



**MONTEREY PENINSULA**  
College

**GOVERNING BOARD POLICIES**

**Chapter 7 Human Resources**

**7211**

**BP 7211 Faculty Service Areas, Minimum Qualifications, and Equivalencies**

The District shall establish procedures for determining faculty service areas that adhere to collective bargaining agreements.

In addition, the District will establish procedures to determine minimum qualifications and equivalencies for minimum qualifications for hiring faculty that are compliant with relevant sections of the Education Code and Title 5 regulations and include reasonable procedures to ensure that the Governing Board relies primarily upon the advice and judgment of the Academic Senate to determine that each individual employed under the authority granted by the regulations possesses qualifications that are “at least equivalent to the applicable minimum qualifications” per Education Code Section 87359(b). These procedures will aid in ensuring the hiring of highly qualified faculty who are experts in their subject matter areas, who are skilled in teaching and serving the needs of a diverse student population, who can foster overall college effectiveness, and who are sensitive to the diversity of the college community.

See Administrative Procedure 7211 – Academic Employees Minimum Qualifications and Equivalency

**References:** *Education Code Sections 87355-87359.5; 86360*  
*Title 5 California Code of Regulations Sections 53410 – 53417*

**Formerly Governing Board Policy 5340 -- Equivalency Based on Eminence**

**Adopted:** May 10, 1989

**Revised:** August 20, 1991

**Revised, Renumbered, and Adopted:** April 26, 2017

**Revised and Adopted:** May 11, 2022