

MPC Adjunct teach 50% of our classes.

With a Ph.D. (10-14 years to earn including BA/BS), a new adjunct at Step 1, column V earns:

\$52.22/hour.

Typical 3 unit course = 51 hours

51 times \$58.22 = \$2,969 for a three unity course.

Full-time equivalent would be ten three credit courses:

\$29,692 annual equivalent salary. No benefits.

After teaching 11 years at MPC, step 11, column V (with Ph.D.),

\$80.61/hour

Three unit course: 51 times 80.61 = \$4,111

Equivalent full-time annual salary: 41,111, with no benefits.

College	FT Step 1 range	FT Top	Years 2 top	#Frozen Step	PT Step 1	PT Top	Years 2 Top
Cabrillo	53,646-62,313	76,286-104,373	26	None	68.58-97.52	79.64-112.117	12 They have a 185 schedule as well for people who work extended
Foothill	68,479-83,141	112,466-127,128	13	None	93.44-123.43	113.43-143.44	7 Salary listed as annual; Divide by 30 units ; then 17 to get hourly
Hartnell	44,515-63,109	73,534-105,274	20	none	54.86-64.97	64.19-76.00	5
Gavilan	54,381-68,626	77,529-113,706	22	20-22	53.84-68.22	63.22-77.84	5 5 steps over 12 years for PT; 1-5;6-7;8-9;10-11;12
MPC	45,093-59,975	54,104-96,040	27	13-18, 18-21, 24-27	40.31-58.22	70.07-80.61	11

Monterey Peninsula Community College District

SCHEDULE A – CONTRACT FACULTY

2015-2016
Effective July 1, 2015

Step	I	II	III	IV	V	Step
1	45,093	48,814	52,532	56,251	59,975	1
2	47,343	51,061	54,779	58,505	62,223	2
3	49,602	53,318	57,039	60,758	64,482	3
4	51,852	55,571	59,292	63,011	66,733	4
5	54,104	57,827	61,542	65,263	68,988	5
6		60,078	63,801	67,528	71,235	6
7		62,348	66,054	69,777	73,502	7
8		64,590	68,314	72,029	75,754	8
9			70,574	74,289	78,012	9
10			72,809	76,538	80,265	10
11			75,063	78,797	82,390	11
12				81,046	84,774	12
13				83,301	87,022	13
18				85,554	89,276	18
21					91,538	21
24					93,791	24
27					96,040	27

Maximum
3 unit =
step 11 / column
3,704 / (ads)
= 37,046
1962
full year
salary -
30 units

Adjunct
PhD -
1st sim. (step 1)
column 6
52.46 x
51 hours
\$2,675 /
3 unit course
equivalent
26,754
w/ NO
insurance
benefits
50% of
our min
on adj
instruct

Effective July 1, 2007 – Longevity step 15 is eliminated.

Notes:

1. Unless approved by the Superintendent/President, and ratified by the Governing Board, the maximum salary at which a new person may be hired is Step 6 in the appropriate column of the schedule.
2. An annual bonus of \$2,881 will be awarded for an earned doctorate from an accredited institution.
3. An annual bonus of \$2,043 will be awarded for multiple master's degrees. Unit members receiving a stipend for an earned doctorate will not be eligible for a multiple master's degrees stipend.
4. Directors with extra responsibility pay will earn an annual stipend of \$1,805.
5. Instructors will earn a work experience stipend of \$75.00 per student unless the student is part of an instructor's load.
6. Per section 16.4.4.3 of the MPCCD/MPCTA agreement, a unit member who has reached the top of any truncated column shall not receive step credit on the next higher column for the years during which he/she was frozen at his/her step on the lower column.

Effective Date: July 1, 2015 with 1.08% increase
Board Approval: September 23, 2015

**Monterey Peninsula Community College District
SCHEDULE B1**

2015-2016

Effective July 1, 2015

Hourly Academic – Teaching (With Benefits)

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	STEP
1	36.28	39.56	42.99	46.25	49.55	52.46	1
2	38.32	41.60	45.02	48.30	51.61	54.50	2
3	40.30	43.62	46.95	50.31	53.66	56.49	3
4	42.28	45.77	49.01	52.26	55.65	58.51	4
5	44.36	47.68	50.95	54.27	57.68	60.54	5
6	46.39	49.63	53.00	56.35	59.66	62.54	6
7	48.41	51.69	55.04	58.39	61.69	64.54	7
8			57.05	60.35	63.69	66.55	8
9			59.19	62.44	65.74	68.58	9
10			61.08	64.44	67.71	70.61	10
11			63.15	66.50	69.74	72.64	11

