

Monterey Peninsula Community College District

Governing Board Agenda

February 22, 2017
Board Meeting Date

REVISED

Human Resources
College Area

New Business Agenda Item No. N

Proposal: That the Governing Board approves the job description and salary placement for Dean of Planning, Research and Institutional Effectiveness and that the Governing Board approves the recruitment to fill the position.

Background:

Monterey Peninsula College's 2016 Institutional Self-Evaluation Report identified a number of opportunities for continued improvement related to Accreditation Standard IB, Assuring Academic Quality and Institutional Effectiveness. These opportunities include improving the Planning and Resource Allocation Process, improving SLO assessment practices, reviewing and evaluating the college's planning processes, and communicating the results of assessment and evaluation efforts. The position of Dean of Planning, Research, and Institutional Effectiveness was developed to address the areas of improvement identified in the self-evaluation report. The inclusion of planning, research, assessment, and program review in this position helps ensure that MPC engages in evidence-based planning and evaluation.

The position is an educational administrator and will be placed on the Dean Row of the Administrative Salary Schedule.

Budgetary Implications:

The position will be funded with 85% Student Equity and Student Success and Support Program (3SP) funds and 15% unrestricted general funds. The annual estimated cost of the position, dependent upon initial placement, is estimated to be between \$151,690 - \$169,636. The projected cost includes salary and employer contributions related to payroll benefits.

[X] RESOLUTION: BE IT RESOLVED, that the Governing Board approves the job description and salary placement for Dean of Planning, Research and Institutional Effectiveness and

BE IT FURTHER RESOLVED, that the Governing Board approves the recruitment to fill the position.

Recommended By: [Signature: Walter A. Tribley]
Dr. Walter A. Tribley, Superintendent/President

Prepared By: [Signature: Susan Kitagawa]
Susan Kitagawa, Associate Dean of Human Resources

Agenda Approval: [Signature: Walter A. Tribley]
Dr. Walter A. Tribley, Superintendent/President