



**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD OF TRUSTEES**

**REGULAR MEETING
WEDNESDAY, JUNE 24, 2015**

CORRESPONDENCE AND PUBLICATIONS

Shawn Anderson

From: Amy Cavender
Sent: Wednesday, May 20, 2015 4:32 PM
To: ALL USERS; Student All Users
Subject: ASMPC Student Elections - May 20th

Follow Up Flag: Follow up
Flag Status: Flagged

Please visit the ASMPC [voting website](#) to cast your vote for ASMPC 2015-2016 Student Council Elections. Voting will end at midnight tonight.

Contact [Julie Osborne](#) with any questions.



ASMPC 2015-2016

Student Council Elections

Free Food and Entertainment!

Elections will be held on

May 20th

10 am to 2 pm

Student Center or vote online:

www.mpc.edu/asmpc-2015-16-vote



Shawn Anderson

From: Walter Tribley
Sent: Thursday, May 21, 2015 2:33 PM
To: ALL USERS
Subject: 2015 Employee Recognition Event on May 29
Attachments: 2015 EMPLOYEE RECOGNITION FLYER.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC:

All employees are invited to attend this year's 2015 Employee Recognition Event on Friday, May 29 at the MPC Amphitheatre. Lunch is at 11:45 AM, with the recognition program at 12:15 PM. We are fortunate again to have Molly Jansen and MPC Hospitality students catering the event. Please see the attached announcement for details.

Please RSVP by Tuesday AM, May 26, by clicking on the link
(https://www.surveymonkey.com/r/2015_Employee_recognition), and filling in your name.

If you experience any problems with the survey link, contact Vicki Nakamura (vnakamura@mpc.edu).

Hope you will join us,

Walt



2015 EMPLOYEE RECOGNITION

Please join us to celebrate your good work and honor your colleagues with retiree tributes, recognition and service awards.

Friday, May 29, 2015

MPC Amphitheater

11:45 AM - Lunch

12:15 PM - Recognition Program

Featuring

MPC Difference Maker Awards

MPC Foundation Classified Employee Recognition Award

2015 Retiree Tributes

Connie Andrews • Dan Beck • Connie Gamiere • Christine Hunsley •
Kathy Kress • Maria Rosas • Hazel Ross • Christine Vincent •

Awards for Long Service

(see next page for a listing of these dedicated MPC employees)

RSVP by MAY 26 Noon (at this link:

https://www.surveymonkey.com/r/2015_Employee_recognition)

*to reserve your lunch, provided by Molly Jansen
& MPC Hospitality students*



MPC Service Pins Will Be Awarded to:

(Employees with appropriate years of service as of September, 2015)



Academic

10 YEARS SERVICE

Margaret Alonas Kodl (2/2005)
Audrey Blumeneau (1/2005)
John Cristobal (1/2005)
Merry Dennehy (8/2005)
William Easton (8/2005)
Sue Hanna (8/2005)
Nancy Harray (8/2005)
Andrea Ibessaine (8/2005)
Katrina Jensen (10/2004)
Susan Joplin (1/2005)
James Lawrence (8/2005)
Gregory Mettler (8/2005)
Geri Philley (8/2003)
Christina Preston (8/2005)
John Provost (10/2004)
Claire Thorson (8/2005)

15 YEARS SERVICE

Kendra Cabrera (8/2000)
Leandro Castillo (8/2000)
Kelly Fletes (7/2000)
Paola Gilbert (2/2000)
LaRon Johnson (9/2000)
Larry Lachman (11/1999)
Sonia Lizano (8/2000)
Gilles Prado (8/2000)
Thomas Rebold (8/2000)
Stephanie Tetter (8/2000)
Todd Weber (8/2000)

20 YEARS SERVICE

Juliana Bryan (9/1994)
Caroline Carney (8/1995)
Penny Partch (8/1995)
Deborah Sharp (8/1995)
Paul Tuff (8/1995)

Classified

10 YEARS SERVICE

Steve Bruemmer (7/2005)
Eduardo Gil De Montes (6/2005)
Linda Marie Johnson (7/2005)
Carolyn Lake (8/2005)
Sunny LeMoine (8/2005)
Sudeshna Nand (2/2005)
Setsuko Phegley (7/2005)
Melissa Pickford (11/2004)

15 YEARS SERVICE

He Seon Ihn (12/1999)
Mimsie Redmayne (5/2000)
Rosaleen Ryan (6/2000)

