

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD OF TRUSTEES**

REGULAR BOARD MEETING

WEDNESDAY, DECEMBER 9, 2015

1:30pm, Regular Meeting (Business): Sam Karas Room, Library Technology Center
3:00pm, Regular Meeting (Reports): Sam Karas Room, Library Technology Center
Closed Session at Conclusion of Regular Meeting: Stutzman Room, Library Technology Center

980 Fremont Street, Monterey CA 93940

<http://www.mpc.edu/about-mpc/leadership/board-of-trustees>

MINUTES (Corrected)

1. CALL TO ORDER – Chair Rick Johnson called the meeting to order at 1:30 p.m.

2. ROLL CALL

Mr. Rick Johnson, Chair

Mr. Charles Brown, Trustee (Mr. Brown arrived at 1:36 p.m., during “Approval of Agenda.”)

Dr. Margaret-Anne Coppernoll, Trustee

Ms. Marilyn Dunn Gustafson, Trustee

Dr. Loren Steck, Vice Chair (Dr. Steck left at 3:34 p.m., following the conclusion of “New Business.”)

Dr. Walter Tribley, Superintendent/President

3. PLEDGE OF ALLEGIANCE

The Board of Trustees recited the Pledge of Allegiance.

4. APPROVAL OF AGENDA

Motion Steck / Second Coppernoll / Carried.

2015-2016/63

Student Advisory Vote: AYE: Lambert

AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck

NOES: 0 MEMBERS: None

ABSENT: 0 MEMBERS: None

ABSTAIN: 0 MEMBERS: None

5. OATH OF OFFICE (Pursuant to Education Code 5326) – by Dr. Walt Tribley, MPC Superintendent/President

A. Swearing in of Marilyn Dunn Gustafson, Trustee Area 4

B. Swearing in of Rick Johnson, Trustee Area 3

C. Swearing in of Dr. Loren Steck, Trustee Area 5

Trustees Dunn Gustafson, Johnson, and Steck were sworn in by Dr. Walt Tribley, MPC Superintendent/President.

6. ORGANIZATION

- A. Election of Chair of the Governing Board, Monterey Peninsula Community College District: RICK JOHNSON. Seating of new Board Chair.

Motion Steck / Second Dunn Gustafson / Carried. 2015-2016/64

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- B. Election of Vice Chair of the Governing Board, Monterey Peninsula Community College District: DR. LOREN STECK. Seating of new Board Vice Chair.

Motion Dunn Gustafson / Second Coppernoll / Carried. 2015-2016/65

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- C. Election of Secretary to the Governing Board, Monterey Peninsula Community College District: DR. WALTER TRIBLEY.

Motion Steck / Second Coppernoll / Carried. 2015-2016/66

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- D. BE IT RESOLVED, that the fourth Wednesday of each month at 1:30 p.m. in the Sam Karas Room, Library and Technology Center, Monterey Peninsula College, be designated as the day, time, and place of the regular meetings of the Monterey Peninsula Community College District Governing Board, with the attached 2016 exceptions.

Motion Steck / Second Coppernoll / Carried. 2015-2016/67

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Friday, January 22, 2015 was selected as the date of the January 2016 Governing Board meeting. It is scheduled to begin at 1:30 p.m.

- E. BE IT RESOLVED, that the standing policies and procedures of the Governing Board of the Monterey Peninsula Community College District be continued in force for 2016.

Motion Coppernoll / Second Brown / Carried.

2015-2016/68

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- F. BE IT RESOLVED, that MARGARET-ANNE COPPERNOLL and MARILYNN DUNN GUSTAFSON be designated as the Board Subcommittee for Governing Board Policies for 2016.

Motion Steck / Second Brown / Carried.

2015-2016/69

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- G. BE IT RESOLVED, that CHARLES BROWN be designated as the educational liaison to the Monterey County School Board Association's Executive Committee for 2016.

Motion Steck / Second Dunn Gustafson / Carried.

2015-2016/70

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- H. BE IT RESOLVED, that DR. LOREN STECK be designated as the Monterey Peninsula Community College District Governing Board representative to Community Human Services (CHS) for 2016, and that VICTORIA PHILLIPS be designated as an alternate.

