

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD OF TRUSTEES**

REGULAR MEETING

Closed Session 1:30-2:20pm, Stutzman Seminar Room, LTC
Regular Meeting, 3:00pm, Sam Karas Room, LTC
980 Fremont Street, Monterey, California 93940
www.mpc.edu/GoverningBoard

TUESDAY, OCTOBER 25, 2011

MINUTES

1. OPENING BUSINESS

- A. Call To Order – Chair Lynn Davis called the Regular Meeting to order at 1:30pm.
- B. Roll Call – present:
Mr. Charles Brown, Vice Chair
Dr. Margaret-Anne Coppernoll, Trustee
Mr. Lynn Davis, Chair
Dr. Douglas Garrison, Superintendent/President
Mr. Charles Page, Trustee
Dr. Loren Steck, Trustee
- Staff:
Mr. Carsbia Anderson
Ms. Barbara Lee
Mr. Steve Ma
- C. Public Comments on Closed Session Items – no comments.
- D. Closed Session – items under discussion:
1) Public Employee Discipline/Dismissal/Release (Government Code Section 54957),
Steve Ma and Barbara Lee
2) Student Discipline (Education Code Section 76030), Carsbia Anderson
3) Conference with Legal Counsel Regarding Anticipated Litigation (one)
(Government Code Section 54956.9(b)), Steve Ma
- E. Reconvene to Regular Meeting and Roll Call – Chair Davis called the Regular Meeting to order at 3:00pm. Roll Call – present:
Mr. Charles Brown, Vice Chair
Dr. Margaret-Anne Coppernoll, Trustee
Mr. Lynn Davis, Chair
Dr. Douglas Garrison, Superintendent/President
Mr. Charles Page, Trustee
Dr. Loren Steck, Trustee
Mr. Daniel Cervantes, Student Trustee

- F. Reporting of Any Action Taken During Closed Session – Chair Lynn Davis reported that in Closed Session the Governing Board denied the claim filed by Margaret-Anne Coppernoll, Student #901653057, filed on October 19, 2011 against MPC, and directed the Administration to send the claim to the District’s liability carrier by a unanimous vote, with Member Coppernoll not present.

2. RECOGNITIONS

- A. Welcome to Marilyn Gustafson, incoming Board Trustee in December, 2011, and Rick Johnson, Trustee Candidate from Trustee Area 3.
- B. Moment of Silence for Judy Bryant, 1941-2011, Women’s Studies Instructor and Reading Center Instructional Specialist II, passed July 28, 2011.
- C. Moment of Silence for Kathryn Badon, member of MPC EEOAC Committee 2009-2011, passed October 9, 2011.

3. COMMUNICATIONS

- A. Comments from Visitors – no comments.
- B. Written Communications:
- 1) Press Release CCC Chancellor’s Office: California Community Colleges Chancellor Jack Scott says Draft Recommendations of Student Success Task Force will improve completion rates; comprehensive plan balances priorities to better respond to the needs of students and the economy / October 7.
 - 2) Press Release CCC Chancellor’s Office: California Community Colleges Chancellor’s Office announces \$6.9 Million grant to address mental health needs of students: Chancellor Jack Scott applauds award, says money will focus on prevention and saving lives / October 11.
- C. MPC All User Emails:
- 1) Superintendent/President: AMP Public Television to host higher education panel featuring leaders of MPC, Hartnell, DLI and MIIS, moderated by CSUMB President Emeritus Peter Smith, September 21 / September 19.
 - 2) HR: Employment, Library Systems Technology Coordinator / September 21.
 - 3) CDC: invitation to ‘The Wonder of Learning’ at Steinbeck Center through November 15 / September 22.
 - 4) HR: Faculty and Management remaining at Phase 1 of medical plan / September 23.
 - 5) HR: Salary Information; current salary schedules posted online / September 28.
 - 6) HR: Employment, Instructional Specialist, Mathematics Learning Ctr / September 29.
 - 7) MCCSN: School of Nursing accreditation visit and open meeting, October 19, 4-5pm, NU101 / September 30.
 - 8) Administrative Services: Annual Security Report 2011 on Campus Crime Statistics / September 30; and Revised Annual Security Report 2011 / October 12.
 - 9) Art Gallery: presents ‘Humanitas’ October 4-November 4 / October 3.
 - 10) Foundation: Fall 2011 Grant Recipients of Faculty and Staff Advancement Awards / October 4.
 - 11) Employee Memorial: passing of Judith Ann Bryant July 28, former Women’s Studies Instructor and Reading Center Instructional Specialist II / October 7.

