MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT GOVERNING BOARD OF TRUSTEES

REGULAR BOARD MEETING

WEDNESDAY, FEBRUARY 22, 2017

10:30am, Closed Session: Stutzman Room, Library & Technology Center 1:30pm, Regular Meeting: Sam Karas Room, Library & Technology Center

980 Fremont Street, Monterey, CA 93940

http://www.mpc.edu/about-mpc/leadership/board-of-trustees

MINUTES

1. CALL TO ORDER – Chair Marilynn Dunn Gustafson called the meeting to order at 10:30 a.m.

2. ROLL CALL

Present: Mr. Charles Brown, Vice Chair Dr. Margaret-Anne Coppernoll, Trustee Ms. Marilynn Dunn Gustafson, Chair Dr. Loren Steck, Trustee Dr. Walter Tribley, Superintendent/President

Absent: Mr. Rick Johnson, Trustee

3. PUBLIC COMMENTS ON CLOSED SESSION ITEMS – None.

4. CLOSED SESSION

- A. Public Employee Discipline/Dismissal/Release/Complaint (Government Code Section 54957)
- B. Conference with Labor Negotiators (Government Code Section 54957.6)
 - 1) Employee Organization: MPCEA/CSEA
 - 2) Agency Representatives: Susan Kitagawa, Laurence E. Walker, Dr. Kim McGinnis, Dr. Steven L. Crow
- C. Conference with Labor Negotiators (Government Code Section 54957.6)
 - 1) Employee Organization: MPCTA/CTA
 - 2) Agency Representatives: Susan Kitagawa, Dr. Jon Knolle, Kiran Kamath, and Dr. Steven L. Crow
- D. Conference with Legal Counsel Existing Litigation (Government Code Section 54956.9(a)) Name of Case: Coppernoll v. Monterey Peninsula College, et al, Case No. M117870

5. RECONVENE TO OPEN SESSION / CALL TO ORDER

6. **ROLL CALL** – Chair Dunn Gustafson asked for Roll Call at 1:30 p.m.

Present:

- Mr. Charles Brown, Vice Chair
- Dr. Margaret-Anne Coppernoll, Trustee
- Ms. Marilynn Dunn Gustafson, Chair
- Dr. Loren Steck, Trustee
- Dr. Walter Tribley, Superintendent/President
- Mr. Stephen Lambert, Student Trustee

Absent: Mr. Rick Johnson, Trustee

7. PLEDGE OF ALLEGIANCE

The Board of Trustees recited the Pledge of Allegiance.

8. **REPORT OF ACTION TAKEN IN CLOSED SESSION** – Chair Dunn Gustafson reported that the Board voted unanimously, of those present, to approve a resignation and settlement agreement for employee #151886, a classified custodian. Further, the Board voted unanimously, of those present, to approve a settlement and last chance agreement for employee #116734, a classified custodian.

9. APPROVAL OF AGENDA

Motion Steck / Second Coppernoll / Carried.

2016-2017/96

Vice Chair Brown noted the revisions to the agenda: New Business Agenda Item B.7 (David Kersnar's name was removed, as he is not a tenure-track employee) and New Business Agenda Item N (the job title was corrected to Dean of Planning, Research, and Institutional Effectiveness.)

Student Advis	sory Vo	ote: AYE:	Lambert
AYES:	4	MEMBERS :	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS :	None
ABSENT:	1	MEMBERS :	Johnson
ABSTAIN:	0	MEMBERS:	None

10. **RECOGNITION**

- A. Moment of Silence
 - 1) Ms. Medric Wade, Retired Director of Financial Aid
 - 2) Mr. Richard Nitsche, Former MPC Faculty, Asian Student Association Co-Founder and Club Advisor
- B. Acknowledgement of Guests

11. **PUBLIC COMMENTS** – None.

