



Overview

- Key Points
- Financial
 - History
 - State control
 - District responses to deficit
 - Past
 - Future proposed
- Board Member questions and comments
- Open to the Public

MPC

Special Board Meeting

Budget Balancing Strategies

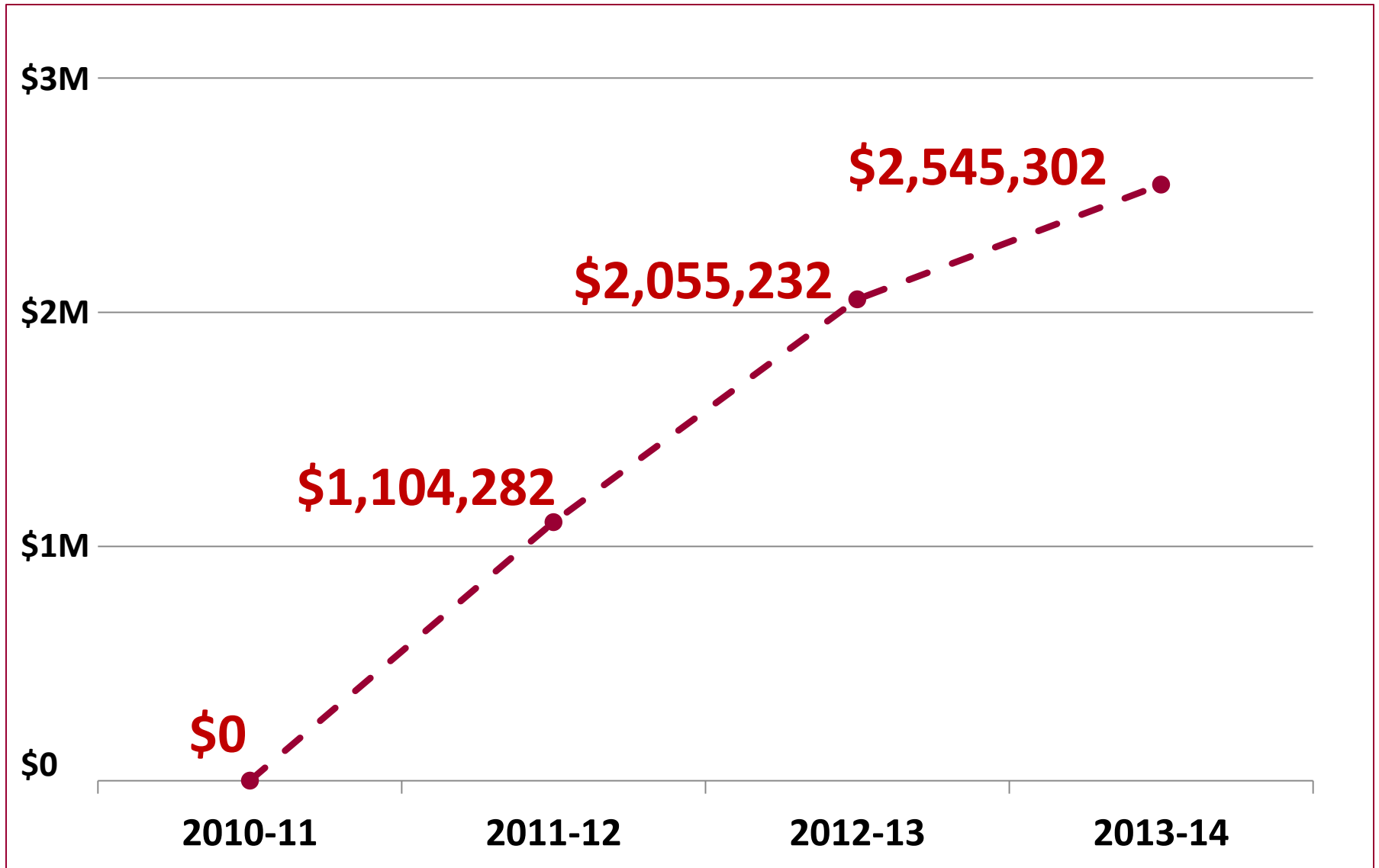
January 22, 2014

2013-14 UGF Budget

Revenue

Apportionment		\$34,056,599
Lottery		857,158
Non Resident Tuition		585,000
PT Faculty Allocation		173,268
Interest Income		16,000
Other	\$2.5M 1-time	<u>2,926,354</u>
Total Revenue		<u><u>\$38,614,379</u></u>

