



MONTEREY PENINSULA
College

GOVERNING BOARD POLICIES

Chapter 7 Human Resources

BP 7140

BP 7140 Collective Bargaining

If eligible employees of the District select an employee organization as their exclusive representative, and if after recognition by the District or after a properly conducted election, an exclusive representative is certified as the representative of an appropriate unit of employees under the provisions of the *Educational Employment Relations Act, Government Code Sections 3540 et seq.*, the District will meet and negotiate in good faith on matters within the scope of bargaining as defined by the law.

See also Board Policy/Administrative Procedure 2610 – Presentation of Initial Collective Bargaining Proposals and collective bargaining agreements for applicable employee groups.

References: *Government Code Sections 3450 et seq.*

Formerly Governing Board Policies 5200 – Recognition of Employee Organization and 5205 – Employee Organization Access

Adopted: March 10, 1989

Renumbered, Revised, and Adopted: February 21, 2018

Reviewed: May 11, 2022