

## Edward Savage

~ 2012 ~

PACIFIC GROVE - Edward Savage passed away October 25, 2012 at the age of 89. Born in South Portland, Maine, he graduated from Northeastern University and served as an Electronic Technician and was one of the Navy's first Radar Technicians in



Submarines during WWII, earning the Bronze Star for his service on USS CARP (SS 338) and rising to the rank of Chief. Continuing in the electronics field, he worked as a field engineer and instructor for IBM for over 35 years. Following retirement in Pacific Grove in 1983, he taught

computer programming classes at Monterey Peninsula College and Pacific Grove Adult School and sponsored international students from the Navy Post Graduate School. His wife, Lore, passed away in 2010. He is survived by his sons, David and Paul and daughters, Carol and Jane.



*This is the monthly newsletter of the World Affairs Council of the Monterey Bay Area. Founded in 1951, the council is a non-profit, non-partisan organization established to promote the presentation, discussion and study of international affairs. The organization sponsors monthly luncheon-lectures, discussion groups, and local student scholarships. Questions and viewpoints of individual members are always welcome.*

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### **SINGLETON SCHOLARS**

DeVost, Griffiths, Scolavino, Henson, Christenson,  
Chmakov, Tappmeyer, and Naomi Terman

WAC members attending the September 17 luncheon at Rancho Cañada got to meet and greet the lucky seven new Singleton Scholars. Naomi Terman, Chairman of the Development Committee, introduced students, who had been selected by their professors from MPC, MIIS and CSUMB. The scholars were picked upon review of their applications, resumes and personal interest in international affairs or related subjects. They pledge to continue their studies at local colleges next year.

Joining Ms. Terman and the professors in the selection process were Fred Lawson, Steve Bradford and Peter Powles (ex-officio).

The \$1000 individual scholarships are distributed annually from funds made up of the original Admiral C. Tod Singleton grant, donations to WAC by members, friends and corporate donors, and matching funds from the Monterey Peninsula Foundation Youth Fund. The 2013 Singleton Scholarship fundraising campaign will kick off in November, at which time WAC members and friends will get a chance to show their support.

This year's lucky winners are: Alexander Chmakov, MPC, AA degree in Political Science, June 2013; Megan Christenson, MIIS, MBA/Master's Degree in International Environmental Policy, December 2012; Dana DeVost, CSUMB, BA degree in Computer Science and Information Technology, 2014; Brittany Griffiths, CSUMB, BA degree in Global Studies, 2012; Laura Henson, MIIS, MBA/Master's degree in International Environmental Policy, 2012; Kasey Scolavino, CSUMB, BA degree in Global Studies, 2013 and Andrea Tappmeyer, MIIS, Master's of Public Administration degree in 2013.

Ms. Tappmeyer spoke for the group.

OCT 18 2012



The Panetta Institute for Public Policy

October 15, 2012

Dr. Douglas Garrison  
Superintendent/President  
Monterey Peninsula College  
980 Fremont Street  
Monterey, California 93940

Dear Doug:

It is with great pleasure that I present an annual overview of the Panetta Institute's programs. We are pleased that in this economy we are able to grow our programs at a cost effective level. The 2011-2012 academic year was, perhaps, our most successful. Having your backing and guidance are important and I want to begin my report with sincerest thanks and appreciation.

**Panetta Institute Lecture Series—2012**

The fifteenth *Panetta Institute Lecture Series* season focused on the theme, *Revolutions of the 21st Century: Changing Our Way of Life*. The first event was held on March 19, with Ambassador Dennis Ross, former special assistant to President Barack Obama and special advisor on Iran to Secretary of State Hillary Clinton; and Fran Townsend, former assistant to President George W. Bush for Homeland Security and Counterterrorism. They spoke on the topic, *U.S. Foreign Policy and the Middle East*. The program was moderated by Frank Sesno, director of the School of Media and Public Affairs at The George Washington University. On April 9, Robert Reich, former Secretary of Labor; and Alan Simpson, former U.S. Senator, discussed *The Economy*. Ron Insana, contributor, CNBC was the moderator for this program. On May 7, Michael Beschloss, award-winning presidential historian and best-selling author, and Douglas Brinkley, professor of history at Rice University and best-selling author, spoke on *The Presidency*. Judy Woodruff, co-anchor, PBS *NewsHour* was the moderator. The final program was held on May 28, and featured Vinton Cerf, Internet pioneer and vice president at Google; Arianna Huffington, president and editor-in-chief of the AOL Huffington Post Media Group; and Larry Magid, CBS News and KCBS technology analyst. The discussion focused on *The Internet*. Frank Sesno again served as moderator.

The popularity of the *Panetta Institute Lecture Series* and the enthusiasm it stirs can be measured partly by the high demand for tickets. Annual subscriptions sold out again this year and additional tickets were sold for each individual event. This series is broadcast live with later re-broadcast throughout all of California with a particular concentration in northern and central California. As the Panetta Institute continues to bring national political leaders and policy thinkers to the Monterey Peninsula, these unique educational forums offer the community a venue for dialogue about issues that concern everyone.

An equally significant indicator of the reputation of the *Lecture Series* was attendance during the afternoon student programs. This year, nearly 750 high school, college and military students made the most of this unique, even unprecedented, opportunity to interact with nationally and internationally recognized speakers. If one includes the introductory session presented by a

Panetta institute professor, the students were involved in about three and one-half hours of conversation per lecture on the most crucial issues of this decade. Further, the Panetta Institute prepared academic primers on each lecture's topic for use in the classroom before and after each lecture. Feedback on the value of these primers was very positive.

The preliminary mid-week session before each lecture for a group of interested high school students from underserved communities, a program begun in 2011, was continued this year with much interest and success. These students met with a Panetta Institute professor, a special task force of interested community members and me to discuss the upcoming topics as a way to prepare them for the question-and-answer period with the featured speakers.

Another innovation that began last year and expanded in this year's student program was the incorporation of students from the Monterey Institute of International Studies (MIIS) into the day's discussion. Students enrolled in the MIIS *Translation, Interpretation and Language Education* program worked from a soundproof booth located in the audience to practice their skills in interpretation. Sessions were translated into Mandarin Chinese and Russian for their professors as well as students in attendance from the Defense Language Institute Foreign Language Center.

### **Congressional Internship Program**

The fourteenth annual Panetta Institute *Congressional Internship Program* is currently underway. Students arrived at the Institute on Sunday, August 12. The 2012 class includes twenty-four students representing CSU campuses, Santa Clara University and Dominican University of California, all of whom were nominated by the presidents of each university based on their academic excellence, leadership potential and strong writing skills, and then selected by the Panetta Institute. These students met at the Institute between August 12 and August 25 for intensive discussions of congressional and White House operations, politics and policy. Some of the classes that were offered included presentations on healthcare, Medicare and Social Security funding issues; present-day challenges in foreign policy with an emphasis on terrorism and cybersecurity; a discussion of recent history and present day issues confronting the United States in Egypt, Iran and Syria; energy challenges facing the United States; the issue of climate change and the debate over global warming; the nature of relations between local governments and Washington, D.C.; and a consensus building exercise. Further, given the importance of good speaking skills and appropriate phone etiquette in a congressional office, a session was presented on proper protocol in an office environment.

An area that we noticed that needed support was to provide interns with more guidance for the congressional office placement process. Competition for internship positions has become increasingly competitive due in part to the effects of the continuing economic recession. As a result, we have added special one-to-one meetings with the interns that are solely dedicated to prepare them for interviews with the congressional offices. We use these sessions to emphasize good interviewing techniques and to increase student awareness of any speech or behavioral mannerisms that might detract from a successful interview.

We are quite proud of the features that make our intern program unique. First, students learn from seasoned experts during their two-week orientation at the Panetta Institute. Second, students learn by doing. Working in a congressional office requires multiple tasking, flexibility, teamwork, efficiency and good attitude. Third, the Panetta Institute pays for each student's participation due to the generosity of the chancellor of the California State University and our

many donors; any qualified student can participate regardless of family income. Overwhelmingly, most intern programs are tied to ability to pay, thereby excluding large numbers of qualified students.

Upon completion of the two-week course, the interns traveled to Washington, D.C., and began serving their two and one-half month internships in the offices of U.S. Representatives, both Republican and Democrat, from the California delegation. Their assignments range from answering telephones and conducting Capitol tours to writing constituent letters, researching policy issues, and attending briefings, conferences and hearings.

Another important aspect of the Panetta Institute Internship is the seminars that are arranged for each week of the intern stay in Washington, D.C. This year, thus far, we have scheduled seminars with Secretary of Defense Leon E. Panetta; Deputy Chief of Staff to the President Nancy-Ann DeParle; former U.S. Senator Pete V. Domenici (R); U.S. Representative Dan Lungren (R); U.S. Representative Sam Farr (D); U.S. House of Representatives parliamentarian Thomas J. Wickham, Jr., and former parliamentarian John Sullivan; former assistant to the president for legislative affairs Pat Griffin; American Enterprise Institute resident scholar Norman Ornstein; and fellow and director of the Migration Policy Institute Doris Meissner. In addition, the Panetta Institute intern advisor in Washington, D.C. holds weekly group seminars and individual meetings throughout the students' time in Washington, D.C. This helps the students with their perspective on the intern experience and helps them better focus on their work.

The final requirement for the twenty units of university credit awarded by the *Congressional Internship Program* is the completion of a personal journal and a twenty-page research paper tailored to the Panetta Institute's public policy criteria. The program in Washington, D.C. concludes on November 9. Thus far, 318 university students have served as interns in the fourteen years of this program.

### **Education for Leadership in Public Service Seminar**

The thirteenth annual *Leadership Seminar* was held at the Panetta Institute from June 17 through June 24, 2012, with twenty-eight student body presidents and other elected student body officers from the California State universities, Dominican University of California and Santa Clara University. Speakers in this seminar included a California state senator, former California state assembly members, chief counsel of the California Assembly Judiciary Committee, a California Forward board member, highly decorated military officers, mayors and city council members, judges and leaders in the field of criminal justice, educators, businessmen and women, coaches, media experts, and grass roots community leaders, all offering insights into superior leadership from differing perspectives.

A special addition to the *Leadership Seminar* was a consensus building exercise, begun three years ago, designed by a Panetta Institute professor and other staff and coordinated with the presentations of California state senator Sam Blakeslee and former California state assembly member Fred Keeley.

Two new sessions were continued, which were added to the *Leadership Seminar* last year. The first focused on how to speak in an articulate and understandable manner. The second was how to defuse situations involving harassment and intimidation. These presentations were conducted by a human resources and communications expert. Finally, each student body officer

made a capstone presentation about her/his goals for the upcoming academic year as a campus leader.

The total number of student leader participants to date is 359.

### **The Master of Public Policy Program**

Six students are continuing in the Panetta Institute's *Master of Public Policy* program. Dr. Richard Kezirian is the professor for these Panetta Institute classes and offers an historical and academic perspective on each course's content. In addition, guest faculty with insider expertise in governmental affairs are invited to participate and share their public policy experience with the students.

Plans are underway to reconfigure the Panetta Institute's *Master of Public Policy* program to a *Master of Public Administration* program. The CSU Monterey Bay campus leadership believes this change is a more effective alternative given local student population needs and the changing nature of job opportunities for today's graduates and returning students. The Panetta Institute course offerings would remain the same, but would be tailored to meet the public administration format. We deeply appreciate CSU Chancellor Charles Reed's strong support of the creation and maintenance of a Panetta Institute master's program in partnership with CSUMB, and his approval to begin planning the *Master of Public Administration*.

### **Monterey County Reads**

Now in its sixteenth year, the *Monterey County Reads* (MCR) program and its volunteers continue to work with children throughout Monterey County. To date, the MCR consortium has recruited, trained and placed more than 2,500 volunteers. These volunteers have logged more than 103,000 hours reading one-to-one with children. The vision of the MCR consortium is to have children in the county read at or beyond grade-level by the end of third grade.

This past school year, 2011-2012, the program was active at thirty-two different school sites in ten school districts. Two hundred and twenty-five volunteers read with children and a total of 1,320 students were served. In order to assure high quality program outcomes, the Panetta Institute conducts beginning-of-the-year orientations with school site teams at each participating school to clarify procedures and improve communications. The Panetta Institute works with the Monterey County Office of Education to collect and process all participating students pre and post-assessment information for each academic year. The U.S. Naval Postgraduate School analyses this data. This analysis shows that as little as six hours per semester brings significant improvement in a student's reading abilities. Further, the Institute has hired a literacy expert to further assure high quality program outcome, by organizing and conducting beginning of the year orientations with school site teams at each participating school, and performing each of the student pre and post assessments.

At the end of each academic year, the Panetta Institute hosts a *Monterey County Reads* Volunteer Recognition Ceremony. The keynote speaker for the 2012 ceremony was celebrated author and *Pulitzer Prize* recipient Jane Smiley. After the keynote address, volunteers are acknowledged and applauded for their work, and presented with a certificate of recognition and a pin. Select volunteers are invited to speak about their experiences and share their thoughts about the program. A special longevity honor, *The Golden Threads Award*, is presented to volunteers who have served five years or more with *Monterey County Reads*. In 2012, five volunteers

received recognition for five years of service. In total, twenty-two volunteers have received this five-year honor since 2006, and two for ten years.

### **Policy Research Fellows Program**

Three fellows are participating in the fall 2012 semester in the *Policy Research Fellows Program*. During their fellowship these students gain first-hand experience and instruction in public policy issues and assist with areas of research, analysis and policy. Fellows focus on key areas of national concern relevant to the Panetta Institute's work and mission. Some of the topics include: the national budget, bipartisanship, youth civic engagement, national service, energy, immigration, national security and healthcare.

In addition to this work, the fellows perform research in support of the *Panetta Institute Lecture Series*, assisting in the creation of academic primers on each lecture's topic for use in the classroom. Further, special seminars are held for fellows when elected officials talk about the practical realities of drafting and passing policy legislation, as well as consensus building and career options.

Fellows receive guidance from an attorney, a Panetta Institute professor and the program supervisor who provide instruction on policy and the influence of politics, along with feedback on each assignment, and mentorship on future careers.

To date, forty-three students have completed their semester of service, receiving academic credit from their law school for participation in this program.

### **Leon E. Panetta Archive**

The *Leon E. Panetta Archive*, with a directory listing close to 14,000 entries representing a collection of approximately 94,500 items, has been open for a number of years to designated fellows, college and university faculty, advanced doctoral students, journalists and students engaged in the *Master of Public Policy* program at the Panetta Institute. This 715-cubic-foot collection serves as a repository for Secretary Panetta's personal papers, notes, draft legislation, speeches and publications representing more than forty years of his public service career, including Secretary Panetta's former service as a U.S. Representative, director of the Office of Management and Budget and as chief of staff to the president of the United States. An exhibit featuring the life of Leon E. Panetta and reflecting materials and themes present in the *Archive* is currently in place in the hall of the Panetta Institute. The *Archive* collection of hanging awards, photographs and other documents is displayed in subject and period specific groups.

We are currently collecting documents and archive materials on the creation of the Panetta Institute and Secretary Panetta's continued work in policy and government service.

### **Youth Civic Engagement Research Survey**

In April 2012, the Panetta Institute launched its twelfth annual nationwide college student survey with the findings released in April. We believe this survey is the longest-running survey of college students' opinions on public service in the country and that this year's questions produced some of the best results since the survey's incipency. The 2012 survey explored a wide range of issues, including college students' beliefs about the current direction of the country as well as their feelings about the future, an assessment of the country's political

leadership and the 2012 elections. The survey also assessed how closely college students follow current issues, the state of the economy, students' job prospects, social networking usage and related privacy concerns, as well as interest in public service.

The 2012 survey shows only twenty-four percent of U.S. college students being "confident and secure" about America's future, a further drop from the gloomy thirty-two percent recorded a year ago, and students are deeply dissatisfied with the country's overall political leadership.

The survey also shows economic concerns continuing to predominate as students consider the political landscape and their own career prospects. Perceptions of the U.S. economy have brightened only slightly over the past year, with twenty-one percent of students rating the economy as either excellent or good, up from fifteen percent a year ago.

Forty percent of students in this survey express interest in working some day for government – down from forty-seven percent in last year's study but still well above the twenty-six percent who noted such an interest when the Institute first asked the question in 2001. The proportion of students interested in running for elective public office remains relatively stable, with men more likely than women to say they would want to run for office.

Students' anxiety about their job prospects after graduation appears not to have lowered their opinion of the quality of the education they are receiving. Eighty-six percent report that they are either very or fairly satisfied with the preparation they are getting for life after college.

The survey results are distributed to local, regional and national media and mailed to nearly 900 local, state and national leaders as well as supporters of the Panetta Institute.