Articles published in *The Herald*, *The Californian*, and other media:

- 1) Battle Scars: MPC works with feds to help vets on the edge / September 22-25.
- 2) Ad: Citizens' Bond Oversight Committee Seeks New Members / September 25-26.
- 3) Your Town: MPC shows off its new campus / September 23.
- 4) Open for Learning: MPC unveils Marina campus September 24 / September 24.
- 5) Ad: Special invitation to MPC Alumni, family and friends to Homecoming reunion celebration and recognition of the 1961 and 1965 football teams / October 2 and 10.
- 6) Class Notes: MPC Alumni Association Homecoming Reunion October 22 / October 2.
- 7) Obituary: Judith Ann Bryant, passed July 28, 2011 / October 2
- 8) Sports: Red-hot Lobos win third straight game / October 9.
- 9) Ad: Instructional Specialist, Math Learning Center and Library Systems Technology Coordinator / October 9.
- 10) Education: Governor Jerry Brown signs second part of Dream Act / October 10.
- 11) Monterey County Board of Supervisors Ok's Fort Ord Road Plan / October 12.
- 12) MPC to Open 'Comedy of Errors' / October 12.
- 13) Ad: Maurine Church Coburn School of Nursing at MPC, site review for continuing accreditation October 19, 4:00-5:00pm, NU101 / October 13.
- 14) MPC Theatre and Carmel High Collaborate on Shakespeare's 'Comedy of Errors' / September 13.

D. Reports and Presentations:

- 1) Institutional Report – Adventures in action-based research by supporting gibbon conservation and doing anthropology, by Dr. Elias Kary, Chair, Anthropology Dept.
Dr. Kary introduced his presentation chronicling a two-year project in primate conservation which introduces selected MPC anthropology students to build primate habitats at the Gibbon Conservation Center (GCC) in Santa Clarita, California. The GCC houses the largest collection of captive lesser apes in the western hemisphere as part of a commitment to primate behavioral research and captive breeding programs. The academic objective of the project is to provide students with practical experience in primatology and biological anthropology. The project specifically helps Dr. Kary to answer anthropology students' questions: how do I *do* anthropology; what is cultural anthropology; how to connect the real world to students' lives at home; how to make sense of their lives; and finally, how to make money after graduation? Adventures in action-based research gives students professional field experience, increases their sense of belonging to MPC, and shifts curriculum from lecture-based to experimental lab-based which relates to anthropology course materials, working in groups, and writing professional papers. During two field trips to GCC, students worked among 48 captive primates, erecting cages with enrichment branches, observing their social groupings and behaviors, interacting with field researchers, and gaining professional experience to answer their anthropology questions.
[Inst Report E Kary Gibbon Research.ppt](#)
- 2) Superintendent/President's Report -- Dr. Douglas Garrison.
Dr. Garrison reported that the visiting team's initial report from the October 18-19 site visit from the National League for Nursing Accrediting Commission will be recommending a full eight year accreditation for the Maureen Church Coburn School of Nursing, as verification of the MCCSN's strengths and its quality program and unique partnership with CHOMP. / Congressman Farr addressed the recruits at the MPC Fire Academy on October 20, facilitated by Natalie Rodda and Assistant Fire

Chief Stuart Roth. / Two meetings have been held this month at the Education Center in Marina: Dr. Hochstaedter's Academic Senate and the Superintendents/Principals from MPC's private and public feeder high schools. / On October 27th Carsbia Anderson will host the MPC booth at the Monterey Chamber of Commerce Business Expo, an annual outreach opportunity with the business community. / Discussion has begun on extension of FORA's legal authority set to expire in 2014. Complexities are causing delay of the completion of legal issues for the former Fort Ord. / Steve Ma and Dr. Garrison met with US Army Civil Affairs Branch representatives on their possible relocation to either Monterey County or Missouri. The Civil Affairs Branch is interested in the tremendous assets of this area for police and fire services, building of water systems, language training opportunities through DLI, advance homeland security through NPS, public safety and fire training with PSTC at MOUT and Parker Flats, law studies at the College of Law, and peace studies at MIIS. Congressman Farr is updated of our support of this discussion and MPC will be participating in writing a collective white paper to express the support and advantages of our site.