Motion Dunn Gustafson / Second Coppernoll / Carried.

2015-2016/71

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

7. RECOGNITION

- A. Acknowledgement of Guests – None.

8. PUBLIC COMMENTS

- A. Mr. Jon Mikkelsen, MPC Faculty: Mr. Mikkelsen stated his support for MPCTA President Paola Gilbert. He expressed concern that the information being conveyed by Ms. Gilbert in her speeches to the Board is being set-aside due to her delivery and urged the Board to consider Ms. Gilbert's input. He also expressed concern about the Board's interpretation of faculty comments at the

November Governing Board meeting and suggested that the Board seek more faculty input. / Chair Johnson noted that he felt that a good understanding and strong feeling of mutual respect was reached by the end of the November Board meeting.

- B. Dr. David Clemens, MPC Faculty: Dr. Clemens expressed concern about administration and the shared governance process. He indicated that the Board shouldn't remain above operational matters or insulated from faculty, students, and staff. He also read statements from the following:
 - 1) [Tuyen Nguyen](#), MPC Faculty
 - 2) [Kathleen Clark](#), MPC Faculty
 - 3) [Kelly Stack](#), MPC Faculty
 - 4) [Robynn Smith](#), MPC Faculty
- C. Dr. Alan Haffa, MPC Faculty: Dr. Haffa expressed concern about the Board's interpretation of comments by faculty at the November Governing Board meeting and urged the Board to listen to faculty. He noted the importance of understanding the state budget and what it means to MPC. He urged the Board to consider the total compensation of faculty rather than to focus on their good health care benefits. He also suggested that the Board, along with key administrators, faculty, and staff, participate in a retreat with the intent to create a positive climate at MPC.
- D. Leandro Castillo, MPC Faculty: Mr. Castillo noted that he's not a member of the faculty union but expressed support for Ms. Gilbert and solidarity with the faculty speaking at the December Governing Board meeting. He emphasized his belief in freedom of speech and the importance of setting aside emotion, engaging in dialogue, and utilizing the talent on campus to reach solutions. He also expressed support for the philosophy of leadership rather than management.
- E. Eric Ogata, MPC Faculty. Mr. Ogata's comments may be read [here](#).

Chair Johnson stressed that the faculty have been heard and noted that we will move forward together to ensure the well-being of MPC.

9. CORRESPONDENCE AND PUBLICATIONS

- A. MPC All User Emails
 - 1) Dr. Walt Tribble: "Moving Forward"
 - 2) Melissa Pickford: "New Drawing Exhibit at MPC Gallery"
 - 3) Amy Cavender: "MPC Project Santa"
 - 4) Beccie Michael: "Food for Thought"
- B. Articles Published in *The Herald*, *The Weekly*, *The Californian*, and Other Media
 - 1) *Monterey Herald* / November 7, 2015: "MPC beats Gavilan 32-9"
 - 2) *Monterey Herald* / November 20, 2015: "Monterey Peninsula College hires consulting firm to conduct an audit"
 - 3) *Monterey Herald* / November 20, 2015: "JC Football: Hartnell, MPC well represented on all-conference team"
 - 4) *Monterey Herald* / November 22, 2015: "Your Town: MPC student vies for Miss California, USA"
 - 5) *Monterey Herald* / November 23, 2015: "Chicago Bears promote former MPC, Palma QB David Fales to practice squad"

10. CONSENT CALENDAR

BE IT RESOLVED,

- A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:

- 1) That the Governing Board approves the minutes of the Regular Board meeting on October 28, 2015.
- 2) That the Governing Board accepts gifts donated to the College with appropriate acknowledgement to the donors.
- 3) That the November 10th supplemental payroll in the amount of \$62,213.91 and the November 30th regular payroll in the amount of \$2,238,280.23 be approved.
- 4) That Commercial Warrants:
12193024 through 12193024, 12193744 through 12193796, 12195068 through 12195121, 12195848 through 12195848, 12196998 through 12197031, in the amount of \$964,159.81 be approved.
- 5) That Purchase Orders B1600345 through B1600373 in the amount of \$123,874.11 be approved.

