

Network Operations Manager

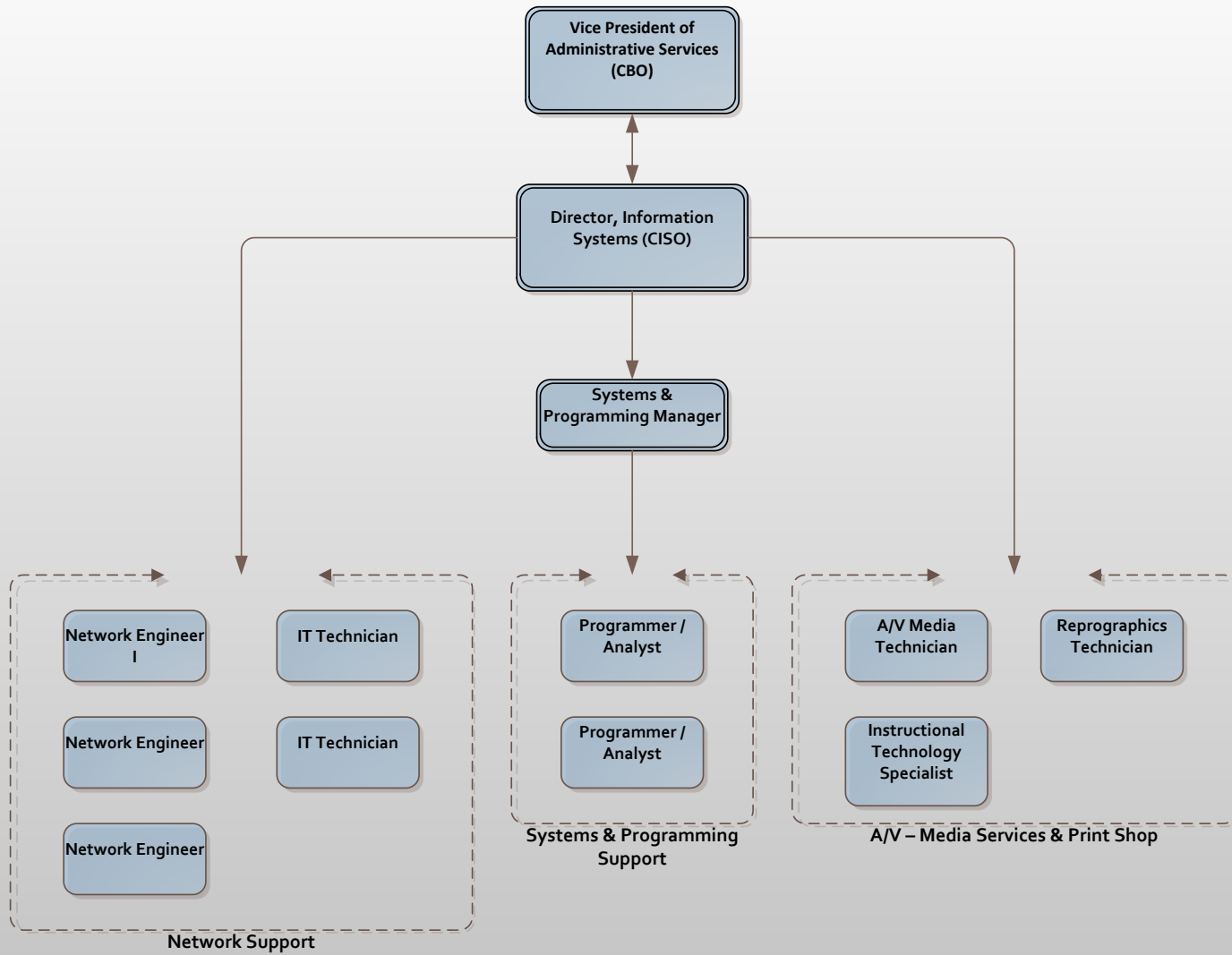
Position Overview

Presented to College Council

06.10.2014

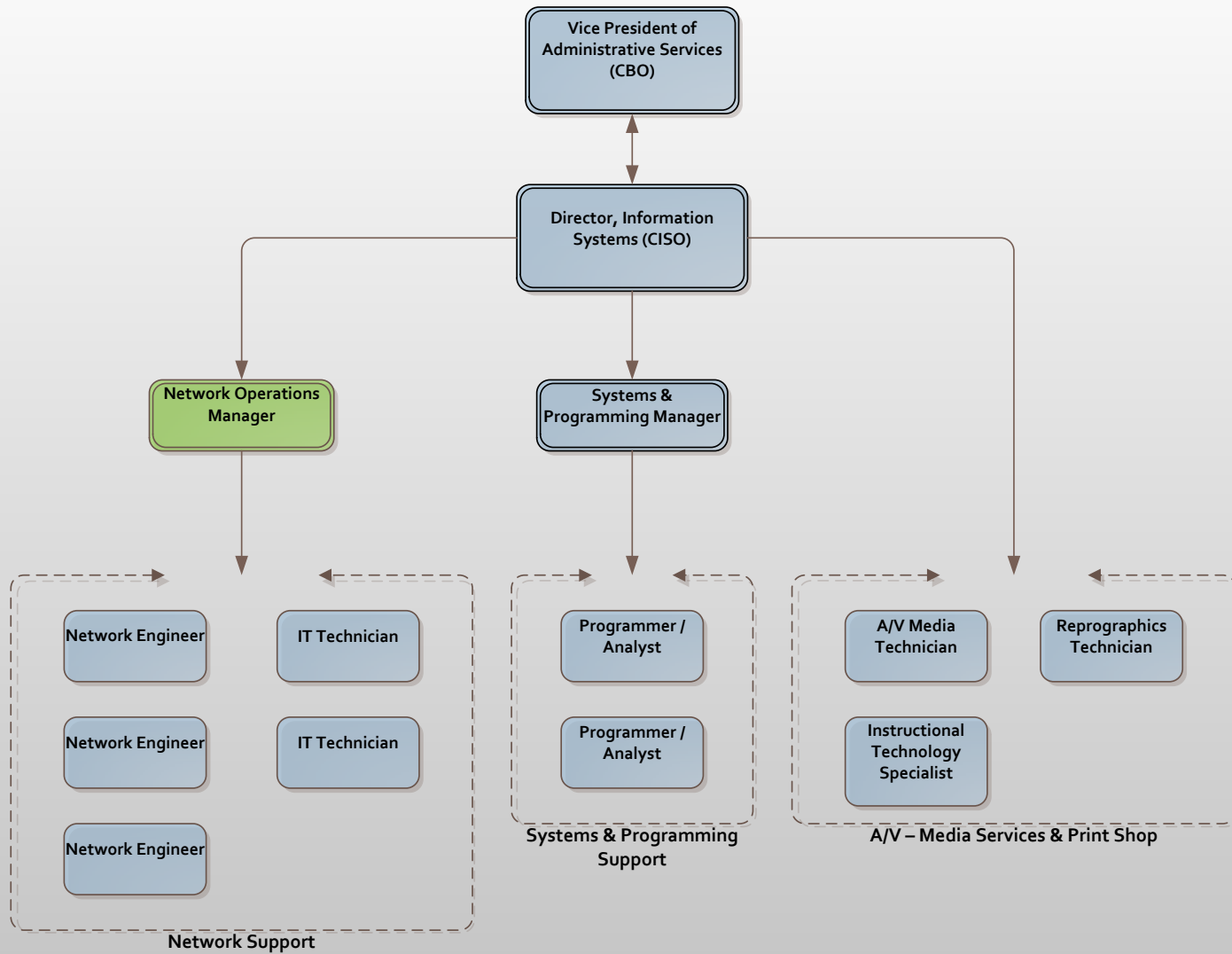
Monterey Peninsula College

IT Department Organizational Chart



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IT Department Organizational Chart



Roles and Responsibilities

Director, Information Systems

- Direct, plan, manage and coordinate all Information Services operations
- Serve and lead various MPC committees
- Develop and update the Technology Master Plan
- Develop and Manage Technology Initiative Projects
- Direct Supervision of AV, Print shop and IT Manager(s)
- Coordinate the implementation of technology related policies
- Oversee and manage all Information System budgets

Network Operations Manager & Systems and Programming Manager

- Supervises the design, development, implementation and maintenance within their area
- Provide day-to-day leadership to specific staff
- Prioritizes and assigns various tasks and projects
- Coordinates staff time-off and training opportunities
- Oversees and participates in analyses, evaluations and risk assessments required for implementation and integration of new large scale and/or highly complex technology solutions.

Cost of Network Operation Manager

Monthly Salary @ Range 57, Step A: \$5,821 * 12 months = \$69,852
salary

+ \$22,367 benefits

+\$21,074 roll up at 30.167%

Total Amount to be Budgeted FY14/15: \$113,293.00

*Benefits and roll up costs are based on the 2013-2014 numbers; figures for 2014-15 are not yet available.

Title V – Director, Information Systems & Network Operations Manager Salary Offsets