### **Jefferson-Lincoln Awards: An Evening to Honor Lives of Public Service**

The thirteenth annual *An Evening to Honor Lives of Public Service* will be held on Saturday, November 10 at The Inn at Spanish Bay. We will present the *Jefferson-Lincoln Award* to two U.S. leaders and a national journalist, who stand out as examples of commitment to the most important principles of our democracy, and whose objective and unbiased work best exemplifies public service and dedicated effort on behalf of the greatness of our nation. The 2012 honorees are U.S. Secretary of Transportation Ray LaHood; U.S. Representative and Democratic Whip Steny Hoyer; and CNN chief political correspondent and anchor, Candy Crowley.

The Panetta Institute's *Jefferson-Lincoln Awards* were conceived in the year 2000 to honor leaders who exemplified the ideals of bipartisanship in Washington, D.C. and journalists who demonstrated objective and unbiased reporting. The original goals of this program remain in place and this long-standing commitment to principled leadership and dedication to the balanced discussion of ideas reflects the mission of the Institute.

To conclude, it has been a busy and productive year for the Panetta Institute and its programs. I must emphasize that with Leon's return to government service in Washington, D.C., I rely significantly on and welcome the advice of the Institute's board of directors, the academic committee of advisors and members of the national advisory committee. Throughout the past



Dr. Douglas Garrison

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October 15, 2012

three and one-half years, their wisdom, guidance and financial generosity have been invaluable. I hope you will provide me with feedback on this report and, again, thank you for your support.

Sincerely,



Sylvia M. Panetta  
Director

SMP:rk/p  
Enclosures

**Robert I. Mulford**

November 6, 2012

Dr. Douglas Garrison  
Superintendent/President  
Monterey Peninsula College  
980 Fremont Street  
Monterey, CA 93940

Dear Doug,

Thank you for your past six years as the outstanding leader of MPC.

Thank you for your collaborative management style. You are respected and admired throughout the organization. Your style has allowed everyone to be heard.

Thank you for attracting and managing a good corporate staff of that puts MPC in a sound and admired position in the Community College world.

As member and Chair for the Citizens' Bond Oversight Committee I am extremely impressed by and admire the work that the staff does in managing our responsibilities.

As a former member of the Foundation Faculty and Staff Advancement committee, I was impressed with the number of individuals who applied and their reasons for advancing their departments and themselves.

Working with your staff is always a pleasure. They are warm, friendly and competent.

I have enjoyed, and hope to continue, volunteering for MPC.

Leslie and I wish you an enjoyable retirement.

Warmly,



November 6, 2012

President Doug Garrison  
Monterey Peninsula College  
980 Fremont Dr.  
Monterey, CA 93940-4799

Dear Doug:

I am very pleased to announce that Dr. Jack Scott has joined the College Brain Trust, California's premier community college consulting firm, as a senior consultant.

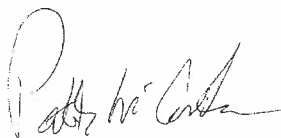
Jack, as you know, has provided leadership to our colleges and districts as a college superintendent/president at Pasadena City College, as an Assemblyman and state Senator and, for the past seven years, as our state chancellor.

As a senior consultant for the College Brain Trust, Jack will work with colleges seeking to strengthen external relations, economic development, fundraising and resource development and governmental relations. Dr. Scott and the College Brain Trust team can also help colleges create a plan to maximize your resources, address workforce development goals and address on-going regulatory challenges.

Jack joins the CBT team here in Sacramento of myself, Mark MacDonald and Ray Giles. He brings to the College Brain Trust and our college clients his years of experience and wisdom.

Jack and I would be pleased to talk with you about your district and how we might help. Please call me at 916-446-5058 to schedule a conference call. We look forward to the opportunity to share ideas.

Sincerely,



Patrick McCallum, President  
College Brain Trust  
McCallum Group Inc.

November 7, 2012

**Knox Foundation Trustees**

Mr. Bill Patterson  
 Ms. Judy DiFranco  
 Ms. Carla Hudson  
 340 San Benancio Rd.  
 Salinas, CA 93908



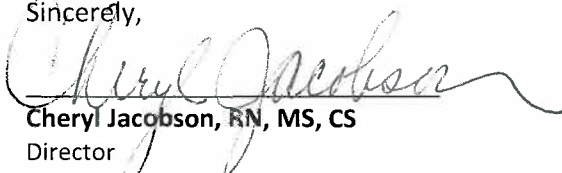
Dear Knox Foundation Trustees,

We send our sincere appreciation for your gift of \$10,000 to provide scholarship assistance to single parent nursing students. Such generous community support synergizes our efforts to promote the retention and success of students for whom financial obstacles are the most significant barrier to program completion.

As in the past, we used a formal application process to screen and select applicants, and then forwarded those applications to you for your final approval. The application included the statement that students are asked to "give back" to the Knox Scholarship Fund after graduation when they are in a position to do so. The MPC Scholarship Coordinator will complete the process for notifying the students and disbursing the awards in the coming 1-2 weeks. We invite you to attend the MPC Scholarship Awards Ceremony in May 2013, where we can formally honor you for your generous donation, and where your recipients will receive award certificates.

Again we thank you for your continued support to nursing students.


Sincerely,



**Cheryl Jacobson, RN, MS, CS**  
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cc Dr. Doug Garrison, President/Superintendent



As 2012 comes to a close, we at the **Monterey County Business Council** want to express our appreciation for your support and participation during the year, as well as reflect on the accomplishments of the organization. It was a fast-paced year. We initiated several new projects and enhanced our on-going efforts. Here are a few of the highlights and successes.

### THINKING REGIONALLY; ACTING LOCALLY

MCBC spearheaded regional economic development marketing discussions. The result is a tri-county coalition emerging in the form of the **Monterey Bay Economic Partnership** to promote a branded outreach to stimulate investment and business attraction, retention, expansion and creation. The first plank of this effort will be a high impact, robust Web site to communicate the Monterey Bay story, highlight the business assets of the region, and provide economic data to a wide array of business audiences. The Web site is targeted to launch in the first quarter of 2013.

In September 2012, the MCBC was awarded a \$300,000+ contract with the Department of Defense, Defense Logistics Agency (DLA) to create the **Monterey Bay Procurement Technical Assistance Center (PTAC)** to serve businesses wanting to do business with local, state and federal government agencies. The counseling services and educational programs help companies navigate the contract systems, become certified to do business with the government, find appropriate areas to compete for contracts through the bid-match services, and resolve issues that may come up during the process. While the PTAC's primary service area is Monterey and San Benito Counties, any company can register for services as it is the only center between Los Angeles and the Oregon border. The MCBC has hired a Program Manager and Procurement Specialist who are already assisting companies. Workshops and seminars are scheduled to start first quarter 2013. We thank the City of Salinas for their partnership in attaining this critical program as well as our in-kind service providers: Monterey Regional Airport and the City of Gonzales.

A broadband driven, protected and connected Central Coast has been an ongoing effort for the MCBC. We have stepped up our commitment to the **Central Coast Broadband Consortium** ensuring that citizens and businesses within our region have high quality access to the internet in order to stay competitive and knowledgeable. We have conducted symposiums with economic development organizations, universities, public works and planning officials, regional carriers, and ISPs to create solutions and policies that promote broadband expansion and adoption. We coordinated outreach activities in the tri-county area to educate underserved and unserved populations.

**Monterey Bay 365** is a collaboration with the Arts Council for Monterey County to create and maintain a regional, comprehensive activities calendar. Arts, culture, historical and fundraising events and activities have been joined by listings for business seminars and workshops from a wide array of business organizations, as well as a regional effort to coordinate volunteer activities and clean-up events. The web-site traffic has increased tenfold since its creation.

Our partnership with the **Institute for Innovation and Economic Development (iiED)** continues to create new opportunities to ignite innovation and bring entrepreneurial visions to reality. Spring 2012 brought **The Ideas of March**, an intense 54-hour android app competition as well as the **Idea2Venture** eight-week course in entrepreneurship. Five companies are in formation as a result the course. The year will finish with the first **Google Boot Camp** on the CSUMB campus. **Start-up Weekend**, another intense business creation camp, will kick off the new year in 2013. Idea2Venture and The Ideas of March App Competition will return stronger than ever. We are also in collaboration with iiED on a series of **Entrepreneurship Forums** and other thought provoking events, as well as the initial touch-point **Proof of Concept Center** that matches budding entrepreneurs with experts to bridge gaps between prototyping and funding.

Tourism continues to maintain a top industry position in our area as well as high on the list of tourist destinations. The MCBC collaborated with the Monterey Bay International Trade Association (MBITA) to create two regional eco-tourism seminars featuring Congressman Sam Farr. Our leadership in the Ecotourism and Sustainable Tourism Conference in September produced 600 attendees from over 30 countries. And, our **Monterey Bay Ambassadors** program launched in late third quarter of 2012 to train frontline hospitality and area attractions personnel with specific curriculum related to the assets of the region and customer service techniques. More than fifty ambassadors have been certified to date.

MCBC's **Central Coast Career Readiness Consortium (CCCRC)** continues to expand test sites and the user base for the WorkKeys program. Identifying a ready and skilled workforce is paramount to companies looking to locate and expand to new areas. WorkKeys supplies training, assessment and certification of workforce readiness skills for companies and helps our region showcase the depth and breadth of our workforce. Over 1,300 certifications have been delivered in the region. This year we are working with the state's Chancellor's Office of Community Colleges to apply the WorkKeys program throughout the system as a mandatory assessment for every graduate.

A backbone of the Monterey Bay story is the data created to illustrate our current status and overall health. **The Monterey County Economic Report / C2 Status Report** was released in 2012. We partnered with the Monterey County Ag Commission to release the Agriculture Economic Impact Report as well as with AMBAG to develop the tri-county State of the Region report. In first quarter 2013, **MCBC's Higher Education and Research Cluster** will release the Economic Impact Report of Higher Education and Research in the Monterey Bay region, and we will release the **2013 Monterey County Economic Report** in the second quarter.

The Monterey County Business Council continues to provide resources and services to local companies. Our **Monthly Membership Luncheons** have highlighted a variety of issues and continues to bring updates and information that concern business. This year FORA and the dissolution of Redevelopment held center stage.

Our **Annual Gala** honored six companies as Businesses of the Year including: Ocean Mist Farms, Mazda Raceway Laguna Seca, CSU Monterey Bay, Ausonio, Inc., Clinica de Salud del Valle de Salinas, and Language Line Service.

In conjunction with the annual SBA Small Business Week, we saluted small businesses at our **Small Business Awards** event. In late spring, we congratulated four companies as winners of the highly competitive "**Best Places To Work**" at the annual awards luncheon.

**Game Changer, the annual Regional Economic Forum** occurred in early November. Matt Regan, Senior Vice President of the Bay Area Council, talked about the “Impact of the Elections on Business” and gave us an insider’s view of Sacramento. We also learned that more than 1,000 kids have participated in the NASA SEMAA program at Hartnell – one of 16 such programs across the U.S. – and listened to a very spirited Entrepreneur Panel that included Light & Motion, Coastal Luxury Management and Monterey Bay Movie Tours. We learned the importance of regionalism from three city managers’ perspectives and how tough it is to bring our infrastructure issues to resolution from a panel of experts. Three **Public/Private Partnerships** received accolades during the afternoon reception.

2013 promises to be just as exciting and we look forward to adding resources and programs that reflect the needs of business and provide strength to the vitality of our region.

None of this would occur without your continued support and commitment to ensuring the Monterey Bay region is vital and moving forward. We invite you to participate in one of our business clusters: Green Building, Tourism, Higher Education & Research, Wellness, or Advanced Manufacturing (new for 2013). The **Friday Facts** will continue to be sent to your e-mail inbox each Friday. Please offer your input and comments, and feel free to submit any story contributions or company news. The MCBC is here to serve you, and we will continue to expand membership offerings and update you on the latest events and activities.

The Executive Committee and the Staff of the Monterey County Business Council wish you the happiest of holidays and a new year that offers prosperity and good health to all.



Mary Ann Leffel  
President, Executive Committee



Nancy A. Martin  
Executive Director

Carla Robinson

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**From:** MCBC Accounting <accounting@mcbc.biz>  
**Sent:** Tuesday, November 13, 2012 5:12 PM  
**To:** Douglas Garrison  
**Cc:** Carla Robinson  
**Subject:** Invoice 1773 from Monterey County Business Council  
**Attachments:** Inv\_1773\_from\_Monterey\_County\_Business\_Council\_4924.pdf; 2012YearInReview.pdf

Dear Dr. Garrison:

We've enclosed a recap of the year from the MCBC President, Mary Ann Leffel, and our new Executive Director, Nancy Martin. Also attached is your invoice for annual dues to renew your membership with the Monterey County Business Council. We look forward to your continued participation with MCBC in 2013!

Thank you for your support of the Monterey County Business Council.

All the best,  
Kim

P.S. Please add this e-mail address to your safe list in order to ensure proper delivery to your inbox.

Monterey County Business Council  
P.O. Box 2746  
Monterey, CA 93942-2746  
(831) 582-3234  
accounting@mcbc.biz  
www.mcbc.biz

"Monterey County - Open for Business"



**Carla Robinson**

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**From:** Douglas Garrison  
**Sent:** Friday, October 26, 2012 10:55 AM  
**To:** ALL USERS; Charles Brown; Loren Steck; Margaret-Anne Coppernoll; Marilyn Gustafson; Rick Johnson  
**Subject:** New Superintendent/President

Good morning, MPC!

I am very happy to share with you that the Governing Board voted unanimously at the October 24 meeting to employment Dr. Walter Tribley as Superintendent/President of the Monterey Peninsula Community College District effective December 17, 2012, subject to final approval of the employment agreement which will be considered at the November 28, 2012 Governing Board meeting. Board Chair Loren Steck and Board Vice-Chair Charles Brown were appointed as the Board sub-committee to oversee the development of the employment agreement.



Dr. Tribley is currently the Vice President of Instruction of Wenatchee Valley College and chief administrative officer of the Wenatchee Valley College - Omak Campus in central Washington. He earned a PhD from Washington State University in Biochemistry and Biophysics and has over fifteen years of experience in higher education. He also holds a Bachelor in Science in Secondary Science Education and Biological Sciences and a MS in Biological Sciences [University of Idaho]. A site visit team including Board representatives Marilyn Gustafson and Charles Brown, Diane Boynton, Brenda Kalina, and Rosaleen Ryan traveled to Wenatchee Valley Community College to meet with campus and community representatives as a final step in the selection process. Their reports were very supportive of his candidacy.

I have already started transition discussions with Dr. Tribley and am confident that he is an excellent fit for MPC. His educational and administrative experience, his passion for education, and commitment to humanistic approaches in addressing day-to-day operational issues all fit the MPC climate.

Dr. Tribley will begin his appointment on December 17. Until then, I will continue to serve you with the same commitment as always. I have been honored to serve as your Superintendent/President, and I know that Dr. Tribley is equally honored to assume that role.

Please join me in welcoming Walter Tribley.

Thanks,

Doug

**Carla Robinson**

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**From:** Douglas Garrison  
**Sent:** Friday, October 26, 2012 11:18 AM  
**To:** ALL USERS; Charles Brown; Loren Steck; Margaret-Anne Coppernoll; Marilyn Gustafson; Rick Johnson  
**Subject:** Link to Dr. Walter Tribley Open Forum

For those of you who were not able to attend the Open Forum with the incoming new Superintendent/President, Dr. Tribley, we have provided a link to a video of that event.

<http://www.youtube.com/embed/gbAQ4kaiix0?rel=0>

Thanks,  
Doug

Douglas R. Garrison, EdD.  
Superintendent/President  
Monterey Peninsula College  
980 Fremont St.  
Monterey, CA 93940  
831-646-4060

Carla Robinson

---

**From:** Alfred Hochstaedter  
**Sent:** Tuesday, October 16, 2012 12:30 PM  
**To:** ALL USERS  
**Subject:** FW: Message from Governor Brown

Hello everybody,

this sounds like something we can all do to encourage voter turnout for the upcoming election...

Read on...

-Fred

---

**From:** Academic Senate Presidents [ASP-ALL@LISTSERV.CCCCO.EDU] on behalf of Skinner, Erik [eskinner@CCCCO.EDU]  
**Sent:** Tuesday, October 16, 2012 11:31 AM  
**To:** ASP-ALL@LISTSERV.CCCCO.EDU  
**Subject:** Message from Governor Brown

Dear CEOs,

Governor Brown has asked the California Community Colleges to assist in relaying an important message to community college students regarding the upcoming deadline for voter registration. Please share the Governor's message, provided below, with your students and other members of your college community who can assist in getting out the vote. As Governor Brown indicates, many important decisions hinge on the November ballot; we should encourage our students to be fully engaged in helping to determine the outcome.