B. Management Personnel

- 1) That the Governing Board approves the following item(s):
 - a) Employment of Douglas Ridgeway, Theatre Technical Director and Operations Manager, Theatre Arts, 40 hours per week, 12 months per year, effective January 4, 2015.
 - b) The recruitment for a Human Resources Specialist position, 40 hours per week, 12 months per year, and the transfer of funds to the Human Resources budget.

C. Faculty Personnel

- 1) That the Governing Board approve the following item(s):
 - a) Each month, individuals are hired as part-time, substitute, and overload. The attached lists include hires for Fall 2015.
 - b) Resignation of Scott Moller, full time faculty, Administration of Justice, Social Science, effective December 17, 2015.
 - c) Employment of Thatcher Weldon, Adult Education Coordinator, under Education Code 87470, Range V, Step 6, effective January 1, 2016 through June 30, 2016.

D. Classified Personnel

- 1) That the Governing Board approve the following item(s):
 - a) Voluntary demotion of Alvin Covington, Custodian/Pool Operator, Facilities, 40 hours per week, 12 months per year, to Custodian, Facilities, 40 hours per week, 12 months per year, effective December 10, 2015.
 - b) Resignation of Katherine Moore, Instructional Specialist, Math Learning Center, 18 hours per week, 7 months, 19 days per year, effective November 30, 2015.
 - c) Employment of Denina Speights-Carrol, Instructional Specialist, Reading Center, 18 hours per week, 8.5 months per year, effective December 10, 2015.
 - d) Employment of Chrystal Taguiran, Instructional Specialist, Reading Center, 18 hours per week, 8.5 months per year, effective December 10, 2015.
 - e) Employment of Allison Watson, Accounting Specialist III, Fiscal Services, 40 hours per week, 12 months per year, effective December 10, 2015

E. Short Term and Substitute Personnel

- 1) That the individuals on the recommended list (Short Term and Substitute Employees), employed for short term and substitute assignments subject to future modifications, be approved.

Motion Steck / Second Coppernoll / Carried.

2015-2016/72

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

11. NEW BUSINESS

- A. BE IT RESOLVED, that the Governing Board ratify the addendum to extend the Professional Expert agreement with Dr. Steven L. Crow from December 23, 2015 to December 31, 2015; and

BE IT FURTHER RESOLVED, that the Governing Board approve the employment agreement with Dr. Steven L. Crow to serve as the Vice President of Administrative Services from January 1, 2016 through June 30, 2018.

Motion Dunn Gustafson / Second Coppernoll / Carried. 2015-2016/73

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Dr. Crow was welcomed to MPC.

- B. BE IT RESOLVED, that the 2015-2016 Monthly Financial Report for the period ending October 31, 2015, be accepted.

Motion Steck / Second Coppernoll / Carried. 2015-2016/74

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- C. BE IT RESOLVED, that the Quarterly Financial Status Report for the quarter ending September 30, 2015, as presented on form CCFS 311Q, be accepted and made part of the minutes of this meeting.

Motion Brown / Second Coppernoll / Carried. 2015-2016/75

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- D. BE IT RESOLVED, that the Governing Board approve the 2015-2016 Monterey Peninsula College Student Equity Plan dated December 2015.

Motion Dunn Gustafson / Second Coppernoll / Carried. 2015-2016/76

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Mr. Walker presented a “[cheat sheet](#)” to the Board and briefly reviewed the Student Equity Plan. / The trustees commended the comprehensive plan.

- E. BE IT RESOLVED, that the Governing Board approves the following as authorized signatories on behalf of Monterey Peninsula Community College District for the respective official documents, effective January 1, 2016:
- Dr. Walter Tribley, Superintendent/President, and Dr. Steven L. Crow, Vice President of Administrative Services, for all expenditure warrants, contracts and other official documents.
 - Rosemary Barrios, Controller, for all expenditure warrants and other official documents, with the exception of contracts.

Motion Steck / Second Dunn Gustafson / Carried. 2015-2016/77

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- F. BE IT RESOLVED, that the Governing Board approves Dr. Walter Tribley, Superintendent/President, and Dr. Steven L. Crow, Vice President of Administrative Services, and Rosemary Barrios, Controller, to be authorized signatories for the bankcard accounts maintained by Monterey Peninsula College at Union Bank, effective January 1, 2016.