Transfers to UGF



UGF w/out 1-time transfers

Expenses Rev. Before Transfers

\$42M

\$40M

\$38M

\$36M

\$34M

2008-09

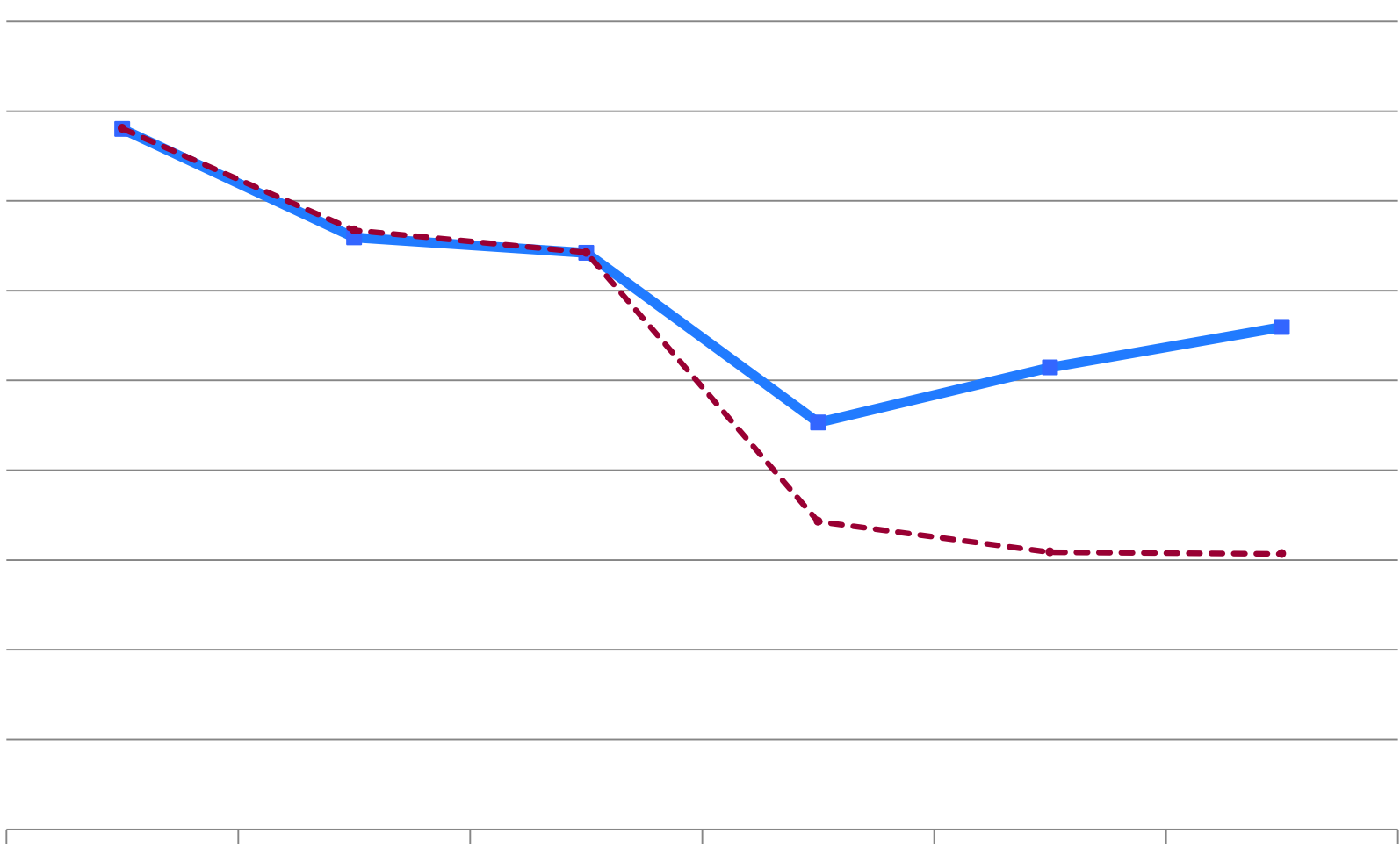
2009-10

2010-11

2011-12

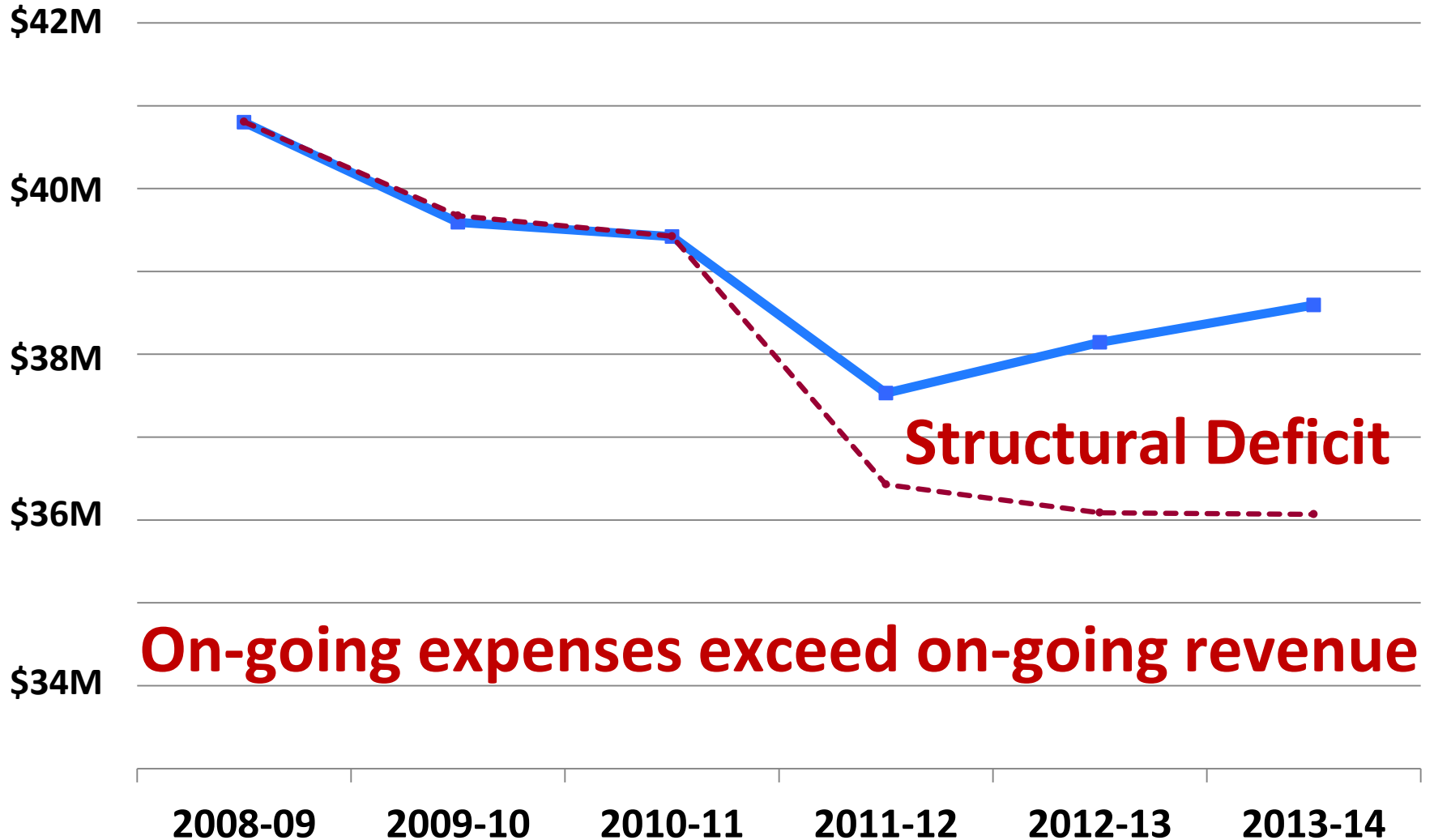