Thank you,

Erik Skinner

*Acting Chancellor  
California Community Colleges Chancellor's Office  
1102 Q Street  
Sacramento, CA 95811-6549  
[eskinner@cccco.edu](mailto:eskinner@cccco.edu)*

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Subject: Message from Governor Jerry Brown

As a college student you can help decide the future of California by voting on November 6. But the first step is to register as a California voter before the deadline on Monday, October 22.

Registering to vote has never been easier. For the first time, Californians can register to vote online. [http://www.sos.ca.gov/elections/elections\\_vr.htm](http://www.sos.ca.gov/elections/elections_vr.htm)

Critical choices will be made at this election. California voters will decide issues affecting education funding and college tuition, the state budget process, punishment for crimes, and food labeling rules. And the candidates chosen will shape the policies of our state for years to come.

You are eligible to vote in California if you are:

- A United States citizen,

- A resident of California,
- 18 years of age or older on Election Day,
- Not currently serving any part of a felony sentence (see the Secretary of State’s website for more information).
- Not found by a court to be mentally incompetent.

If you have moved from your previous address, or changed your name, you should register again. [http://www.sos.ca.gov/elections/elections\\_vr.htm](http://www.sos.ca.gov/elections/elections_vr.htm)

The power is in your hands—don’t miss the opportunity to make your voice heard.

Register before the deadline, Monday, October 22.

Then vote on Tuesday, November 6.

With respect,

Governor Jerry Brown

**From:** Douglas Garrison  
**Sent:** Wednesday, November 07, 2012 11:41 AM  
**To:** ALL USERS  
**Cc:** Charles Brown; Loren Steck; Margaret-Anne Coppernoll; Marilyn Gustafson; Rick Johnson  
**Subject:** Proposition Passes

Good morning.

As the sun rose this morning, a set of very real clouds also lifted for Monterey Peninsula College. The people of California voted to support Proposition 30 which means MPC will avoid further mid-year trigger cuts. This decision allows us to continue our current plans for the spring term. We have great cause to be grateful.

We met this morning with the Governing Board to brief them on this development and to gain direction from them regarding our fiscal future. Though we have avoided additional mid-year cuts, we still need to address the fact that we are balancing our budget through deficit spending. In other words, we continue to spend more than we earn in revenue. This situation will need to be addressed in negotiations for the 2013-14 academic year. Our current collective bargaining agreements call for both MPCEA and MPCTA to "sun-shine" their bargaining interests at the November 2012 Governing Board meeting. This will be the first step in beginning our normal negotiations cycle.

Thank you all for your continued support of our students and this wonderful institution.

Doug

Douglas R. Garrison, EdD.  
Superintendent/President  
Monterey Peninsula College  
980 Fremont St.  
Monterey, CA 93940  
831-646-4060

**From:** Carlis Crowe-Johns  
**Sent:** Monday, October 22, 2012 9:39 AM  
**To:** ALL USERS  
**Subject:** How Pension Reform May Impact You - IMPORTANT - Please Read  
**Attachments:** pers pension reform.pdf; strs pension reform.pdf

**Subject:** How Pension Reform May Impact You - IMPORTANT - Please Read

Good morning.

Attached are fact sheets put out by the retirement systems on how pension reform affects current and future members of PERS and STRS, effective January 1, 2013. At this time, the two most significant changes for current employees are the ability to purchase unqualified service credit, commonly referred to as "air time," and a required 180 day "sit out period" before new retirees can return to work in a position covered by his/her retirement system. Please review the attached information for your particular situation to see if these changes may affect your retirement planning. More information on purchasing service credit can be found on the following websites:

**CalPERS**

<http://www.calpers.ca.gov/index.jsp?bc=/member/service-credit/purchase-options/non-qualified/home.xml>

**CalSTRS**

<http://www.calstrs.com/Members/Defined%20Benefit%20Program/increaseSC.aspx>

Please contact me if I can be of assistance.

*Barbara Lee*

Associate Dean of Human Resources  
Monterey Peninsula College  
980 Fremont St.  
Monterey, CA 93940  
[blee@mpc.edu](mailto:blee@mpc.edu)  
Phone: (831)646-4014  
Fax: (831)646-3012



## Preliminary Summary of Pension Reform Provisions

These preliminary comments of CalPERS staff are based on its current understanding of AB 340 and therefore these comments are not intended to address all issues that could arise in this recently enacted law

Brief Summary	PROPOSED STATUTE	IMPACTS CURRENT MEMBERS	IMPACTS FUTURE MEMBERS												
<p><b>Reduced Benefit Formulas &amp; Increased Retirement Ages</b>            Would create a new defined benefit formula of 2% at age 62 for all new non-safety employees with an early retirement age of 52 and a maximum benefit factor of 2.5% at age 67, and three new defined benefit formulas for safety public employees with a normal retirement age at 50 and a maximum retirement age at 57 as follows:</p> <table border="0" data-bbox="262 844 1144 974"> <tr> <td></td> <td style="text-align: center;">Normal Ret Age</td> <td style="text-align: center;">Maximum Benefit Factor</td> </tr> <tr> <td>Basic Formula</td> <td style="text-align: center;">1.426% at Age 50</td> <td style="text-align: center;">2% at Age 57 and older</td> </tr> <tr> <td>Option Plan 1</td> <td style="text-align: center;">2% at Age 50</td> <td style="text-align: center;">2.5% at Age 57 and older</td> </tr> <tr> <td>Option Plan 2</td> <td style="text-align: center;">2% at Age 50</td> <td style="text-align: center;">2.7% at Age 57 and older</td> </tr> </table> <p>Also would require the formula offered be the closest to the formula presently offered to the same classification and that provides a lower benefit at 55 years of age.</p>		Normal Ret Age	Maximum Benefit Factor	Basic Formula	1.426% at Age 50	2% at Age 57 and older	Option Plan 1	2% at Age 50	2.5% at Age 57 and older	Option Plan 2	2% at Age 50	2.7% at Age 57 and older	7522.10 7522.15 7522.20 7522.25		X
	Normal Ret Age	Maximum Benefit Factor													
Basic Formula	1.426% at Age 50	2% at Age 57 and older													
Option Plan 1	2% at Age 50	2.5% at Age 57 and older													
Option Plan 2	2% at Age 50	2.7% at Age 57 and older													
<p><b>Cap Compensation that Counts Toward Pension Benefits</b>            Would cap the annual salary that counts towards final compensation for all new employees, excluding judges, at \$113,700 (2013 Social Security Contribution and Benefit Base) for employees that participate in Social Security or \$136,440 (120% of the Contribution and Benefit Base) for those employees that do not participate in Social Security. This compensation cap would adjust annually based on the CPI for All Urban Consumers.</p>	7522.10		X												

\* Although these provisions would not impact current members directly, they would prohibit public employers from offering such a benefit or option to current members in the future.



## Preliminary Summary of Pension Reform Provisions

These preliminary comments of CalPERS staff are based on its current understanding of AB 340 and therefore these comments are not intended to address all issues that could arise in this recently enacted law.

Brief Summary	PROPOSED STATUTE	IMPACTS CURRENT MEMBERS	IMPACTS FUTURE MEMBERS
<b>Eliminate Replacement Benefit Plans</b> Would prohibit a public employer from offering a plan of replacement benefits for new members whose retirement benefits are limited by IRC Section 415. Also would prohibit a public employer from offering a replacement benefit plan for any employee if the employer does not offer a plan of replacement benefits prior to January 1, 2013.	7522.43	*	X
<b>Federal Compensation Limit for Determining Retirement Benefits</b> (1) Would require all public retirement systems in California to adhere to the federal compensation limit when calculating retirement benefits for new members; and (2) would prohibit a public employer from making contributions to any qualified public retirement plan based on any portion of compensation that exceeds this limit. <i>(Note: CalPERS already adheres to the federal compensation limit)</i>	7522.42		X
<b>Actuarially Reduced IDR Benefits for Public Safety</b> Would allow a safety member, who qualifies for an IDR, to receive the greater of: 1) 50% of the member's final compensation plus any annuity purchased with his/her accumulated contributions, if any; 2) A service retirement, if the member qualifies for service retirement; or 3) An actuarially reduced retirement formula, as determined by the actuary, for each quarter year of service age less than age 50, if that amount would be higher than 50% of salary.	7522.66 21400	X	X
<b>Equal Sharing of Normal Cost</b> <ul style="list-style-type: none"> <li>For new and current employees, the bill provides that "the standard shall be that</li> </ul>	7522.30	X	X

\* Although these provisions would not impact current members directly, they would prohibit public employers from offering such a benefit or option to current members in the future.





## Preliminary Summary of Pension Reform Provisions

These preliminary comments of CalPERS staff are based on its current understanding of AB 340 and therefore these comments are not intended to address all issues that could arise in this recently enacted law.

Brief Summary	PROPOSED STATUTE	IMPACTS CURRENT MEMBERS	IMPACTS FUTURE MEMBERS
<p>employees pay at least 50% of the normal costs and that that employers not pay any of the required employee contribution.”</p> <ul style="list-style-type: none"> <li>• For new employees of contracting agencies and schools, the initial employee contribution rate may not be less than 50% of the total annual normal cost of pension benefits.</li> <li>• For employees of contracting agencies and schools, the employer and employee organization may mutually agree to pay cost sharing agreement for pension benefits between January 1, 2013 and December 31, 2017. Beginning on January 1, 2018 the employer may unilaterally require employees to pay 50% of the total annual normal cost up to an 8% contribution rate for miscellaneous employees and an 11 or 12 percent contribution rate for safety employees.</li> <li>• For state employees, contribution rates increase by a fixed percentage at specific dates beginning July 1, 2013. Rates increase and vary by bargaining unit and classification.</li> </ul>	<p>20516.5 20683.2</p>		
<p><b>Close LRS For New Members</b> Would prohibit new members from participating in the LRS. However, new statewide constitutional and legislative statutory officers would still be eligible for optional membership in CalPERS.</p>	<p>9355.4</p>		<p>X</p>
<p><b>Equal Health Benefit Vesting Schedule for Non-Represented and Represented Employees</b></p>	<p>7522.40</p>	<p>X</p>	<p>X</p>

\* Although these provisions would not impact current members directly, they would prohibit public employers from offering such a benefit or option to current members in the future.



## Preliminary Summary of Pension Reform Provisions

These preliminary comments of CalPERS staff are based on its current understanding of AB 340 and therefore these comments are not intended to address all issues that could arise in this recently enacted law.

Brief Summary	PROPOSED STATUTE	IMPACTS CURRENT MEMBERS	IMPACTS FUTURE MEMBERS
Would eliminate the ability of an employer to provide a better health benefit vesting schedule to non-represented employees than it does for represented employees.			
<b>Prohibit Purchases of Airtime</b> Would eliminate the ability of any public employee to purchase nonqualified service or "airtime," unless an official application was received by the system prior to January 1, 2013.	7522.46	X	X
<b>Prohibit Retroactive Pension Increases</b> Would prohibit public employers from granting retroactive pension benefit enhancements that would apply to service performed prior to the date of the enhancement. This would apply to current and future employees.	7522.44	X	X
<b>Prohibit Pension Holiday</b> Would require the combined employer and employee contributions, in any fiscal year, to cover that year's normal cost.	7522.52	X	X
<b>Calculate Benefits Based on Regular or Base Pay to Stop Spiking: New Employees</b> Would require that pensionable compensation for all new employees be defined as the normal monthly rate of pay or base pay of the member paid in cash to similarly situated members of the same group for services rendered on a full-time basis during normal working hours, pursuant to a publicly available pay schedule. Would also exclude all	7522.40		X

\* Although these provisions would not impact current members directly, they would prohibit public employers from offering such a benefit or option to current members in the future.



## Preliminary Summary of Pension Reform Provisions

These preliminary comments of CalPERS staff are based on its current understanding of AB 340 and therefore these comments are not intended to address all issues that could arise in this recently enacted law

Brief Summary	PROPOSED STATUTE	IMPACTS CURRENT MEMBERS	IMPACTS FUTURE MEMBERS
bonuses, overtime, pay for additional services outside normal working hours, cash payouts for unused leave (vacation, annual, sick leave, CTO, etc.), severance pay and various other types of pay as specified. Also would exclude any compensation determined by the retirement board to have been paid to increase a member's retirement benefit and any other form of compensation determined to be inconsistent with the statutory definition.			
<b>Require Three-Year Final Compensation</b> Would require that final compensation for new employees of all California public agencies be defined as the highest average annual final compensation during a consecutive 36 month period, subject to the cap. Also would prohibit a public employer in the future from modifying a benefit plan to provide a final compensation period of less than a three year period for existing employees.	7522.33	*	X
<b>Felons Forfeit Pension Benefits</b> Would require both current and future public officials and employees to forfeit certain specified pension and related benefits if they are convicted of a felony in carrying out their official duties, in seeking an elected office or appointment, or in connection with obtaining salary or pension benefits, subject to certain requirements.	7522.70 7522.72 7522.74	X	X
<b>Limit Post-Retirement Public Employment</b> <ul style="list-style-type: none"> <li>Would limit all employees who retire from public service from working more than 960 hours or 120 days per year for any public employer in the same public retirement</li> </ul>	7522.56	X	X

\* Although these provisions would not impact current members directly, they would prohibit public employers from offering such a benefit or option to current members in the future.



## Preliminary Summary of Pension Reform Provisions

These preliminary comments of CalPERS staff are based on its current understanding of AB 340 and therefore these comments are not intended to address all issues that could arise in this recently enacted law.

Brief Summary	PROPOSED STATUTE	IMPACTS CURRENT MEMBERS	IMPACTS FUTURE MEMBERS
<p>system without reinstating from retirement.</p> <ul style="list-style-type: none"> <li>• Would require a 180-day "sit-out" period before a retiree could return to work without reinstating from retirement except under certain circumstances.</li> <li>• Would require a 180-day "sit-out" period for retirees who received either a golden handshake or some other employer incentive to retire.</li> <li>• Would require a public retiree appointed to a full-time position on a state board or commission to suspend his or her retirement allowance and become a member of CalPERS.</li> </ul>			
<p><b>Contracting Agency Liability for Excessive Compensation</b>            Would require CalPERS (for plans it administers) to define a "significant increase" in actuarial liability for a former employer caused by increased compensation paid to a nonrepresented employee by a subsequent public employer. Would also require CalPERS develop a plan to assess the cost of that excess liability to the employer who paid the excessive compensation and the provision would apply to any significant increase that is determined after January 1, 2013 regardless of when that increase occurred.</p>	20791	X	X

\* Although these provisions would not impact current members directly, they would prohibit public employers from offering such a benefit or option to current members in the future.