Motion Steck / Second Dunn Gustafson / Carried. 2015-2016/78

Student Advisory Vote:	AYE:	Lambert
AYES:	4 5	MEMBERS: Brown , Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	1 0	MEMBERS: Brown None
ABSTAIN:	0	MEMBERS: None

- G. BE IT RESOLVED, that the Governing Board approves the appointment of Dr. Steven L. Crow, Vice President of Administrative Services, as the District’s primary representative and Dr. Walter Tribley, Superintendent/President, as the District’s alternate representative to the Bay Area Community College District’s Pool-JPA for Property and Liability, for Monterey Peninsula College, effective January 1, 2016.

New Business Agenda Item G was considered following New Business Agenda Item H.

Motion Dunn Gustafson / Second Coppernoll / Carried. 2015-2016/79

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck

NOES: 0 MEMBERS: None
 ABSENT: 0 MEMBERS: None
 ABSTAIN: 0 MEMBERS: None

- H. BE IT RESOLVED, that the Governing Board approves entering into an agreement with Strata Information Group (SIG), for Enterprise Resource Planning (ERP) system procurement, as defined by the Scope of Work, for an amount not to exceed \$83,800.

Motion Steck / Second Coppernoll / *After some discussion, Trustee Steck amended his motion to table New Business Agenda Item H to a future meeting.* 2015-2016/80

Student Advisory Vote: AYE: Lambert
 AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
 NOES: 0 MEMBERS: None
 ABSENT: 0 MEMBERS: None
 ABSTAIN: 0 MEMBERS: None

Public Comment

- A. Dr. Alan Haffa expressed support for an ERP, but also asked the following: 1) How many ERPs are used throughout the state? 2) Why do we need a consultant? Do we not have a competent staff to analyze the ERPs? 3) In what ways did this go through the shared governance process?

- B. Paola Gilbert agreed that the budget included a category for ERP preparation but indicated her belief that this agreement will surprise a lot of faculty. She also stated her support for Dr. Haffa's comments and questions.

Dr. Tribley noted to the Board of Trustees that he and Dr. Crow would be happy to pull the item, should they wish to do so, until the February Board meeting.

- I. BE IT RESOLVED, that the following new courses and programs be approved:

New Courses

ARTS 40D Painting IV
 ARTS 61 D Monotype IV
 AUTO 88 Automotive Service Management
 BUSI 88 Automotive Service Management
 LNSK 343B Intermediate Math Strategies Lab
 LNSK 347B Intermediate Assistive Technology Projects
 MEDA 123 Medical Assisting Certification Review

New Programs

Business-Fast Track: Sales and Marketing (Certificate of Training – Credit Only)
 Business-Office Administration (Certificate of Achievement – Career Technical)
 Business-Office Administration (Associate of Science – Career Technical)

Motion Steck / Second Brown / Carried. 2015-2016/81

Student Advisory Vote: AYE: Lambert
 AYES: 5 MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
 NOES: 0 MEMBERS: None
 ABSENT: 0 MEMBERS: None
 ABSTAIN: 0 MEMBERS: None

- J. BE IT RESOLVED, that the Governing Board approve the 2015-2016 pay rate schedule for hourly student pay rates, effective January 1, 2016.

Motion Lambert / Second Steck / Carried.

2015-2016/82

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- K. BE IT RESOLVED, that the Governing Board approves the attached 2015-2016 salary schedule for Short-Term Non-Continuing (non-classified) Salary schedule, effective January 1, 2016.

Motion Coppernoll / Second Steck / Carried.

2015-2016/83

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- L. BE IT RESOLVED, that the numbering change to Board Policy 4335 – Contract Education, be adopted.

Motion Coppernoll / Second Dunn Gustafson / Carried.

2015-2016/84

Student Advisory Vote:	AYE:	Lambert
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- M. INFORMATION: 2015 Governing Board Self-Evaluation

Dr. Tribley provided an overview of the Governing Board self-evaluation process, noting that Trustees Charles Brown and Marilynn Dunn Gustafson served on an ad hoc subcommittee of the Board to develop the evaluation instrument and process as part of the Board's yearly self-evaluation.