12. CONSENT CALENDAR

BE IT RESOLVED,

- A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:
 - 1) That the Governing Board approves the minutes of the Regular Board meeting on January 25, 2017.
 - 2) That the Governing Board accepts gifts donated to the College with appropriate acknowledgement to the donors.
 - 3) That the January 13th manual payroll in the amount of \$957.18, the January 31st regular payroll in the amount of \$1,722,325.91, and the February 3rd manual payroll in the amount of \$9,203.74 be approved.

- 4) That Commercial Warrants: 12283841 through 12283872, 12284410 through 12284444, 12285356 through 12285378, 12285928 through 12285952, 12286428 through 12286440, 12287016 through 12287031, 12287842 through 12287890, 12289286 through 12289298, 12290179 through 12290221 in the amount of \$4,083,614.96 be approved.
- 5) That Purchase Orders B1700414 through B1700456 in the amount of \$551,439.58 be approved.
- 6) That the following budget increases in the Restricted Fund be approved: Increase of \$91,196.00 in funds received for FY 2016-2017.

7)	That the following budget adjustments in the Restricted General Fund be app	proved:	
	Net decrease in the 1000 (Certificated Salary) Object expense category	\$	12,000
	Net increase in the 2000 (Classified Salary) Object expense category	\$	12,000
	Net increase in the 4000 (Supply) Object expense category	\$	10,000
	Net increase in the 5000 (Other/Services) Object expense category	\$	2,111
	Net decrease in the 6000 (Capital Outlay) Object expense category	\$	12,111

8)	That the following budget adjustments in the Unrestricted General Fund be app	proved:	
	Net decrease in the 4000 (Supply) Object expense category	\$	1,582
	Net decrease in the 5000 (Other/Services) Object expense category	\$	4,418
	Net increase in the 6000 (Capital Outlay) Object expense category	\$	6,000

B. Management Personnel

- 1) That the Governing Board ratifies the following item(s):
 - a) Dr. Jon Knolle will assume the additional duties of serving on the MPCTA District negotiating teams for the 2016-2017 academic year.
 - b) Resignation of Elizabeth Schalau, Human Resources Analyst, Human Resources, 40 hours per week, 12 months per year, effective February 17, 2017.
- C. Faculty Personnel
 - 1) That the Governing Board ratifies the following item(s):
 - Resignation of Mai Soua Lee, Access & Public Services Librarian, effective January 31, 2017.
 - b) Each month, individuals are hired as part-time, substitute, and overload. The attached lists include hires for Spring 2017.

D. Classified Personnel

- 1) That the Governing Board ratifies the following item(s):
 - a) Employment of Tiffany Thomas, Records Evaluator, Admissions and Records, Range 15, 40 hours per week, 12 months per year, effective February 23, 2017.
- E. Short Term and Substitute Personnel
 - 1) That the individuals on the recommended list (Short Term and Substitute Employees), employed for short term and substitute assignments subject to future modifications, be ratified.
- F. Volunteers
 - 1) That the Governing Board ratifies the individuals listed for volunteer assignments.

Motion Steck / Second Coppernoll / Carried.

Student Adviso	ry Vote:	AYE:	Lambert
AYES:	4	MEMBERS:	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS:	None

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Motio	n Steck	Second	Coppe	ernoll	/ Carried.	

MPCCD – Regular Board Meeting Minutes, February 22, 2017

ABSENT:	1	MEMBERS :	Johnson
ABSTAIN:	0	MEMBERS :	None

13. NEW BUSINESS

- A. BE IT RESOLVED, that Monterey Peninsula College employ the following probationary employees as tenured employees for all subsequent academic years starting with the 2017-2018 academic year:
 - 1) Dr. Abeje Ambaw, Anatomy/Physiology Instructor
 - 2) Ms. Jaqueline Evans, Counselor-Access Resource Center
 - 3) Ms. Susanne Muszala, Counselor
 - 4) Mr. Luke Spence, Mathematics Instructor
 - 5) Mr. Andrew Washburn, Mathematics Instructor

Ms. Kamath introduced and recognized Dr. Ambaw, Mr. Spence, and Mr. Washburn. / Mr. Walker introduced and recognized Ms. Evans and Ms. Muszala.

