

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD OF TRUSTEES**

REGULAR BOARD MEETING

WEDNESDAY, APRIL 22, 2015

11:00am, Closed Session: Large Conference Room, Administration Building

1:30pm, Regular Meeting (Business): Almaden Lounge, Student Center

3:00pm, Regular Meeting (Reports): Almaden Lounge, Student Center

980 Fremont Street, Monterey CA 93940

www.mpc.edu/GoverningBoard

MINUTES

1. **CALL TO ORDER** – Chair Rick Johnson called the meeting to order at 11:00 a.m.
2. **ROLL CALL** – present:
Mr. Rick Johnson, Chair
Dr. Loren Steck, Vice Chair
Mr. Charles Brown, Trustee
Dr. Margaret-Anne Coppernoll, Trustee
Ms. Marilyn Dunn Gustafson, Trustee
Dr. Walter Tribley, Superintendent/President
3. **PUBLIC COMMENTS ON CLOSED SESSION ITEMS** – None.
4. **CLOSED SESSION**
 - A. Conference with Legal Counsel – Anticipated Litigation (Government Code Section 54956.9(b))
 - a) Significant exposure to litigation
 - b) Two cases involving grievances regarding salary schedule placement
 - B. Public Employee Discipline/Dismissal/Release/Complaint (Government Code Section 54957)
 - C. Conference with Labor Negotiators (Government Code Section 54957.6)
 - a) Employee Organization: MPCEA/CSEA
 - b) Agency Representatives: Susan Kitagawa & Larry Walker
 - D. Conference with Labor Negotiators (Government Code Section 54957.6)
 - a) Employee Organization: MPCTA/CTA
 - b) Agency Representatives: Susan Kitagawa, David Brown, and Michael Gilmartin
5. **RECONVENE TO OPEN SESSION / CALL TO ORDER**
6. **ROLL CALL**
Chair Johnson asked for Roll Call at 1:30 p.m.
Present:
Mr. Rick Johnson, Chair
Dr. Loren Steck, Vice Chair
Mr. Charles Brown, Trustee
Dr. Margaret-Anne Coppernoll, Trustee
Ms. Marilyn Dunn Gustafson, Trustee
Dr. Walter Tribley, Superintendent/President
Mr. Maury Vasquez, Student Trustee

7. PLEDGE OF ALLEGIANCE

The Board of Trustees recited the Pledge of Allegiance.

8. REPORT OF ACTION TAKEN IN CLOSED SESSION – Chair Johnson reported the following:

- A. that the Board voted unanimously to approve a resignation agreement for employee # 101860, a classified Senior Network Engineer, and
- B. that the Board voted unanimously to approve the settlement of one grievance. The agreement includes modified placement on the salary schedule and back pay for employee # 122673.

9. APPROVAL OF AGENDA

Motion Steck / Second Coppernoll / *Chair Johnson noted the removal of Consent Agenda Item C.1.a. regarding Morgan Matthews.* Carried. 2014-2015/124

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

10. RECOGNITION (Occurred after Public Comments)

- A. Moment of Silence
 - 1) MPC Music Instructor Jane Orzel, deceased April 2, 2015.
- B. Acknowledgment of Guests

11. PUBLIC COMMENTS

Jon Mikkelsen, MPC Instructor and MPCTA Finance Committee Chair, read a [letter](#) expressing concern regarding MPC budget issues. He also applauded Dr. Tribley for bringing in Dr. Steve Kinsella to address MPC’s budget issues.