On behalf of the subcommittee, Trustee Brown reported on the feedback received from the fifteen respondents.

- A. Areas in which the Board is doing well or performing satisfactorily:

- 1) The Board works together and provides a unified front at Board meetings.
- 2) The Board cares deeply about the college.
- 3) The Board listens effectively and asks insightful questions.
- 4) The Board represents the college at campus and community events.
- 5) The Board focuses on big-picture issues and attempts not to micromanage.
- 6) The Board weighs decisions in terms of what is best for students.
- 7) The Board is committed to shared governance and appropriately involving the faculty and staff in decision making.
- 8) The Board satisfactorily emphasizes the establishment of policies.

- 9) The Board's deliberations and discussions are conducted in open meetings, except where a closed session is necessary and allowed by the Brown Act.
 - 10) The Board establishes written policies to ensure efficient administration of purchasing, accounting, risk management, and other applicable procedures.
- B. Areas of improvement:
- 1) The Board's understanding of their role: some trustees may be too involved in operational matters and some may be too focused on personal areas of interest within the college when their role is to represent the best interests of the entire college and District.
 - 2) The Board neglects to question potentially harmful and questionable allegations made by presenters who are conducting themselves improperly.
 - 3) The Board's knowledge about how the college is responding to the recommendation regarding Student Learning Outcomes (SLOs) in its most recent accreditation.
 - 4) The support provided by the Board to the President so that he can be effective in carrying out his responsibilities in institutional leadership.
 - 5) The Board's direction of concerns, complaints, and criticisms of the college through the President for study and reporting back to the Board, if action is required.
 - 6) The Board's adoption of a realistic annual budget, which supports the college's mission, priorities, and programs. (Trustee Brown noted that the responses to this question were mixed: 35% of respondents indicated that the Board performed well in this area, whereas 28% responded that the Board needs improvement.)

A respondent also commented that the lawsuit of one trustee indicates a lack of support for the students and the college.

Trustee Brown noted that 58% of respondents were MPC faculty members, 16% of the respondents were MPC classified staff, 16% were community members, 8% were MPC administrators, and 8% were MPC Foundation Board members. No students responded to the survey. He also emphasized that these surveys help the Board to better understand their impact on the college so that they may perform their job better. / Chair Johnson noted that these responses would be considered at a Board retreat.

N. INFORMATION: Proposed Governing Board Goals for 2016

Trustee Dunn Gustafson reviewed the draft Governing Board Goals for 2016, which she and Trustee Brown developed after taking into account the results of the Board evaluation and the 2016 accreditation site-visit. After some discussion and revisions, the trustees agreed on the Governing Board Goals for 2016, which are listed below.

Governing Board Goals for 2016 – to be brought for approval in January 2016:

- 1) Support the college as it prepares for accreditation, focusing on the 6 areas of concern: Assessment of Student Learning Outcomes; Communication; Technology; Staffing; Budget; and Data.
- 2) Encourage an open and respectful culture at MPC in partnership with the Superintendent/President.
- 3) Actively participate in and support actions taken by the college to attain fiscal stability.
- 4) Pursue learning opportunities of college programs: i.e. Student Success and Student Learning Outcomes.
- 5) Engage in legislative advocacy activities to support the college and the community college system.
- 6) Be open and accessible to community constituents.
- 7) Ensure that college policies and procedures are updated, comprehensive, and implemented.

O. INFORMATION: Calendar of Events.

Dr. Tribley directed trustees and the audience to the revised Calendar of Events.

BREAK: 3:34 p.m. – 3:47 p.m.

12. REPORTS AND PRESENTATIONS

A. MPC Foundation

1) Executive Director Report: Ms. Beccie Michael

Ms. Michael highlighted items from the [Executive Director's report](#). / She also reported four changes to her report. 1) The President's Circle Campaign has reached 92% of their goal. 2) The Foundation was awarded two additional grants in November, bringing the total number of grants awarded in 2015 to fifteen. 3) Birt Johnson, Jr. is the Foundation Board President for 2016. 4) The Foundation will focus on updating their strategic plan in early 2016 and further developing the Legacy Society.