Motion Steck / Second Brown / Carried.

Student Advisory Vote: AYE: Lambert AYES: 4 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Steck 0 NOES: **MEMBERS**: None ABSENT: 1 **MEMBERS**: Johnson **ABSTAIN:** 0 MEMBERS: None

- B. BE IT RESOLVED, that Monterey Peninsula College enter into a contract with the following contract (probationary) employees for the 2017-2018 academic year:
 - 1) Mr. Bruce Barrie, Business Instructor
 - 2) Mr. Marcus Carroll, Physical Education
 - 3) Mr. John Taylor Finell, History Instructor
 - 4) Ms. Connie Hebert, Math Instructor
 - 5) Ms. Leila Jewell, Physics Instructor
 - 6) Ms. Carol Karian, Early Childhood Instructor
 - 7) Ms. Andrea Mann, Counselor
 - 8) Ms. Tiffany Price, Anatomy Instructor
 - 9) Mr. David Seagal, Computer Science Instructor
 - 10) Ms. Davina Walker, Counselor

Motion Coppernoll / Second Brown / Carried.

Student Advisory Vote: AYE: Lambert AYES: 4 **MEMBERS**: Brown, Coppernoll, Dunn Gustafson, Steck NOES: 0 **MEMBERS**: None 1 ABSENT: **MEMBERS**: Johnson **ABSTAIN:** 0 **MEMBERS**: None

- C. BE IT RESOLVED, that Monterey Peninsula College enter into a contract with the following contract (probationary) employees for the 2017-2018 and 2018-2019 academic years:
 - 1) Ms. Carrie Ballard, Counselor
 - 2) Mr. Francisco de Borja Dorsch, Spanish Instructor
 - 3) Ms. Kacey Giammanco, Counselor
 - 4) Ms. Gabriela Stanica, Math Instructor

2016-2017/100

2016-2017/98

Student Advisory	Vote:	AYE:	Lambert
AYES:	4	MEMBERS :	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS :	None
ABSENT:	1	MEMBERS :	Johnson
ABSTAIN:	0	MEMBERS :	None

D. INFORMATION: MPC's Plan to respond to the Accreditation Report from the Accrediting Commission of Community and Junior Colleges

The Board received Dr. Tribley's presentation entitled, "<u>Accreditation Forum</u>," during which he explained MPC's <u>initial plan</u> to respond to the Accrediting Commission of Community and Junior Colleges' (ACCJC) recommendations. He noted that he gave this same presentation to the campus on February 10, 2017, four days following MPC's receipt of the ACCJC's External Evaluation Report. / Dr. Tribley also noted that the ACCJC placed MPC on probation due to concerns generally in the areas of integrated planning, technology, assessment, and our fiscal sustainability, which has been challenged by state-imposed changes to funding repeated enrollments (MPC's lifelong learning emphasis). However, he remarked that the College is fully accredited. / Dr. Tribley also reported that he will provide the Board with monthly progress updates regarding the College's ongoing response to the ACCJC's recommendations. / Chair Dunn Gustafson commended the Accreditation Forum over which Dr. Tribley presided, along with the concerned and engaged attendees who expressed their commitment to helping the College achieve full affirmation from the ACCJC. Trustee Coppernoll complimented MPC's initial plan to respond.

E. BE IT RESOLVED, that the 2016-2017 Monthly Financial Report for the period ending January 31, 2017, be accepted.

Motion Steck / Second Coppernoll / Carried.

2016-2017/101

Student Advisory	Vote:	AYE:	Lambert
AYES:	4	MEMBERS:	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS:	None
ABSENT:	1	MEMBERS :	Johnson
ABSTAIN:	0	MEMBERS:	None

Public Comment

Linda Chetlin, Gentrain Liaison, asked about available funds to repair the Theatre from the recent storm damage it incurred. / Dr. Crow responded that the District will be reimbursed almost in total for those repairs, excluding the deductible, by our Pool JPA Property Liability Fund.

