

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD OF TRUSTEES**

SPECIAL STUDY SESSION

Open Session, 4:15pm
Swing Space Building, Classroom GC106
980 Fremont Street, Monterey, California 93940

TUESDAY, MARCH 9, 2010

MINUTES

1. OPENING BUSINESS

- A. Call Public Session to Order - Chair Lynn Davis called the Special Study Session to order at 4:15pm.
- B. Roll Call – Ms. Robinson called roll.

Members Present:

Mr. Charles Brown
Dr. Margaret-Anne Coppernoll
Mr. Lynn Davis, J.D., Chair
Dr. Douglas Garrison, Superintendent/President
Mr. Charles Page, J.D., Vice Chair
Dr. Loren Steck

Absent:

Mr. Michael Dickey, Student Trustee

2. RECOGNITION

- A. Acknowledgment of Visitors – Chair Lynn Davis welcomed two visitors from the Accreditation Site Visit Team, Team Chair Dr. Francisco Rodriguez and Team Member Dr. Deborah Travis.

3. SPECIAL BUSINESS

- A. Comments from Visitors – no comments.
- B. Collective Bargaining Process in California and at MPC - Barbara Lee, Associate Dean of Human Resources.

Barbara presented an overview of the collective bargaining process in California and at MPC, defining for the Board unfair labor practices, the scope of representation under the California Government Code, Educational Employment Relations Act, relating to wages, hours, and terms and conditions of employment, and specifics of education code. The

Power-Point presentation illustrated employee representation by the MPCTA and MPCSEA, and Board policies recognizing the two unions and defining sunshine requirements for new proposals. MPC engages in interest-based bargaining methods, and strives to provide options for all stakeholders in collective bargaining negotiations. Finally, the Board was informed that the Academic Senate has the primary responsibility for making recommendations in the areas of curriculum and academic standards, and that the Board relies primarily on the recommendations of the Academic Senate.

Please see PowerPoint presentation attached.

[3.9.10 Collective Bargaining.pdf](#)

C. Shared Governance Process by Dr. Fred Hochstaedter, President of Academic Senate.

Fred addressed the Board to inform them of the shared governance process at MPC and how this system is currently used to make decisions representing our citizens, administration, faculty and staff. It's not only the law, but shared governance is the right thing to do, allowing for diversity of input in experience, expertise, perspective and responsibility. The structure of our shared governance process allows for planning and resource allocation, support of academic and professional matters, board policy review and development, and dialog with all stakeholders. Fred's PowerPoint presentation highlighted charts detailing the flow of recommendations and ideas for planning and resource allocation purposes, how recommendations are reviewed by each advisory group, Academic Senate, Curriculum Advisory Committee, College Council, and ultimately to the Board of Trustees. The overarching principles of our shared governance process are that each planning step is data-driven and communication to constituencies at each step is required. The development of board policies was reviewed, and the supervision of each policy through PACC (Policy and Communication Committee) was explained. Dialogue is vitally important at MPC and Fred closed his presentation by summarizing the flow of dialogue, feedback and information gathering begins with our Mission Statement and ends with our annual program reviews and goal setting.

Please see PowerPoint presentation attached.

[3.9.10 Shared Governance Presentation.pdf](#)

4. ADVANCE PLANNING

A. Meeting Dates:

Regular Meeting Tuesday, March 23, 2010

- Closed Meeting, 1:30pm, Stutzman Seminar Room, LTC
- Open Meeting, 3:00pm, Sam Karas Room, LTC

Special Study Session on Budget and FTES, Tuesday, April 13, 2010

- Open Meeting, 4:00pm, Sam Karas Room, LTC

Regular Meeting Tuesday, April 27, 2010

- Closed Meeting, 1:30pm, Stutzman Seminar Room, LTC
- Open Meeting, 3:00pm, Sam Karas Room, LTC

Special Study Session on Construction Projects/Process, Tuesday, May 4, 2010

- Open Meeting, 4:00pm, Sam Karas Room, LTC

Regular Meeting Tuesday, May 25, 2010

- Closed Meeting, 1:30pm, Stutzman Seminar Room, LTC
- Open Meeting, 3:00pm, Sam Karas Room, LTC

ADJOURNMENT – the Special Study Session was adjourned at 5:35pm.

Respectfully submitted,

Douglas R. Garrison, Ed.D.
Superintendent/President

Posted March 24, 2010