

**Academic Senate Notes**  
**Sam Karas Room**  
**April 4, 2019 – 2:30pm – 4:15pm**

<b>Attendees</b>	<b>Absent</b>	<b>Guest</b>
Adria Gerard	Abeje Ambaw	Cathryn Wilkinson
Dawn Rae Davis	Arick McNiell (ASMP)	Elizabeth Gonzalez
Frank Rivera	Bruce Barrie	Gamble Madsen
Glenn Tozier	James Lawrence	Jeannie Kim
Heather Craig	John Cristobal	Jon Knolle
Jacque Evans	Laura Cote	Samara Simeone
Lynn Kragelund	Mark Clements	Vincent van Joolen
Molly Jansen	Sheila Morales (ASMP)	
Sandra Washington	Sunny LeMoine	
Susanne Muszala		

Call to order: 2:33pm

**1. Opening Business (2:30-2:45)**

**1. Public Comments/Welcome**

Adria Gerard: Faculty have expressed their concerns regarding the “Project Truth” that was on campus on April 1<sup>st</sup> and April 2<sup>nd</sup>. Faculty felt as though they were moderately intrusive on our students as they walked by them on campus. One faculty in particular has raised some concerns and is currently trying to track down the MPC administrative procedure related to this. It’s understood that the administrative procedure is currently in a development phase and not yet finalized. If additional concerns related to this arise, the group was asked to let the Senate know.

Additional comments on the “Project Truth”

- Regardless of the Senate purview, this act would fall under Freedom of Speech
- It would be appreciated if the campus can be notified ahead of time that this type of project will be on campus
- Have a clear understanding of the procedures and policies in case this were to occur again on campus
- Students can see this as harassment and could prevent them from returning to MPC
- Gender discrimination. This can affect women in a negative way. It was suggested that our policy be revised to possibly change the location for the freedom of speech people and prohibit violent displays. The students should have to go and engage with them versus them coming to the students
- Possibly get a legal opinion on this matter. Be cautious of our actions because unfortunately freedom of speech rights is to provoke, offend, and shock. These people are trained provocateurs and want to see the 1<sup>st</sup> amendment violation so they can later sue and win

Heather Craig: Shared a story related to MPC’s placement letters. One particular letter was not clear and can be confusing to both our future students and their parents. The letter only mentioned the ENGL 1A course and student might think that is the only course they need to take.

**2. Approval of [Draft Minutes from March 7, 2019](#)**

Revision: Add “*at MPC*” at the end of GT’s public comment.

Motion: Aria Gerard moved to approve the March 7, 2019 minutes as amended.

Second: MJ

In Favor: DD, FR, GT, HC, JE, LK, SW

Opposed: 0

Abstained: SM

Absent: 8

### 3. **Membership:**

HC sent an email asking for possible nominations from all the division chairs, specifically for the “At-Large” position. There were no responses.

- AG confirmed that Sunny LeMoine is going to run for the at-large Adjunct position.
- Heather Craig would like this semester to be her last as the at-large.
- Susanne Muszala is retiring so Spring 2019 will be her last semester as the at-large. Elizabeth Gonzales will be Susanne’s replacement for that position.
- Laura Cote is stepping down as the senate representative for Creative Arts. Gamble Madsen is volunteering to take her place.
- Lynn Kragelund plans to continue to be the senate representative for Nursing.
- Glenn Tozier plans to continue to be the senate representative for Library. Highly confident that his division would prefer that.
- Adria Gerard plans to continue as the senate representative for Humanities.
- It is unknown if Mark Clements is retiring after this semester or not.

## 2. **Reports (2:45-3:15)**

### 1. **President’s Report Notes**

Leading from the Middle workshop: The theme of the meeting was GP and using more data. There is more information to come to Senate on this topic.

ASCCC regional meeting: Adria Gerard is the liaison and plans to share more about the meeting.

Board meeting: It was quiet. HC had the opportunity to announce Adria Gerard’s new position as the Senate President. For more details the group was encourage to view the board minutes.

AG spoke on AAAG: Discussed the PT faculty hiring process. There revised process draft will come to Academic Senate for review. Samara had a presentation about the current hiring process. AAAG discussed putting a policy in place for textbook adoption for student success. AAAG is scheduled to discuss this further with hope to receive division feedback at the next meeting. The policy draft and more conversation will be coming to Senate for input. There was a question on the resource allocation process; how are decisions made? One of the AAAG members requested an HSI grant planning presentation.

### 2. **Committee on Committees:**

HR Benefits and Retirement Coordinator: Andrea Mann has volunteered to be on hiring committee.

VPSS: Jacque Evans had previously volunteered to be a part of the hiring committee. (2 faculty needed)

Senate is asking for the timeline on this. HR will provide the timeline once finalized.  
Heather Craig plans to send an ALL users email reminding faculty of these positions.

Motion: Molly Jansen moved to approve Andrea Mann to be on the HR Benefits and Retirement Coordinator hiring committee.

Second: JE

In Favor: DD, FR, GT, HC, AG, LK, SW, SM

Opposed: 0

Abstained: 0

Absent: 8

SM announced that the Academic Counsel still needs one faculty member.

JE confirmed that they meet every 2<sup>nd</sup> and 4<sup>th</sup> Tuesday.

