

Monterey Peninsula Community College District

Governing Board Agenda

June 28, 2011

Consent Agenda Item No. B

Human Resources
College Area

Proposal: To approve the faculty personnel actions shown in the table below.

Item	Action	Details	Fiscal Implication
a)	Employment	Education Code 87470 authorizes the employment of faculty in categorically funded programs of indeterminate duration. These faculty members do not attain the rights of permanent employees, but serve under the terms and conditions of written employment agreements. Continuation of employment is renewed annually, pending funding. It is recommended that the employment of Grace Anongchanya, TRIO Coordinator/Counselor; Christopher Calima, Upward Bound Counselor; Sandra Washington, Upward Bound Counselor; and Janine Wilson, Math Science Upward Bound Coordinator as categorically funded employees be ratified for 2011/2012.	Categorical Funds
b)	Equivalency to Minimum Qualifications	Grant Equivalency to Minimum Qualifications to David Michaels to teach Mathematics, effective Spring 2011. Mr. Michaels has a Master of Science in Physics and a Bachelor of Science in Physics. The Senate Subcommittee on Equivalency has approved Mr. Michaels' Equivalency to Minimum Qualifications to teach Mathematics.	N/A
c)	Employment	Employment of Microbiology Instructor, Heather Craig under faculty service area Biology (Biol). Step and Column placement pending verification, effective Fall 2011.	Included in budget
d)	Employment	Employment of Chemistry Instructor Sarah Gerhardt under faculty service area Chemistry (Chem). Step and Column placement pending verification, effective Fall 2011.	Included in budget
e)	Employment	Employment of Child Development Instructor Mary Johnson, under faculty service area Child Development (ChildDev). Step and Column placement pending verification, effective Fall 2011.	Included in budget
f)	Equivalency to Minimum Qualifications	Grant Equivalency to Minimum Qualifications to Mary Johnson to teach Child Development, effective Fall 2011. Ms. Johnson has a bachelor's degree from St. Olaf College in Psychology, a Masters of Education from the University of Minnesota in Family Education and Doctoral level units in Educational Leadership from St. Mary's University of Minnesota. The Senate Subcommittee on Equivalency has approved Ms. Johnson's Equivalency to Minimum Qualifications to teach Child Development.	N/A
g)	Employment	Employment of History Instructor Elizabeth Mullins under faculty service area History (Hist). Step and Column placement pending verification, effective Fall 2011.	Included in budget
h)	Employment (list attached)	Each month individuals are hired as part-time, substitute, and overload. The attached lists include hires for spring 2011 and summer 2011.	Included in budget




RESOLUTION: BE IT RESOLVED, that the Governing Board approve the following items:

- a) Continue the employment of Grace Anongchanya, TRIO Coordinator/Counselor; Christopher Calima, Upward Bound Counselor; Sandra Washington, Upward Bound Counselor; and Janine Wilson, Math Science Upward Bound Coordinator as categorically funded employees are ratified for 2011/2012, pending continued funding.

- b) Grant Equivalency to Minimum Qualifications to David Michaels to teach Mathematics, effective Spring 2011.
- c) Employment of Microbiology Instructor, Heather Craig under faculty service area Biology (Biol), effective Fall 2011.
- d) Employment of Chemistry Instructor Sarah Gerhardt under faculty service area Chemistry (Chem), effective Fall 2011.
- e) Employment of Child Development Instructor Mary Johnson under faculty service area Child Development (ChildDev), effective Fall 2011.
- f) Grant Equivalency to Minimum Qualifications to Mary Johnson to teach Child Development, effective Fall 2011.
- g) Employment of History Instructor Elizabeth Mullins under faculty service area History (Hist), effective Fall 2011.
- h) Approve the hired part-time, substitute, and overload for spring 2011.

Recommended By: 
Barbara Lee, Associate Dean for Human Resources

Prepared By: 
Kali F. Viker, Human Resources Analyst

Agenda Approval: 
Dr. Doug Garrison, Superintendent/President

Monterey Peninsula Community College District

Governing Board Agenda

June 28, 2011

New Business Item No. L

Superintendent/President
Office

Proposal:

That the Governing Board ratify the employment agreement with Marty Johnson to serve as the interim Vice President for Academic Affairs of Monterey Peninsula Community College District.