2) Monthly Donations: \$158,000.00.

B. Superintendent/President's Report: Dr. Walter Tribley

Dr. Tribley announced that Dan and Joanne Albert have been selected as the recipients of the 2016 President's Award. / He reported that Collaborative Brain Trust (CBT) representatives will be at MPC on December 15th to meet with College Council. One of the goals of this meeting will be to determine a recurring meeting schedule between CBT and College Council. He also distributed to the Board the [information requested by CBT representatives](#), which he reported has been shared with College Council. / Dr. Tribley spoke of the differences between this year's and last year's state budgets. He noted that this year's state budget doesn't include the ongoing monies to the base, nor the more than \$400,000 for new faculty positions that MPC received in 2015-2016, both of which will be beneficial to MPC. He also noted the significant future fiscal challenges facing MPC, including increased STRS and PERS contributions and the ending of Prop 30, which have been shared with the Board during the MPC budget process dating back to last summer. He stated that, with Dr. Crow's arrival, the District can hold an open forum to share that information with all of our constituents, who may not have attended the Board meetings or College Council meetings in which that information was shared. He reiterated that everyone at MPC must work together to meet these challenges. / He reported that MPC will fill new faculty positions to boost our academic resources in key areas. He noted that these positions reflect the collaborative work on faculty prioritization, which took place between Kiran Kamath, Vice President of Academic Affairs, MPC's academic deans, and MPC's division chairs. / Dr. Tribley also reported that the District will begin interest-based bargaining with the two bargaining units beginning the week of December 14th.

C. Academic Affairs Report: Ms. Kiran Kamath

Ms. Kamath highlighted items from the [Academic Affairs report](#). / She reported that the deans have been participating in meetings with division chairs, the Academic Affairs Advisory Group (AAAG), and the divisions to make improvements to scheduling. / She noted that the 2016-17 schedule will be finalized during the Spring semester. / She also reported that the printed copies of the Spring Schedule should arrive in approximately one week.

D. Student Services Report: Mr. Larry Walker

Mr. Walker highlighted items from the [Student Services report](#). / He also reported on the kick-off event in Marina on December 9th, which included admissions, financial aid, and counseling services.

E. Administrative Services Report: Dr. Steven Crow – No report.

F. Academic Senate Report: Dr. Alfred Hochstaedter

Dr. Hochstaedter reported that the Academic Senate approved the Student Equity Plan for 2015 at their last meeting. He thanked those who prepared the report. / He also reported that the Academic Senate approved the Spring Flex Days schedule. He announced that Elias Kary will give the

faculty key note address on Wednesday, January 27th. He also reported that Dr. Tribley and the vice presidents have been provided with additional time to speak during their Flex Day presentations, since the time provided during Fall Flex Day proved insufficient.