20 YEARS SERVICE

Phu Nguyen (7/1995)

Academic

25 YEARS SERVICE

John Anderson (8/1989)
Nancy Bingaman (6/1989)
Elizabeth Bishop (8/1989)
Shirley Chung (1/1989)
Kim Fujii (9/1988)
Mary Hazdovac (12/1988)
Robynn Smith (8/1989)

30 YEARS SERVICE

Louis Castellani (1/1985)
Wendy McCraney-Matz (8/1985)

35 YEARS SERVICE

Richard Abend (8/1980)

40 YEARS SERVICE

Mark Bishop (8/1975)

50 YEARS SERVICE

Homer Bosserman (9/1965)

Classified

25 YEARS SERVICE

Ruth Killens (9/1989)
Larry Ransom (9/1989)
George Reed (11/1988)
Mary Rigmaiden (8/1989)

30 YEARS SERVICE

Pete Olsen (1/1985)
Carrie Craig (5/1985)

35 YEARS SERVICE

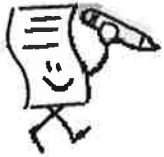
Esther McKay (6/1980)

40 YEARS SERVICE

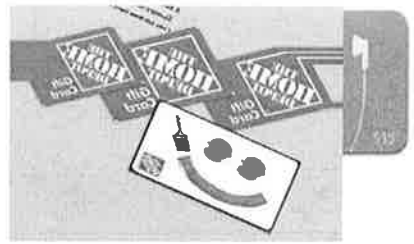
Robert Otter (11/1975)

Shawn Anderson

From: Carlis Crowe-Johns
Sent: Thursday, May 21, 2015 3:15 PM
To: Amy Cavender; Andrea Bozant; Carlis Crowe-Johns; Connie Andrews; Edwin Lake; Leslie Procive; Shawn Anderson; Shirley Kim; Suzanne Ammons
Cc: Adria Gerard; Alethea DeSoto; Alexis Copeland; Arthur St. Laurent; Blanca Morgan; Catherine Nyznyk; Catherine Webb; Dan Beck; David Brown; Deborah Ruiz; Diane Boynton; Elias Kary; Eric Ogata; Francisco Tostado; Glenn Tozier; Grace Anongchanya; Heather Faust; James Lawrence; John Anderson; Jon Knolle; Lara Shipley; LaRon Johnson; Laura Franklin; Laura Loop
Subject: FLOAT DAY PRIZES
Attachments: FLOAT DAY 2015 DOOR PRIZES.docx
Follow Up Flag: Follow up
Flag Status: Flagged



Carlis Crowe-Johns
Monterey Peninsula College
Human Resources Office
(831) 646-4016 Fax: (831) 646-3012



May 22, 2015

As part of Classified Appreciation Week:

**JOIN US FOR THE
13TH ANNUAL CLASSIFIED ICE CREAM FLOAT DAY
DOOR PRIZES INCLUDE GIFT CARDS FROM:**

CINEMARK THEATRE, STARBUCKS, PANERA BREAD, FANDANGO, ITUNES, CHIPOTLE



HOME DEPOT

KOHL'S

AMAZON

**SPONSORED BY
The MPC Administrators:**

**WALT TRIBLEY
EARL DAVIS
LARRY WALKER
MICHAEL GILMARTIN
LAURA FRANKLIN
SUSAN KITAGAWA
DAVID BROWN
JON KNOLLE**

Shawn Anderson

From: Shawn Anderson
Sent: Friday, May 22, 2015 1:55 PM
To: ALL USERS
Subject: MPC Governing Board Meetings, May 27, 2015 - Please note times

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC:

MPC's Governing Board will meet on Wednesday, May 27, 2015. Please note that the Regular Board meeting will start at 3:00pm this month, due to the addition of a study session. More information regarding the schedule is provided below.

11:00 a.m.: Closed Session, Library & Technology Center – Leon Stutzman Room
1:30 p.m.: Study Session, Library & Technology Center – Sam Karas Room
3:00 p.m.: Regular Meeting (Reports), Library & Technology Center – Sam Karas Room
4:30 p.m.: Regular Meeting (Business), Library & Technology Center – Sam Karas Room

The Board packet has been uploaded to the Board of Trustees [webpage](#).

Have a great Memorial Day weekend!