3) Vice President Reports:

Marty Johnson, Vice President of Academic Affairs.

Marty congratulated Elias Kary for his energy and commitment to his anthropology students. / He thanked Cheryl Jacobson and nursing staff for the excellent outcome of their accreditation site visit. The excitement over the visit was well deserved. / Special recognition was given to the support given to Academic Affairs during the changeover to the SIS system by faculty and staff, as key support to Academic Affairs. / Following up on a suggestion from Trustee Loren Steck, Marty will be meeting with the Provost of NPS to discuss cyber security issues and the possibility of connecting our efforts with their cyber security program. Academic Affairs is also working with CSUMB to further our program for students to attend MIIS, CSUMB and potentially NPS. / A subcommittee is formed to develop the process of creating our Education Master Plan, with the goal to bring the Education Master Plan to the Board before May of 2012. / The SLO Report Committee has produced an incredible amount of work in a very short time; the first reading of that report is being done through advisory groups to set its direction. The final report is due in October, 2012. / Marty is attending the Chief Information Officer (CIO) Conference in Southern California; the major topic will be recommendations for Student Success.

Carsbia Anderson, Vice President of Students Services.

Carsbia announced that on Saturday, October 29, Student Services is joining the Coalition of Scholarship Organizations (COSO) at the Fall 2011 workshop to assist students seeking scholarships and financial aid in collaboration with CSUMB and Hartnell. / The Board and staff were invited to attend the Chamber of Commerce Business Expo event on Thursday. / Carsbia is continuing to work on the state committee on SB 1440 transfer program; there is a need to make progress for directions of "the Dream Act" and community colleges need to develop an evaluation process supported by new technology. / He is attending the Chief Student Services Officer Conference (CSSO) in Northern California. CSSO will also be discussing the draft recommendations for student success. / CDC's annual Halloween walk is this Friday. The CDC recently hosted fifty child development educators; they were impressed with the work done at the CDC, as a model child development center. / Transfer Day will be next Thursday, November 1. / Priority registration dates are

established for November 16-29; open registration begins November 30. Registration services at the Education Center will introduce student services to our Marina students. / The Lobos football team is currently ranked #12 in Northern California. The Foundation Alumni Committee had a great alumni BBQ event last Saturday, honoring the teams from 1961 and 1965. It was good to see many of those players back on campus. / Last month Gaozong Thao reported to the Board that MPC had been designated a military friendly school, and Carsbia distributed the magazine "*Military Jobs*" highlighting MPC as a California military friendly school, identifying MPC in the top 20% of all schools. / Carsbia commented on problems students have complained about when navigating our website and registering for classes. A committee is looking to streamline the website, first dealing with registration processes and then looking at the entire webpage. The goal is to have the improved website up and operating by November 16 for online registrations.