12. CORRESPONDENCE AND PUBLICATIONS

- A. Written Communications
- B. MPC All User Emails
 - 1) MPC Theatre: “The Jungle Book”
 - 2) Melissa Pickford: “NEW MPC Art Gallery Exhibit”
 - 3) Shawn Anderson: “MPC Regular Board Meeting, March 25, 2015”
 - 4) MPC Foundation: “You Could Win! 1st Ever Rubber Ducky Drop”
 - 5) MPC Online Team: “Using Rubrics in Online Courses – March 27th – MPC Online Faculty Coffee and Conversation”
 - 6) Professional Recognition Board: “Allen Griffin award nominations DUE Fri 3-27”
 - 7) MPC Foundation: “Spring FASA Awards Announcement”
 - 8) Tuyen Nguyen: “ASA Culture Show on Saturday, April 11 at 7:30pm”
 - 9) David Clemens: “David Steiner Visit”
 - 10) MPC Online Team: “MPC Online Faculty Showcase #1 – April 10th – MPC Online Faculty Coffee and Conversation”
 - 11) Deanna M. Galdo: “2015-2016 MPC Scholarship Recommendation Deadline Extended to Friday, April 10, 2015 @ 12:00 Midnight ***Recommendations Only***”
 - 12) Student Health Services: “Red Flag Campaign Event”
 - 13) Student Health Services: “Red Flag Campaign Additional Info”

- 14) Dr. Walt Tribley: "April 17 Budget 101 Seminar: Location and New Time"
- 15) MPC Foundation: "Flying Fowl Offers Chance to Win Cash!"
- 16) Dr. Walt Tribley: "Update Regarding Mr. Davis"

C. Articles Published in *The Herald*, *The Weekly*, *The Californian*, and Other Media

- 1) *Monterey Herald* / March 25, 2015: "Theater review: MPC's 'Jungle Book' brings the happy"
- 2) *Monterey County Weekly* / March 26, 2015: "The revered expert of the external challenges and the inner resolves of the underdog hits MPC to talk writing."
- 3) *Monterey Herald* / March 30, 2015: "MPC teachers dispute deficit spending numbers"
- 4) *Monterey Herald* / March 31, 2015: "Clarisa Cortez pitches MPC past Ohlone"

13. CONSENT CALENDAR

BE IT RESOLVED,

A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:

- 1) That the Governing Board approves the minutes of the Regular Board meeting on March 25, 2015.
- 2) That the Governing Board accepts gifts donated to the College with appropriate acknowledgement to the donors.
- 3) That the March 13th payroll in the amount of \$282,040.39 and the March 31st payroll in the amount of \$2,190,076.80 and the April 10th payroll in the amount of \$52,169.78 be approved.
- 4) That Commercial Warrants:
12138804 through 12138832, 12139438 through 12139453, 12140089 through 12140122, 12140683 through 12140830, 12141552 through 12141581, 12145479 through 12145583, in the amount of \$2,696,471.43 be approved.
- 5) That Purchase Orders B1500607 through B1500664 in the amount of \$186,279.21 be approved.
- 6) That the following budget increases in the Restricted General Fund be approved:
Increase of \$1,095,029 in funds received for FY 2014-15.
Increase of \$2,000 in funds carried forward from FY 2013-14 to FY 2014-15.
- 7) That the following budget adjustments in the Restricted General Fund be approved:

Net increase in the 2000 Object expense category	\$	5,579
Net increase in the 3000 Object expense category	\$	333
Net increase in the 5000 Object expense category	\$	1,821
Net decrease in the 7000 Object expense category	\$	7,733
- 8) That the following budget adjustments in the Unrestricted General Fund be approved:

Net decrease in the 4000 Object expense category	\$	588
Net decrease in the 5000 Object expense category	\$	27,092
Net increase in the 6000 Object expense category	\$	27,680
- 9) That the following budget increases in the Child Development Fund be approved:
Increase of \$42,358 in funds received for FY 2014-2015.
Decrease of \$16,923 in funds carried forward from FY 2013-14 to FY 2014-15.

- 10) That the following budget increases in the Parking Fund be approved:
Increase of \$32,587 in funds used from Parking Fund balance for FY 2014-2015.

B. Management Personnel

- 1) That the Governing Board approve the following item(s)
- a) Resignation for the purpose of retirement of Constance Andrews, Budget Analyst, Office of the Vice President of Administrative Services, 40 hours per week, 12 months per year, effective at the end of the day August 31, 2015.