# CALSTRS

CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM

## Summary of AB 340, the California Public Employees' Pension Reform Act of 2013, and its Impact on CalSTRS Members

Reform Title	AB 340	Impact on Current Members	Impact on New Members
1. Require Equal Sharing of Pension Costs	Requires new members to pay at least 50% of the normal, ongoing cost of benefits or the current contribution rate, whichever is greater.	<b>Moderate.</b> Current members pay 8% in contributions, equal to 44% of normal costs. Fifty percent of the estimated normal cost of the new plan is less than 8%. Therefore, the new member contribution rate will likely be 8%, according to preliminary estimates.	New members
2. Places a Cap on Compensation used to Calculate a Defined Benefit	Places a cap equal to 120% of the Social Security wage base on compensation earnable. The cap is adjusted each year based on changes to the Consumer Price Index for All Urban Consumers. An employer may provide a contribution to a defined contribution plan on compensation in excess of the cap.	<b>Significant impact to a minimal number of members.</b> The cap significantly affects members who earn above 120% of the Social Security wage base (or \$132,120 in 2012). Approximately 4,500 current members make more than that amount.	New members
3. Change Age Factors and Eliminate Career Factor	Changes the normal retirement age from 60 to 62 with a 2% age factor. Changes the maximum age factor from 2.4% at age 63 to 2.4% at age 65. Changes the age factor for early retirement at age 55 with five years of service from 1.4% to 1.16%. Eliminates the ability for members with 30 years of service to retire as early as age 50. Eliminates the career factor.	<b>Significant impact to a significant number of members.</b> Current normal retirement age is 60. Current maximum age factor is 2.4% at age 63. Actual average retirement age is about 62. Age factors will be lower for new members retiring before age 65. The current career factor applies to members with 30 or more years of service, which represents about 39% of recently retired members.	New members
4. Require Three-Year Final Compensation	Extends the final compensation period to three years for all new members, regardless of years of service.	<b>Moderate impact to a significant number of members.</b> Current members who retire with 25 years of service have their final compensation based on the highest 12 consecutive months of average annual compensation. Approximately 52% of recently retired members qualify for the one-year calculation.	New members
5. Eliminate Replacement Benefits Program	Limits benefits from the Defined Benefit Program to the federal 415 limit (\$171,202 at age 65 in 2012).	<b>Significant impact to a minimal number of members.</b> Federal law allows payment of benefits in excess of the 415 limit. There are 317 members currently receiving benefits under this provision.	New members

Reform Title	AB 340	Impact on CalSTRS Members	Who is Affected
<b>6. Calculate Benefits Based on Regular, Recurring Pay</b>	Excludes allowances, bonuses and cash in lieu from the Defined Benefit Program.	<b>Significant impact to a minimal number of members.</b> Compensation related to “overtime” work, such as summer school or after school activities, is already not counted toward the Defined Benefit Program. Allowances (auto and housing), bonuses and cash in lieu no longer count toward any benefit for new members.	New members
<b>7. Limit Post-Retirement Employment</b>	Extends the \$0 earnings limit to all members during the first 180 days of retirement. Extends a very limited earnings limit exemption until June 30, 2014, and includes additional restrictions based on the receipt of retirement incentives.	<b>Moderate impact to minimal number of members.</b> Current earnings limit is \$40,011 in 2012-13, based on 50% of the median final compensation for recently retired members. Currently, members under age 60 are subject to a \$0 earnings limit during the first six months of retirement or until they turn age 60. Only 1,100 retired members earned over the limit in 2010–11.	All (retired, current active and new members who retire on or after January 1, 2013)
<b>8. Felons Forfeit Pension Benefits</b>	Requires that a member forfeit pension and related benefits if convicted of a felony in carrying out official duties, in seeking an elected office or appointment or in connection with obtaining salary or pension benefits.	<b>Minimal.</b> Only elected members currently have such forfeiture requirements, but felony convictions are very rare.	Current active and new members
<b>9. Prohibit Retroactive Benefit Increases</b>	Prohibits applying pension improvements to prior service.	<b>No immediate impact.</b> In the past, when pension benefits were improved, the improvement usually would apply to service that was performed in the past as well as future service.	All (retired, current active and new members)
<b>10. Prohibit Pension Holidays</b>	Prohibits all employers from suspending employer and/or employee contributions necessary to fund annual pension costs. Contributions may not be less than the normal cost.	<b>Minimal.</b> CalSTRS contributions are currently fixed in statute and cannot be reduced without legislation. The only reductions have been in 1998 and 2000 when the state reduced its contribution from 4.607% to the current level of 2.541%. However, since 2002 the contributions fixed in statute that are paid by the state (as plan sponsor) and the employers have been less than the amounts required actuarially to fund CalSTRS in full.	Current active and new members
<b>11. Prohibit Purchase of Nonqualified Service</b>	Prohibits the purchase of nonqualified service, or airtime, for requests submitted on or after January 1, 2013.	<b>Moderate impact to minimal number of members.</b> Current members may purchase up to five years of nonqualified service (as allowed by the IRS) and pay the entire cost based on the actuarial assumptions. About 700 members purchase this type of service each year.	Current active and new members


**All changes are proposed to take effect January 1, 2013**





## *GREETINGS!!*

The holidays will be here before we know it! This year, the MPC CARE and CalWORKs Programs will be co-hosting their Annual Holiday Workshop and celebration on SATURDAY, DECEMBER 8 FROM 11:00AM – 2:00PM.

As always, a very “special guest”  will be on hand for the children. Each of the children of our CARE and CalWORKs students will receive something from their personal “Santa wish list”. We are in need of donated gifts to fulfill the specific wishes of the children. In addition to gifts for the children, we will try to provide small gifts for our student parents (both female and male). We are also in need of large gift bags, wrapping paper, ribbon, bows, etc.

If you are interested in “adopting” a child(ren), please contact Chris Calima [ccalima@mpc.edu](mailto:ccalima@mpc.edu) or at 646-3063. For cash donations, please contact Christine Vincent [cvincent@mpc.edu](mailto:cvincent@mpc.edu) or at 646-4248

Your donations are tax deductible and we will be happy to provide you with receipts. Please feel free to call me if you have any questions.

*Thank you so much!!*

*Christine Vincent,  
CARE Coordinator  
831-646-4248*

Carla Robinson

---

**From:** Sigrid Klein  
**Sent:** Wednesday, October 24, 2012 1:08 PM  
**To:** ALL USERS  
**Subject:** FW: CARE/CalWORKs Holiday Workshop  
**Attachments:** All Users Holiday Request12.doc

Sent to you on behalf of CARE/CalWORKS. Please direct your inquiries directly to Christine Vincent at [Cvincent@mpc.edu](mailto:Cvincent@mpc.edu)

*Sigrid Klein*  
Monterey Peninsula College  
Office of the Vice President of Student Services  
831 646-4155

**From:** Christine Vincent  
**Sent:** Monday, October 22, 2012 3:20 PM  
**Subject:** CARE/CalWORKs Holiday Workshop

*Christine Vincent*  
**EOPS Counselor/CARE Coordinator/CalWORKs Counselor**  
**Monterey Peninsula College**  
**980 Fremont Street**  
**Monterey, CA 93940**  
**831-646-4248**



**Carla Robinson**

---

**From:** Stephen Ma  
**Sent:** Thursday, October 25, 2012 4:44 PM  
**To:** ALL USERS  
**Subject:** New Director of Information Services

I am pleased to announce the board of trustees has approved the employment of Michael Midkiff, Director of Information Services. Michael is currently working at College of the Siskiyous in a similar capacity and will be starting with MPC on November 19<sup>th</sup>.

# Transfer Day

November 6, 2012

9:30am - 1:00pm

MPC Student Services Building Patio\*



Supported by

Palo Alto  
University



Safeway



Costco



Target



Academy of Art University  
American Military University  
Art Institute  
Brandman University  
California College of the Arts California  
Institute of Integral Studies  
Colorado Mesa University  
Columbia College Hollywood  
CSU Chico  
CSU East Bay  
CSU Monterey Bay  
CSU Sacramento  
Devry University  
Fashion Institute of Design Merchandising  
Geneva Business School  
Golden Gate University  
Hawaii Pacific University  
Holy Names University  
Humboldt State University  
JFK University  
Monterey Inst of Intl Studies  
National Hispanic University

National University  
NewSchool of Architecture +Design  
Notre Dame de Namur University  
Palo Alto University  
Portland State University  
San Diego Christian College  
San Francisco Art Institute  
San Jose State University  
Santa Fe University of Art & Design  
Simpson University  
Sofia University  
Stanford University  
UC Berkeley  
UC Davis  
UC Riverside  
UC San Diego  
UC Santa Barbara  
UC Santa Cruz  
UMass Lowell  
University of Montana  
University of Nevada, Reno  
University of the Pacific  
University of San Francisco  
Woodbury University

Raffles and Prizes

\*Rain location: Student Center

**Carla Robinson**

---

**From:** Sigrid Klein  
**Sent:** Tuesday, October 30, 2012 12:40 PM  
**To:** ALL USERS  
**Subject:** FW: Transfer Day, Tuesday November 6, 9:30-1PM  
**Attachments:** Transfer Day Posterindd 2.docx

Sent to you on behalf of the Transfer Center.

*Sigrid Klein  
Monterey Peninsula College  
Office of the Vice President of Student Services  
831 646-4155*

---

**From:** Kathleen Baker  
**Sent:** Tuesday, October 30, 2012 11:31 AM  
**To:** Sigrid Klein  
**Subject:** Transfer Day, Tuesday November 6, 9:30-1PM

FACULTY, STAFF AND STUDENTS!

Only one week to Transfer Day, Tuesday November 6, 2012, 9:30 am to 1pm in the patio of the Students Services Building extending to the flag pole, or in case of rain, the Student Center.

We are expecting about 50 representatives from colleges and universities across the state and the nation. There will be University of California (Berkeley, Santa Barbara, Riverside, Santa Cruz, Davis), many of the California State Universities, California Independents, and numerous independents from other states...see flyer for complete list. This is a great opportunity to become familiar with campuses, ask questions and take literature about the programs and services offered.

The MPC Hospitality Program will be providing food for the representatives and volunteering in a variety of ways.

Students who complete a questionnaire have the opportunity to win prizes.

*Students, faculty and staff are encouraged to take part in this once a year event. Please share this flyer with your classes and classmates.*

Kathleen Baker, Coordinator  
Career/Transfer Resource Center  
Monterey Peninsula College  
980 Fremont St.  
Monterey, CA 93940  
831/645-1336 fax: 831/645-1337  
[www.mpc.edu/student-services/ctrc](http://www.mpc.edu/student-services/ctrc)

Monterey Peninsula College is committed to fostering student learning and success by providing excellence in instructional programs, facilities, and services to support the goals of students pursuing transfer, career, basic skills, and life-long learning opportunities. Through these efforts MPC seeks to enhance the intellectual, cultural, and economic vitality of our diverse community.

**From:** Sigrid Klein  
**Sent:** Monday, November 05, 2012 4:38 PM  
**To:** ALL USERS  
**Subject:** RE: Veteran's Day Celebration - Nov. 7th!

MPC Veterans Club Presents

## **“SALUTE TO VETERANS”**

A Veterans Day Celebration

*Wednesday November 7, 2012*

*12:00pm-01:00pm by the Flagpole at the Main Campus*

It is time to celebrate the Veterans who have served our country!

Event will Feature:

Guest speakers, a military color guard, and refreshments



*Join as we celebrate Veterans, past, present, and those yet to come!*

**From:** Carlis Crowe-Johns  
**Sent:** Tuesday, November 06, 2012 10:39 AM  
**To:** ALL USERS  
**Subject:** Employment Opportunity- Executive Assistant to President & Board  
**Attachments:** JD- Exec Assist to Super-Pres FINAL 11-09.pdf

**Subject:** Employment Opportunity- Executive Assistant to President & Board

**This is a notice of an employment opportunity within Monterey Peninsula College:**

**Department:** Office of the President

**Title:** Executive Assistant to the Superintendent/President and the Board of Trustees

**Starting at :** \$3,960/month+ 5% confidential stipend + benefits

**Hours per Week:** 40

**Months per Year:** 12\*

**Shift Assignment:** Monday-Friday, Day shift\*\*

\*subject to a 2.02% furlough in the 2012-2013 academic year

\*\*Management reserves the right to change schedules / locations as needed, including weekends

Additional information will be available in the Human Resources Department and the MPC Employment webpage soon. Please note that MPC has moved to a 100% online application process.

If you or someone you know is interested in this position, please visit the [website](#), and create a user account. You can complete a basic application form in the system and when this position is open or other positions you might be interested in the future, your basic information is already on file! You'd simply need to hit the "apply" button when the position becomes available. We are excited and hopeful that this technology upgrade will make applying for our positions faster and easier as well as speeding up the administrative processing of application materials.

Please share this notice with any employee who does not have email. We appreciate your assistance in spreading the news about this opportunity with others who might be interested in applying.

Kali F. Viker, M.S.  
HR Analyst  
Monterey Peninsula College  
831-646-3038- Phone  
831-646-3012- Fax  
[Employment Opportunities at MPC](#)

Carla Robinson

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**From:** Carlis Crowe-Johns  
**Sent:** Friday, November 16, 2012 4:28 PM  
**To:** ALL USERS  
**Subject:** Employment Opportunity- Instructional Specialist- ESSC

**Subject:** Employment Opportunity- Instructional Specialist- ESSC

**This is a notice of an employment opportunity within Monterey Peninsula College:**

**Department:** English & Study Skills Center

**Title:** Instructional Specialist

**Starting at :** \$16.58/hour or hour (Range14) + proportionate sick and vacation

**Hours per Week:** 18

**Months per Year:** 7 months & 19 days\*

**Shift Assignment:** TBD\*\*

\*subject to a 2.02% furlough in the 2012-2013 academic year

\*\*Management reserves the right to change schedules / locations as needed, including weekends

Additional information will be available in the Human Resources Department and the MPC Employment webpage soon. Please note that MPC has moved to a 100% online application process.

If you or someone you know is interested in this position, please visit the [website](#), and create a user account. You can complete a basic application form in the system and when this position is open or other positions you might be interested in the future, your basic information is already on file! You'd simply need to hit the "apply" button when the position becomes available. We are excited and hopeful that this technology upgrade will make applying for our positions faster and easier as well as speeding up the administrative processing of application materials.

Please share this notice with any employee who does not have email. We appreciate your assistance in spreading the news about this opportunity with others who might be interested in applying.

Kali F. Viker, M.S.  
HR Analyst  
Monterey Peninsula College  
831-646-3038- Phone  
831-646-3012- Fax  
[Employment Opportunities at MPC](#)

\*\*\*\*\*HUMAN RESOURCES OFFICE HOURS\*\*\*\*\*

**Carla Robinson**

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**From:** Sigrid Klein  
**Sent:** Friday, November 09, 2012 4:30 PM  
**To:** ALL USERS  
**Subject:** FW: Food Bank needs your support!  
**Attachments:** oledata.mso

**Importance:** High

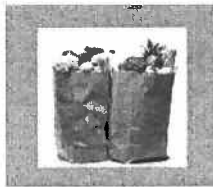
Sent to you on behalf of ASMPC and the Re-entry and Multicultural Center.

*Sigrid Klein  
Monterey Peninsula College  
Office of the Vice President of Student Services  
831 646-4155*

**From:** Julie Osborne  
**Sent:** Thursday, November 08, 2012 4:52 PM  
**To:** Sigrid Klein; Kim Panis  
**Subject:** Food Bank needs your support! (please send to all users)  
**Importance:** High

ASMPC ASSOCIATED STUDENTS  
OF MONTEREY PENINSULA COLLEGE

## *Emergency Food Bank Donations Needed!*



This year has seen a large increase in the amount of hungry students we have on campus and The Food Bank needs your support!  
We are looking for donations of the following items:

- Canned Goods
- Packages Dry Goods
- Personal items (Shampoo, soap, razors, diapers)
- No Perishable items

Please bring donations to the ASMPC office.

The Emergency Food Bank is sponsored by the Re-entry and Multicultural Center and the Associated Students of Monterey Peninsula College (ASMPC)

*For more information please contact:*

Eileen Crutchfield: (831) 646-446  
Julie Osborne: (831) 646-4013


Carla Robinson

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**From:** Sigrid Klein  
**Sent:** Friday, November 09, 2012 11:08 AM  
**To:** ALL USERS  
**Subject:** RE: ASMPC's 6th Annual Thanksgiving Event - Friday, Nov. 16th!!


Sent to you on behalf of ASMPC.

*Sigrid Klein*  
Monterey Peninsula College  
Office of the Vice President of Student Services  
831 646-4155



**ASMPC Presents**  
**6th Annual Thanksgiving Feast!**

**Join us for a Turkey dinner**  
**with all the trimmings!**  
**Free with a current**  
**MPC Student Body ID Card**  
**and \$5 without!**



**Friday, Nov. 16th**  
**11:00 a.m.—1:00 p.m.**  
**Student Center**

**Don't have a card?**  
**Bring your class schedule**  
**to the ASMPC office!**

Food provided by The Associated Students of Monterey Peninsula College.  
Desserts provided by the Asian Student Association and the  
Athletic Injury Prevention Club.



Carla Robinson

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**From:** Leslie Procive  
**Sent:** Friday, November 09, 2012 10:17 AM  
**To:** ALL USERS  
**Subject:** 2014-2015 Academic Calendar Posted

Hello MPC,

The 2014-2015 Academic Calendar was approved and adopted by the Governing Board of Trustees on October 24, 2012. The calendar is posted on the MyMPC Academic Affairs website, under Academic Calendars.

Here is the link: <http://mympc.mpc.edu/academics/AcademicAffairs/Academic%20Calendar/Forms/AllItems.aspx>

Thanks,  
Leslie

*Leslie Procive*

Administrative Assistant to the Vice President  
Academic Affairs Office  
646-4033

**From:** Sigrid Klein  
**Sent:** Tuesday, November 13, 2012 4:33 PM  
**To:** ALL USERS  
**Subject:** RE: MPC HOSTS LIVING BREATH FOUNDATION FOOTBALL BOWL GAME

Coast Conference Co-Champion Monterey Peninsula College Lobos will host the Living Breath Foundation Bowl game at **1 PM, Saturday, November 17** at the MPC Community Stadium. MPC's opponent will be the Bay Valley Conference Champion Contra Costa Comets. The Lobos gained bowl status by virtue of their 28-3 victory over rival Hartnell College last Saturday evening.

Former MPC Head Football Coach and Athletic Director Chris Pappas and his son and Lobos Hall of Fame member Chris Pappas, Jr. have been instrumental in bringing this game to MPC. The Living Breath Foundation was founded by the Pappageorgas family to support the need of families who face the challenges of cystic fibrosis.