- 4) Academic Senate Report – Dr. Fred Hochstaedter, President.
Fred summarized the mission and goals that Academic Senate is revising: adopting goals for the coming year; Flex Day planning; policy/procedure reviews; student learning outcomes and plans to adopt SLO's to respond to Accreditation Commission recommendations; improving hiring process and working on adjunct hiring; cultivating student services and academic services; and contributing to the Education Master Plan. / Kathleen Clark will attend the Academic Senate Plenary next week in San Diego. Fred and Academic Senate are working hard to prepare for and work on conference issues to send Kathleen to the conference with clear direction. Fred thanked the Foundation for the Faculty and Staff Award support to attend the Plenary.
- 5) MPCEA Report – Loran Walsh, President.
Loran advised the Board that the MPCEA membership was asked for a directional vote on health care, has met with the District, and will be working toward a ratification vote. / MPCEA will hold an informational meeting October 26 on the new Tentative Agreement which will rejoin the Administration and Faculty in the MPC health care tier plan. MPCEA will report to the District the results of this vote at the November meeting. / Loran shared his concern that the shared governance process has not always involved all stakeholders and asked that MPCEA be part of the process. / He thanked retiring Trustees Lynn Davis and Charlie Page for their service on the Board.
- 6) MPCTA Report – no report.
- 7) ASMPCC Report – Konnor Holzgart, Director of Representation.
Konnor reported ASMPCC held many events this October. Diversity Day involved clubs and our community of students came together with faculty and staff. / ASMPCC had a fundraiser at Friday's Farmer's Market selling pumpkins to fund upcoming activities. / Several council members attended the California Community College Student Affairs Association (CCCSAA) Conference in San Jose October 21-23, and will present what they learned to ASMPCC on Friday. / The annual Thanksgiving Feast will be held in November to give back to the student body, staff and faculty.
- 8) College Council Report – Alan Haffa, Co-chair.
Alan reported that College Council has discussed faculty reorganization and thin client initiatives. Reorganization concerns were shared. Issues involving salary

budgets will save the college money by eliminating some positions and hiring others, balancing fiscal savings with providing necessary service and avoid future layoffs. / College Council had a thin client presentation from Technology staff. Thin client creates a network that allows the replacement of individual desktop computers with monitors linked into a server. Benefits include replacing traditional pc's which are more expensive by 2:1, savings in maintenance, ease of upgrading software through servers instead of individual computers, and potential monetary savings which also provide great cyber security. Concerns were voiced on our infrastructure handling this new system, the burden on local networking system, bandwidth strengths, and the process for determining who would need their own PC's were discussed.

- 9) MPC Foundation Report – Executive Director, Robin Venuti.
Robin reported the Alumni Homecoming BBQ and Reunion was a huge success, headed by Dan and Joanne Albert and Luke and Victoria Phillips, netting approximately \$12,000.00 for student scholarships. / Faculty and Staff Awards (FASA) were announced on October 25. Twenty-two proposals were awarded funding to total \$22,212.11; eighteen grants were awarded for professional development and four grants in support of instructional materials. / Pam Lehman, Allison Payne and Robin attended the Network for California Community Colleges Symposium. / The Annual Community Foundation for Monterey County Celebration of Philanthropy was held October 5 and attended by Dr. Garrison, Pam Lehman and Robin. / The Foundation hosted a visit to the Fire Academy with Congressman Sam Farr. / The new website and Facebook page are launched and Robin encouraged everyone to look at the new website and to email her student success stories. / The Foundation is expanding to its full complement of twenty-five Board members. New nominees are being vetted and Rich Kezirian has agreed to join the MPC Foundation Board. / The President's Circle campaign has reached over \$107,000.00. / 1st Capital Bank has donated \$15,000.00 over three years to fund baseball seating. / The Planning Giving Committee is preparing for the reinstatement of the Legacy Society. / Donations for September, 2011 were \$57,400.00.

10) Governing Board Report:

- a) Community Human Services – Minutes of CHS Board Meeting, September 15.
b) Trustee Reports: Loren Steck and Charlie Brown, the subcommittee on board policy, are reviewing naming opportunities on campus. The Board will retain authority to accept naming opportunities. / Lynn Davis attended the NAACP Breakfast, the Superintendents/Principals meeting at the Education Center, the Alumni Homecoming event, three meetings of the Foundation Audit Committee to select the firm for the Foundation's development audit, and the President's Circle Committee meeting, and spoke to the Alpha Sigma Ki on MPC current programs and services. / Margaret-Anne Coppernoll was grateful for the certificates presented to the two representatives from Area 2 on the Citizens Redistricting Advisory Committee.

11) Legislative Advocacy Report:

- a) Chancellor's Office Press Release: California Community Colleges Chancellor Jack Scott praises Governor Brown's action on pair of bills affecting community college fees; students benefit from delay of fee increase due to possible trigger cuts; student soldiers deployed also aided when called into active duty / September 21.