C. Faculty Personnel

- 1) That the Governing Board approve the following item(s)
- ~~a) Continue the employment of Morgan Matthews, Adult Education/Career & Technical Education Coordinator, through December 18, 2015, under Education Code 87470.~~
 - b) Continue the employment of Dawn Rae Davis, Gender & Women's Studies Instructor for the 2015/2016 academic year, under Education Code 87470.
 - c) Continue the employment of Amber Kerchner, Counselor for the 2015/2016 academic year, under Education Code 87470.
 - d) Continue the employment of Grace Anongchanya, TRIO Coordinator/Counselor; Sandra Washington, Upward Bound Counselor; Christopher Calima, Math Science Upward Bound Coordinator; and Heather Bowers, Upward Bound Counselor, as categorically funded employees for the 2015/2016 academic year, under Education Code 87470.
 - e) Each month individuals are hired as part-time, substitute, and overload. The attached lists include hires for Spring 2015.

D. Classified Personnel

- 1) That the Governing Board approve the following item(s):
- a) Employment of Javier Andrade, Student Financial Services Outreach Coordinator, Student Financial Services Department, 40 hours per week, 12 months per year, effective April 23, 2015.
 - b) Employment of Ferdinand Ramirez, Custodian, Facilities Department, 40 hours per week, 12 months per year, effective April 23, 2015.
 - c) Employment of Brian Sanford, Custodian, Facilities Department, 40 hours per week, 12 months per year, effective April 23, 2015.
 - d) Employment of Jill Cavanaugh, Unit Office Manager- Public Safety Training Center, 40 hours per week, 12 months per year, effective May 4, 2015.
 - e) Affirm reclassification of Ian Sanchez, Lab Specialist II, in the Automotive Technology Department to Automotive Laboratory Manager effective July 1, 2014, to clarify Board action on October 22, 2014, that incorrectly reclassified David Buckley, Lab Specialist II, Chemistry Department.
 - f) Affirm change in job title from Administrative Assistant III (positions #5 and #330) to Administrative Assistant III/Faculty Assignments effective July 1, to clarify Board action of November 19, 2014 that incorrectly listed new title as Administrative Assistant III/Faculty Contracts.
 - g) Affirm job title for Sara Thompson and Sara Metz, employed effective February 2, 2015, as Administrative Assistant III/Faculty Assignments
 - h) Affirm change in job title from Administrative Assistant III/Instructional Contracts Coordinator (position #48) to Administrative Assistant III, effective August 1, 2014.
 - i) Affirm change in job title for Ruth Killens from Administrative Assistant III/ UOM-Facilities/ Public Relations/Publications Specialist to Administrative Assistant III effective August 1, 2014.
 - j) Resignation of Julia Fields, Sciences Laboratory Manager, Life Science, 40 hours per week, 11 months per year, effective at the end of the day, August, 20, 2015.
 - k) Resignation of Rustin Beam, Instructional Specialist, TRiO Programs, 19 hours per week, 9 months per year, effective at the end of the day, April 27, 2015.

E. Short Term and Substitute Personnel

- 1) That the individuals on the recommended list (Short Term and Substitute Employees), employed for short term and substitute assignments subject to future modifications, be approved.

Motion Steck to approve the Consent Agenda with the exception of Consent Agenda Item B. I.a., which was pulled to acknowledge Ms. Constance Andrews before her retirement. / Second Coppernoll / Carried. 2014-2015/125

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Public Comment

Mr. Loran Walsh and Dr. Walt Tribley commended Ms. Andrews for her many years of service to MPC.

Motion Steck to approve the resignation of Ms. Constance Andrews. / Second Coppernoll / Carried. 2014-2015/126

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

14. NEW BUSINESS

- A. BE IT RESOLVED, that the 2014-2015 Monthly Financial Report for the period ending March 31, 2015, be accepted.

Motion Steck / Second Coppernoll / Carried. 2014-2015/127

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- B. BE IT RESOLVED, that the 2014-2015 Bond Expenditure Report for the period ending March 31, 2015, be accepted.

Motion Vasquez / Second Brown / Carried. 2014-2015/128

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None

ABSENT: 0 MEMBERS: None
ABSTAIN: 0 MEMBERS: None

- C. BE IT RESOLVED, that the Quarterly Financial Status Report for the quarter ending March 31, 2015, as presented on form CCFS 311Q, be accepted and made part of the minutes of this meeting.

