

## Comments for Dec 14, 2016 Board Meeting

CSEA has met with a new Interest Based Bargaining Mediator this week, and we look forward to continue our Negotiations in the coming year.

CSEA is currently in the process of approving the generous retirement incentive we spoke on last month. We will have the Informational tomorrow and the vote on Monday. By extending the enrollment deadline today, it goes a long way to calm the fears of members making this huge decision.

The Skelly beat continues to drone on and on. The members have not heard anything over the course of 6 months other than to come in for their hearing. The issue as I see it is a fair and equitable outcome. At what point does the punishment outstrip the crime? Does the fact of the member sitting home for six months on paid administrative leave prejudice a decision against them? The issue may have been resolved differently if we were able to work the problem out on the offset.

Thank you for your patience and generosity with me this first full year as chapter president, and I look forward to continuing with you into the next.

Kevin Haskin  
CSEA President Chapter #245