12) Special Report - Bond Update Reports, Joe Demko.

a) Active Bond/Facility Projects Update:

MPC Education Center (at Marina) Permanent Buildings – Classes have been in session since August 22, 2011.

Infrastructure – Site work (lighting, parking lots, sidewalks) will be ongoing for the next few years.

Swing Space – The “Swing Space Village” is located adjacent to and south of the Theatre and classes are being conducted in the building. The General Classrooms Building has been modified to accommodate Life Science and Physical Science programs, and Life Science classes are being conducted in the Building. Some swing space costs are necessitated by when monies are received by state matching funds, to save as much money as possible. General classrooms built with accommodations will move Life Science out and Physical Science in next summer.

Facilities Committee – The Committee met on September 23, 2011 and another meeting is scheduled for October 28, 2011 to review project budgets and schedules.

Humanities / Old Student Services / Business Humanities – The project is receiving State matching funds. Phase 1 (Old Student Services Building) construction is in full swing as the interior framing/rough-in proceeds along with the installation of exterior windows and door frames to weather-proof the Building before the rainy season.

Theatre – The main construction interior demolition is almost complete and the contractor is saw-cutting walls for door openings. New elevator and orchestra pit are being installed.

Life Science / Physical Science Buildings – Abatement and demolition work has been completed. Main construction has commenced. There are two phases in this project with the first phase being the Life Science building; once it is completed, the renovation of Physical Science will commence. The contractor has started the seismic bracing and rough-in for plumbing and electrical.

Gym First Floor – Bids were received October 11, 2011, and the bid award is on today’s Board agenda for approval; the bid is about \$300,000 over budget. Savings from the Life Science Building will offset this overage. The Gym first floor work has to be completed before work on the pool and tennis courts can be done. Swing Space needs are accommodated by placing portable buildings on one of the tennis courts. Completion is anticipated by November, 2012.

Pool / Tennis Courts – Work will begin after the gym first floor is complete.

Music Buildings – Schematic drawings with different design options have been developed and the Facilities Committee is reviewing the options and the budgets for the different alternatives.

Student Center – The Architect has prepared schematic drawings for available space options. Planning meetings have involved student representatives and ASMPC has reviewed and approved the schematic drawings.

- b) Cost Control Report
- c) Master Schedule/Construction Phase Only
- d) Bond Expenditure Report

4. CONSENT CALENDAR

- A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations.
Motion Steck / Second Page / Carried **2011-2012/44**

BE IT RESOLVED,

- 1) That the Governing Board approve the minutes of the Regular Board Meeting on September 27, 2011.
- 2) That the Governing Board accept gifts donated to the college with appropriate acknowledgement to donors.
- 3) That the September manual payroll in the amount of \$2,173.00, and the September regular payroll in the amount of \$2,176,215.99, and the October supplemental payroll in the amount of \$47,076.75, for a total payroll of \$2,225,465.74, be approved.
- 4) That Commercial Warrants:

Number 12883605 through Number 12883665	\$335,966.87
Number 12884431 through Number 12884486	\$632,560.15
Number 12885232 through Number 12885262	\$690,644.31
Number 12887112 through Number 12887159	\$277,295.89
Number 12887717 through Number 12887736	\$197,310.07
Number 12889420 through Number 12889458	\$128,984.38

In the amount of \$2,262,761.67, be approved.
- 5) That Purchase Order Numbers 120345 through 120513 in the amount of \$1,968,166.54 are approved.
- 6) That the following budget adjustments in the Restricted General Fund be approved:

Net increase in the 1000 Object expense category	\$ 16,578.00
Net increase in the 2000 Object expense category	\$ 5,586.00
Net increase in the 3000 Object expense category	\$ 2,739.00
Net decrease in the 4000 Object expense category	\$ 25,068.00
Net increase in the 5000 Object expense category	\$ 165.00

- 7) That the following budget adjustments in the Unrestricted General Fund be approved:
- | | |
|--|--------------|
| Net increase in the 1000 Object expense category | \$ 24,251.00 |
| Net decrease in the 2000 Object expense category | \$ 1,383.00 |
| Net increase in the 3000 Object expense category | \$ 2,983.00 |
| Net decrease in the 5000 Object expense category | \$ 25,851.00 |

- 8) That the following budget increase in the Child Development Fund be approved:
Increase of \$16,196.00 in revenue and matching expenses, to reflect funds received for FY 2010-2011.