Tickets will be available at the gate and are \$10 for adults, \$7 for students with ID, and \$5 for children 12 and under. Sorry, MPC athletic passes cannot be honored for this state sponsored event.

Lyndon Schutzler  
Athletic Director

**To:** ALL USERS  
**Cc:** Douglas Garrison; Trustee Charles Brown; Trustee Loren Steck (lorensteck@gmail.com); Trustee Margaret-Anne Coppernoll; Trustee Marilynn Gustafson; Trustee Rick Johnson; Walt Tribley  
**Subject:** RE: MPC Theatre Company presents A CHRISTMAS CAROL

On behalf of Director Gary Bolen and Theatre Manager Sky Rappoport:

Monterey Peninsula College Theatre Company presents

## A CHRISTMAS CAROL

Adapted by Richard Helleesen Based on the novella by Charles Dickens

Music by David DeBerry                      Orchestrations by Gregg Coffin

Directed by Gary Bolen

Preview December 6

Opens (Press Night) December 7 through December 23, 2012

Tickets on sale now!

**MONTEREY, CA** – MPC Theatre Company’s 2012 season concludes with Richard Helleesen’s musical adaptation of Charles Dickens’s **A CHRISTMAS CAROL**. From the production team that brought you such local favorites as CABARET, RENT, THE PRODUCERS, and A TAFFETA CHRISTMAS, we are pleased to present this song-filled adaptation of Dickens’ classic tale, which has been a regional theatre staple since premiering in 1987 at the Sacramento Theatre Company. Now it’s produced at many regional theatres including the Pacific Conservatory of the Performing Arts (Santa Maria) and Denver Center for the Performing Arts. Helleesen’s adaptation of the novella, along with music by David De Berry, features a celebration of the season’s musicality as well as a brilliant retelling of this beloved “ghost story.”

**“Marley was dead to begin with. There is no doubt whatever about that.”** These opening words to Dickens most famous story have been mimed, spoken, read, sung, signed, or uttered every Christmas since 1843. Recounting the tale of sour and stingy Ebenezer Scrooge’s (*Phil Hopfner*) spiritual and emotional transformation after the supernatural visits of Jacob Marley (*Michael Robbins*) and the Ghosts of Christmas Past, Present, and Yet to Come.

The novella met with instant success and critical acclaim. His works have been translated into numerous languages (including “Klinton”!!) allowing people from various cultural backgrounds to enjoy his works. Through every translation and interpretation, his message transcends all language barriers and **A CHRISTMAS CAROL** remains thematically universal and timeless.

**A CHRISTMAS CAROL** was first published in early Victorian Era Britain when it was experiencing a nostalgic interest in its forgotten Christmas traditions, and at the time when new customs such as the Christmas tree and greeting cards were being introduced. Dickens’ sources for the tale appear to be many and varied but are principally the humiliating experiences of his childhood, his sympathy for the poor, and various Christmas stories and fairy tales.

The tale has been viewed by many critics as an indictment of 19th-century industrial capitalism. It has been credited with restoring the holiday to one of merriment and festivity in Britain and America after a period of sobriety and somberness. **A CHRISTMAS CAROL** remains popular, has never been out of print, and has been adapted to film, stage, opera, and other media multiple times.

The “carol” of the title refers to a tradition of “wassailing” dating to the 4-5th century, where the drinking toast was “waes hal” (your health). Groups of singers went from home to home, offering songs in return for drinks of ale spiced with cinnamon, nutmeg, ginger and lemon. But during the Interregnum (1649-1658) Oliver Cromwell banned all carols and observances of the holiday, and as a result, the ancient customs and practices fell into decline. In 1834, the carol,

God Rest Ye Merry Gentlemen, was among the few popular tunes of Yuletide. But by the 1870s, Victorians had rediscovered the musicality of the holiday through Dickens' work and through the *Victorian Collection of Christmas Carols Old and New*, published in 1871.

When Script adapter, Richard Helleesen was asked about MPC Theatre Company's production of his script and Bolen's interpretation of the script, he replied...

*"Actually, I'm really looking forward to the MPC production, precisely because it's probably the most radical concept of any production of this script yet. As I mentioned before, one of the things I think is so important about this story is its social commentary--and, for better or worse, it talks about conditions that are as relevant to us as they were in 19th century London. I was half-joking with Gary that I wished someday somebody would just cut through the Victorian Christmas card style and just do it in modern dress with characters who look like they came off our streets--and there was this long pause. In which I swear I could see the light bulb over Gary's head coming through my phone line....The more excited he got about it, the more excited I got about it--and though I know there are a lot of challenges when you try to apply a concept consistently across a production, just the fact that he's not playing it safe, that he's trying in a very daring way to make that connection across time, is something I'm really thrilled about. Strip away everything, and the best thing any playwright has going for them is a director and actors willing to take risks--it's what keeps your script alive. So I can't wait to see this version. (No pressure, Gar....)"*

## ABOUT RICHARD HELLESEN

A California resident and playwright has served on the faculty of California State University, Fullerton and American River College, and has been an artist in residence at the William Inge Center for the Arts in Independence, Kansas. In 1998 he received the Barrie and Bernice Stavis Playwriting Award from the National Theatre Conference. Since premiering in 1987 this musical adaptation of Charles Dickens' *A Christmas Carol*, written with composer David de Berry, continues to be Helleesen's most oft produced work.

## ABOUT THE PRINCIPLES

### Ebenezer Scrooge:

**PHIL HOPFNER** (Scrooge) is thrilled to be back with MPC in its production of A CHRISTMAS CAROL in the lead role. He was last seen on stage in MPC's production of LITTLE WOMEN (Father March). Although relatively new to theater on the Monterey Peninsula, Phil has been doing Community Theater shows for nearly 25 years. He has performed in a wide variety of shows such as: PLAY IT AGAIN SAM, WEST SIDE STORY, NOISES OFF, MY THREE ANGELS, FAWLTY TOWERS TRILOGY, and many others. When not acting, Phil can be found tending to the care and feeding of computers and networks at the Naval Postgraduate School.

### Bob Cratchit:

**SAXON BUTLER** is a new face to local theatregoers. He was first seen in ANDROCLES AND THE LION (The Lion). His first role was back when he was 12 years old. He played an overweight child to help teach kids to eat healthy. Since then he has started taking Theatre Arts classes that are offered here at MPC, as well as writing his own stories that he some day would like to turn into scripts. Hopefully, this is only the beginning of seeing Saxon on local stages.

### Marley

**MICHAEL ROBBINS** is well known to peninsula theatre goers. The number of roles he has played over the years are far too numerous to fully list, but they range from FIDDLER ON THE ROOF (Teyve) at the Outdoor Forest Theatre to ONE FLEW OVER THE CUCKOO'S NEST (Harding) at the (Magic Circle. At MPC Michael has played numerous roles, such as Bobby Strong's father in URINETOWN (2006 & 2008) and, most recently, a cigar chomping Lady Bug in MPC's 2012 Storybook production of THE ANT AND THE GRASSHOPPER, and the Bloomingdales delivery man in BAREFOOT IN THE PARK.

We say this show is good for the entire family... and that holds true for the cast and production team as well. We have the entire Boulware family involved. *Sean* (Musical Director) his wife *Michelle* (Asst Musical Director ) and their two children, brothers *Dakota and Isaiah Boulware*. This show also features Monterey's favorite husband and wife acting team, *Mitchell & Phyllis Davis*; and the very talented sisters *Grace and Rachel Sizemore*.

## ABOUT THE DIRECTOR

**Gary Bolen**, Chairman of the Theatre Arts Department at MPC, holds B.A. and M.A. degrees in Theatre from Cal State University Fullerton and an M.F.A. in Acting from UCLA. A member of the Screen Actors Guild, Actors' Equity and AFTRA as well as the Academy of Television Arts and Sciences, Mr. Bolen appeared in dozens of television dramas, sit-coms, soaps and national commercials prior to his employment at MPC. His most recent appearances on the Morgan Stock stage were in CHAPTER TWO and as a last minute replacement for one of his cast members in URINETOWN THE MUSICAL. Most recent directorial efforts include this past July's production of CABARET, THE MUSICAL OF MUSICALS (THE MUSICAL!), ONCE UPON A MATTRESS, RENT, COMPANY and BEYOND THERAPY.

## ABOUT THE DESIGN TEAM

The creative team includes **Gary Bolen** (*Director*), **Jill Miller** (*Choreographer*), **Sean Boulware** (*Musical Director*), **D. Thomas Beck** (*Technical Director*), **Steve Retsky** (*Lighting Design*), **Gloria C. Mattos Hughes** (*Costume Design*), and **Ana Warner** (*Props Design*).

Tickets on sale at the MPC Box Office (646-4213) and online at <https://secure3.TicketGuys.com/mpc>

Preview performance on **Thursday December 6** at 7:30 PM. Regular performances are Thursday, Friday & Saturday at 7:30 PM (**December 7, 8, 13, 14, 15, 20, 21, 22**) and Sunday at 2:00 PM (**December 9, 16, 23**) at the Bruce Ariss Wharf Theatre, located on the historic Old Fisherman's Wharf in downtown Monterey. The MPC Box Office is located at 980 Fremont Street, downtown Monterey. Tickets are \$25 Adults, \$22 Seniors, \$15 Young Adults (16-21) & Military, and \$10 Children 15 & under; 24-hr Advance Purchase \$20; Online \$18 for Adults & Seniors.

## DINNER THEATRE PACKAGES

We are pleased to offer Dinner & Theatre (\$36.00 pp) packages with a *prix fixe* menu at **Isabella's on the Wharf**. Chef Tene Shake has created a very special Dickens style *prix fixe* dinner for our theatre patrons to enjoy. We hope that theatergoers will take advantage of the tremendous savings offered with these packages, which can only be obtained through the MPC Box Office.

Dinner/Theatre packages are available for \$36 per person. (Prices do not include, gratuity, drinks, or dessert) and should be purchased at least 24 hours in advance. Dinner/Theatre packages include a *prix fixe* menu at **Isabella's on the Wharf** (a Tene Shake signature restaurant) and performance tickets for **A CHRISTMAS CAROL**.

Tickets may be purchased from the MPC Box Office (831-646-4213) Wednesdays 3:00 – 7:00 PM, Thursdays & Fridays from 3:00 to 5:00 PM, or at the Wharf Theatre box office beginning 90 minutes prior to any performance, or online at [www.TicketGuys.com](http://www.TicketGuys.com) or [www.mpctheatre.com](http://www.mpctheatre.com)

**Public Parking** is easy and affordable in Monterey. There are four parking facilities located near Old Fisherman's Wharf. Fees are economical and all lots are safe and clean.

### ***Performances are:***

Thr., Dec 6 – 7:30 p.m.           - *Preview* - All Seats \$12.50  
Fri., Dec 7 – 7:30 p.m.           - *Opening*  
Sat., Dec 8 – 7:30 p.m.           - “*Camila's Carol*” Benefit For Camila de la Llata  
Sun., Dec 9 – 2:00 p.m.  
Thr., Dec 13 - 7:30 p.m.  
Fri., Dec 14 - 7:30 p.m.  
Sat., Dec 15 - 7 :30 p.m.  
Sun., Dec 16 - 2:00 p.m.

Sun., Dec 16 – 4:45 p.m. (***FREE event***)

Immediately following the performance: ***Talk Back*** with *Richard Hellesen (Playwright and Script Adapter)*, *Gary Bolen (Director)*, and *members of the design team and the cast. Join in a discussion about bringing this show to the stage.*

Thr., Dec 20 7:30 p.m.

Fri., Dec 21 7:30 p.m.

Sat., Dec 22 7:30 p.m.

Sun., Dec 23 2:00 p.m. – *Closing*

*“He had no further intercourse with Spirits, but lived upon the Total Abstinence Principle, ever afterwards; and it was always said of him, that he knew how to keep Christmas well, if any man alive possessed the knowledge. May that be truly said of us, and all of us! And so, as Tiny Tim observed, God Bless Us, Every One!”*

Carla Robinson

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**From:** Sigrid Klein  
**Sent:** Monday, November 19, 2012 11:59 AM  
**To:** ALL USERS  
**Subject:** RE: MPC VOLLEYBALL TEAM IN NORTHERN CALIFORNIA PLAYOFFS

On behalf of the MPC Athletics Department,

**Monterey Peninsula College Women's Volleyball Team has been seeded 11<sup>th</sup> in Northern California and will travel to Porterville College on Tuesday, November 20, 6 PM, for the 1<sup>st</sup> round of playoff competition. The Lobos finished 2<sup>nd</sup> in the Coast Conference Division to qualify for the first time in many years. They completed the regular season with an 18-4 won/loss record.**

**Join me in congratulating the team and coaching staff and in wishing them best of luck in the post season.**

**Lyndon Schutzler  
Athletic Director**

**Carla Robinson**

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**From:** Alfred Hochstaedter  
**Sent:** Monday, November 19, 2012 1:32 PM  
**To:** ALL USERS  
**Subject:** On Course 2 Day workshop at MPC for Flex!

**Importance:** High

Hello everybody,

The On Course Workshop offered Thursday and Friday of flex week looks like a great professional development opportunity. We hope you consider it. Please reserve your space by contacting Caroline Carney. Please read more details in the message below from Caroline Carney and in these links:

<http://www.mpcfakulty.net/senate/flexS13/OnCourseWorkshopMPC.pdf>

<http://www.mpcfakulty.net/senate/flexS13/BioJonathanBrennanOnCourseFacilitator.pdf>

And a reminder: The lunch on Wednesday January 30, prepared by MPC Culinary Arts students, costs \$7. You must pay in advance by check to Carla Robinson in the President's Office.

Main points: Contact Caroline Carney for On Course Workshop during flex week and Carla Robinson for lunch on Wednesday.

Thanks,

-Fred

---

**From:** Caroline Carney  
**Sent:** Monday, November 19, 2012 10:17 AM  
**To:** Alfred Hochstaedter  
**Subject:** On Course 2 Day workshop at MPC for Flex!  
**Importance:** High

Fred, would you please send this announcement out to MPC faculty? Thanks, Caroline

Dear MPC Faculty,

This Spring Flex we have a great opportunity to impact our teaching (See *On Course Workshop* attachment.). The Basic Skills Initiative Committee has arranged for a two day workshop put on by *On Course* and facilitated by Jonathan Brennan. He is a facilitator with a great deal of teaching experience, as you can see by reading his bio and just a few of the raves from faculty who have participated in other *On Course* workshops he has facilitated (See the Bio attachment.).

The Humanities, Physical Sciences, Life Sciences, Social Sciences Division Chairs have agreed to hold their division meetings and reflections on Student Learning Outcomes on Wednesday of Flex week so their faculty will be free on Thursday and Friday to attend this two day workshop. The workshop can accommodate 50 faculty, so please don't delay in reserving your space!

You must attend both days, starting at 9:00 am and ending at 4:00 p.m. each day. Snacks, beverages, and lunch will be provided each day.



Why did the Basic Skills Initiative Committee decide to fund this workshop?

1. We want to support faculty discussions about teaching and learning, something that rarely happens with our busy schedules in these challenging times.
2. In several statewide meetings, other faculty have raved about these workshops and how they have immediately been able to apply very effective strategies in their classrooms.
3. Cabrillo College has had *On Course* workshops on their campus five times in the last few years because faculty have demanded that everyone have the opportunity to benefit from the workshops.
4. We want to support you in increasing Student Success. We know there are always factors over which we, as faculty, have no control. But we do control what goes on in our classrooms. Here is a chance to get some new ideas and approaches which could make a difference for you and your students.

Please commit to two days during Flex, and **reserve your place in the workshop ASAP** Contact Caroline Carney with any questions and to reserve your place in the workshop ([ccarney@mpc.edu](mailto:ccarney@mpc.edu)).

Caroline Cooke Carney, Ph.D.  
Faculty Co-Chair, Basic Skills Initiative  
Psychology and Child Development Instructor  
Monterey Peninsula College  
980 Fremont Street  
Monterey, CA 93940  
831-646-4168

**Carla Robinson**

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**From:** Carla Robinson  
**Sent:** Monday, November 19, 2012 9:40 AM  
**To:** ALL USERS  
**Cc:** Carla Robinson; Douglas Garrison; Trustee Charles Brown; Trustee Loren Steck (lorensteck@gmail.com); Trustee Margaret-Anne Coppernoll; Trustee Marilyn Gustafson; Trustee Rick Johnson; Walt Tribley  
**Subject:** MPC Receives \$50,000 from Monterey Peninsula Foundation Youth Fund!

