

MONTEREY PENINSULA COLLEGE
GOVERNING BOARD POLICIES

5000 SERIES PERSONNEL

A. All Employees

5005 Employment

It shall be the policy of the Governing Board to approve the employment of each person hired by the District. The Board shall fix the compensation and establish the term of employment of each person employed by the District, subject to applicable provisions of collective bargaining agreements and Education Code provisions.

Recruitment and selection of personnel shall be conducted in accordance with the laws and regulations of the United States and the State of California, and the District Affirmative Action Plan. Only those candidates shall be recommended for employment who are best qualified to perform the duties of the position without regard to race, color, religion, sex, age, national origin, physical or mental handicap, status as Vietnam-era veteran or marital status or other conditions unrelated to the requirements of the position.

Selection procedures for selecting full and part-time faculty and administrators are included as Appendices 5005A, 5005B, and 5005C respectively.

Reference: Education Code 87360, and 87400 et.seq., 87600 et. seq.
Government Code Section 3543.2
California Code of Regulations, Title 5, 57350
Monterey Peninsula College Affirmative Action Plan

Adopted: May 10, 1989

Revised: August 20, 1991