B. Faculty Personnel:

- 9) That the Governing Board approve the following items:

- a) Resignation of Gail Bartow for the purpose of retirement, effective at the end of the day, June 2, 2012, and confer upon her the title of Professor Emeritus.
- b) Resignation of Carolyn Hansen for the purpose of retirement, effective at the end of the day June 3, 2012, and confer upon her the title of Professor Emeritus.
- c) Each month individuals are hired as part-time, substitute, and overload. The attached list includes hires for Fall 2011.

C. Classified Personnel:

- 10) That the Governing Board approve the following item:

- a) Employment of Noah Brod, Instructional Technology Specialist, Humanities, 36 hours per week, 10 months and 12 days per year, effective October 26, 2011.

D. Short Term and Substitute Personnel:

- 11) That the individuals on the recommended list (Short Term and Substitute Employees) employed for short term and substitute assignments subject to future modifications, be approved.

5. **NEW BUSINESS**

- A. BE IT RESOLVED, that the 2010-2011 Monthly Financial Reports for the period ending September 30, 2011 be accepted.

Motion Cervantes / Second Page / Carried

2011-2012/45

Vice President's Report - Steve Ma, Vice President of Administrative Services.

Steve commented on this month's Financial Report pointing out that the YTD fund balance relates to current cash balances. These relate in an indirect way because government accounting relies on modified accrual balance. We report accruals when they are collectible in one year. Expenditures are reported when incurred. It is important to note that deferrals are now total close to 16% of our apportionment which makes for a difficult financial statement to read. / Steve reported that in the subject of health benefits, our Health and Welfare Committee has had second interviews with potential health benefits consultants. The Committee's consensus is the need for the District to change consultants/broker of record. He will bring to November's meeting a contract to hire Alliant Insurance Services as the new consultant/broker of record.

- B. BE IT RESOLVED, that the Governing Board authorize the Vice President for Administrative Services to enter into an agreement with the Chancellor's Office of the California Community Colleges, State of California, to participate in the Chancellor's Office Tax Offset Program (COTOP).

Motion Coppernoll / Second Brown / Carried

2011-2012/46

- C. BE IT RESOLVED, that the Governing Board approve the following budget decreases in the Associated Students' Trust Fund: revenue decrease of \$12,000.00; and expense decrease of \$12,000.00.

Motion Cervantes / Second Page / Carried

2011-2012/47

- D. INFORMATION: Monterey Peninsula College Foundation Endowment Expenditure Policy, presented by Dr. Gary Taylor, Chair of the MPCF Investment Committee.

INFORMATION

Dr. Gary Taylor provided an explanation of the Foundation's new Endowment Expenditure Policy. The MPC Foundation Investment Committee recently completed an examination of the Endowment Expenditure Policy resulting in revisions approved by the MPC Foundation Board of Directors in September 2011.

- E. BE IT RESOLVED, that the Governing Board ratify the General Fiscal Agent Agreement between MPC and the MPC Foundation, including Exhibit A, the Wilder Fiscal Agent Agreement, for the period January 1, 2011 through June 30, 2014.

Motion Page / Second Coppernoll / Carried

2011-2012/48

- F. BE IT RESOLVED, that the Governing Board approve the awarding of the Lower Level Gymnasium Building 22 Modifications project to Ausonio Incorporated in the amount of \$3,063,583.00.

Motion Steck / Second Coppernoll / Carried

2011-2012/49

- G. BE IT RESOLVED, that the Governing Board adopt the following resolution to reduce the Classified Management Service because of lack of work or lack of funds.