Background:

Following a recruitment process which occurred in May 2011, the employment of Marty Johnson as interim Vice President for Academic Affairs is being recommended by Superintendent/President Dr. Douglas Garrison for the approval of the Board of Trustees. Mr. Johnson was provided by ELS through their interim administrator recruitment service. The contract with ELS will be presented for approval at the next Board meeting. A recruitment process for the permanent replacement for the Vice President for Academic Affairs will occur in Fall 2011. Mr. Johnson will serve as interim Vice President of Academic Affairs until a permanent replacement is found, but will not serve beyond the spring 2012 semester.


Contract discussions have occurred and final contract terms have been agreed to and are attached for review and approval.

Fiscal Implications:

Included in budget.

- RESOLUTION: BE IT RESOLVED**, that the agreement to employ Marty Johnson as the interim Vice President of Academic Affairs, effective July 18, 2011, and ending no later than the end of spring 2012 semester, be ratified.

Recommended By:



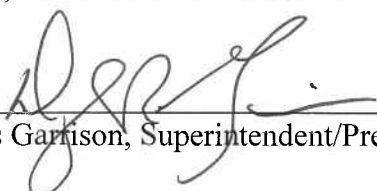
Dr. Douglas Garrison, Superintendent/President

Prepared By:



Barbara Lee, Associate Dean of Human Resources

Agenda Approval:



Dr. Douglas Garrison, Superintendent/President

Monterey Peninsula Community College District

Governing Board Agenda

June 28, 2011

President's Office
College Area

New Business Agenda Item No. J

Proposal:

That the Governing Board approve appointments to the Citizens Redistricting Advisory Committee.

Background:

At the May 24, 2011 Board meeting, the District's demographic redistricting consultant, Jeanne Gobalet presented a preliminary analysis of the current trustee areas using 2010 Census data. The next phase of the consultant's workplan consists of development of trustee area mapping alternatives and meetings with the district and community members for review and adoption of the final plan.

At the May meeting the Board adopted a framework for the redistricting process consisting of appointment of a Citizens Redistricting Advisory Committee at the June 28, 2011 meeting, committee orientation and review of redistricting changes in July and August, an initial public hearing and presentation to the Board in August, and a second public hearing and consideration/action by the Board in September.

The ten member committee consists of two representatives from each of the five trustee areas established in 2008, with each trustee recommending two representatives for appointment. The committee includes members of protected groups and reflects gender diversity. Applicants for the committee were solicited from community organizations and notices were placed in the Monterey County Herald, Monterey County Weekly, and on the MPC website. The representatives being recommended for appointment to the committee are:

Trustee Area 1: Kathryn Badon (Seaside); Melvin Mason (Seaside)

Trustee Area 2: Dr. Thomas Moore (Marina); Paula Pelot (Marina)

Trustee Area 3: Dan Albert (Monterey); Jay Hudson (Monterey)

Trustee Area 4: Marilynn Gustafson (Pacific Grove); Karen Kadushin (Pebble Beach)

Trustee Area 5: Jean Grace (Carmel); Donna Jett (Carmel)

The committee's role will be to review and recommend potential trustee area redistricting changes to the Board, who retain final approval authority for trustee area boundaries.


Budgetary Implications:

None.

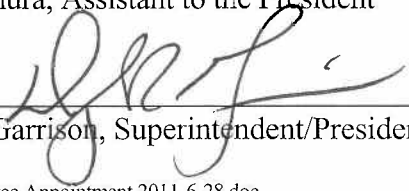
Resolution: **BE IT RESOLVED,** That the appointment of Dan Albert, Kathryn Badon, Jean Grace, Marilynn Gustafson, Jay Hudson, Donna Jett; Karen Kadushin, Melvin Mason, Thomas Moore, and Paula Pelot, as members of the Citizens Redistricting Advisory Committee, be approved.

Recommended By: 

Douglas R. Garrison, Superintendent/President

Prepared By: 

Vicki Nakamura, Assistant to the President

Agenda Approval: 

Douglas R. Garrison, Superintendent/President