2012-13

2013-14



UGF w/out 1-time transfers

Expenses Rev. Before Transfers



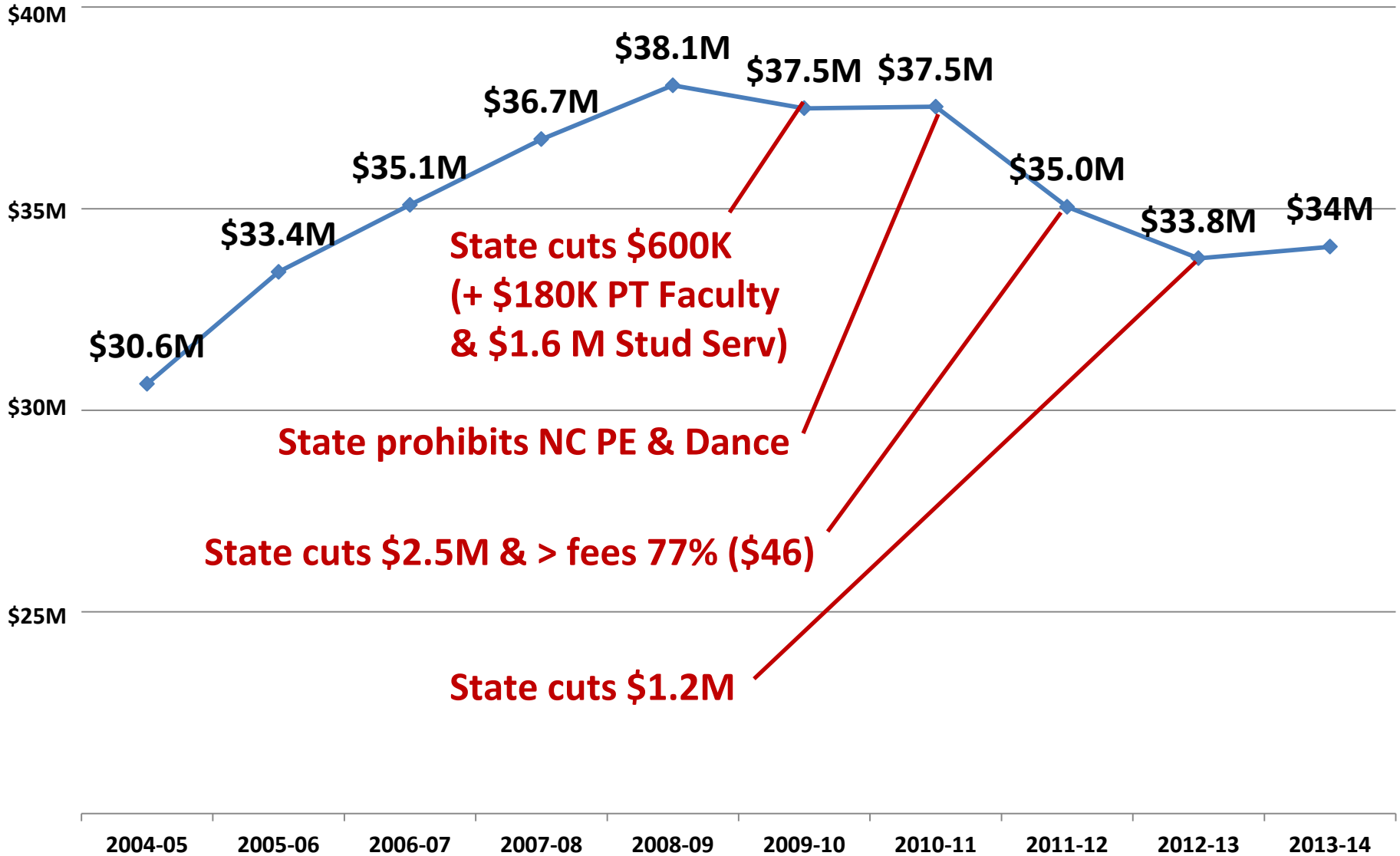
Structural Deficit

On-going expenses exceed on-going revenue

2013-14 UGF Budget


Revenue	88% - State control
Apportionment	\$34,056,599
Lottery	857,158
Non Resident Tuition	585,000
PT Faculty Allocation	173,268
Interest Income	16,000
Other	2,926,354
Total Revenue	<u><u>\$38,614,379</u></u>