Motion Steck / Second Coppernoll / Carried.

2014-2015/129

Student Advisory Vote: AYE Vasquez
AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES: 0 MEMBERS: None
ABSENT: 0 MEMBERS: None
ABSTAIN: 0 MEMBERS: None

- D. BE IT RESOLVED, that the following course revisions, program revisions, and new courses be approved:

Course Revisions:

ADMJ 4 Concepts of Criminal Law
ARTH 8 Survey of Asian Art
CHEM 30A Introductory Chemistry for Health Sciences
DNTL 100 Orientation to Dental Careers
FASH 15 Textiles
HOSP 51 Introduction to the Hospitality Industry
HOSP 67 Accounting for Hospitality Managers
MATH 10 Mathematics for General Education
MATH 13 Pre-Calculus
MATH 20A Calculus with Analytic Geometry I
MATH 20B Calculus with Analytic Geometry II
MATH 20C Calculus of Several Variables
MATH 31 Linear Algebra
MATH 32 Differential Equations
MATH 262 Plane Geometry
MATH 263 Intermediate Algebra and Coordinate Geometry
MATH 360 Arithmetic and Basic Mathematics

Program Revisions:

Hospitality - Fast Track: Hospitality Supervision (Certificate of Training)
Restaurant Management (Associate in Science - Career Technical)

New Courses:

ARTV 2 Introduction to Broadcasting
GEOL 3 Historical Geology
GEOL3L Historical Geology Lab
INTD 15 Textiles

Motion Vasquez / Second Brown / Carried.

2014-2015/130

Student Advisory Vote: AYE Vasquez
AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES: 0 MEMBERS: None

ABSENT: 0 MEMBERS: None
ABSTAIN: 0 MEMBERS: None

- E. INFORMATION: Program Review for the Social Sciences Division.
Dr. Elias Kary, Social Sciences Division Chair, reviewed the [Executive Summary report](#) of the Social Sciences Division program review, which was conducted during the 2012-2013 academic year. He presented it on behalf of MPC Instructor Tom Logan, who was the Social Sciences Division Chair at the time the program review was conducted. (The full program review self-study is available on the [Academics General Information Program Reviews webpage](#).) / Dr. Kary noted that although some of the technology issues referred to in the report have been remedied this year through the attainment of new equipment, Wi-Fi continues to remain a concern. / Dr. Kary fielded questions regarding adjunct faculty compensation and turnover. / A discussion regarding technology challenges also ensued.
- F. BE IT RESOLVED, that the Governing Board adopt the following resolution recognizing the contributions of the classified employees of Monterey Peninsula College and designating May 17-23, 2015 as Classified School Employee Week.

MONTEREY PENINSULA COLLEGE DISTRICT
Classified School Employee Week

WHEREAS, classified professionals provide valuable services to the students of Monterey Peninsula Community College District and contribute to the establishment and promotion of a positive instructional environment; and

WHEREAS, classified professionals serve a vital role in the efficient and productive operations of Monterey Peninsula College; and

WHEREAS, classified professionals employed by Monterey Peninsula College District strive for excellence in the performance of their duties; and

WHEREAS, the Monterey Peninsula College District wishes to acknowledge and thank the classified employees for their dedication and hard work;

THEREFORE, BE IT RESOLVED, that the Monterey Peninsula Community College District hereby recognizes and honors the contributions of the classified professionals to the quality education of the students at Monterey Peninsula College and declares the week of May 17 - 23, 2015, as Classified School Employee Week in the Monterey Peninsula Community College District.

Motion Vasquez / Second Brown / Carried.

2014-2015/131

Student Advisory Vote: AYE Vasquez
AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES: 0 MEMBERS: None
ABSENT: 0 MEMBERS: None
ABSTAIN: 0 MEMBERS: None

Dr. Tribley thanked the classified service for all they do for MPC and asked Mr. Loran Walsh, MPCEA President, to share his appreciation with the MPCEA members.

Public Comment

Mr. Loran Walsh thanked the district for acknowledging classified employees through Classified School Employee Week. /

The Board expressed appreciation for the work of classified employees.