SCHEDULE B2

2015-2016

Effective July 1, 2015

Hourly Academic – Teaching (Without Benefits)

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	STEP
1	40.31	44.00	47.68	51.37	55.08	58.22	1
2	42.51	46.20	49.85	53.56	57.26	60.47	2
3	44.80	48.50	52.17	55.83	59.51	62.72	3
4	47.00	50.69	54.36	58.09	61.76	64.92	4
5	49.17	52.91	56.63	60.28	63.94	67.18	5
6	51.44	55.20	58.91	62.60	66.27	69.37	6
7	53.70	57.39	61.09	64.79	68.48	71.71	7
8			63.32	67.03	70.75	73.94	8
9			65.59	69.31	72.94	76.18	9
10			67.82	71.53	75.13	78.39	10
11			70.07	73.77	77.31	80.61	11

Effective Date: July 1, 2015 with 1.08% increase
Board Approval: August 26, 2015

**Monterey Peninsula Community College District
SCHEDULE C1**

2015-2016

Effective July 1, 2015

Hourly Academic – Non-Teaching (With Benefits)

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	STEP
1	31.07	33.92	36.82	39.69	42.51	44.75	1
2	32.85	35.68	38.49	41.42	44.25	46.55	2
3	34.54	37.40	40.23	43.09	45.97	48.24	3
4	36.28	39.14	41.95	44.83	47.68	49.99	4
5	38.02	40.89	43.72	46.58	49.43	51.70	5
6	39.75	42.60	45.47	48.30	51.15	53.40	6
7	41.45	44.35	47.18	50.03	52.87	55.14	7
8			48.93	51.73	54.59	56.93	8
9			50.63	53.45	56.35	58.63	9
10			52.34	55.20	58.09	60.30	10
11			54.07	56.93	59.84	61.99	11

SCHEDULE C2

2015-2016

Effective July 1, 2015

Hourly Academic – Non-Teaching (Without Benefits)

STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	STEP
1	34.54	37.65	40.89	44.05	47.19	49.48	1
2	36.44	39.63	42.74	45.95	49.19	51.40	2
3	38.40	41.52	44.70	47.88	51.06	53.31	3
4	40.31	43.49	46.61	49.80	52.93	55.20	4
5	42.19	45.37	48.55	51.70	54.88	57.12	5
6	44.09	47.32	50.46	53.65	56.77	59.01	6
7	46.00	49.20	52.37	55.52	58.71	60.88	7
8			54.33	57.46	60.60	62.86	8
9			56.21	59.35	62.59	64.75	9
10			58.06	61.21	64.48	66.58	10
11			59.61	63.04	65.97	68.38	11

Effective Date: July 1, 2015 with 1.08% increase

Board Approval: August 26, 2015

Appendix F.1

Cabrillo College
Contract Regular Faculty Salary Schedule
 2016-17
 (Annual Rate)
 Effective January 1, 2017
 175 Days

Salary Schedule increased by 2.75% over 2015-16 on-going salary schedule

Class >	1	2	3	4	5	6
Step	BA or Specific Minimum Requirements	MA/MS	MA/MS +15 Units (BA +45 Units)	MA/MS +30 Units (BA +60 Units)	MA/MS +45 Units (BA +75 Units)	MA/MS +60 Units (BA + 90 Units)
1	53,646	55,376	57,108	58,846	60,578	62,313
2	55,689	57,403	59,116	60,832	62,548	64,261
3	58,262	59,978	61,693	63,405	65,123	66,837
4	60,838	62,551	64,268	65,982	67,697	69,411
5	63,413	65,127	66,843	68,561	70,275	71,985
6	65,986	67,703	69,420	71,137	72,849	74,563
7	68,565	70,281	71,991	73,710	75,422	77,138
8	71,137	72,853	74,571	76,282	78,002	79,710
9	73,713	75,425	77,144	78,859	80,578	82,288
10	76,286	78,004	79,716	81,430	83,149	84,860
11	76,286	78,004	79,716	82,367	84,342	86,311
12	76,286	78,004	79,716	83,304	85,536	87,761
13	76,286	78,004	79,716	84,239	86,732	89,213
14	76,286	78,004	79,716	85,175	87,927	90,661
15				86,115	89,145	92,116
16				87,826	89,891	93,146
17					90,664	94,177
18					91,435	95,206
19					92,208	96,236
20					92,980	97,270
21					94,808	98,298
22						99,329
23						100,359
24						101,389
25						102,416
26						104,373
Doctorate Stipend:			3,582			
Note: Step 9 is the maximum initial salary placement for academic year.						