Best Regards,
Shawn

Shawn Anderson

Executive Assistant to Superintendent/President and the Governing Board
Monterey Peninsula College
980 Fremont Street
Monterey, CA 93940
sanderson@mpc.edu
Phone: (831) 646-4272

Shawn Anderson

From: Shawn Anderson
Sent: Friday, May 22, 2015 3:39 PM
To: ALL USERS
Subject: Barbara Smallwood-ASMPC Classified Employee of the Year! - For All Users

Follow Up Flag: Follow up
Flag Status: Flagged

SENT ON BEHALF OF THE CREATIVE ARTS DIVISION

Please join the Creative Arts Division in congratulating our Division Office Manger Barbara Smallwood for being voted ASMPC's Classified Employee of the Year!

This award is well deserved, as Barbara does her very demanding job with grace, patience, efficiency and style. She keep us all in line and keeps the wheels turning.

Thank you Barbara!

Shawn Anderson

From: Amy Cavender
Sent: Friday, May 22, 2015 4:39 PM
To: ALL USERS
Subject: Ghost Stories Wanted!

Follow Up Flag: Follow up
Flag Status: Flagged
Expires: Tuesday, August 25, 2015 5:00 PM

Please contact club Advisor Henry Marchand of the MPC Creative Writing Program with any questions:
hmarchand@mpc.edu.

The Monterey area is known for many things -- including ghost stories.

Many are well known, but The Creative Writing Club of MPC is putting together an event and a publication for Halloween 2015, and we want YOUR story.

If you've had a ghostly encounter or other paranormal/unexplainable experience anywhere in the Monterey area, or have heard a good local ghost story from someone else, write it up and send it to creativewritingclub@mpc.edu, and it may be included in our first ever "Ghosts of Monterey" anthology.

Contributors will also be invited to read their story at a special Halloween event on campus!

Thanks for your time. We hope you'll be frightening us soon.

Sent on behalf of The Creative Writing Club of MPC

Shawn Anderson

From: Carlis Crowe-Johns
Sent: Tuesday, May 26, 2015 11:38 AM
To: ALL USERS
Subject: Float Day -Prize Winners

Follow Up Flag: Follow up
Flag Status: Flagged

PRIZE WINNERS
AMAZON \$25.00
Linda Kloth
HOME DEPOT (2) \$25.00
Melodie Bahou
Angela Ramirez
KOHL'S \$25.00
Suzanne Ammons
CHIPOTLE (3) \$15.00
Nanda Warren
Georgina Leyva
Rosa Arroyo
ITUNES \$15.00
David Buckley
MOVIE TICKETS (2) \$7.50
Joseph Nguyen
FANDANGO \$25.00
Linda Sasaki
PANERA BREAD (5) \$15.00
Fannya Boehme
Maria Rodriguez
Mimsie Redmayne
Durell Duran
Carlis Crowe
STARBUCKS 15.00

Robert Otter
TARGET (3) \$10.00
Laura Patterson
Sam McCrea
Lien Nguyen

Please pick up prizes from Human Resources office. Office hours from 9:00am – 4:00pm Except Wed. 9:00am – 12:00pm.

Thank you all for your participation.



Carlis Crowe-Johns
Monterey Peninsula College
Human Resources Office
(831) 646-4016 Fax: (831) 646-3012

Shawn Anderson

From: Walter Tribley
Sent: Thursday, May 28, 2015 2:02 PM
To: ALL USERS
Subject: May Revise

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC,

This is the last week of classes and finals and commencement are next week. I know all of you are busy, winding up the year and supporting our students to make their way forward. But, I wanted to share some positive news on the budget front before the academic year ends. You may be aware that on May 14 Governor Brown released the May Revision of the State Budget for 2015-16. With the budget challenges the college has been facing in recent years, I am pleased to report the May Revise means good news for MPC.

The Chancellor's Office recently issued its summary of the May Revise impacts for community colleges and the District has been analyzing the implications for next year's budget. This information will be presented today to the Budget Committee for review and consideration.