10-Year Apportionment



2013-14 UGF Budget

Expense

Academic Salaries		\$14,364,593
Employee Benefits		\$9,438,204
Classified Salaries		\$7,741,819
Services & Operating		\$3,488,167
Instructional Service Agreements		\$2,245,979
Transfers Out		\$591,395
Supplies		\$585,500
Capital Outlay		\$139,576
Total Expense		<u><u>\$38,595,233</u></u>

District responses to deficit *(past include)*

- Since 2009 - travel, supply, & equipment budgets cut 29.2% (\$325K) & all vacancies reviewed for potential eliminate or transfer to critical positions.
- 2009-10
 - District lost 19 positions (not filling vacancies).
 - Medical benefits reduced, saving \$500K.
- 2010-11 - 1-time furlough for classified
- 2011-12
 - Pay reduction 1-time 2.02%
 - Retirement incentive - 15 faculty accepted (7 left vacant save \$576K, 8 replace save \$206K).
 - Eliminate 3 FT mgt. positions
- 2012-13 – Pay reduction 1-time 2.02%.
- 2013-14 – addt'l retirement incentives offered

District responses to deficit *(future include)*

(Actions without specific dollar)

- Improve & enhance enrollment & retention rates.
- Create & implement significant marketing plan.
- Improve institutional efficiencies – scheduling, consolidating, efficient use of resources.
- Increase program development to meet changing education needs of community.
- Develop & implement plan to increase international students.
- Create opportunities to partner with public & private organizations.
- Obtain extramural funding.

District responses to deficit *(future include)*

(Proposed actions to reduce expenses \$1.8M)

- Negotiate reductions to employee medical - \$500K
- Pay off energy loan of \$1.1M with 1-time \$'s - \$275K
- Shift budgets to new categorical funding - \$237K
- Reduce general adjunct budget – \$86K
- Reduce general contingencies - \$80K
- Fund election expense annually - \$50K
- Restructures (RIF 8 people, 5.53fte, 1 vacant):
 - Tutoring centers - \$97K
 - Other support positions - \$182K
 - Theater Arts - \$345K

Effects of layoff are negotiable. District will work to have employees effected transferred to other vacant positions. Employees effected will also be placed on 39 mo. rehire list.

Restructure - tutoring centers \$97K

Combine tutoring centers (eliminate Academic Support Center)

- Approx. 70% tutoring services in ASC are math - have Math Learning Center.
- Looking into alternate sources of income to provide other tutoring services.
- Eliminates 1 position - Coordinator Academic Support Center (\$69,111)

Restructure - other support positions

\$182K

(eliminates)

- 1 FT Research Specialist in Research Office - \$84,455.
- Student help budget in Creative Arts - \$2,800.
- 1 PT 10 mo. Instr. Specialist in Bus Skills - \$22,906.
- 1 PT 11 mo. Instr. Specialist in Bus Skills - \$20,389.
- 1 PT vacant 26 hr. Instr. Specialist in Library - \$16,229.
- 1 PT 8 mo. Admin Assistant Bus Division Ofc - \$11,879
- 1 PT 9 mo. Lab Specialist Hospitality - \$11,030

Restructure - Theater Arts \$345K

Line Budget	2013-14	2014-15	Savings
Instructional Salaries	\$137,618	\$88,113	\$49,505
Release Time	\$6,168		\$6,168
Adjunct Salaries	\$145,580	\$85,580	\$60,000
Non-Instructional Salaries	\$159,384	\$96,084	\$63,300
Instructional Aid	\$55,500		\$55,500
Instructional Aid (Supervisor)	\$77,928	\$77,928	
Hourly Professional Experts	\$13,662	\$0	\$13,662
Professional Experts (Instruction)	\$31,143	\$12,000	\$19,143
Benefits	\$122,224	\$70,592	\$51,632
Health and Welfare	\$127,822	\$77,468	\$50,354
Instructional Supplies	\$51,259	\$14,000	\$37,259
Equipment Repair	\$3,063	\$1,063	\$2,000
Other serv (Marketing, Postage)	\$13,114	\$1,000	\$12,114
Totals	\$944,465	\$523,828	\$420,637
Moving the Costume Design to FT counsel = \$0 save for District			\$75,178
Total savings to District			\$345,459