



MONTEREY PENINSULA
College

GOVERNING BOARD POLICIES

Chapter 7 Human Resources

7219

BP 7219 Emeritus Status

The Governing Board will confer Emeritus Status on a person who is retiring and meets the following criteria:

1. Criteria for Faculty
 - a. Has submitted notice of their retirement, which has been accepted by the Superintendent/President and will be forwarded to the Board for ratification; and
 - b. Has served a minimum of ten (10) consecutive years of full-time service in education of which the last five (5) consecutive years prior to retirement have been as full-time faculty at the District. Faculty who may have served less than full-time during their last five years under the provisions of Education Code section 22713 or 87483 meet this criteria.

A faculty member who meets the listed criteria shall have the honorary title “Professor Emeritus” conferred upon them, upon Board approval.

2. Criteria for All Other Permanent Full-Time Employee Classifications
 - a. Has submitted notice of their retirement, which has been accepted by the Superintendent/President (accepted by the Board for Superintendent/President) and will be forwarded to the Board for ratification; and
 - b. Has served a minimum of ten (10) consecutive years of full-time service in education of which the last eight (8) consecutive years prior to retirement have been at the District.

An employee who meets the listed criteria shall have the honorary title “Emeritus” conferred upon them, upon Board approval.

3. Criteria for Board of Trustees
 - a. Has formally announced their retirement from the Board and not filed for reelection; and
 - b. Has served two (2) or more terms of office.

A member of the Board of Trustees who meets the listed criteria shall have the honorary title “Trustee Emeritus” conferred upon them, upon Board approval.

Changes to this Board Policy are not retroactive and go into effect (1) on July 1, 2022/ (2) upon adoption by the Board.



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4. Emeriti shall also be eligible for the following:
 - a. Professor Emeriti and Academic Administrator Emeriti shall continue to have lifetime continuation of their names in the College catalog.
 - b. Serve on College committees in an advisory capacity, if appointed.
 - c. Engage in special projects or studies, if appointed.

References: No references

Formerly Governing Board Policy 5345 -- Professor Emeritus

Adopted: May 10, 1989

Revised: August 15, 1997, February 24, 1998

Renumbered, Revised, and Adopted: March 13, 2018

Revised and Adopted: August 24, 2022