Appendix F.1

Cabrillo College
Contract Regular Faculty Salary Schedule
 2016-17
 (Annual Rate)
 Effective January 1, 2017
 185 Days

Salary Schedule increased by 2.75% over 2015-16 salary schedule

Class >	1	2	3	4	5	6
Step	BA or Specific Minimum Requirements	MA/MS	MA/MS +15 Units (BA +45 Units)	MA/MS +30 Units (BA +60 Units)	MA/MS +45 Units (BA +75 Units)	MA/MS +60 Units (BA + 90 Units)
1	56,711	58,541	60,372	62,208	64,040	65,874
2	58,872	60,683	62,495	64,308	66,122	67,932
3	61,591	63,405	65,219	67,029	68,845	70,656
4	64,315	66,126	67,940	69,752	71,565	73,377
5	67,036	68,849	70,662	72,479	74,290	76,099
6	69,756	71,572	73,387	75,202	77,011	78,823
7	72,483	74,296	76,105	77,923	79,731	81,545
8	75,202	77,016	78,832	80,641	82,459	84,265
9	77,926	79,735	81,552	83,364	85,182	86,991
10	80,644	82,462	84,270	86,084	87,901	89,710
11	80,644	82,462	84,270	87,074	89,161	91,243
12	80,644	82,462	84,270	88,063	90,424	92,775
13	80,644	82,462	84,270	89,052	91,689	94,310
14	80,644	82,462	84,270	90,042	92,952	95,842
15				91,035	94,239	97,380
16				92,845	95,027	98,468
17					95,844	99,558
18					96,660	100,647
19					97,477	101,735
20					98,293	102,828
21					100,225	103,914
22						105,005
23						106,093
24						107,182
25						108,269
26						110,338

Doctorate Stipend: 3,582

Note: Step 9 is the maximum initial salary placement for academic year.

Appendix F.2

Cabrillo College
Adjunct and Overload Faculty Salary Schedule
 2016-17
 (Rate per Unit)
 Effective January 1, 2017

Salary Schedule increased by 2.75% over 2015-16 Contract Regular Faculty salary schedule
Adjunct Schedule is increased from 64.8% to 65.2% of the Contract Regular Salary Schedule

Class >	1	2	3	4	5	6
Step	BA or Specific Minimum Requirements	MA/MS	MA/MS +15 Units (BA +45 Units)	MA/MS +30 Units (BA +60 Units)	MA/MS +45 Units (BA +75 Units)	MA/MS +60 Units (BA + 90 Units)
1	1,166	1,204	1,241	1,279	1,317	1,354
2	1,210	1,248	1,285	1,322	1,359	1,397
3	1,266	1,304	1,341	1,378	1,415	1,453
4	1,322	1,359	1,397	1,434	1,471	1,509
5	1,378	1,415	1,453	1,490	1,527	1,564
6	1,434	1,471	1,509	1,546	1,583	1,620
7	1,490	1,527	1,565	1,602	1,639	1,676
8	1,546	1,583	1,621	1,658	1,695	1,732
9	1,602	1,639	1,677	1,714	1,751	1,788
10	1,658	1,695	1,732	1,770	1,807	1,844
11	1,658	1,695	1,732	1,790	1,833	1,876
12	1,658	1,695	1,732	1,810	1,859	1,907
Doctorate Stipend:	78					
Note: Step 9 is the maximum initial salary placement for academic year.						

Appendix F.3

Cabrillo College
Adjunct and Overload Academic Specialist Salary Schedule
 2016-17
 (Rate Per Unit)
 Effective January 1, 2017
 175 Days

Salary Schedule increased by 2.75% over 2015-16 salary schedule

Class >	1	2	3	4	5	6	
Step	BA or Specific Minimum Requirements	MA/MS	MA/MS +15 Units (BA +45 Units)	MA/MS +30 Units (BA +60 Units)	MA/MS +45 Units (BA +75 Units)	MA/MS +60 Units (BA + 90 Units)	
1	1,431	1,477	1,523	1,569	1,615	1,662	
2	1,485	1,531	1,576	1,622	1,668	1,714	
3	1,554	1,599	1,645	1,691	1,737	1,782	
4	1,622	1,668	1,714	1,760	1,805	1,851	
5	1,691	1,737	1,782	1,828	1,874	1,920	
6	1,760	1,805	1,851	1,897	1,943	1,988	
7	1,828	1,874	1,920	1,966	2,011	2,057	
8	1,897	1,943	1,989	2,034	2,080	2,126	
9	1,966	2,011	2,057	2,103	2,149	2,194	
10	2,034	2,080	2,126	2,171	2,217	2,263	
11	2,034	2,080	2,126	2,196	2,249	2,302	
12	2,034	2,080	2,126	2,221	2,281	2,340	
Doctorate Stipend:	96						
Note: Step 9 is the maximum initial salary placement for academic year.							