Title V is proposed to provide ~33% of the total compensation for the Network Operations Manager over the first five years.

	FY 14/15	FY 15/16	FY 16/17	FY 17/18	FY 18/19	Total
Director, Information Systems	\$38,979	\$29,244	\$29,829	\$30,426	\$31,034	\$159,512
Network Operations Manager	\$0	\$72,674	\$55,596	\$37,805	\$19,281	\$185,356

Total: \$344,868

Benefits to Students

Student based initiatives completed in a planned project-based manner including timelines, expectations and training

Initiatives include:

- Enhanced Wi-Fi
- Enhanced email, storage and collaboration tools
- Upgraded classroom and lab technologies
- Enhanced Reliability and Support

Benefits to Faculty & Staff

- Provides focused technology support to faculty and staff in the classroom and throughout the college
- Direct management and oversight to provide technology support and services per Service Level Agreement*
- Coordinate Technology Training for MPC Faculty and Staff
- The Director, Information Systems, Systems & Programming Manager and Network Operation Manager would form an IT Management Team dedicated to progressive collaboration and constant improvement; Faculty and Staff could expect consistent excellent technology support and services.

*Appendix in 2013-16 Technology Plan

Benefits to I.T. Staff

- More direct management accessibility and support
- Focused, consistent and progressive team building
- Coordinated training directly aligned with campus technology initiatives
- Focused, planned and coordinated cross-training opportunities
- Short and long range planning to improve team effectiveness

Questions?