3. **CTE Liaison:** No report.
4. **Flex Day Committee:** Anthony Villarreal was scheduled to speak on this. Sandra Washington spoke briefly on the topic. There are a few workshops that the committee has in mind, but are waiting on blurbs.
5. **ASCCC Liaison**
  - [ASCCC Spring 2019 Plenary Draft Resolutions List](#)

The AB 302 bill was highlighted to the group. It states in part, "This bill would require a community college campus that has parking facilities on campus to grant overnight access to those facilities, on or before July 1, 2020, to any homeless student who is enrolled in coursework, has paid any enrollment fees that have not been waived, and is in good standing with the community college, for the purpose of sleeping in the student's vehicle overnight..."

Thoughts:

- MPC may need to provide overnight security and open restrooms
- There may be a budget effect if there is overnight security
- This may benefit students who truly need it
- Some campuses are building housing assistance
- Some campuses don't have a parking lot so this is not an issue
- Some campuses are having a hard time with this with crowded parking lots

Senate was encouraged to visit the ASCCC website to view all of the available information.

There is ASCCC representation needed (Heather Craig is interested). ASCCC has the following events coming up: GP webinar and 2019 Spring Plenary Session see website for full list.

6. **Guided Pathways Liaison:** There will be a Guided Pathways webinar on April 10, 2019.
7. **Student's First Committee:** No report.
8. **Equivalency Committee:** No report.
9. **LAC:** No report.
10. **PRIE:** In the process of developing our local goals to align with the Chancellor's office goals and vision for success. The goals are in draft form and PRIE has requested some Senate agenda time within the next few weeks. Rosaleen Ryan will be presenting this information to Senate.
11. **CAC:** Gamble Madison presented on CAC. Lately, all of CAC's efforts and energy have been entirely focused on the reviews and approvals for the next catalog.

Kim Kingswold announced 10 new certificates of achievement that the state has approved that came in today. They are now waiting ACCJC approval before they can be put on the next catalog. There are 9 CTE programs that the state is looking at and have not been approved yet.

CAC discussed possible confusion with the parent and child course (cross-listed course), which one is which from the system view? Is this diluting enrollment? Is this confusing for the students? CAC will have further discussion for a better understanding. Dawn Rae Davis provided some clarification on this matter.

Touched basis on the CurriUnet system replacement. A choice on the different options will be made soon. There will be more information available after the next CAC meeting.

### 3. **New Business (3:15-4:15)**

#### 1. **Guided Pathways Update – Jeannie Kim**

Brief recap of the most recent professional development events related to GP (more in depth notes are available)

- Ready. Set. Design: 12 MPC members attended the event in Riverside on March 11<sup>th</sup>. It was a daylong workshop and in it, there were 3 breakouts (data, impulsive decision-making structures, and program mapping and MEDA majors). This workshop helped identify next steps. The workshops all communicated the following, how can we shift our campus culture from focusing only on college readiness, but rather student readiness?
- Leading from the Middle: 5 MPC members (Heather Craig, Jon Knolle, Jeannie Kim, Stephanie Perkins, and Katy Wilson) attended this academy. It is a 3-day academy. The focus was on GP, but there was emphasis on creating a data culture on campus. MPC is ahead of the curve as far as the data tools available. This was an opportunity to connect with other colleges and look at where they are as far as their successes and their challenges. MPC is in a clear range of normal with other colleges.

Team updates (below is a summary only):

- Team 1: Plan to be part of Join the Pack day.
- Team 2: Charged with creating KPI report. Currently, studying other KPI samples. The team is looking into qualitative data and indicators.
- Team 3: Is charged with making sure the GP is intergrated into our EMP.
- Team 4: Working on a rough draft of the GP communication plan.
- Team 5: A team of 22 members and counting. The team is charged with completing the program maps. They are currently working on completing the first round of program maps for full time students. The team is working on a possible new name for MEDA majors so it can be easier for students to understand. Help clarify program names. How can these names be simplified for students?

Guided Pathways Core Team received a suggestion to rename to “Steering Committee”. It is not formalized, but that is the goal.

Membership changes for the Core Team (Senate Representation):

- Academic Senate Liaison: Susanne Muszala is listed (plans to retire). Jacque Evans is listed as incoming Senate GP Liaison.

There will be a GP forum on May 3<sup>rd</sup> from noon – 2pm.

Guided Pathways is working on creating a website. First newsletter is now public to staff (sent via ALL users).

## 2. Guided Pathways Faculty Coordinator Position- Contract and Evaluation

- [GP Faculty Lead Proposed Evaluation Criteria and Timelines](#)

There are two recommended suggestions to the timeline (stay in place through Spring 2020 or stay in place through Fall 2019).

Motion: Jacque Evans moved to approve timeline option number 1 as a year term position per specified in the document.

Second: AG

In Favor: MJ, DD, FR, GT, HC, LK, SW, SM

Opposed: 0

Abstained: 0

Absent: 8

## 3. Learning Support Services Committee Campus Survey Draft – Beccie Michael

- [DRAFT Faculty & Staff Survey](#)
- [DRAFT Student Survey](#)

Learning Support Services Workgroup is charged with reporting on the learning support services that are currently being offered at MPC. The goal is to gather information regarding additional student needs for learning support services and research best practices to help meet the student needs.

- Faculty and Staff surveys: The purpose is to learn who is aware of which services.
- Student surveys: Identify all the needs that MPC is not currently meeting.

It was requested to have all concerns, questions, and/or edits emailed to Beccie by Monday, April 8, 2019. It was suggested to take the draft surveys to each division for input/feedback.

Suggestion: 1) Have the surveys in Spanish as well as English. 2) Make the verbiage very simple for students. 3) Include questions related to childcare and transportation services to the surveys. 4) Perhaps shorten the survey length.