- G. BE IT RESOLVED, that the Governing Board approves the Memorandum of Understanding “Cash Retirement Incentives” dated February 11, 2015 between the MPCCD and MPCEA Chapter #245.

Motion Steck / Second Coppernoll / Carried.

2014-2015/132

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Public Comment

Mr. Loran Walsh expressed his belief that cash retirement incentives enable the MPCEA to assist the district in avoiding layoffs. He thanked the district for providing senior classified staff members with cash retirement incentives that enable them to leave MPC with dignity, pride, and money in their pockets.

- H. PUBLIC HEARING: Initial proposal of Monterey Peninsula College Teacher’s Association (MPCTA)/CTA/NEA for negotiations for 2014-2015 and a successor agreement.

Chair Johnson closed the Regular Meeting to open a Public Hearing. / There was no public comment.

- I. PUBLIC HEARING: Initial proposal of Monterey Peninsula Community College District for negotiations for 2014-2015 for a successor agreement with the Monterey Peninsula College Teachers Association (MPCTA)/CTA/NEA.

Chair Johnson opened a second Public Hearing.

MPC Instructor Jon Mikkelsen asked about the relevance and importance of this step. Dr. Tribley explained that the Public Hearing procedure ensures that the Board has provided the public with the opportunity to make comments about Monterey Peninsula Community College District (MPCCD) and MPCTA negotiations, since funds entrusted to the MPCCD by the public are being negotiated. He invited additional comments from staff should they wish to speak. / Mr. Mikkelsen asked if it was a good time for the MPCTA to provide their interpretation of the district’s offer to the Board. Ms. Susan Kitagawa, Associate Dean of Human Resources, explained that per Government Code Section 3547, the public hearing is not information that is being provided to the Board, but is instead the Board providing information to the public regarding the subject areas being negotiated by MPCCD and MPCTA. Mr. Mikkelsen then asked if it would be appropriate for the MPCTA to offer to the Board their counter-offer to the initial proposal for the record. Dr. Tribley responded that the Board has received the MPCTA’s initial offer in closed session, under the heading of negotiations.

- J. BE IT RESOLVED, that the initial proposal of Monterey Peninsula Community College District for negotiations for 2014-2015 for a successor agreement with the Monterey Peninsula College Teachers Association (MPCTA)/CTA/NEA be adopted.

Motion Steck / Second Dunn Gustafson / Carried.

2014-2015/133

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- K. BE IT RESOLVED, that the Governing Board ratifies the attached agreement with Professional Personnel Leasing Incorporated (PPL, Inc.) to utilize the professional and technical services necessary to conduct the search for the Vice Presidents of Academic Affairs and Student Services, for a base fee in the amount of \$22,000.

Motion Dunn Gustafson / Second Coppernoll / Carried.

2014-2015/134

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- L. BE IT RESOLVED, that the annual authorization for the student trustee to have an advisory vote and the ability to make and second motions, to be in effect until May 31, 2016, be approved.

Motion Dunn Gustafson / Second Coppernoll / Carried.

2014-2015/135

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Public Comment

Eric Ogata, EOPS Coordinator/Counselor, complimented Student Trustee Vasquez for his professionalism and for his diligent approach to his work. / Student Trustee Vasquez was also commended by the Board.

- M. BE IT RESOLVED, that the 2015-2016 allocation of \$2,975.00 to Community Human Services, be approved.

Motion Steck / Second Dunn Gustafson / Vice Chair Steck *amended his original motion to indicate the amount (\$2,975.00) agreed upon by the Board.* Carried. 2014-2015/136

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Vice Chair Steck provided information regarding Community Human Services (CHS). Vice Chair Steck and Trustee Dunn Gustafson complimented CHS as a well-run organization that provides valuable services to MPC and to the community, but agreed that the allocation should not be increased from \$2,975.00 due to MPC's current financial situation.

N. INFORMATION: Calendar of Events (Occurred after Advance Planning.)

Dr. Tribley noted the following events: 1) Classified Appreciation Staff Appreciation Ice Cream Float Party on May 22nd; 2) Vice President forums scheduled for the first week of May; and 3) MPC Graduation ceremony on June 6th. / A discussion ensued as to whether or not the forums will be recorded, with Dr. Tribley noting that the decision has yet-to-be finalized.