F. INFORMATION: County of Monterey Investment Report for the quarter ending December 31, 2016.

The Board received the County of Monterey Investment Report.

G. BE IT RESOLVED, that the following new programs be approved:

New Programs

American Sign Language (Certificate of Training – Credit Only) American Sign Language Linguistics (Certificate of Training – Credit Only) Japanese Language (Certificate of Training – Credit Only)

Motion Coppernoll / Second Lambert / Carried.

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ABSTAIN:	0	MEMBERS:	None
Kiran Kamath, Vic	e Presid	ent of Academic	Affairs, pointed out that programs such as these, which
are below 18 units,	are "loc	cally approved" (approved by MPC's Curriculum Advisory Committee
and the Vice Presid	lent of A	Academic Affairs	s prior to Governing Board approval). She reported that if
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AYE:

MEMBERS:

MEMBERS:

MEMBERS:

and the Vice President of Academic Affairs prior to Governing Board approval). She reported that if they had been 18 units or more, we would have been required to send them to the Chancellor's Office, and in many cases, to the ACCJC, with a substantive change report or request. Given that we are now under sanction, however, the ACCJC will not review or approve any new programs or substantive changes to existing programs until we have been removed from probation. She noted that additional information on the ACCJC's regulations regarding substantive change may be found on the ACCJC website.

Lambert

None

Johnson

Brown, Coppernoll, Dunn Gustafson, Steck

Public Comment

Student Advisory Vote:

4

0

1

AYES:

NOES:

ABSENT:

Heather Craig, Academic Senate President, expressed concern that the ACCJC's regulations regarding substantive change may hamper the College's efforts to balance our budget by making it more difficult to increase our FTES by adding programs.

H. BE IT RESOLVED, that the Governing Board approves submission of an application for Monterey Peninsula College to participate in the California Guided Pathways Project.

Motion Steck / Second Coppernoll / Carried.

Student Advisory Vote: AYE: Lambert AYES: 4 **MEMBERS**: Brown, Coppernoll, Dunn Gustafson, Steck NOES: 0 **MEMBERS**: None ABSENT: **MEMBERS**: Johnson 1 **ABSTAIN:** 0 **MEMBERS**: None

I. BE IT RESOLVED, that the Governing Board approves the Child Development Services Agreement (CSPP-6292) between the California Department of Education and Monterey Peninsula College.

Motion Brown / Second Steck / Carried.

2016-2017/104

2016-2017/103

Student Advisory	Vote:	AYE:	Lambert
AYES:	4	MEMBERS :	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS:	None
ABSENT:	1	MEMBERS:	Johnson
ABSTAIN:	0	MEMBERS:	None

J. BE IT RESOLVED, that the Governing Board ratifies the employment agreement between the Monterey Peninsula Community College District and Paul Long, serving as an Interim Dean of Instruction, for the period of November 1, 2016 through June 30, 2017.

Motion Coppernoll / Second Steck / Carried.

Student Advisory V	ote:	AYE:	Lambert
AYES:	4	MEMBERS:	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS:	None

ABSENT:	1	MEMBERS:	Johnson
ABSTAIN:	0	MEMBERS :	None

K. BE IT RESOLVED, that the Governing Board approves the Memorandum of Understanding of December 7, 2016, entitled "Pool Operator/Groundskeeper," in which the California Employees School Association Chapter #245 MPCEA/CSEA and the Monterey Peninsula Community College District agreed to establish the classification of Pool Operator/Groundskeeper; and

BE IT FURTHER RESOLVED, that the Governing Board approves the recruitment to fill the position.

Motion Steck / Second Coppernoll / Carried. 2016-2017/106

Student Advisor	y Vote:	AYE:	Lambert
AYES:	4	MEMBERS :	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS :	None
ABSENT:	1	MEMBERS :	Johnson
ABSTAIN:	0	MEMBERS:	None

L. BE IT RESOLVED, that the Governing Board approves the job description and salary placement for Human Resources Technician; and

BE IT FURTHER RESOLVED, that the Governing Board approves the recruitment to fill the position.