APPENDIX A
FACULTY SALARY SCHEDULE
2016-2017
 Foothill-De Anza Community College District

Column (Bracket)	I	II	III	IV	V
STEP					
A (1)	5706.63	6012.10	6317.56	6623.03	6928.48
B (2)	6012.10	6317.56	6623.03	6928.48	7233.95
C (3)	6317.56	6623.03	6928.48	7233.95	7539.42
D (4)	6623.03	6928.48	7233.95	7539.42	7844.89
E (5)	6928.48	7233.95	7539.42	7844.89	8150.35
F (6)	7233.95	7539.42	7844.89	8150.35	8455.81
G (7)	7539.42	7844.89	8150.35	8455.81	8761.29
H (8)	7844.89	8150.35	8455.81	8761.29	9066.75
I (9)	8150.35	8455.81	8761.29	9066.75	9372.22
J (10)	8455.81	8761.29	9066.75	9372.22	9677.67
K (11)	8761.29	9066.75	9372.22	9677.67	9983.14
L (12)	9066.75	9372.22	9677.67	9983.14	10288.61
*M (13)	9372.22	9677.67	9983.14	10288.61	10594.08
P (14+)	Step M + Professional Achievement Increments*				
* Professional Achievement Increments (Monthly Payment Amount)					
Increment	Ten Month Contract	Eleven Month Contract	Twelve Month Contract		
P1 (\$3,000)	\$300	\$272.73	\$250.00		
P2 (\$6,750)	\$675	\$613.64	\$562.50		
P3 (\$11,000)	\$1,100	\$1,000.00	\$916.67		
P4 (\$15,500)	\$1,550	\$1,409.09	\$1,291.67		

COLUMN (BRACKET) PLACEMENT

Column I	<ol style="list-style-type: none"> 1. Associate Degree and six years of appropriate work experience, or 2. Bachelor's and two years of appropriate work experience
Column II	<ol style="list-style-type: none"> 1. Master's, or 2. Bachelor's, two years of appropriate work experience and 24 semest units subsequent to Bachelor's
Column III	<ol style="list-style-type: none"> 1. Master's and 24 semester units subsequent to date of Master's, or 2. Master's and 60 semester units subsequent to date of Bachelor's, or 3. Bachelor's, two years of appropriate work experience and 48 semest units subsequent to Bachelor's
Column IV	<ol style="list-style-type: none"> 1. Master's and 48 semester units subsequent to date of Master's, or 2. Master's and 84 semester units subseqent to date of Bachelor's
Column V	<ol style="list-style-type: none"> 1. Earned Doctorate, or 2. Master's and 72 semester units subsequent to date of Master's, or 3. Master's and 108 semester units subsequent to date of Bachelor's

APPENDIX C
PART-TIME FACULTY SALARY SCHEDULE
2016-2017
 Foothill-De Anza Community College District

Column (Bracket)	I	II	III	IV	V
STEP					
A (1)	47650.34	50201.06	52751.57	55302.28	57852.84
B (2)	50201.06	52751.57	55302.28	57852.84	60403.51
C (3)	52751.57	55302.28	57852.84	60403.51	62954.19
D (4)	55302.28	57852.84	60403.51	62954.19	65504.81
E (5)	57852.84	60403.51	62954.19	65504.81	68055.47
F (6)	60403.51	62954.19	65504.81	68055.47	70606.02
S (7)	62954.19	65504.81	68055.47	70606.02	73156.73

COLUMN (BRACKET) PLACEMENT

Column I	1. Associate Degree and six years of appropriate work experience, or 2. Bachelor's and two years of appropriate work experience
Column II	1. Master's, or 2. Bachelor's, two years of appropriate work experience and 24 semester units subsequent to Bachelor's
Column III	1. Master's and 24 semester units subsequent to date of Master's, or 2. Master's and 60 semester units subsequent to date of Bachelor's, or 3. Bachelor's, two years of appropriate work experience and 48 semester units subsequent to Bachelor's
Column IV	1. Master's and 48 semester units subsequent to date of Master's, or 2. Master's and 84 semester units subsequent to date of Bachelor's
Column V	1. Earned Doctorate, or 2. Master's and 72 semester units subsequent to date of Master's, or 3. Master's and 108 semester units subsequent to date of Bachelor's