Some highlights for you:

- COLA of 1.02% or \$61 million (ongoing) for the CCC system (\$339,000 estimated for MPC)
- Base allocation increase of \$266.7 million (ongoing) for the CCC system (\$1.5 million estimated for MPC, based on FTES) to assist with increased district operating expenses for facilities, STRS/PERS increases, etc.
- Growth funding of \$156.5 million (ongoing) for the CCC system to support districts who are increasing in enrollment
- Faculty hiring funding of \$75 million (ongoing, but restricted in purpose) for the CCC system to support hiring of additional full-time faculty
- Instructional equipment and deferred maintenance funding of \$148 million (1-time, restricted in purpose) for the system
- Basic Skills and Student Outcomes funding of \$38.7 million (1-time, restricted in purpose) for the system
- Student Equity Plan funding of \$115 million (1-time, restricted in purpose) for the system

Details on these funding proposals will be shared with the Budget Committee and College Council.

Yesterday the Board of Trustees held a study session on MPC budget issues. It was a good session that facilitated the exchange of information and sharing of perspectives and concerns. The increased funding from the state for community colleges is welcome news and the District's 2015-16 budget will reflect these funding augmentations. I expect the District's negotiations with faculty and classified bargaining units for 2014-15 will also reflect these changed circumstances. While next year's fiscal picture is improved, our work as a college is not done. The structural deficit will be reduced, but not eliminated by these funding augmentations. We need to continue to make progress on improving efficiencies and increasing enrollment to attain fiscal stability.

Thank you for your work in support of our students. I look forward to seeing you tomorrow at our annual employee recognition event to convey my appreciation for your efforts and dedication.

Dr. T.

Shawn Anderson

From: Walter Tribley
Sent: Friday, May 29, 2015 4:23 PM
To: ALL USERS
Subject: Employee Awards Celebration

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC,

Today is a great day to be a Lobo!

Our annual Employee Recognition Lunch and Ceremony is an MPC tradition that brings us all together to honor the college's most precious resource, all of you. It was wonderful to have the opportunity today to thank you in person for your efforts and service to MPC and our students. I know you joined me with heartfelt admiration for this year's retirees and those receiving awards for long service. I certainly hope Homer felt all of your good wishes as we recognized his 50 years of service to the college! In addition, we gave special recognition to our colleagues:

- **Steve Bruemmer**, 2015 Classified Recognition Award Honoree
- MPC Difference Makers for 2015 – **Rosemary Barrios, Kelly Fletes, Shirley Kim, and Maria Roa**

Special thanks to Molly Jansen and MPC Hospitality students for a wonderful and festive lunch. A shout out to Facilities staff, Shawn Anderson, Alicia Cadriel, Amy Cavender, Carlis Crowe-Johns, Jeanette Haxton, Susan Kitagawa, Jeff McCart, Beccie Michael, Michael Midkiff, Vicki Nakamura, George Reed, Eric the Red, Laura Worley and all of our set up and clean up volunteers for their support of the event.

Normal at MPC is extraordinary!

Have a great weekend,

Dr. T.

Shawn Anderson

From: Walter Tribley
Sent: Friday, May 29, 2015 5:08 PM
To: ALL USERS
Cc: Kkamath@losmedanos.edu
Subject: Please welcome Ms. Kiran Kamath, VPAA

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC,

After careful consideration of many outstanding candidates, I will be recommending Ms. Kiran Kamath to the MPC Board of Trustees as the next VP of Academic Affairs at MPC at their June 24 meeting. Kiran has been at Los Medanos College since 1991 and has served in several important capacities. Kiran is currently the Senior Dean of Planning and Institutional Effectiveness and Accreditation Liaison Officer. Prior to this role, Kiran was Interim Senior Dean of Instruction/Accreditation Liaison Officer, Dean of Career Technical Education, and Professor and Chair of the Travel Marketing Program.

Kiran will be joining us at an important time of transition as we continue to see more students than ever complete degrees and certificates and our college takes advantage of growth opportunities in concurrent enrollment, CTE partnerships, articulation with 4-year schools, and basic skills/ENSL.

We are anticipating Kiran's arrival on campus on July 13. **Please join me in welcoming Kiran to our MPC family!**

Best,

Dr. T.

Shawn Anderson

From: Walter Tribley
Sent: Friday, May 29, 2015 5:19 PM
To: ALL USERS
Subject: Thank you Michael

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC,

Please join me in thanking and celebrating a man that has served us all in extraordinary ways this year, and every year, Mr. Michael Gilmartin.