Motion Coppernoll / Second Steck / Carried.

2016-2017/107

Student Advisory	Vote:	AYE:	Lambert
AYES:	4	MEMBERS:	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS:	None
ABSENT:	1	MEMBERS :	Johnson
ABSTAIN:	0	MEMBERS:	None

M. RESOLUTION: BE IT RESOLVED, that the Governing Board approves the job description and salary placement for Associate Researcher; and

BE IT FURTHER RESOLVED, that the Governing Board approves the recruitment to fill the position.

Motion Steck / Second Coppernoll / Carried.

2016-2017/108

Student Advisory	Vote:	AYE:	Lambert
AYES:	4	MEMBERS:	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS:	None
ABSENT:	1	MEMBERS :	Johnson
ABSTAIN:	0	MEMBERS:	None

N. RESOLUTION: BE IT RESOLVED, that the Governing Board approves the job description and salary placement for Dean of Planning, Research, and Institutional Effectiveness; and

BE IT FURTHER RESOLVED, that the Governing Board approves the recruitment to fill the position.

Motion Coppernoll / Second Brown / Carried.

Student Advisory	Vote:	AYE:	Lambert
AYES:	4	MEMBERS :	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS :	None
ABSENT:	1	MEMBERS :	Johnson
ABSTAIN:	0	MEMBERS :	None

O. BE IT RESOLVED, that the Governing Board endorses <u>Pebble Beach Authors & Ideas Festival:</u> <u>Student Literary Days and Festival to Schools, National Steinbeck Festival</u>, and <u>Harmony at Home</u> as candidates for the 2017 Monterey County School Boards Association "Excellence in Education" Award.

Motion Steck / Second Coppernoll / Carried.

2016-2017/110

Student Advisory	Vote:	AYE:	Lambert
AYES:	4	MEMBERS:	Brown, Coppernoll, Dunn Gustafson, Steck
NOES:	0	MEMBERS:	None
ABSENT:	1	MEMBERS:	Johnson
ABSTAIN:	0	MEMBERS:	None

P. INFORMATION: Calendar of Events

The Board discussed future events to be added to the Calendar:

- Special Meeting (Study Session) Accreditation Progress Update
- Flex Days August 2017

The Board also requested the creation of a second calendar related to Board responsibilities.

BREAK: 3:46-3:57 P.M.

14. REPORTS AND PRESENTATIONS

- A. MPC Foundation
 - 1) Professional Expert in Institutional Advancement Report: Ms. Beccie Michael, The Board received Ms. Michael's <u>report</u>.
 - 2) Monthly Donations: \$123,000.00.
- B. Academic Senate Report: Dr. Heather Craig, President

Dr. Craig congratulated the faculty who received tenure at today's Board meeting and added her thanks for their active committee work. / She reported that the Academic Senate is holding an emergency meeting on February 23rd to address—and to possibly change—MPC's catalog rights policy. / She reported that the Academic Senate is continuing their work to resolve single course equivalencies and to publish a new and detailed equivalency procedure. / She noted that the Academic Senate is awaiting the Board's response to the recommended board policies on equivalency and student outcomes learning assessment. She also expressed hope that progress soon would be made on board policies recommended to the Board by the Academic Senate, following her recent meeting with Ms. Kamath and Ms. Vicki Nakamura, Assistant to the President. She reiterated the importance of approving and publishing board policies. / She also reported that the Academic Senate determined that it can contribute to two recommendations: #3 (student learning outcomes assessments) and #21 (Board, administrators, classified, and faculty roles in the decision-making process). She spoke about the roles of the Academic Senate, Learning Assessment Committee and Curriculum Advisory Committee in relation to recommendation #3, noting that the Academic Senate will be responsible for reviewing the process for deletion of courses, program discontinuance, and reinstatement of those courses or programs, should it be

