

Monterey Peninsula Community College District

Governing Board Agenda

March 2, 2012

New Business Agenda Item No. A

Human Resources
College Area

Proposal:

Discuss the Superintendent/President search process and provide direction to staff.

Background:

Per Governing Board Policy 1007, the Board of Trustees is responsible for the selection and appointment of the Superintendent/President. With the announcement of Dr. Douglas Garrison's intention to retire in August 2012, it is necessary to determine the process to hire his successor.

Items to be discussed include, but are not limited to:

- Use of a search consultant
- Process
 - Committee composition
 - Application procedures
 - Calendar
- Position Announcement
 - Campus input
 - Qualifications
 - Desired qualifications and characteristics
 - Strengths, opportunities and challenges

The Board will be provided information on the process previously used in 2006, sample timelines, and other material to consider in the discussion.

Budgetary Implications:

None identified at this time.

- ☒ **INFORMATION:** The Board will provide direction on the design of the Superintendent/President search process. Any items requiring Board action will be presented at future Board meetings.

Recommended By:


Dr. Douglas Garrison, Superintendent/President

Prepared By:


Barbara Lee, Associate Dean of Human Resources

Agenda Approval:


Dr. Douglas Garrison, Superintendent/President