



**MONTEREY PENINSULA**  
College

**GOVERNING BOARD POLICIES**

**Chapter 7 Human Resources**

**7345**

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**BP 7345 Catastrophic Leave Program**

The Board authorizes implementation of a catastrophic leave program to permit employees of the District to donate eligible leave credits to an employee when that employee or a member of their family suffers from a catastrophic illness or injury.

The Superintendent/President shall establish administrative procedures to administer the program that comply with the requirements established by the Education Code. The administrative procedures shall assure that the program is administered in a nondiscriminatory way.

See also applicable collective bargaining agreements for catastrophic leave related details and Board Policy 7341 – Leaves and Vacation: Management, Supervisory and Confidential Employees

**References:** *Education Code Sections 87045*

**Adopted:** October 25, 2017

**Revised and Adopted:** May 11, 2022