15. ADVANCE PLANNING

A discussion ensued amongst the trustees regarding the use of the MPC Student Center for Governing Board meetings. Chair Johnson suggested that the Board hold meetings in the MPC Student Center once a year. It was also suggested that the set-up be adjusted to improve the ability of the trustees to interact with each other.

A. Regular Board Meeting, Wednesday, May 27, 2015 at MPC:

- 1) Closed Session, 11:00am, Stutzman Room, LTC
- 2) Open Session (Business), 1:30pm, Sam Karas Room
- 3) Open Session (Reports), 3:00pm, Sam Karas Room

B. Regular Board Meeting, Wednesday, June 24, 2015 at MPC:

- 1) Closed Session, 11:00am, Stutzman Room, LTC
- 2) Open Session (Business), 1:30pm, Sam Karas Room
- 3) Open Session (Reports), 3:00pm, Sam Karas Room

C. Future Topics

BREAK: 2:40-3:00 p.m.

16. REPORTS AND PRESENTATIONS

A. Superintendent/President's Report: Dr. Walter Tribley

Dr. Tribley distributed and reviewed his [2015-2016 Planning Assumptions](#), which were presented to College Council on November 11, 2014 and to the Management Team on November 14, 2014. He stated that although he had previously presented his planning assumptions to the Board and to the campus community, he wanted to bring them forward once again to remind the campus of our commonality of principles and purpose. He highlighted his consistent message to increase enrollment, to drive partnerships, to create a reliable annual schedule that will benefit students and part-time faculty, to increase lifelong learning opportunities, to engage in successful negotiations, and to develop a good budget development process. / He spoke of ongoing meetings between MPC administrators and the administrators at California State University Monterey Bay (CSUMB). / He remarked that College Council's nine [recommendations](#) (to cut costs, grow enrollments, and generate revenue) from October 2013 are still foremost in his thoughts and noted that the planning assumptions reinforce many of those recommendations. / He noted that Mr. C. Earl Davis, MPC Vice President of Administrative Services, is on medical leave and reported that PPL, Inc. has been retained to assist in the engagement of an acting chief business officer (CBO). He also detailed his efforts to identify and recruit potential CBO candidates prior to the engagement of PPL, Inc. / He spoke of the success of the Budget 101 forum, in which Dr. Steve Kinsella, Gavilan College president, described the California community college budget process and related it to MPC's current situation. He noted that a video-recording of Dr. Kinsella's presentation, along with his accompanying materials, would be shared with the campus

community. He also noted that the data presented by Dr. Kinsella is available on the state chancellor's website.

B. Academic Affairs Report: Mr. Michael Gilmartin

Mr. Gilmartin highlighted items from the [Academic Affairs Report](#). / He also reported that MPC will receive: 1) \$13,888 for the Hospitality program development grant to develop new curriculum, provide professional development for faculty, develop marketing materials, and purchase supplies; 2) \$16,000 for the Mobile Applications grant to develop coding classes; and 3) \$150,000 for the ICT Netlab grant, which will enable MPC to have access to Netlab, a virtual computer lab. He reported that this award includes funds for faculty development. / He spoke of his plan to further research Reg365, which West Hills College is currently using to enable their students to register in advance for classes for an entire academic year. / He also reported that five faculty members will be involved in CTE Leadership training in May and noted that the training will be paid for by the Academic Senate for California Community Colleges.