- G. MPCEA Report: Mr. Kevin Haskin, President – No report.
- H. MPCTA Report: Ms. Paola Gilbert, President
Ms. Gilbert read from the [MPCTA report](#).
- I. ASMPC Report: Mr. Stephen Lambert, Student Trustee
Student Trustee Lambert reported that the ASMPC concluded their semester planning phase. He reported that they will be reviewing the challenges they faced in 2015 and developing methods for addressing them. / He reported that the ASMPC will focus on training their new members. / He also reported that ASMPC members will be reviewing ASMPC's old records to determine their past successes and ways to revive them.
- J. College Council Report: Ms. Stephanie Perkins and Ms. Diane Boynton, Co-chairs
Ms. Boynton reported that College Council has continued to recommend board policies to Dr. Tribley. / She noted that a subcommittee comprised of Elizabeth Mullins, Luz Aguirre, Scott Gunter, and Steven Crow will be reviewing CCLC Board Policy 2410, regarding clarifying our policies and procedures for the Board. / She noted that she is looking forward to CBT's institutional review of MPC, and the action plan which CBT will develop for MPC, which she expects will be profitable. / She reported that in the spring, College Council will be reviewing methods for performing a shared governance evaluation, required by College Council by-laws, to enhance MPC's shared governance process. / She conveyed her appreciation for the Board and for all who serve on College Council, and stated that she is proud to serve MPC. / Trustee Coppernoll commended the College Council's October report for exemplifying collaboration.
- K. Governing Board Reports
 - 1) Community Human Services (CHS) Report – No report.
 - 2) Trustee Reports
 - a) Student Trustee Lambert invited the Board to attend the MPC Concert Band's Winter Concert on Sunday, December 13th at 8:00 p.m. in the MPC Music Hall.
 - b) Trustee Dunn Gustafson extended her regrets that she will be unable to attend the January Governing Board meeting. She reported that she will be participating in a theater tour in London, which will be led by Peter DeBono. / She reported that the next World Affairs Council of Monterey Bay (WACMB) event, "Divided Memories," will be held Friday, December 18th at Rancho Cañada. Daniel Snyder, of the Asia Pacific Research Center at Stanford University, will be the speaker. She noted that WACMB continues to conduct a monthly discussion group at MPC. / She also reported that she attended the recent Alumni Association dinner.
 - c) Trustee Brown reported that he attended the retirement celebration for Esther McKay and conveyed his appreciation for the work of MPC's faculty and staff.
 - d) Trustee Coppernoll congratulated the trustees who were sworn in at today's meeting. / She emphasized that the Board supports free speech. / She praised Student Trustee Lambert for representing MPC at community events, despite his many other commitments. / She commended Dr. Tribley as a natural born leader and expressed appreciation for everything he's trying to accomplish, as well as for his conduct in the face of adversity. / She thanked Vice Chair Steck for his educational report on the CCLC conference. / She shared the results of a recent neuroscience research study, which involved a group of deceased nuns who had donated their brains for the study. The results of the report indicated that some of the nuns had Alzheimer's disease, yet had not manifested the symptoms during their lifetime because they remained cognitively fit and socially interactive. She indicated that this study supports the fact that lifelong learners can remain productive citizens and

stressed the vital role that MPC plays in our community by providing learning opportunities at all critical stages of life.

- e) Chair Johnson reported that he attended the December 8th meeting of the Monterey Planning Commission. He noted that the Middlebury Institute of International Studies' master plan was approved. / He reported that the Old Monterey Foundation put together a program with artists from throughout the area who painted new angels, which were auctioned to raise money to refurbish the old angels that are displayed in Downtown Monterey during the holiday season. One of the new angels was an MPC angel, which sold for a significant amount. He then distributed a flyer of the MPC angel. / He also reported that he plans to wear his MPC sweatshirt when he visits a former college roommate who is wrapping up his teaching career at Sorbonne University.

13. ADVANCE PLANNING

- A. Regular Board Meeting, January 22, 2016 at MPC:
 - 1) Closed Session: 11:00 a.m., Stutzman Room, LTC
 - 2) Regular Meeting: 1:30 p.m., Sam Karas Room, LTC
- B. Regular Board Meeting, February 24, 2016 at MPC:
 - 1) Closed Session: 11:00 a.m., Stutzman Room, LTC
 - 2) Regular Meeting: 1:30 p.m., Sam Karas Room, LTC
- C. Future Topics

14. ADJOURNMENT – Chair Johnson adjourned the meeting at 4:41 p.m.

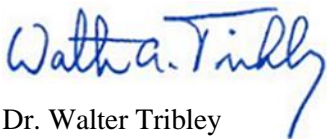
15. PUBLIC COMMENTS ON CLOSED SESSION ITEMS – None

16. CLOSED SESSION

- A. Public Employee Discipline/Dismissal/Release/Complaint
- B. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9(a))
Name of Case: Coppernoll v. Monterey Peninsula College, et al, Case No. M117870

17. REPORT OF ACTION TAKEN IN CLOSED SESSION – No action taken.

Respectfully Submitted,



Dr. Walter Tribley
Superintendent/President

Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this Agenda will be made available for public inspection in the District Office located at 980 Fremont Street, Monterey, CA, during normal business hours. Governing Board documents are also available on the Monterey Peninsula College website at www.mpc.edu/GoverningBoard.

Posted February 25, 2016