**HARTNELL COMMUNITY COLLEGE DISTRICT
FACULTY SALARY SCHEDULE
2014/15**

175 days per academic year

Step	Column A	Column B	Column C	Column D	Column E
	<i>Less than Master's degree</i>	<i>Master's or Equivalent</i>	<i>Master's +30 or Bachelor's +60 with Master's</i>	<i>Master's +60 or Bachelor's +90 with Master's</i>	<i>Doctorate</i>
1	\$44,515	\$53,906	\$56,952	\$60,089	\$63,109
2	46,922	56,600	59,649	62,785	65,812
3	49,342	59,300	62,349	65,473	68,492
4	51,757	61,983	65,046	68,165	71,181
5	54,169	64,671	67,734	70,860	73,883
6	56,581	67,372	70,426	73,551	76,575
7	58,992	70,061	73,121	76,239	79,259
8	61,407	72,747	75,815	78,931	81,952
9	63,818	75,443	78,495	81,629	84,642
10	66,226	78,134	81,201	84,322	87,346
11	68,656	80,830	83,883	87,019	90,029
12	71,251	83,515	86,573	89,704	92,717
13	71,251	86,115	89,269	92,386	95,419
14	71,251	87,256	91,864	95,092	98,107
15	72,393	88,398	91,864	97,690	100,708
16			93,006	98,831	101,849
17			94,147	99,974	102,991
18			95,289	101,115	104,133
19			95,289	101,115	104,133
20	73,534	89,539	96,430	102,256	105,274

Not-in-contract (NIC) / Overload rates:	
Lecture	\$72.80
Laboratory/Counseling/Library	\$64.72

**HARTNELL COMMUNITY COLLEGE DISTRICT
FACULTY SALARY SCHEDULE
2014/15**

175 days per academic year

Step	Column A	Column B	Column C	Column D	Column E
	<i>Less than Master's degree</i>	<i>Master's or Equivalent</i>	<i>Master's +30 or Bachelor's +60 with Master's</i>	<i>Master's +60 or Bachelor's +90 with Master's</i>	<i>Doctorate</i>
1	\$44,515	\$53,906	\$56,952	\$60,089	\$63,109
2	46,922	56,600	59,649	62,785	65,812
3	49,342	59,300	62,349	65,473	68,492
4	51,757	61,983	65,046	68,165	71,181
5	54,169	64,671	67,734	70,860	73,883
6	56,581	67,372	70,426	73,551	76,575
7	58,992	70,061	73,121	76,239	79,259
8	61,407	72,747	75,815	78,931	81,952
9	63,818	75,443	78,495	81,629	84,642
10	66,226	78,134	81,201	84,322	87,346
11	68,656	80,830	83,883	87,019	90,029
12	71,251	83,515	86,573	89,704	92,717
13	71,251	86,115	89,269	92,386	95,419
14	71,251	87,256	91,864	95,092	98,107
15	72,393	88,398	91,864	97,690	100,708
16			93,006	98,831	101,849
17			94,147	99,974	102,991
18			95,289	101,115	104,133
19			95,289	101,115	104,133
20	73,534	89,539	96,430	102,256	105,274

Not-in-contract (NIC) / Overload rates:	
Lecture	\$72.80
Laboratory/Counseling/Library	\$64.72



HARTNELL COLLEGE

PART-TIME FACULTY PAY SCHEDULE 2014-2017

STEP	Column A	Column B	Column C	Column D	Column E
	<i>Less than Master's degree</i>	<i>Master's degree or equivalent</i>	<i>Master's + 30 or Bachelor's + 60 with Master's</i>	<i>Master's + 60 or Bachelor's + 90 with Master's</i>	<i>Doctorate</i>
1- lecture	54.86	57.75	60.07	62.47	64.97
1- lab/cou/lib	46.63	49.08	51.05	53.09	55.22
2- lecture	57.07	60.07	62.47	64.97	67.57
2- lab/cou/lib	48.05	51.05	53.09	55.22	57.43
3- lecture	59.35	62.47	64.97	67.57	70.27
3- lab/cou/lib	50.44	53.09	55.22	57.43	59.72
4- lecture	61.72	64.97	67.57	70.27	73.08
4- lab/cou/lib	52.46	55.22	57.43	59.72	62.11
5- lecture	64.19	67.57	70.27	73.08	76.00
5- lab/cou/lib	54.56	57.43	59.72	62.11	64.60

