



MONTEREY PENINSULA
College

ADMINISTRATIVE PROCEDURES

Chapter 7 Human Resources

7150

AP 7150 Evaluation

The District assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The District establishes written criteria for evaluating all personnel. The evaluation process assesses performance by recognizing success, providing encouragement along with a roadmap for improvement, and supporting innovation and risk-taking that aims to enhance institutional programs and goals. Actions taken following evaluations are formal, timely, and documented.

Evaluation of unrepresented employees will be conducted in accordance with the procedures identified in processes established by Human Resources.

Additional documents related to evaluation can be reviewed in the Human Resources Office or on the District's website. Further information regarding evaluation of represented employees can be found in the respective collective bargaining agreement.

See Board Policy 7150 - Evaluations

References: ACCJC Accreditation Standard III.A.5

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