Michael's work ethic is legendary as is the volume of quality work that he generates. In his role as Interim VP of Academic Affairs, Michael strategically added staffing to support the writing of grants and securing much more than \$400,000 in funding that will support many CTE and STEM programs, informed planning, played critical roles in writing our self-study, reorganized roles in the academic affairs office, worked well in our shared governance structure, negotiated, mentored, produced, and cared. Michael is an extraordinary person and member of our MPC team.

He has earned unqualified respect and admiration from his peers on P/VP and, especially, me.

Mr. Gilmartin, we salute you!

Best,

Walt

Shawn Anderson

From: Walter Tribley
Sent: Friday, May 29, 2015 5:28 PM
To: ALL USERS
Subject: Update on VPSS and VPAS positions

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC,

Also after careful consideration, I am deciding to continue our search for a permanent VP of Student Services.

Larry will continue in his role until the position is filled. We anticipate interviewing candidates in the fall. Thank you Larry!

Regarding the VP of Administrative Services, we have put a committee together and will get that position advertised before the end of the Semester. I anticipate interviewing candidates for this position in the fall.

In the meantime, we are continuing our search for an interim VPAS.

Best,

Dr. T.,

Shawn Anderson

From: Amy Cavender
Sent: Tuesday, June 02, 2015 11:36 AM
To: ALL USERS
Subject: Graduation 2015

Follow Up Flag: Follow up
Flag Status: Flagged
Expires: Saturday, June 13, 2015 5:00 PM

Dear MPC Community,

The graduation commencement ceremony is this Saturday June 6th at 12:00pm in the stadium!

Students in full graduation regalia should meet in the amphitheater for rehearsal at 10:30am. Check-in is between 10:00 and 10:30am. If students have not yet RSVP'd for graduation, please direct them to the Admissions and Records office. Students can no longer RSVP online. Student Caps and gowns are still available for purchase in the bookstore.

Faculty participating in the ceremony, should meet on second floor balcony of the gym by 11:30 in full graduation regalia.

A reception for graduates and their guests will follow the ceremony in the Student Center. There will be no access to the Student Center prior to the reception.

For more information on graduation festivities, please visit the [graduation announcement](#) on the MPC website.

Looking forward to a great graduation celebration!

Amy Cavender
acavender@mpc.edu
(831) 646-4155
Monterey Peninsula College
980 Fremont Street
Monterey, CA 93940

Shawn Anderson

From: Walter Tribley
Sent: Tuesday, June 02, 2015 4:18 PM
To: ALL USERS
Cc: Michael Gilmartin; Kkamath@losmedanos.edu; celeste@whitepagecommunications.com
Subject: Announcement of Career Pathways Trust Program Grantees
Attachments: MPC CCPT press release Final.pdf

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC,

Tom Torlakson, State Superintendent of Public Instruction, recently awarded \$244 million in grants—provided through the California Career Pathways Trust (CCPT) program—to 40 programs that blend academic and career technical education, connect employers with schools, and train students for jobs in high-demand fields. MPC will receive a share of a \$15 million CCPT Regional Consortium grant partnership with San Jose/Evergreen Community College District. More information regarding this grant may be found in the attached press release.

Special thanks to Mr. Michael Gilmartin, Interim VP of Academic Affairs, and his staff for their efforts to secure this funding, which will support STEM programs at MPC.

Normal at MPC is extraordinary!

Dr. T.



FOR IMMEDIATE RELEASE:

**STATE SUPERINTENDENT OF PUBLIC INSTRUCTION AWARDS
\$15 MILLION AS PART OF MONTEREY PENINSULA COLLEGE
REGIONAL PARTNERSHIP**

MONTEREY, CA – June 2, 2015 - State Superintendent of Public Instruction Tom Torlakson awarded \$244 million in total grants to 40 programs that blend academic and career technical education, connect employers with schools, and train students for jobs in high-demand fields, such as health care, advanced manufacturing, information technology, and software development.

The grants are provided through the California Career Pathways Trust (CCPT) program, which is the largest program of its kind in the nation. The program is providing nearly \$500 million in career tech grants over a two-year period.

Monterey Peninsula College will receive a portion of a \$15 million CCPT Regional Consortium grant partnership with San Jose/Evergreen Community College District. The funding will support creating STEM (Science, Technology, Engineering, Math) foundations to lead into career pathways in Cybersecurity, Networking Administration, and potentially Engineering/Robotics at Monterey Peninsula College.