deemed necessary in the future. She remarked that she believes courses haven't been assessed because most courses aren't offered and therefore can't be assessed. She also spoke of the necessity for collaborative effort across campus to rectify this recommendation. / Dr. Craig commented on the recent strides MPC has made in more clearly delineating faculty and administration roles, referencing the creation of MPC's Resource Guide to Institutional Decision-*Making* and the Academic Senate for California Community College's forum regarding roles. She noted that the Academic Senate and faculty union will have to jointly explore options for addressing this recommendation, as well. / Dr. Craig noted that all of the commendations in the Accreditation Report related to teaching and services provided to students and further remarked that none of the recommendations are in these areas. She expressed pride in the work of faculty and others on campus who serve students. / Chair Dunn Gustafson noted that MPC is known for putting the students first; Trustee Coppernoll concurred and commended our faculty. / A discussion ensued regarding the challenges faced by the College in quickly moving board policies through the participatory governance process, as well as the complicated process for revising board policies at MPC. Dr. Tribley noted that his office has redoubled their efforts on this. Chair Dunn Gustafson added that the Board Policy Subcommittee, of which she and Trustee Coppernoll are members, is ramping up its review of board policies. / Trustee Steck noted that the MPC board policies that haven't yet been replaced are still active and posted on the MPC website. He also remarked on course assessments, noting that of the courses that are being taught, approximately 70% have been assessed. The College has had since 2002 to address this standard. / Dr. Tribley offered to provide a brief tutorial to the Board on navigating the board policy webpage at the March Board meeting.

- C. MPCEA Report: Mr. Kevin Haskin, President No report.
- D. MPCTA Report: Ms. Lauren Blanchard, President

Ms. Blanchard reported that she has heard concerns from some faculty members regarding the Accreditation Report and the messaging surrounding MPC's response to the ACCJC's recommendations. She shared the MPCTA's commitment to addressing the recommendations, as well as to their primary goal of securing a complete, long-term contract. She suggested that the District consider prioritizing the order in which the recommendations are addressed. / Ms. Blanchard also reported that the MPCTA will be working with the Academic Senate to create language that will include the faculty union in MPC's *Resource Guide to Institutional Decision-Making*.

E. ASMPC Report: Mr. Tyler Strode, Director of Representation

Mr. Strode reported on recent and future activities of the ASMPC: 1) a winter event with children from MPC's Child Development Center; 2) various Black History Month activities, which included a college mixer at Seaside High School with over 100 high school student participants, the community play, *Detroit '67*, on February 25th; and the Veterans' Club Annual Black History Month event on February 28th; 3) Pizza with the President on March 8th; 4) a Guest Author Series event on March 15th; and 5) the ASMPC St. Patrick's Day event on March 17th. / Mr. Strode shared students' interest in participating in marketing MPC. / Mr. Strode congratulated Dr. Tribley on the MPC course and student success videos that are posted on YouTube.

F. Academic Affairs Report: Ms. Kiran Kamath, Vice President of Academic Affairs

The Board received Ms. Kamath's <u>report</u>. / A discussion ensued regarding the unique complexities involved in determining productivity at MPC, as well as the negative impact of reassigned time and different load factors on productivity. / A brief discussion also ensued regarding course assessment. The number of MPC courses (approximately 1,400) recorded in the Chancellor's Office—and therefore listed in MPC's catalog—was mentioned, as was the number of MPC courses (approximately 600) that haven't been offered in a number of years. Ms. Kamath reported that the College is looking into a TracDat dashboard that will indicate at a glance where we stand with assessments.

- G. Student Services Report: Mr. Larry Walker, Dean of Student Services The Board received the Student Services <u>report</u> from Mr. Walker. / Mr. Walker spoke of the importance of remaining proactively engaged not only in early outreach to potential future students, but also in efforts to retain current students. / He also spoke of improvements made to the Junior Assessments process, which are intended to provide students with opportunities to score higher on their assessments and therefore to enroll in more advanced classes. / Mr. Walker also highlighted the play, <u>Detroit '67</u>, to be performed by the UCSC African American Theatre Arts Troupe at MPC's Music Hall on February 25th.
- H. Administrative Services Report: Dr. Steven Crow, Vice President of Administrative Services Dr. Crow reported that two communications were sent to the campus on February 22nd regarding the February 21st Fiscal Update Forum. / He also reported that the first phase of establishing District-wide furniture standards was recently completed and noted that many people across campus were consulted in the establishment of these standards.