Motion Page / Second Coppernoll / Carried

2011-2012/50

RESOLUTION in the matter of the Reduction of Classified Management Service:

WHEREAS, Education Code Sections 88014, 88017, 88117, and 88127 authorize the District to layoff Classified employees for lack of work and/or lack of funds; and

WHEREAS, the Governing Board of the Monterey Peninsula Community College District hereby finds it necessary to eliminate the Classified Management Service as specified below:

<u>Position</u>	<u>FTE</u>
Director of Facilities Planning and Management	1.0
Maintenance Supervisor	1.0

NOW THEREFORE, BE IT RESOLVED, that as of December 31, 2011, the Classified Management positions of the District shall be discontinued to the extend hereinabove set forth; and

BE IT FURTHER RESOLVED, that the Superintendent/President or his designee is authorized and directed to give notice of layoff to the affected employee(s) not later than forty-five (45) days prior to the effective date of layoff as set forth above.

Passed and adopted by the Monterrey Peninsula Community College District on October 25, 2011 by the following vote:

AYES: Charles Brown, Margaret-Anne Coppernoll, R. Lynn Davis,
Charles Page, Loren Steck
NOES: None
ABSTAIN: None
ABSENT: None

H. BE IT RESOLVED, that the appointment of Wayne Cruzan, Sopal Ear, Rick Heuer, Birt Johnson, Jr., James Panetta, and Patricia Rossi, as members of the Citizen's Bond Oversight Committee, effective November, 2011, be approved.

Motion Page / Second Cervantes / Carried **2011-2012/51**

I. BE IT RESOLVED, that the Monterey Peninsula Community College District Governing Board does hereby express its sincere appreciation and gratitude to Scott Coté, Daphne Hodgson, Mary Ann Kane, Ronald Pasquinelli, and Gary Ray for their service as members of the Citizen's Bond Oversight Committee.

Motion Steck / Second Page / Carried **2011-2012/52**

J. BE IT RESOLVED, that the 2013-2014 College Calendar be approved as proposed.

Motion Steck / Second Page / Carried **2011-2012/53**

K. BE IT RESOLVED, that the following course be approved:
• LETP 130, Developing a Personal Philosophy of Leadership

Motion Steck / Second Brown / Carried **2011-2012/54**

L. INFORMATION: Physical Education Program Review, presented by Lyndon Schutzler, Division Chair. **INFORMATION**

Lyndon Schutzler, Division Chair of Physical Education, reported on the Physical Education Division's Program Review. The Physical Education Division supports the mission of the college by providing a wide variety of instructional courses in a number of different departments. The Executive Summary outlined the strengths of the program, most notable challenges, recommendations to strengthen the program, and overarching issues relevant to the College.

M. INFORMATION: Student Success Task Force Report, presented by Dr. Fred Hochstaedter, President, Academic Senate, and Dr. Doug Garrison, Superintendent/President.

INFORMATION

Fred's Report: "Student Success" How did it become so politicized?" Fred's reported that it is very symbolic to follow Lyndon's report on the Physical Education Program Review, specifically on the topic of taking away local control of college programs. The draft recommendations from the Student Success Task Force are an examination of potential budget cuts in physical education and arts; where is this examination coming from? Student success politicians are interested in education and President Obama has stated the goal of achieving five million additional college graduates by 2020. Combined with this desired achievement of more completions is the idea that colleges should be funded solely based on completion rates. This is a very different model than today's funding. This funding idea is coming from advocates and researchers such as Nancy Schulock from the Institute for Higher Education Leadership and Policy (IHELP), which is funded by individual foundations. One of her recent publications, "Divided We Fail" points out that in many countries the younger people have more degrees than the older populations which is opposite of the graduate experience in California. Her recommendation is for a new funding model to be adopted that rewards colleges for increased completion rates. Who is listening to these to advocates? Talk radio for one, such as the "John and Ken" radio show, the most listened radio show in the US with one million listeners. The politicization process has resulted in Senate Bill 1143 (Liu) to form a Task Force on Student Success which began meeting in January 2011. The members of the Task Force has five faculty, five chancellors, one community college student, nine politicians/advocates/ stakeholders, Nancy Schulock and Senator Carol Liu, and is funded by many of the same research/advocacy groups.

Connecting funding with completion or outcomes numbers may contribute to achieving the desired goal but at the expense of standards, rigor, and learning. You will hear many pseudonyms for student success: completions-based funding; alternative funding; incentivized funding; performance funding. MPC Faculty members vehemently oppose outcome-based funding.

