the referral, eligibility, planning, and follow-up processes to ensure successful employment outcomes.

STAFF RESPONSIBILITIES: The WA III staff provides Employment Services consisting of Intake Employment Services, Employment Preparation, Job Development, Placement, and Retention services designed to prepare DOR students to obtain and retain competitive employment.

- 1. The current contract is for July 1, 2012 through June 30, 2015.**
- 2. For each fiscal year, 40 DOR clients are to receive services.**
- 3. As a result of the services provided it is expected that DOR will refer 25 new cases, develop 20 new Individual Plans for Employment, and close 10 cases successfully employed each fiscal year.**
- 4. For fiscal year 2012 – 2013, MPC had 57 clients served, 4 new applicants, 5 new plans, and 6 employed.**
- 5. Each fiscal year, MPC receives \$111,828 from DOR and is responsible for a \$48,549 non-cash match.**
- 6. The match is done through the allocation of time from MPC staff (administrator, counselor and instructor) and indirect costs.**
- 7. Contract can be terminated by either MPC or DOR with 30 days-notice.**
- 8. Because clients need to become employed as quickly as possible, DOR does not want clients to take classes at MPC.**
- 9. The WA III staff (all classified) consists of: one Program Coordinator (40 h/w, 12 months), one Job Developer (10 h/w, 11 months), and one Administrative Assistant (12 h/w, 11 months).**

NOTE: Current and future clients will be served by the Department of Rehabilitation in Salinas. DOR has increased their staff to serve clients as about half of the contracts with community colleges in California have been terminated.