- a. The rules for column placement and movement are the same as the rules that exist for full-time faculty.
- b. A "STEP" on this scale is four semesters – including fall, spring, or summer, counting a maximum of two semesters per academic year – completed at Hartnell College during which the instructor worked at least a 10% faculty load. All newly hired part-time faculty begin at Step 1, regardless of their experience teaching at other institutions. (Step 5 opens fall 2016)
- c. Once instructors have earned placement on a particular step, they will not lose step placement unless they experience a break in service at Hartnell that lasts three years or longer.

Board approved: 11/2013



Full-Time Faculty Salary Schedule

Fiscal Year 2015-2016

Includes 2% COLA over FY 15-16
Effective July 1, 2015

Step	Track 1	Track 2	Track 3	Track 4	Track 5
1	54,381	57,940	61,812	65,371	68,626
2	56,689	60,279	64,163	67,741	70,996
3	59,004	62,610	66,521	70,116	73,371
4	61,322	64,939	68,872	72,475	75,730
5	63,636	67,278	71,228	74,853	78,108
6	65,954	69,602	73,584	77,224	80,479
7	68,261	71,938	75,928	79,589	82,844
8	70,577	74,272	78,283	81,966	85,221
9	72,898	76,604	80,636	84,332	87,587
10	75,217	78,941	82,990	86,698	89,953
11	77,529	81,270	85,342	89,066	92,321
12		83,603	87,684	91,440	94,695
13			90,044	93,807	97,062
14				96,179	99,434
15 *				98,548	101,803
16 *				100,917	104,172
17 *				103,291	106,546
18 *				105,656	108,911
19 *				108,024	111,279
20					
21					
22 **		86,005	92,466	110,451	113,706

*Steps 15 - 19 are Career Increments

** Step 22 is Longevity Increment

Initial placement above step 6 requires administrative approval.

Doctorate stipend of \$3,255 added to each cell in Track IV
to determine corresponding cell in Track V.

Main Campus (Gilroy) ♦ Hollister ♦ Morgan Hill ♦ Aviation Maintenance Program

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Step	Step Placement Intervals	Hourly Rate	
		BA (or AA)	MA (or PhD)
1	0-5 Terms	\$36.33	\$39.74
2	6-11 Terms	\$39.74	\$43.14
3	12+ Terms	\$43.14	\$46.54

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Last updated: January 27, 2012



Part-Time Faculty Salary Schedule

Fiscal Year 2010-2011

- [Credit Part-Time Faculty Salary Schedule \(Lecture\)](#)
- [Credit Part-Time Faculty Salary Schedule \(Lab\)](#)
- [Non-Credit Part-Time Faculty Salary Schedule](#)

Credit Part-Time Faculty Salary Schedule

*Based on 56% of Full Time Faculty Salary Schedule
Includes 0% COLA over FY 09-10*

LECTURE

30 Unit Lecture Load Per Year

Pay Per One (1) Credit Semester Lecture Unit

Step	Placement Intervals	Track 1		Track 2		Track 3		Track 4		Track 5	
		Hourly	Sem.	Hourly	Sem.	Hourly	Sem.	Hourly	Sem.	Hourly	Sem.
1	1-5 terms	53.84	933.52	57.45	996.11	61.37	1064.22	64.98	1126.81	68.22	1182.94
2	6-7 terms	56.18	974.08	59.82	1037.25	63.76	1105.57	67.39	1168.51	70.63	1224.65
3	8-9 terms	58.53	1014.83	62.18	1078.24	66.15	1147.05	69.80	1210.27	73.03	1266.40
4	10-11 terms	60.88	1055.60	64.55	1119.23	68.54	1188.41	72.19	1251.79	75.43	1307.92
5	12+ terms	63.22	1096.29	66.92	1160.38	70.92	1229.83	74.60	1293.60	77.84	1349.73

Credit Part-Time Faculty Salary Schedule

Includes 0% COLA over FY 09-10

LAB

Step	Step Placement Intervals	Hourly Rate	Semester Rate
2	6-11 Terms	50.32	872.49
3	12+ Terms	54.06	937.40

Non-Credit Part-Time Faculty Salary Schedule

Includes 0% COLA over FY 09-10