[Student Success Report Fred Hochstaedter.pdf](#)

Dr. Garrison then spoke to the individual recommendations to be considered and carefully examined, speaking to the eight core and twenty-three specific recommendations.

His specific concerns were:

- #1: expectations of K-12 education standards do not align standards with college standards; our curriculum needs to transfer to baccalaureate institutions as transfer students. An additional concern is for strengthened support for entering students, again aligned with the K-12 Common Core State Standards and assessments" which are not set by the receiving institutions. Curriculum issues are in the purview of faculty. Faculty must have the ability to establish entry standards. This changes the alignment of our curriculum which our Faculty have had no input or examination thereof.
- #2: recommendation to incentivize successful student behaviors. This requires students receiving Board of Governors fee waivers to meet various conditions and requirements. This is a concern as our BOG students are very often our most vulnerable students, having demonstrated financial needs. BOG fee waiver does not provide for textbooks, rent, food or gas, and many of these students work. It is important for these students to be

held to standards of making progress but the implication that if you didn't make significant progress -- to be held to same standard as all students -- is concerning.

- #3: recommendation to align course offerings to meet student needs. This means that only those courses that are leading to an award will be eligible for apportionment. Every other course is no longer supported by tax dollars. For example, if a class has twenty students and only ten list anthropology as part of their education plan, we would not receive funding for the other ten students. The practicality of why students are taking a class, and developing a budget, would be extremely difficult. Our mission is to support career and transfer and basic skills and lifelong learning for all students.
- #4: recommendation to enable efficient statewide leadership and increase coordination among colleges, and set local student success goals consistent with statewide goals. Setting goals is not the problem. Implementing a "student success scorecard" or "momentum points" changes MPC's mission.

In summary, the review process only provides six weeks for statewide review and feedback. The Task Force meets November 9, 2011 to make decisions to prepare for the Board of Governors for their January meeting. Dr. Garrison based his concerns on slowing down the review timeline and providing additional time for input throughout the state.

The Governing Board discussed individual concerns on the recommendations, including the legitimacy of a "score card," problems with K-12 emphasis of outcome-based testing affecting readiness of college entry students, the need to involve all stakeholders to think about this process, and how best as a Board to support the Superintendent/President in his efforts. Although there are many strong points in the Report, this is a blueprint document for the California Community College Board of Governors to determine what will happen at all community colleges, with no local control.

[Student Success Task Force Draft Recommendations.pdf](#)

The MPC Board agreed to hold a Special Meeting to prepare a resolution to exhibit support for more time for feedback from the stakeholders in the state.

N. INFORMATION: Calendar of Events.

INFORMATION

6. ADVANCE PLANNING

A. Regular Meeting Tuesday, November 22, 2011

- Closed Session, 1:30pm, Stutzman Seminar Room, Library and Technology Center
- Regular Meeting, 3:00pm, Sam Karas Room, Library and Technology Center

Regular Board Meeting, Tuesday, December 13, 2011

- Closed Session, 1:30pm, Stutzman Seminar Room, Library and Technology Center
- Regular Meeting, 2:00pm, Sam Karas Room, Library and Technology Center
- Reception for Board Trustees, 4:30pm, LaMirada Museum

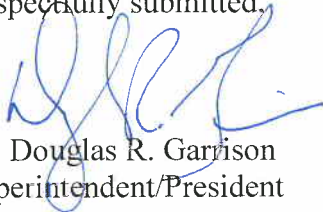
B. Future Topics:

- 1) Board Self Evaluation Survey Results and Board Goals
- 2) Institutional Report – SB 1440, the Transfer Act

7. **ADJOURNMENT** – Chair Lynn Davis adjourned the Regular Meeting at 5:53pm.

8. **CLOSED SESSION** – not required.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read 'D. Garrison', is written over the typed name.

Dr. Douglas R. Garrison
Superintendent/President

Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this Agenda will be made available for public inspection in the District Office located at 980 Fremont Street, Monterey, CA, during normal business hours. Governing Board documents are also available on the Monterey Peninsula College website at www.mpc.edu; see information about Board of Trustees.

Posted November 23, 2011