*On behalf of Dr. Douglas Garrison:*

As our partner supporting youth activities -- the Monterey Peninsula Foundation has again supported MPC faculty/student programs with a YOUTH FUND GRANT of \$50,000 for 2013. MPC is pleased to congratulate the thirteen programs awarded grants from the MONTEREY PENINSULA YOUTH FOUNDATION FUND:

1. Athletics Golf Program Equipment, Supplies and Fees - \$4,500
2. Athletics/PE Fitness Center Equipment - \$5,500
3. Athletics Football Equipment Replacement - \$7,000
4. Automotive Technology Student Scholarships - \$4,000
5. Child Development Center Student-Parent Scholarships and Equipment - \$2,000
6. Computer Science Information Services Field Trips - \$2,000
7. Cooperative Work Experience Internship Scholarships - \$5,000
8. Creative Arts Scholarships to CSU Summer Arts Program - \$2,000
9. Financial Services Dan Searle Scholarships - \$10,000
10. Re-entry and Multicultural Center Textbook Loan Program - \$1,000
11. Supportive Services Student Scholarships - \$2,000
12. Theatre Arts Summer Musical Scholarships - \$2,000
13. Upward Bound High School Field Trips - \$3,000

Congratulations for your successful application.

*Carla*

Carla Robinson  
Executive Assistant to Dr. Doug Garrison  
Monterey Peninsula College  
[crobinson@mpc.edu](mailto:crobinson@mpc.edu)  
980 Fremont St  
Monterey CA 93940  
831/646-4272

MONTEREY PENINSULA COLLEGE

# Trustees name Tribley new superintendent

By **CLAUDIA MELÉNDEZ SALINAS**  
*Herald Staff Writer*

Monterey Peninsula College trustees unanimously voted Wednesday to name Walter Tribley as the next superintendent/president of the college.

Tribley, vice president of instruction at Wenatchee

## EDUCATOR HAILS FROM WENATCHEE VALLEY COLLEGE

Valley College in Washington state, was the only candidate of the four interviewed by trustees and community members earlier this month to come from outside California.

"His appointment will be completed when we reach a final agreement of the employment contract in November," Loren Steck, president of the board of trustees, said in a statement.

Tribley's salary will be part of negotiations.

Five people from the MPC community visited Wenatchee Valley College this month, including trustees Charlie Brown and Marilyn Gustafson.

"We got an excellently

*Please see MPC page A10*



**Walter Tribley**  
A biochemist, Tribley, 53, is expected to start Dec. 17 at Monterey Peninsula College.

### MPC

*From page A1*

glowing report" from the team, Steck said. "People were sorry to see him go — sorry for themselves, but happy for Dr. Tribley."

"I am extremely honored ... and I am looking forward to serving the MPC community as the next superintendent/president," Tribley said in an email.

Tribley, 53, is expected to start Dec. 17.

Tribley, a biochemist,

became one of the top choices for faculty when he was interviewed at a community forum Oct. 4.

"It was close. He had a lot more of the traits that faculty wanted," said Mark Clements, president of the teachers union. "He seemed to be more open to faculty ... and had ideas faculty liked regarding instruction."

During his presentation at MPC, Tribley spoke about championing nursing and other science and technology careers at his current college and throughout his career.

Tribley also spoke about making budget cuts at his college, whose funding declined by about 30 percent in the past few years. Cost-cutting was made through consensus, he said.

MPC could go through a similar scenario if Proposition 30 fails in the Nov. 6 election.

Clements said he was concerned that Tribley comes from out of state, but it seemed like a plus that he already had experience with budget cuts and how to address them.

The board of trustees saw

things the same way.

"We're going into totally uncharted territory," Steck said. "In some ways, (Tribley) is in a better position to help us regarding the budget than people from in state. In Washington, they've already dealt with this."

Doug Garrison, president of MPC since 2006, announced in February he would retire by the end of the year.

*Claudia Meléndez Salinas can be reached at 753-6755 or cmelendez@montereyherald.com.*

\$6 billion could be slashed from state schools

# Educators brace for cuts if Prop. 30 fails

By CLAUDIA MELÉNDEZ SALINAS  
Herald Staff Writer



**Inside**  
How a Prop. 30 failure would affect local school districts. **A9**

A California ballot measure that would increase sales taxes to balance the state budget would only "stop the bleeding" schools have been suffering, local educators say.

But many of them fear the public doesn't understand the severity of the situation.

Called the "Temporary Taxes to Fund Education," Proposition 30 raises the sales tax by one-quarter cent of every dollar for four years. It would also increase

personal tax rates on the top 3 percent of wage earners for seven years, raising about \$6 billion a year through 2017.

If rejected, Gov. Jerry Brown would cut \$6 billion in school spending, with

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## Prop. 30

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\$5 billion in cuts to K-12 education and close to \$1 billion to community colleges and public universities.

That comes out to about \$441 per student. Locally, that's \$30 million for the 16 largest school districts in Monterey County and \$4.5 million for Hartnell and Monterey Peninsula colleges.

After five years of steady income decline, educators say the damage would be difficult to repair.

"MPC's actual additional loss if Proposition 30 fails is another \$2.3 million — on the heels of \$4.5 million already lost since 2008," Interim President Doug Garrison wrote in an email. "We have already made significant adjustments, leaving only fundamental changes in the college's offerings as options."

School administrators have begun thinking about what they could cut if the measure fails, but coming up with actual reductions will take a lot of soul searching.

At MPC, Garrison said, a cut of \$2.3 million is equivalent to serving 515 fewer full-time students, or 900 part-time students.

A \$2.3 million reduction could easily wipe out employment for 25 full-time teachers, or 40 part-time instructors. Or funding for the Child Development Center or the Education Center at Marina.

"We are currently developing a contingency plan" to actually decide where the cuts would come from, Garrison said, explaining that not all the cuts can come from laying off teachers or closing down departments.

District	2010-11 budget	No. of students	Amount cut if Prop. 30 fails
Allsal Union	\$60 million	8,087	\$3,566,367
Carmel Unified	\$41.7 million	2,239	\$987,399
Gonzales Unified	\$19.6 million	2,335	\$1,029,735
Greenfield Union	\$23.8 million	2,858	\$1,260,378
King City Union	\$18.3 million	2,438	\$1,075,158
Monterey Peninsula Unified	\$95.6 million	11,167	\$4,924,647
North Monterey County Unified	\$37.2 million	4,412	\$1,945,692
P.G. Unified	\$24.8 million	1,855	\$818,055
Salinas City Elementary	\$67 million	8,268	\$3,646,188
Salinas Union High	\$117.6 million	13,479	\$5,944,239
Santa Rita Union	\$21.8 million	3,032	\$1,337,112
Soledad Unified	\$39.5 million	4,562	\$2,011,842
S. Monterey County Joint Union High	\$17.2 million	2,028	\$894,348
Spreckels Union	\$6.7 million	985	\$434,385
Washington Union	\$7 million	968	\$426,888
<b>Total</b>			<b>\$50,502,433</b>

Source: California Department of Education; cuts calculated at \$441 per student

Administrators are reluctant to begin discussing what to cut until after the election, though most districts have made contingency plans in case the measure doesn't pass.

"Going into future years, we will make adjustments to accommodate the ongoing impact," said Rick Blanckmeister, business officer at Carmel Unified School District, referring to the almost \$1 million in funding the district would lose. "Everyone is anxious to see what the results are in November and what the immediate cash impacts are."

Support for Proposition 30 has been declining in the past few weeks, partially because the sponsor of a

competing tax measure, Proposition 38, aired a slew of attack ads against it.

Proposition 38 would increase taxes progressively among most Californians, meaning higher-income earners would pay more. It would raise about \$10 billion a year to be deposited in a new account called the "California Education Trust Fund," 70 percent of it to be used solely on education, and 30 percent to help California pay its debts.

Proposition 38 would not give any money to higher education, so administrators at colleges and universities are nervous — even if they have not come out against the measure. It's unclear what would happen if the measure passes: It would



**Get the picture**

Scan this code to watch the School Bytes forum, or see [montereyherald.com](http://montereyherald.com).

provide additional income to schools, but there's nothing indicating Brown's "trigger cuts" would be stopped if his measure fails.

Proposition 38 has been trailing in the polls from the get-go, in spite of support from the California Parent Teacher Association.

Ron Pasquinelli, president of the Monterey Peninsula Taxpayers Association, said the organization's opposition to tax increases has nothing to do with its stance on education.

"We agree education is important," he said at a Herald forum about the competing measures. "The problem as we see it relates to the facts of California taxation. . . .

California has the No. 1 taxation per capita in the country. It's our opinion that California collects enough money to do the things that are important. The problem is politicians in Sacramento are busy spending money in innumerable things."

During the same debate, Garrison partially agreed with Pasquinelli about the gridlock that exists among legislators. But the problem is that education is already not addressing the needs of the population, he said, and the cuts could further exacerbate the situation.

"We already have too much of the haves or have-nots in the Peninsula," he said. ". . . We have to provide opportunities to be able to grow."

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**Pajaro, Spreckels, Soledad**  
voters give approval

# Schools cheer passage of bonds

By **CLAUDIA MELÉNDEZ SALINAS**  
*Herald Staff Writer*

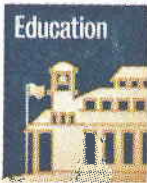
School leaders and supporters in California and Monterey County reacted jubilantly to news that most ballot measures aimed at boosting funding for schools passed.

Except for a parcel tax measure in Pacific Grove, school bonds in Monterey County were overwhelmingly approved in Tuesday's election. Proposition 30, which will balance California's budget and keep schools and universities from making more severe cuts, was approved

by three out of five voters in the county, and received the more than 50 percent of the statewide vote needed to be implemented.

Trustees, teachers and staff at Monterey Peninsula College "are gratified by this statement of support from Californians," MPC President Doug Garrison said in a statement. "Passage of Proposition 30 will provide the college a more reasonable cash flow because a portion of what the state owes us will be paid on time. These funds do not reflect any increase."

Garrison said "MPC will not be adding many additional students — we simply won't be eliminating students or programs."



Administrators in the Gonzales Unified School District posted a happy message on their Facebook page: "Thank you to all who worked to protect our schools! Prop 30 passed! Congratulations to all our fellow Districts where local school bonds received overwhelming support from the public! Great job everyone and thank you for supporting our students and the hard working, dedicated staff in all our schools."

News was not as cheerful in Pacific Grove, where Measure A, which would levy a \$65 annual parcel tax, seems headed to defeat. So far, it only garnering 65 percent of the vote, when it needs almost 67 percent to be approved.

"In my mind, I want to know what happened, if people did not have an interest or did not understand" the measure, said Pacific Grove Unified School District Superintendent Ralph Porras.

Measure A would extend and expand an existing parcel tax due to expire next year, which gives administrators time to regroup and figure out what the next step is, Porras said.

"The good thing is that we went out early, so we have an opportunity to assess the situation now and try to determine how we'll deal with the loss of those funds," he said.

Good thing Prop. 30 passed, he said.

"That's huge, that's tremendous. We don't have to reduce \$915,000," Porras said. "We don't have to cut anything, but we don't get any new money. It'll keep us in status quo, and we're grateful for it."

Measure L in the Pajaro Valley Unified School District coasted to an easy victory with almost 66 percent of the vote. Bonds need a 55 percent approval rate.

The \$150 million bond will be used for classroom updates that range from

fixing leaky roofs to rewiring classrooms for technology upgrades.

The measure will cost property owners \$38 per \$100,000 assessed value. About 20 percent of Pajaro Valley Unified's territory is in Monterey County, although only about 12 percent of voters in the district live in that area.

Voters in the Spreckels Union School District supported their bond with 59 percent approval. Measure B will raise \$7 million for upgrades that range from roofs to technology.

"We are thrilled with the outcome of Measure B and what it will allow us to provide for our students," Superintendent Eric Tarallo said. "We would like to extend thanks to the entire community for their support of our schools and students. A dedicated campaign committee worked tirelessly to make this happen."

In the Salinas Valley, voters in the Soledad Unified School District decisively approved a \$40 million bond that required a supermajority to pass. The money will be used to build a middle school.

The latest count as of Wednesday reported Measure C with 74 percent of the vote, a percentage that has been increasing since early returns put it at 71 percent.

"We're pretty excited," said Lucio Rios, chair of the Measure C campaign. "But it's not final yet."

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# Grad sues MPC for pushing Prop. 30

## DIRECTOR'S EMAIL SOUGHT SUPPORT

By CLAUDIA  
MELÉNDEZ SALINAS  
*Herald Staff Writer*

Backed by the Howard Jarvis Taxpayers Association, a campaign field operations coordinator for the Monterey County Republican Party has sued Monterey Peninsula College and its career center director for advocating support for higher taxes in Tuesday's election.

Ben Strickland, 29, who appears to have recently graduated from MPC with a degree in political science, psychology and history, filed the lawsuit on Nov. 2 in Monterey courts. It mirrors one filed against CSU Monterey Bay on the same day and for the same reason: for allegedly using government funds for campaign activities, prohibited by law.

In the lawsuit against MPC, Strickland said he received an email on Oct. 15 from Career Center Director Kathleen Baker urging students to back Proposition 30.

"What will this buy," the email asked. "The answer: a yes vote on Prop. 30 will prevent an immediate \$6 billion further cut to schools."

The email comes from Baker's college account, and closes by urging a "yes" vote on Prop. 30.

Proposed by Gov. Jerry Brown to balance California's budget and prevent \$6 billion in cuts mostly to education, the measure had netted 54 percent of the "yes" vote as of Friday.

The measure came under sharp attacks by anti-tax

groups, which said there was no way to ensure the money raised with the new taxes would go to education, though state officials say that is guaranteed.

The measure also came under fire by students affiliated with the Republican Party at several colleges throughout the state.

Reached at the Monterey headquarters of the Republican Party, Strickland said he would not comment. He referred questions to Tim Bittle, director of legal affairs at the Howard Jarvis Taxpayers Association, who

could not be reached to comment Friday.

MPC President Doug Garrison said the college had not received notice of the lawsuit.

Matthew Bolner, a senior majoring in human communications at CSUMB and the chairman of the Otter College Republicans, sued the university also for an email he'd received from a professor urging support for Prop. 30.

California law prohibits state employees from using public resources for campaign activities.

*Claudia Meléndez Salinas can be reached at 753-6755 or cmelendez@montereyherald.com.*

Popularity growing  
over last decade

## MPC increasing online courses

By CLAUDIA MELÉNDEZ SALINAS  
*Herald Staff Writer*

The popularity of online classes at Monterey Peninsula College has increased in the last 10 years.

Now, proposed changes could make taking classes online even more popular.

MPC trustees will consider approving new rules that will allow the college to offer more than 50 percent of courses online in most of its certificate programs, from administration of justice to women's studies.

Online learning has been steadily growing, to the point that the college now needs authorization from the Accrediting Commission for Community and Junior Colleges to make significant changes.

"We are at the point in these given departments where we could offer more than 50 percent (of courses) online," said Celine Pinet, vice president of academic affairs. "It doesn't mean we're going to. We just need the approval so if a department wants to offer these courses online, it can."

Online participation at MPC has been growing since 2002 when only about three

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## Online

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percent of the student population took classes online, to a little over seven percent in 2011.

That's nowhere near the growth seen at a national scale. A 2011 survey by the Babson Survey Research Group found that 6 million students in the United States — about 31 percent of those enrolled in higher education — are taking at least one online class.

Online learning has traditionally been regarded as inferior compared to "live" classes, and, the survey said, views have improved slightly. Twenty-three percent of respondents believe learning outcomes are inferior when taking a course online, down from 32 percent in 2002.

But online learning has increasingly become a critical strategy for the growth of colleges and universities, and with the requested changes by MPC, the college is positioning itself for growth in the online universe.

The college is trying to increase the number of students it serves, and

attempting to reach new demographic groups.

"It's to provide access to students who don't have access, or for whom (online learning) works better with their work schedule," Pinet said. "I have an email from a young man who travels a lot for his work. He's taking business degree (classes) and he's only able to take classes online."

Beefing up the online offerings does not mean they're going to stop class instruction, Pinet said. Classes offered through the web are not for everybody.


"It does not work for all students, we're careful informing our students what works for them as a methodology to learn," she said.

And it doesn't work for all classes.

It takes about six months for the college to receive an answer from the accrediting commission on whether the changes have been approved. So increased online offerings could begin by next fall.