I. Superintendent/President's Report: Dr. Walter Tribley, Superintendent/President

- Dr. Tribley reported on some of MPC's recent marketing efforts. These efforts include the hiring in January 2017 of Nick Pasculli and TMD (The Marketing Department), a marketing consultant group, to assist with our marketing efforts until a Director of Marketing and Communications can be hired in July 2017 and is fully functional. They also include, with TMD, the development and monitoring of ads, many of which are exceeding averages for similar ads in the nation; and the development of marketing materials featuring faculty, staff, administration, alumni, students, and potentially, trustees. He reported that TMD also will assist MPC to plan for and publicize our 70th anniversary activities next fall. / He shared his thoughts regarding the possibility of a transition period during which the College may enter into a new contract with TMD, starting July 1, 2017, to assist the Director of Marketing and Communications continue our clear and confident messaging to the community until an assistant to the Director has been hired. / Dr. Tribley also elaborated on the College's messaging surrounding our response to the ACCJC's recommendations. He explained that we were aware of our areas of concern prior to the receipt of the ACCJC's External Evaluation Report, due to the institutional self-study we conducted. As such, we have already been-and will continue to be-engaged in addressing those areas by buoying our technology, doing more integrated and efficient planning, completing more assessments, and making efforts to address our fiscal solvency, which remains a top priority for our institution. He also recognized the very serious work still ahead of us and noted that each of the people and/or workgroups who have been identified to resolve the areas of concern outlined in the ACCJC's recommendations will, as part of their process, devise a plan of attack and prioritize their work. / Dr. Tribley also spoke about the recent presentation that he, Dean Jon Knolle, and LaKisha Bradley, Director of Student Success and Equity, gave to the Monterey County School Boards Association on AB288 dual enrollment programs, which was also attended by Ms. Kamath. Trustee Coppernoll applauded MPC's presentation. Dr. Tribley noted that the presentation, which was spearheaded by Dr. Knolle and Ms. Bradley, was well received by the other attendees, as well. He also reported that an AB288 related-agreement between MPUSD and MPCCD will likely be brought before the Board soon and detailed a possible timeline for students from Marina High School, Monterey High School, Seaside High School, Pacific Grove High School, and Carmel High School to take classes at MPC. A brief discussion ensued regarding the possibility of a joint Board meeting with MPCCD and MPUSD Boards. However, Dr. Tribley noted that the logistics of such a meeting, while symbolically important, might be too challenging given MPC staffing limitations. / Dr. Tribley also reported on his speaking engagements to the Rotary Club of Monterey on March 2nd and to the Monterey County Business Council on March 10th. He noted that the Marina City Council, through Trustee Coppernoll's connections, has asked him for a presentation, as well. Vice Chair Brown noted that the Seaside City Council may also be interested in a presentation from Dr. Tribley.
- J. Governing Board Reports
 - 1) Community Human Services (CHS) Report No report.

2) Trustee Reports

Chair Dunn Gustafson proposed that the Board use the "Trustee Reports" section to dialogue with each other regarding the District's business and/or reports given on campus, as was suggested at the CCLC's Board Chair Workshop in January. / After a brief discussion, she suggested changing the name of this section to "Governing Board Comments."