Dr. Walt Tribley, Superintendent/President of Monterey Peninsula College states, “At MPC we continue to focus on connections, and this grant allows us the opportunity to connect education to business through work-based learning that allows students to explore and experience real jobs under the mentorship of professionals in these industries.”

The grant will provide opportunities to promote an integrated system of STEM career pathways targeted at high-demand careers in computer science, engineering technology, and advanced manufacturing. Career Pathway programs will provide students with valuable experiential learning opportunities to explore job options within each pathway and identify specific skill-sets needed for different industries.

The state Legislature created CCPT in 2013 and allocated \$250 million for the program in the state's 2013-14 budget. Last year, Torlakson awarded grants to 39 recipients. After seeing the program's popularity—the state received 123 applications requesting \$709 million in CCPT grants last year—lawmakers approved an additional \$250 million for this year. The program builds on Torlakson's Career Readiness Initiative.

CCPT grant recipients are tasked with creating sustained career pathways programs that link businesses, K–12 schools, and community colleges to prepare students for the 21st century workplace. The California Department of Education worked with the California Community Colleges Chancellor's Office and the California Workforce Investment Board to identify the strongest applications based on a rigorous evaluation process.

ABOUT MPC: Monterey Peninsula College is committed to fostering student learning and success by providing excellence in instructional programs, facilities and services to support the goals of students pursuing transfer, career, basic skills, and life-long learning opportunities. Through these efforts MPC seeks to enhance the intellectual, cultural, and economic vitality of our diverse community.

#

MEDIA CONTACT:

Celeste C. White | white page communications

T: 831-682-0973 | E: celeste@whitepagecommunications.com

Dr. Walter Tribble, Superintendent/President | 980 Fremont Street, Monterey, CA 93940 | (831) 646-4000 | www.mpc.edu
An equal opportunity employer

Shawn Anderson

From: Alfred Hochstaedter
Sent: Wednesday, June 03, 2015 10:55 AM
To: ALL USERS
Subject: Reflections, Committees, Flex and Updates

Follow Up Flag: Follow up
Flag Status: Flagged

June 3, 2015

Instructor Reflections
Committee Needs
Flex Fall 2015
Academic Senate Updates

Friends and Colleagues,

Another academic year comes to a close with finals, recognition ceremonies, and graduation on Saturday. I hope that despite some of the noise and uncertainty that we have experienced this year, that you have found the space to celebrate the successes of your students. In my classes some are celebrating, others are learning some tough lessons about time management, while still others are dealing with the great diversity of unique challenges that makes serving in a community college so rewarding.

At the beginning of the semester I encouraged all of us to try and communicate a little bit more with each other. I hope I have addressed my part of that goal with this on-going series of all-users emails.

Instructor Reflections

As always at this time of year, you may want to think about completing your Instructor Reflections forms now while student learning from the Spring 2015 semester is still fresh in your mind. And hey, you won't have to do it when you return in the fall. The electronic form is where it always is: on the Academic Senate webpage:

<http://www.mpcfaculty.net/senate/Home.htm>

We know the on-line form is clunky and sometimes difficult to use. We're frustrated too. If you're having difficulty and the online form is getting frustrating, use the WORD document to fill it out old-style. Send it to me via email and we'll call it good. I've posted the WORD document right near the top of the Academic Senate webpage.

<http://www.mpcfaculty.net/senate/Home.htm>

As we have done the last few semesters, there will be a flex session devoted to helping you complete this form and offering assistance in developing ways to assess the course SLOs.

To the many of you who have already filled out this form this semester and continue documenting your efforts to improve student learning, thank you!

Committee Needs

As always, we have some openings on shared governance committees. If you'd like to serve on any of these, please let me know and you will be considered.

Professional Recognition Board (PRB)

This is the committee that considers applicants or nominations for some of our grants and awards. This committee meets a few times a year.

The Committee on Committees

This is a committee that makes recommendations to the Academic Senate on faculty appointments to shared governance committees. This committee has been a bit defunct in the last few years, and I'd like to revive it. I've been performing this function as part of being Academic Senate President over the last few years. I think it is time we had a few more people involved in this task.

The Flex Day Committee

Here's a committee that has done an outstanding job over the past few years. But personnel on this committee changes with some current members moving on to new challenges. The charge of this committee is to develop the flex day schedule each semester. This committee works hard to complete its charge by the end of the preceding semester so that work does not need to be completed over the summer or winter break.