*Claudia Meléndez Salinas can be reached at 753-6755 or [cmelendez@montereyherald.com](mailto:cmelendez@montereyherald.com).*




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COLLEGE

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Periodicals, Circulation Desk**  
CLOSE: 11/14/12

**Matriculation Services Specialist, Sr.**  
EXTENDED: 11/27/12

**Part-Time Faculty Positions:**  
Anthropology\* Business \* Child Development\*  
Computer Science \* Drafting\* Education\*  
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See full JOB Description and REQUIRED  
District Application at [www.mpc.edu](http://www.mpc.edu) or  
HR Dept in Admin. Bldg. 980 Fremont St.  
831-646-4275 EOE

 **MPC**  
MONTEREY PENINSULA  
COLLEGE

**MPC**  
**Classified Staff**

**Matriculation Services Specialist, Sr.**  
EXTENDED: 11/27/12

**Executive Assistant to the President  
and Governing Board**  
CLOSE: 11/27/12

**Part-Time Faculty:**  
Anthropology • Business  
Child Development  
Computer Science • Drafting • Education  
Massage • Spanish • all other disciplines

See full JOB Description and REQUIRED  
District Application at [www.mpc.edu](http://www.mpc.edu) or HR  
Dept in Admin. Bldg. 980 Fremont St.  
831-646-4275 EOE

# LOBOS LIGHT IT UP

MPC 2-0 IN COAST CONFERENCE AFTER CRUSHING WEST VALLEY



MPC's Nicolas Alarcon runs for a touchdown in the second quarter against West Valley on Saturday in Monterey.

REG REGALADO/Herald Correspondent

By JERRY STEWART  
Herald Correspondent

So far, Coast Conference play has been the winning ticket for Monterey Peninsula College.

Following a tough pre-season schedule, the Lobos made it two in a row in conference play Saturday night in Monterey, dismantling visiting West Valley, 54-7.

The outburst was a season high for MPC and the most points the Lobos have scored since a 54-34 win over Solano in 2007.

"We were real balanced. It was a total team effort and growth," Lobos head coach Mike Rasmussen said. "We just need to keep getting

**"We were real balanced. It was a total team effort and growth. We just need to keep getting better."**

Mike Rasmussen  
MPC coach

better."

MPC (3-4 overall, 2-0 Coast Conference), who shared the conference title with Hartnell last year, wasted little time in taking control, scoring on each of its first three possessions of the game.

Quarterback Cole Houston got things going when he connected with Huitton Buley on a 19-yard touchdown pass to cap a 55-yard opening drive.

On their next possession, MPC put together a 53-yard drive that resulted in a one yard TD plunge by Nicholas Alarcon. Another Alarcon touchdown run to open the second quarter put the Lobos on top 20-0.

Coming off a 167-yard rushing effort in their win against Gavilan last week, Alarcon tallied 115 and three touchdowns against the Vikings before sitting out the second

half with a cramped calf.

"Our O-line did a great job of getting a push," said Alarcon, who came into the game averaging 65.6 yards per contest, a reflection on some of the top tier defenses MPC faced during the preseason.

"Everything works better when you can run the football," Rasmussen said.

Even when MPC was finally forced to punt early in the second quarter, the Vikings (1-6, 0-2) took over but immediately gave the ball back on a fumble. Taking over at the Vikings' 10, Houston eventually found wideout Mitchell Keeton from 12 yards out to put MPC up 27-0.

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## Football

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Houston, who now has eight TD passes on the season, finished the night completing seven passes for 108 yards. The Oregon product also ran for 43 yards.

Defensively, MPC was all over the place. Entering the fourth quarter, the Lobos had only allowed 39 yards rushing. West Valley's lone score came on the final play of the first half when quarterback Nick Bailty found Tyler Marks from a yard out.

Bailty completed 18 of 35 passes for 143 yards. He was

also intercepted twice, once by Shane Larson and once by Chris Gervacio.

"We just played as one," said Lobos linebacker Kyle Todd, who leads the team in tackles. "We played with high effort. We're definitely starting to come into our own."

Despite losing Alarcon for the second half, the Lobos kept pounding away. North Salinas High alum Don Carter came in and ran for 43 yards and three scores.

MPC will look to make it three in a row when it next heads to Aptos to face Cabrillo College on Saturday. Kickoff will be 7 p.m.

JUNIOR COLLEGE FOOTBALL ROUNDUP

# MPC downs San Jose City College

By **BRIAN REEVES**  
*Herald Correspondent*

A late-game touchdown run by quarterback Cole Houston preserved a second-half comeback for the Monterey Peninsula College Lobos, who fought off a charge from visiting San Jose City College on Saturday to pull out a 27-24 victory.

MPC (3-5 overall, 2-1 conference) was fighting to maintain relevance in the Coast Conference and was in need of a victory to set up a showdown next week against

Hartnell College for conference supremacy.

After the game, Coach Mike Rasmussen said, "The important issue is we fought hard, we kept coming back."

Trailing 24-20 with just over two minutes remaining, the Lobos got the ball back after Mike Lopez returned the Jaguars' kickoff to the 44 yard line. With the clock winding down, the pressure fell on Houston, and he delivered.

On fourth down, Houston connected with tight end Jordan Fowler for 12 yards to

take the ball into Jaguar territory. On the next play, Houston — the focal point of MPC's game plan both through the air and on the ground — picked up 17 yards on a quarterback keeper to the right side, taking the ball to San Jose's 25. An 18-yard gain from running back Don Carter gave MPC a first and goal at the 7 yard line.

A 6-yard pickup by the Lobos made it second and goal at the 1, and Houston had his number called again, but was stuffed at the goal line. The next play would be

the same call, and Houston found paydirt, giving the Lobos the lead for good.

Trailing 17-6 at the half, MPC rebounded quickly in the second half with touchdowns on two of its first three drives. Both were helped in part by gaping holes opened by the offensive line that allowed Carter to cruise through nearly untouched.

The first of Carter's two touchdowns was set up by a Conner Stevens interception.

giving the Lobos possession at the Jaguars' 40 yard line. On the second play of the drive, Carter went 35 yards for the score, giving the Lobos the early momentum in the second half.

An interception ended the subsequent drive, but MPC answered with a blocked field goal attempt that allowed Carter to grab the ball and

dart 75 yards for the score, giving MPC its first lead of the game with seven minutes left in the third quarter.

MPC held the lead late into the fourth quarter, when San Jose City (0-8 overall, 0-3 conference) scored its first offensive touchdown of the game, leaving the Lobos with just two minutes to claw back for a victory.

Houston led the Lobos by connecting for two crucial first downs on the final drive and carrying the ball for a big pickup that set up the final

score of the game.

# MPC capitalizes on Hartnell turnovers

## UPSET WIN MAKES FOR 3-WAY TIE FOR COAST CONFERENCE TITLE

By **TOMMY WRIGHT**  
*Herald Staff Writer*

Monterey Peninsula College quarterback Cole Houston spent most of the season ranked near the top of the Coast Conference in completion percentage.

Houston completed only one of his seven passes in the first half on Saturday, but he made it count. Houston hit tight end Jordan Fowler on a 48-yard touchdown reception in the second quarter that was the eventual game winner as the Lobos topped the visiting

Hartnell Panthers 28-3 on Saturday to wrap up the regular season.

"I've never cared about the stats, all I care about is the win and the team got it done tonight" Houston said. "I really couldn't care less about anything else."

Houston had a part in all of MPC's touchdowns, throwing for three scores and rushing for a 10-yard touchdown. He completed four of his five passes in the second half.

But MPC coach Mike Rasmussen said it was a team effort that led to the win.

"This was really fitting and

they earned it," he said.

Fowler said Rasmussen deserved part of the credit on his first touchdown.

"Coach Ras had seen that they had been in man coverage all night, so he wanted to see if they had any breakups in their defense," he said. "He motioned me, usually we roll out, but that time I ran the drag and I was open. Huitton (Buley) made a good block and it was all a team effort."

Fowler was close to a first down when he caught the ball. Buley blocked the only defender that had a chance at making a tackle, leaving

Fowler all alone in open space.

On the other end of the play was Houston. The quarterback was relegated to the bench earlier in the year, but he earned his job back.

"Honestly, he's the first quarterback that I've ever played with in my life that has went through all kinds of problems,

he said. "He's played hurt, played injured, even tonight he played injured, but he fought through it and persevered. He's a great leader.

*Please see Football page C3*

## Football

*From page C1*

Even when things go down, he's positive."

Fowler finished up with four catches for 75 yards and a pair of touchdowns.

Houston said the MPC offense fed off of its defense. The Lobos picked off four passes and had a fumble

recovery.

"They came right out and shut them down all game long," he said about the MPC defense.

Hartnell coach Matt Collins said the game came down to execution.

"They played very good football and they deserved that win," he said.

Panthers running back DeAndre Mann spent most of the previous week in a

walking boot and didn't appear to be at 100 percent. He finishes the season with 1,098 yards on the ground in 10 games, but he only had 28 yards in 10 carries on Saturday.

Hartnell (6-4), MPC (5-5) and Cabrillo all finish atop the Coast Conference standings at 4-1. MPC's only conference loss came to Cabrillo. The teams will find out which of

the three earns a bowl berth on Sunday.

"I'm not even going there," Rasmussen said when asked of the likelihood of the Lobos advancing to the postseason. "It's out of my control."

The script was flipped last season as Hartnell handed MPC its only conference loss. The Panthers earned a bowl berth and beat Solano Community College in the Living Breath Foundation Bowl.

### MPC football

Nicholas Alarcon has been a barometer to the Lobos' success this season. When he rushes for over 90 yards they win; when he doesn't, they lose.

Alarcon had 27 rushes for 145 yards and two touchdowns, while Cole Houston threw for two scores. The Lobos (2-4, 1-0) held Gavilan to 20 net rushing yards. MPC hosts West Valley this Saturday.

## MPC to play <sup>11/12</sup> bowl game

Monterey Peninsula College's football team will face Contra Costa College in the Living Breath Foundation Bowl on Saturday.

The game is at 1 p.m. at MPC's field.

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LIVING BREATH FOUNDATION BOWL

# MPC loses starting QB, then game

By TOMMY WRIGHT  
Herald Staff Writer

In Cole Houston's mind, he had at least one more comeback left.

But the Monterey Peninsula quarterback didn't get the chance after leaving the game in the fourth quarter with a knee injury and the Lobos lost 39-25 to Contra Costa College in the Living Breath Foundation Bowl at MPC.

"I always think that we've got a chance to win," he said..

"I thought we were going to win when Chad (Pittman) came in. He moved the ball really well to start. Obviously I wish I wouldn't have got hurt. I wanted to finish the game."

After the Lobos' defense forced the Comets to punt, Houston drove MPC to Contra Costa 37 before leaving the game on a quarterback keeper.

"I thought he was going to hit me up high so I tried to go low with him too, but he got underneath me and took my

knees out," Houston said.

After getting helped off the field, Houston was tended to by the MPC trainers.

"I tried to go back in, but they took my helmet away and my knee was moving around a bit," he said.

Pittman ran for a first down on his first play after coming in to relieve Houston. He appeared to have another first down on a pass to Brian Serra, but it was called back because of an illegal player downfield.

After a Huitton Buley run,

Pittman threw an interception that Contra Costa's John Lewis ran back for a touchdown that gave the Comets a 39-25 lead with 3:04 left in the game.

Buley caught 11 passes for 159 yards and a touchdown. He said Pittman did a good job jumping into the game.

"Cole's a big part (of our offense) but, you know, stuff happens," Buley said.

Houston completed 16 of his 31 passes for 216 yards

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## MPC

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and threw two touchdown passes.

"He stepped up to the plate," MPC coach Mike Rasmussen said. "It was a real culmination (for him), but unfortunately (his injury) changed things for us in the fourth quarter. But he's a warrior."

Rasmussen pointed to Contra Costa's kickoff return for

a touchdown at the end of the first half and the interception return late in the fourth as the two plays that damaged the Lobos' chances.

MPC was ready to head into the locker room with a lead at halftime after Houston connected with tight end Mitchell Keeton on a 3-yard pass. But Davonte Sapp-Lynch returned the ensuing kickoff 84-yards for a touchdown. Sapp-Lynch's older brother, NFL all-pro running back Marshawn Lynch, was on the Comets' sideline

during the game.

Rasmussen said the key to the Lobos' season was commitment and MPC kept fighting.

"Without (our level of commitment), the normal scenario is guys quit or don't stay together," he said. "This group, because of its commitment to each other and it's commitment to team, fought through hard times and addressed all the issues and here we are today in a championship bowl game."

The Lobos earned the

bowl bid after beating Hartnell 28-3 last week to earn a share of the Coast Conference title.

"We fought really hard and I wouldn't want to be playing with any other group of guys," Houston said. "We were so committed and we didn't give up."

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## **Local roundup: Todd, Mann named Coast Conference MVP's**

*The Monterey County Herald Herald Staff Reports Monterey County Herald  
Posted:*

MontereyHerald.com

Bowl bound Monterey Peninsula College had 12 players named to the Coast Conference first team, including Defensive Player of the Year Kyle Todd.

Tri-conference champion Hartnell added 11 players on the first team, including conference Offensive Player of the Year Deandre Mann.

Todd compiled 100 tackles for the Lobos, who will host Contra Coast on Saturday at 1 p.m. in the Living Breath Foundation Bowl.

Mann piled up over 1,000 rushing yards and 16 touchdowns for Hartnell, which gathered a share of the conference title with MPC and Cabrillo. The freshman was also an all-purpose selection.

Also named to the first team for MPC were: running back Nico Alarcon, offensive linemen Azim Leeks and Richard Linares, receivers Huitton Buley and Ronald Saxton, defensive linemen Nathan Delsid, David Donahue and Ofa Hautu, linebacker TJ Tuuu, defensive back Shane Larson and punter Stefan Rock.

Chosen for the Panthers were: quarterback Josh Correia, offensive linemen Tufu Liva and Tim Branche, receiver DaQuan Smith, defensive lineman Anthony Rice, linebackers Robert Foy and Ivan Ramos, defensive backs Devante Thomas and Arkansas University bound Carroll Washington and kicker Eloy Portella.

MPC coach Mike Rasmussen was named the Coach of the Year.

LOCAL COLLEGE REPORT

# MPC volleyball builds on last year's late success

Tommy Wright

twright@montereyherald.com



## ON COLLEGE

Last year, the Monterey Peninsula College women's volleyball team started to jell as the season closed out.

"We had a very young team, almost all freshman, but we won all five of our last matches," MPC coach Kit Moore said. "We swept four of the last five teams."

Six players returned from last year and have taken on big roles. Sophomore middle Sa'cora Goodin went to Seaside, but she didn't play volleyball. But after a year and a half, Goodin has emerged as a star.

When Goodin went down with a foot injury, Notre Dame alumna Shanae Gasperson stepped up in the middle.

"Shanae is kind of like a born leader," Moore said.

Gasperson is the typical player for the Lobos in that volleyball wasn't her main sport in high school, but she is a great athlete. Gasperson won The Herald's 2009 Female Athlete of the Year and earned a scholarship to play softball for CSUMB. Injuries derailed her and she ended up at MPC.

Moore said the team is well-rounded.

"That's been the key to our success is everybody pulling their weight," he said.

Unlike in high school or at universities, there is less time to prepare and to come together at the junior-college level.

"We have the least amount of time," Moore said. "We have three weeks before our first game, so our chemistry builds as the season continues."

Since MPC is a two-year college, that cuts the amount of time a team is together in half.

But the Lobos have rolled to a 12-3 start and are 4-1 in the Coast-North Conference. MPC swept Cañada College on Wednesday. Freshman Leslie Failano had four kills and six digs, while sophomore Angelica Riggle had four kills and three digs.

The Lobos play a key match against De Anza on Friday. The two teams are tied for second place.

"We have a legitimate shot to make the playoffs, but we still have to go through our league another time," Moore said. "We're a good team and we have the ability to play up to almost anybody's level."

## Volleyball

The Lobos have pulled away in second place of the Coast Conference's North Division. MPC beat City College of San Francisco 3-1 on Friday to move to 16-3 overall and 8-1 in conference play. Shanae Gasperson had 12 kills in the win.

Cabrillo remains in first place in the division, but MPC gets its second and final shot at the Seahawks on Wednesday. The Lobos lost a close 25-12, 18-25, 25-22, 23-25, 15-13 match to Cabrillo on Oct. 12.



# ART

## Special Perspective

MPC's *Substance and Shadow* reverberates with urban electricity.

By Jessica Bray

**T**he intimate, odd and boxy Monterey Peninsula College Art Gallery is a unique piece itself, but that's only appropriate for a comprehensive community college art program with an aura of its own.

The walls of the plain white gallery rise to a lofty ceiling with narrow windows along the roofline. Like a blank canvas, it draws droves of artists pitching site-specific installations every year.

The gallery is not obligated to sell art to pay the rent, and with that freedom its curators emphasize works in mediums taught at the college, which currently offers more than 50 art classes and six annual exhibitions.

The mission isn't so much to showcase its own students to raise funds, but to be a resource for MPC and the surrounding community. As the mission statement reads, the venue seeks to "educate and inspire students in the methods, materials and issues of contemporary art" with shows that might not otherwise gain traction locally.