- a) Student Trustee Lambert No report. (Mr. Lambert left the meeting during the break).
- b) Trustee Steck spoke of the daunting task we have ahead of us with regards to the Accreditation Report and the number of recommendations we must address in less than two years. He expressed appreciation that the problems have been acknowledged and that there is a path forward to solve them. He complimented administration's efforts to quickly identify groups of people who will be responsible for addressing each of these recommendations. He noted that everyone must work together to achieve this goal, but emphasized that it is achievable, as was evidenced in Dr. Tribley's presentation, which indicated that two recommendations already have been addressed. He was gratified by Dr. Tribley's plan to give the Board a monthly report on this topic, so the Board can maintain close governance over the District's progress. He also remarked that once we have addressed these recommendations, not only will we have survived a difficult time, but we'll have taken the best possible advantage of an outside evaluation to be a better college.
- c) Trustee Coppernoll concurred with Trustee Steck's comments. She commended Dr. Tribley for compiling an outstanding plan, in which stakeholders have been identified and everyone will be working together. She remarked that we are already showing great progress in a short period of time. She also remarked that the topic of board policies, which did not appear in the last accreditation report (for which she was not present), was mentioned in the 2017 report as a result of our institutional self-study, in which we noted our efforts to update them. (Chair Dunn Gustafson added that the standards by which MPC was judged also are different from what they had been during the last accreditation visit.) She commended Dr. Tribley for the huge amount of challenges he has undertaken, for his work to uncover inefficiencies and financial areas that need improvement, and for his leadership in moving the ship forward. Dr. Tribley thanked Trustee Coppernoll for her comments and commended his team for their work. Trustee Coppernoll also noted that MPC is the same great College it's always been, but that we're going through changes to make it even better.
- d) Vice Chair Brown reported that he had the opportunity, at a recent CCLC conference, to speak with some members of the external evaluation team who visited our College in October 2016. They shared with him that it was their responsibility to identify problem areas and things that would make our College better. They also shared with him their belief that we will be able to address all of the recommendations and noted that we should be proud of our College and our ongoing efforts to keep on the right path. Vice Chair Brown suggested that we continually keep open the lines of communication and don't take anything personally to ensure that we stay on the right path. He emphasized that we are doing this for our students. He also congratulated everyone for the great job that they're doing and remarked that he is proud to be on MPC's Governing Board.
- e) Chair Dunn Gustafson expressed appreciation to Dr. Tribley for immediately notifying the Board of the Accreditation Report and for the manner in which he has been communicating with the Board. She also expressed appreciation to Dr. Tribley for inviting her to participate in meetings with TMD to help develop a consistent message. She commended Dr. Tribley for his leadership, for the quick and positive manner in which he responded to the Report, and for MPC's plan to respond to the ACCJC's recommendations, which represents a tremendous amount of work and yet was compiled and presented to the campus only four days following the receipt of the Accreditation Report. She remarked that this clearly indicated the importance Dr. Tribley ascribes to resolving the issues identified in the report. She also commended the groups on campus

who are working to resolve the identified issues, noting that it will be a team effort. She expressed pride in being a Board member and a part of the team.

15. ADVANCE PLANNING

- A. Regular Board Meeting, March 22, 2017 at MPC Library & Technology Center
 - 1) Closed Session: 11:00am, Stutzman Room
 - 2) Regular Meeting: 1:30pm, Sam Karas Room
- B. Regular Board Meeting, April 26, 2017 at MPC Library & Technology Center
 - 1) Closed Session: 11:00am, Stutzman Room
 - 2) Regular Meeting: 1:30pm, Sam Karas Room

Dr. Tribley noted his plans to schedule either the April, May, or June Board meeting at the Education Center in Marina, to address any concerns that community may have regarding the ACCJC's recommendations.

Chair Dunn Gustafson reported that the May Board meeting—which originally was going to be held over two days (May 30th for the Closed Session and May 31st for the Open Session) will now be scheduled on May 31st at the regular times (11:00 a.m. for the Closed Session and 1:30 p.m. for the Open Session.)

- C. Future Topics
 - 1) Study Session: Enrollment Management System (EMS)
 - 2) Study Session: Accreditation suggested by Dr. Tribley to review in more detail our response to the Accreditation Report and any challenges we may be facing.
- **16. ADJOURNMENT** Chair Dunn Gustafson adjourned the meeting at 5:36pm
- 17. CLOSED SESSION Not required.

Respectfully Submitted,

Dr. Walter Tribley Superintendent/President

Posted March 23, 2017