C. Student Services Report: Mr. Larry Walker

Mr. Walker highlighted items from the [Student Services Report](#). / He also reported that although there were 420 high school seniors registered to participate in the MPC High School Assessment Day events, only 330 actually participated—approximately 100 fewer participants than last year. He noted that more assessments will be made available to high school seniors to ensure that they have MPC on their radar by graduation. / He drew attention to the Red Flag Campaign, which was spearheaded by Student Health Services to bring awareness to the issue of domestic violence. / Mr. Walker fielded questions regarding the MPC/Seaside High School pilot assessment project aimed at high school juniors, as well as the correlation between MPC's outreach program and student enrollment. He reported that data from the pilot assessment event is currently being compiled by Seaside High School and will be shared with MPC. He stated that although MPC has been more actively engaged in outreach than ever before, there were 100 fewer registrants than last year, which could be explained by a number of different factors. He reiterated that additional assessments will be offered and that Student Services will continue to be actively engaged in outreach, but also noted that MPC's assessment tools and methods may need to be revamped. / Mr. Walker also reported that Soledad High School and Greenfield High School—both out-of-district schools—requested from MPC presentations on workshops to assist students to achieve better scores on their English assessment tests. He noted that Student Services partnered with MPC Adjunct Instructor Nancy Harray to offer these workshops to students. He also indicated that MPC needs to be invited to engage in outreach activities by out-of-district schools. / Trustee Coppennoll commended Student Services' outreach efforts.

D. Academic Senate Report: Dr. Alfred Hochstaedter

Dr. Hochstaedter highlighted items from the [Academic Senate Report](#). / A discussion ensued regarding the importance of ensuring that MPC courses are fully articulated between MPC and CSUMB.

E. MPCEA Report: Mr. Loran Walsh, President

Mr. Walsh read from the [MPCEA report](#). / Mr. Walsh also distributed a button recognizing Classified School Employee week, as well as a brochure from the Monterey Bay Central Labor Council's 15th Annual Labor Awards Dinner, which he attended on April 17, 2015.

F. MPCTA Report: Ms. Paola Gilbert, President

Ms. Gilbert spoke of her recruitment of MPC Business Instructor Jon Mikkelsen as the chair of the MPCTA Finance Committee. She stated that the intent of Mr. Mikkelsen and the MPCTA is to understand the college's finances to help MPC. She acknowledged Mr. C. Earl Davis and Mr. Mikkelsen for their part in assisting the MPCTA with understanding the true nature of MPC's deficit. She stated that the numbers presented to the campus during Flex Days and to the bargaining team last year were budgeted deficit numbers rather than actual deficit numbers. She

also remarked that the actual deficit numbers were far less than the budgeted deficit numbers. She noted some of the MPCTA's questions regarding GASB 45 money, the expenses in the most recent finance chart brought to the campus community, and accounting transfers. She reported that Mr. Mikkelsen has e-mailed questions to the district to which the MPCTA expects answers. She remarked on the importance of those answers to the MPCTA and to the campus at large, particularly if the financial picture is not as bleak as originally thought. She stated that there is considerable uncertainty surrounding the presentation of MPC's financial health. She also stated that MPC does not undergo a complete annual audit but instead undergoes an annual audit of MPC's financial statements. On behalf of the MPCTA, she suggested to the Board that they consider contacting FCMAT (Fiscal Crisis & Management Assistance Team) to get an accurate assessment of MPC's financial condition and to objectively evaluate MPC's financial deficit.

G. ASMPC Report: Mr. Justyn Jones, Director of Representation

Student Trustee Vasquez reported on Mr. Jones behalf. He commended the Environmental Club for their planning of Earth Day events, including the desalination panel. He noted that the ASMPC will now turn their focus to ASMPC elections.

H. College Council Report: Ms. Stephanie Perkins and Ms. Diane Boynton, Co-chair – No report.

I. MPC Foundation

1) Executive Director Report: Ms. Beccie Michael

Ms. Michael highlighted items from the [Executive Director's report](#). / She also reported that the net proceeds from the April 18th Rubber Ducky Drop amounted to approximately \$4,000. / She reported that there will be an orientation on April 24, 2015 for faculty and students serving as table hosts and student ambassadors at the 9th Annual President's Address to the Community. / The trustees praised the Rubber Ducky Drop. Trustee Brown also complimented MPC Hospitality Instructor Molly Jansen and her crew for the food they provided at the event.

2) Monthly Donations: \$161,229.72

J. Governing Board Reports

1) Community Human Services (CHS) Report – Vice Chair Steck referred attendees to the [report](#) included in the packet.