Please let me know if you'd like to serve on any of these committees.

Flex Fall 2015

While we're on the topic of flex, I'm pleased to announce that the Fall 2015 flex schedule has been developed and endorsed by the Academic Senate. The keynote this time will be a panel of Career Technical Education faculty members including DJ Singh, Monika Bell, James Lawrence and Sunshine Giesler. The usual assortment of breakouts on a variety of technical and intellectual topics will be offered. Prepaid lunch will again be offered (\$7.50 check to your DOM by August 14th) by the Peninsula Café. Please join us whether you're eating the prepaid offering or your own brown bag. The comradery at the beginning of the semester is what we're after.

<http://www.mpcfaculty.net/senate/FlexF15/FlexScheduleF15.pdf>

Thank you to the Flex Committee for organizing the event. I know that many of you have participated in the flex day committee at one time or another; you know how much thought and effort goes into planning and executing a successful event. Thank you!

Finally, thank you to the MPC Foundation who will once again donate the morning refreshments.

Academic Senate Updates

This year, as every year, the Academic Senate has produced an annual report chronicling the degree to which we met our annual goals. This year was no different in that we met some of our goals while falling short of others. You can read all about it here:

<http://www.mpcfaculty.net/senate/GoalsObjectives/AnnualReport2015.pdf>

Here are a few highlights.

It was the "Year of the Indicator".

It seemed that at nearly every Academic Senate meeting we heard reports about new standards, metric, expectations or indicators that one agency or another was asking that we report out on. Some examples include the "self-set standards" from the US Department of Education and administered through our accreditation agency. Later it was the Student Success Plan and the Student Equity Plan that set the stage for outcomes-based funding for matriculation, counseling, and a variety of other student services. Near the end of the year, it was the state-legislature-mandated "Institutional Effectiveness Partnership Initiative" asking us to report on a variety of indicators in categories such as accreditation status, fiscal viability, student performance and outcomes, and programmatic compliance. Phew.

The main result of all these discussions was not mired in the details of this indicator or that, or what rate of completions MPC should set as a goal. Rather, it was a realization that we're operating in a whole new world. This is not the same environment that we operated in only a few years ago. This is an environment where MPC must find a way to use these

indicators as a framework to examine the functionality of the institution. The California Community Colleges have entered a new era where using quantitative indicators to gauge success is gaining momentum, and where the importance of using data to inform decisions continues to rise.

In concert with recognizing these new requirements, the Academic Senate responded to “The Great Data Challenge”—the issue of MPC being required to respond to a multitude of data needs but needing to go to a multitude of different internal sources to find, process, and analyze the information. To address this need, the academic Senate endorsed the acquisition of software called TracDat. We hope it will ease the whole process of analyzing the quality of our programs through the reflections process, program review, action plans and resource allocation.

Plagiarism

An ongoing conversation about plagiarism spanned the length of the academic year. Finally, towards the end of the semester, the Academic Senate endorsed the use of MPC’s “Advocate Incident Reporting” system to report plagiarism or incidences of academic dishonesty. The idea here is to use the system so that when a student ends up with the VP of Student Services, s/he will know if the student has plagiarized before. The system has plenty of versatility to request what should be done or not done by the VP.

We are still working on prepping the Advocate site for this purpose, but you can expect more information on this effort next fall.

CTE Advocacy

As you have probably heard, CTE is getting a lot of attention lately from state politicians and industry advocacy groups. The main group is called Task Force on Workforce. Several policy recommendations are expected from this group, that are anticipated to change the way CTE is organized and funded within the CCC system. Several MPC CTE faculty members have attended state Academic Senate leadership institutes and workshops centered on responding to this effort.

At its last meeting of the year, the Academic Senate endorsed these CTE faculty member’s responses directed to the state Academic Senate to respond to the Task Force on Workforce development of recommendations. These responses involved the following:

- Including both “completers” (those students who attain certificates, degrees, transfer-readiness, or enrollment in a 4-year institution) and “skill-builders” (older students who take only a few courses to advance their career) in the definition of CTE success
- Advocating for CTE-dedicated counselors
- Addressing “repeatability” of CTE courses when course content evolves to meet changes in skill requirements
- Advocating for a dedicated stream of funding for all CTE programs as opposed to the current grant-based system

For more details see the annual report.

<http://www.mpcfakulty.net/senate/GoalsObjectives/AnnualReport2015.pdf>

If you’ve made it this far...