The gallery is really curriculum for the students, says Director Melissa Pickford.

"We try to select a variety students will relate to, a sense of design and mastery with an interesting idea or concept," Pickford says. "We host more contemporary, experimental installations"

Since art lovers and locals can (almost always) attend exhibits for free, it can be

community curriculum too. That's certainly the case with the free-admission show opening this Tuesday, Nov. 20.

Every fall the school puts together a committee of five art instructors to sift through hundreds of submissions to build exhibits of the best student, faculty, regional and national art.

This fall that result is a duo show of sculptures and paintings by Jeanne Heifetz and Krista Svalbonas called *Substance and Shadow*.

The show is understated compared to fall's wood-and-metal abstract sculptures by Adon Valenziano, but evocative nonetheless.

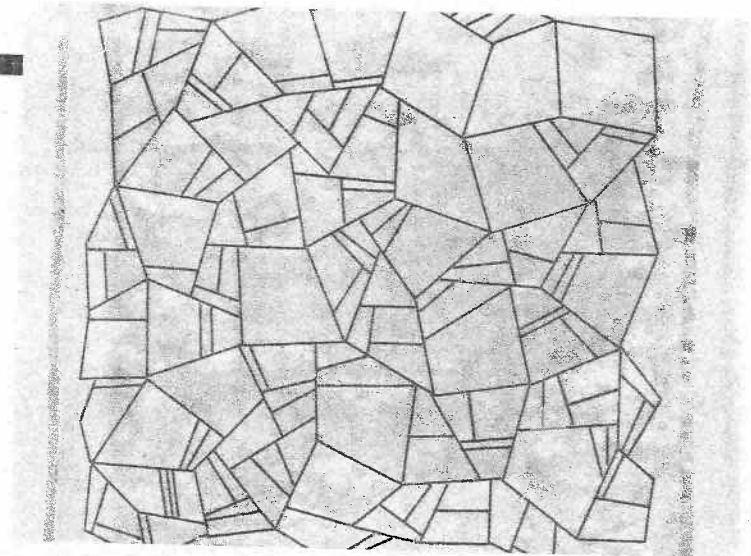
Heifetz's tapestry-like "sculptures" are created by sewing colored glass rods into metal mesh in geometric patterns. Making use of minutely scaled texture and light, she creates a rigid, hanging sheet that looks as brittle as thin glass and as detailed as finely woven silk.

"I just thought it would be perfect for winter. It's restful, quiet, subtle, [like a] whisper," Pickford says. "It's clean and geometric, a little urban."

Svalbonas' wax and pastel pieces make use of light with appealing subtlety, an effect she expands onto the gallery's walls with drawings in between her pieces.

"It's going to be a symphony of images," Pickford says.

Her geometric paintings break down squares into smaller series, and next to Heifetz they evoke to the idea of a weaving loom, the compression of fibers into



GEOMETRY OF HOPE: CORDALI LIMEBALD. BY FRANK HEIFETZ

textiles.

But it's also about bigger, obscure geometry in our lives, Svalbonas says.

"I make art that explores the urban landscape," she says. "Hard and opaque with spaces that are ill-defined, neither deep nor wide, offering a psychological sense of control and homogeny."

Light plays on the wax and metal filaments, creating moody art full of blurred boundaries.

If the outgoing fall exhibit by Valenziano—sculptures that look like Dali elephant-walkers, pod-like sculptures, dainty mobiles and others—seemed woody and zoological, this exhibit makes Pickford think of "cold and ice." The gallery's five-week art shows often pair artists and include everything from jewelry making and printmaking to woodworking and film, with an intimate and novel feel.

March offered Teresa Cunniff's site-specific 3-D installation (she sculpts and films what look like enlarged cells and dizzying treetops), and Jennifer Anderson's broody curios—grainy close-ups of body parts, full of intimate scars and intricate gland systems—in neat oval frames.

On the gallery's Facebook page, Pickford walks visitors through spring's

All Angles: Jeanne Heifetz sows glass into fine metal mesh to create what her curator calls a clean, urban, "whisper" effect.

painting-and-textile exhibit in a video and offers an impressive song, inviting patrons and students to enroll in Experience the Art workshops to fund the gallery.

The space first opened 20 years ago, after rigorous donor wooing by Pat Bolles, a faculty member who has since retired and passed away. The experimental space quickly became a unique outlet for atypical contemporary art in Monterey, despite running on a shoestring budget. With no other permanent staff, Pickford helps artists install and break down exhibits herself—yet another way the MPC gallery does things a little differently. ☒

**Substance and Shadow** runs Nov. 20-Dec. 20, with opening reception and artists talk Dec. 6, 1-2:30pm; daily hours Tu-Fri 11am-4pm. MPC Art Department Gallery, 980 Fremont St., Monterey. Free; \$2/parking. 646-3060. [www.mpcgallery.com](http://www.mpcgallery.com).

SENIORS

# Luck and determination

By DENNIS TAYLOR  
Herald Staff Writer

The view from the living room of Charlie Page's 5,100-square-foot home in the hills above Aguajito Road overlooks a lush forest and Point Lobos, scenery that attracts lookie-loos from all over the world.

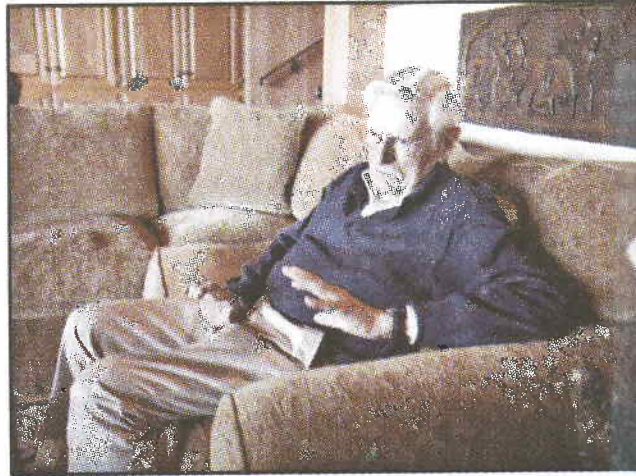
"We've had a party here every New Year's Day for years, with as many as 75 guests, and we had a lot of very sad friends after we sent out invitations to the grand finale, letting everybody know that we had put the house up for sale," said Page,

83, who plans to move with his wife, Linda, to an upscale retirement community in Carmel.

"You'd probably want to kill me if I told you what I paid for this property," says the man who loves to call himself "Mr. Lucky," crediting much of his success to serendipity.

Being in the right place at the right time with the right person has been an inexplicable pattern in his life, says Page, who rose from meager beginnings in Durham, N.C., where his mother sold magazines over the telephone to supplement the \$12 a week his father earned at a furniture store. Page would become one of the most successful real estate attorneys in Monterey County, a Monterey city councilman and a longtime member of the board of trustees at Monterey Peninsula College.

He has traveled all over the world and nurtured close relationships with many of the local Who's Who, including Leon Panetta, Clint Eastwood and Allen Griffin.



VERN FISHER/The Herald

**Charlie Page in his Monterey home. Page is Clint Eastwood's lawyer, longtime board member of Monterey Peninsula College and author of three books.**

## Most precious assets

"I have a mantra," Page says. "The most precious assets I've acquired in my life are my friends. We have lots of friends here. We get together and enjoy each other's company. We enjoy life. That's the main thing."

Page was born in 1929, the year the stock market crashed and the Great Depression began, but says the grade-school education he got in Durham helped set the tone for the rest of his life.

"I had a history teacher, a math teacher, a geography teacher, an English teacher ... even a library teacher, if you can believe that," he says. "We were all just working-class kids, but I really got the best education imaginable in those early years."

Influenced by good educators and a solid home life, he grew up with a Depression-era work ethic, chopping, stacking and hauling wood, cleaning the yard, shopping for groceries, helping his mom prepare dinner and wash the dishes.

His father became a carpenter and moved the family to Sandusky, Ohio, where Page discovered he was entitled to a perk: Any graduate of an Ohio high school was automatically admitted to any college in the state.

"The one requirement was that you had to have a C average after your first nine weeks of college. If you didn't — boom! — you were gone," he says.

"I signed up for a zoology course with no real idea of what it was all about, found myself surrounded by pre-med students, and was completely lost," Page says. "The professor came up to me one day, gave me a piece of paper to sign and told me to take it to the registrar. It was the last day to drop the course without flunking it. If I could find that teacher today, I'd endow him."

## Party crasher

As a freshman, Page's life took another profound turn when he and some buddies crashed an open house at nearby Western College for Women, where he met a pretty junior, Caroline Randolph.

"She was a superwoman," he says. "Her family was very prominent in Burlington, Iowa, where they owned a department store. They were very big in their community, and she grew up with that history. We fell in love."

But Randolph graduated and went home, leaving Page to fend for himself. Lonely without her, and fearful of being drafted into the Korean War, he dropped out of college and joined the Air Force. After a stint in San Antonio, Page was assigned to the Defense Language Institute — his first exposure to Monterey.



VERN FISHER/The Herald

**Charlie Page in his Monterey home. Page loves to call himself "Mr. Lucky," crediting much of his success to serendipity.**

"I called Caroline one day, proposed, and told her I'd be taking the California Zephyr to Iowa to marry her," he says. "Her father was a very prominent guy with the American Council and his prized No. 1 daughter was about to marry a college dropout, a Pfc in the Air Force. So he put Caroline's mother, Persis, on the first train from St. Petersburg, where they were retired, with instructions to do whatever she had to do to stop the wedding."

The plan didn't work. He says everybody but the bride and groom cried at the wedding, "and not for a good reason."

The newlyweds went to Bedford, England, his next military stop, and fell in love with the culture and countryside. After watching a play in London, Caroline made an observation that changed her husband's life.

#### Play changed life

"The play was 'Witness for the Prosecution,'" he recalls. "On the way home she said, 'I think you'd make a good lawyer.'"

After his four-year stint in the Air Force, he finished his degree at the University of Miami (Ohio), where compiled a 3.7 grade-point average. Three of his professors helped kick open a door for him at Stanford School of Law, where he became managing editor of the Stanford Law Review and graduated 13th in a class of 151.

A professor at Stanford arranged for Page to meet a graduate, Lewis Fenton, to talk about employment opportunities on the Monterey Peninsula.

"It wasn't supposed to be a job interview at all, just a meeting," he says. "But the coincidences in my life have been unbelievable, and they've all been favorable: Lew's only associate had resigned the day before to take another job in San Francisco, and he hired me on the spot."

Page became part of the largest law firm in Monterey County. The highly respected Fenton was his mentor, teaching him the intricacies of probate, estate planning and real estate law.

Page's clients were important people, and his cases were notable. He represented Eastwood in matters concerning the Hog's Breath Inn. He served as counsel for a group of Japanese businessmen who bought Pebble Beach Co. in 1990.

#### Retired in 1992

He retired from law in 1992 — the same year he received the Chief Justice Gibson Award, presented to the attorney who best represents commitment to community service and high legal ethical standards — then became a member of MPC board of trustees, a post he held through 2011.

Page served on the Monterey City Council, first as an appointee in the early 1970s, and then as an elected official from 1975-79.

Caroline was equally notable. She was a 12-year member of MPC's board, president of the League of Women Voters, a member of the Bach Festival board and other civic organizations — dedication that earned her "Woman of the Year" honors from the Chamber of Commerce.

"Life isn't fair," Page said. "Caroline took such good care of herself: She swam, played tennis, walked every day, was careful about her diet. But in 1996 she was diagnosed with multiple myeloma, a cancer of the blood. Doctors gave her two years to live, and she lived five."

Caroline died in 2001, leaving four successful sons. Stephen, born in 1954, graduated from UC Berkeley, worked in Washington for then-Congressman Panetta, became assistant business manager of the Oakland A's, and now is head of Infineon Raceway in Sonoma. David, born in 1956, is a chef who owns San Jose's largest catering company. Christopher, born in 1959, was a star student at York School and UC Berkeley, and became a successful computer software engineer. And Jeff, born in 1962, joined the Peace Corps out of college, spent 10 years in the Congo, then moved into administration at several levels of the organization. He recently was appointed chief financial officer of the Library of Congress in Washington.

"I grieved for some time after Caroline died, then realized that I don't do lonesome very well," Page says.

After dating a few women, he called a former co-worker, invited her to lunch and married her 11½ years ago on the deck of their home.

"We celebrate our anniversary every month, on the 14th," he says. "We've been happy, happy, happy from the day I married her, and she takes great care of me."

Page lists photography, travel and socializing with good friends as his favorite pastimes in retirement.

"I've been a very lucky guy," he says.

*Dennis Taylor can be reached at 646-4344 or dtaylor@montereyherald.com.*

# With Gratitude

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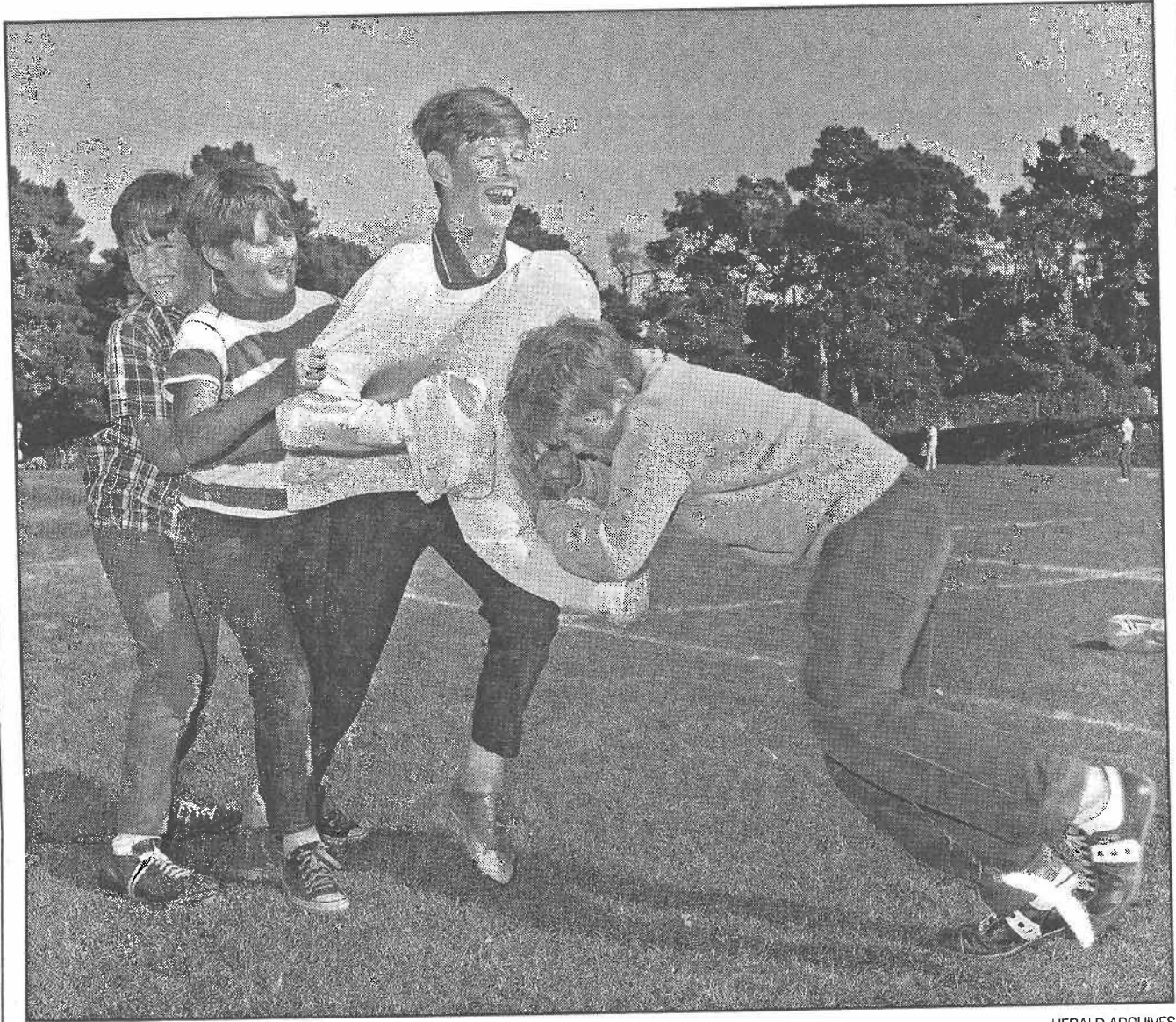
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**C**hris Smith, David Phillips, Mark Smith and Jeff Phillips play football on the Monterey Peninsula College field while their fathers coach the MPC team on Sept. 9, 1965.