2) Trustee Reports

a) Student Trustee Vasquez: No report.

b) Trustee Brown reported that he attended the April 20th Panetta Institute Lecture Series on Race Relations, featuring speakers Ben Jealous, leader of the NAACP; Ray Kelly, police commissioner of the City of New York; and Senator Ken Salazar, Secretary of the Interior. / He commended Ms. Michael and her staff on the Rubber Ducky Drop. He also praised the heart with which the MPC baseball team played on April 18th. / He reported that he attended a book signing at the Village Project and recommended the leadership book, *Reach*, which features MPC alumnus Mel Mason, among others.

c) Trustee Dunn Gustafson praised the MPC Foundation, the Alumni Association, and Mr. Birt Johnson for the Rubber Ducky Drop. / She also commended Great Books Program Founder and Coordinator David Clemens, as well as recent Great Books speaker David Steiner. / She expressed appreciation for Mr. Charles Page as a worthy recipient of the President's Award. / She also expressed appreciation for the April 20th tour of the PSTC, Phase II and thanked Assistant to the President Vicki Nakamura for her role in the tour. / Trustee Dunn Gustafson also announced that she was invited by Dr. Tribley to be the MPC representative to the World Affairs Council of Monterey Bay (WACMB). She reported that she has been invited by WACMB to join their Board of Directors. / She also thanked Dr. Tribley and the trustees for recognizing her birthday.

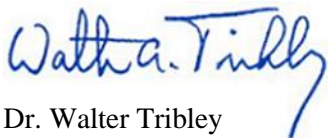
- d) Trustee Coppernoll commended the tour of the PSTC, Phase II. / She complimented Dr. Steve Kinsella's outstanding Budget 101 presentation. / She reported on the moving Veterans Welcome Home event featuring former marines. / She praised the ASA Annual Culture Show, the Rubber Ducky Drop, and the food that was provided by Ms. Molly Jansen. She also praised the performance of the MPC baseball team on April 18th. / She commended Vice Chair Steck for his role in the rechristening of the "former Fort Ord" as the "historic Fort Ord." / Trustee Coppernoll also reminded attendees of the City of Marina's 40th Anniversary Labor Day Parade and sculpture contest. She encouraged the participation of the MPC community.
- e) Vice Chair Steck remarked on his recommendation for the rechristening of the "former Fort Ord." / He thanked Dr. Steve Kinsella for his interesting and comprehensible Budget 101 presentation. / He praised MPC's High School Automotive Skills Challenge, as well as Coach Mike Rasmussen's celebration for MPC coaches and student athletes. / He also commended Dr. Rosaleen Ryan on her recent presentation to the Research and Planning Group for California Community Colleges (RP Group). He reported that Dr. Ryan's presentation referred to MPC's interpretation of and actions regarding the Student Success Act and Student Success Scorecard. His commendations were echoed by Dr. Tribley.
- f) Chair Johnson expressed his belief in the transparency of numbers. He also stated that the campus must come together on the budget numbers and then negotiate from them. He also reminded attendees that Dr. Tribley is acting to balance the budget at the direction of the Board, as it is the Board's fiduciary responsibility to MPC and to the community to right the ship. / He announced that he received notice on April 21, 2015 that his student loans (from the Masters degree he received when he was 50 years old) are paid. / He reported that the work of the MPC Fire Academy is so outstanding that the City of Salinas—which is hiring a number of fire fighters—is allowing only MPC Fire Academy graduates to skip the written exams and proceed directly to the oral interviews. / Trustee Brown reminded attendees of the MPC Spring Dance Concerts on April 24th and April 25th.

K. Legislative Advocacy Report, Dr. Walter Tribley – No report.

17. **ADJOURNMENT** – Chair Rick Johnson adjourned the meeting at 4:30 p.m.

18. **CLOSED SESSION**

Respectfully Submitted,



Dr. Walter Tribley
Superintendent/President

Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this Agenda will be made available for public inspection in the District Office located at 980 Fremont Street, Monterey, CA, during normal business hours. Governing Board documents are also available on the Monterey Peninsula College website at www.mpc.edu/GoverningBoard.

Posted May 28, 2015