



MONTEREY PENINSULA
College

GOVERNING BOARD POLICIES

Chapter 7 Human Resources

7100

BP 7100 Commitment to Diversity

The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success and committed to an inclusive, anti-racist campus culture. The Board recognizes that diversity, equity, and inclusion in the academic environment fosters cultural awareness, promotes mutual understanding and respect, and provides suitable role models for all students and employees. The Board is strongly committed to hiring and staff development processes that support the goals of equal employment opportunity and diversity, equity, and inclusion; provide equal consideration for all qualified candidates; and create an anti-racist academic and employment environment.

See also Board Policy 3410 - Nondiscrimination

References: *Education Code Sections 87100 et seq.;*
Title 5, Sections 53000, 53001, 53002, 53004, 53005, 53006

Formerly Board Policy 5100 -- Equal Employment Opportunity and Commitment to Diversity in Employment

Adopted: May 10, 1989

Revised and Adopted: April 27, 1993; August 25, 2009

Revised, Renumbered, and Adopted: May 25, 2016

Revised and Adopted: August 24, 2022