Here’s a Pacific-slope Flycatcher photographed along Tassajara Road in upper Carmel Valley a few weeks ago. They occur here on campus during the late spring and summer months. Perhaps you’ve heard their gentle Saaa-WEET calls as you’ve walked across one of the bridges on campus.



I look forward to seeing everybody on Saturday at graduation.

Thanks,

-Fred

Shawn Anderson

From: Amy Cavender
Sent: Wednesday, June 03, 2015 4:41 PM
To: ALL USERS
Subject: Latino Recognition Ceremony June 4th

Follow Up Flag: Follow up
Flag Status: Flagged
Expires: Friday, June 05, 2015 5:00 PM

For more information please contact Kelly A. Fletes at 831.646.3051 or kfletes@mpc.edu

*Please join us in celebrating the special accomplishments of our Graduates and Transfers at our annual Latino Recognition Ceremony. I am excited to announce that MPC **Professor David Serena's Ethnic Studies 4 students** will be hosting the first Chicano Art Exhibit following the ceremony in the Sam Karas Room. Please stop by to view the Chicano Art collection that will include:*

450 Years of Chicano History! by Salinas artist Gonzalo Plascencia
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Un Día en el Campo by Simon Silva
La Gran Tenochtitlan and the ***Detroit Industry*** by Diego Rivera
La Catrina, and ***the Happy Dance*** by Jose Guadalupe Posada

For more information please contact Kelly A. Fletes at 831.646.3051 or kfletes@mpc.edu

The 14th Annual
Latino Recognition Ceremony

You are cordially invited to attend the
annual Latino Graduation Celebration
“¡Nuestro Esfuerzo! ¡Nuestro Futuro!
Our Strength! Our Future!”

Thursday, June 4, 2015
6:00–8:00pm
Monterey Peninsula College
Lecture Forum 103

Light refreshments following immediately
Caroline Page Garden

Sponsored by:
Latino Faculty/Staff Association
Latino Student Association
EOPS/CARE Program



Class of 2015

Shawn Anderson

From: Leslie Procive
Sent: Thursday, June 04, 2015 3:59 PM
To: ALL USERS
Subject: FW: MPC Online Training Beginning June 22nd

Follow Up Flag: Follow up
Flag Status: Flagged

Sent on behalf of the Distance Education Support Team

Greetings MPC Faculty

The Distance Education support team will offer the course *Introduction to Online Teaching & Learning (COTL1)* this summer. This course will be offered as a four-week fully online course beginning June 22nd.

This course is the first in the MPC Online Certification series and is specifically designed to introduce faculty to online instruction and lay the foundation for effective course design.

This course will introduce you to effective practices in online instruction at MPC and specifically address the following online teaching skills:

- identify the critical functions of MPC Online (MPC's Course Management System)
- design student-centered online learning units and online activities that maximize student success
- begin to develop online content for our own class—including online course policies and course orientation activities
- evaluate options to assess online student learning
- apply copyright and fair use practices to digital content.

This online training consists of 4 weeks of online activities to help you explore the topic from a student perspective and take away practical strategies for effective online teaching.

REGISTER: Visit the link <https://goo.gl/gTXrxo> to sign up for this course.

Additional courses in the MPC Online Certification series will be offered this fall. You can also visit the "Faculty Training & Support" link on MPC Online (<http://mpconline.mpc.edu>) to learn more about our certification series.

-Sara T.

Sara Thompson
Administrative Assistant
Academic Affairs
Monterey Peninsula College
980 Fremont St.
Monterey, Ca 93940
sthompson@mpc.edu

Shawn Anderson

From: Amy Cavender
Sent: Friday, June 05, 2015 2:09 PM
To: ALL USERS
Subject: Muchas Gracias MPC! Latino Recognition Ceremony

Follow Up Flag: Follow up
Flag Status: Flagged
Expires: Friday, June 26, 2015 5:00 PM

On behalf of the Latino Faculty/Staff Committee, I want to send a heartfelt THANK YOU to all of you that attended last night's Latino Recognition Ceremony. The excitement in the room and the genuine "thank you's" from the students were a testament to the great work we do at MPC! It was exciting to see all the Faculty, Staff, Administrators, Board Members, and community members that came out to support our students! A special "shout-out" to Prof. David Serena's Ethnic Studies students who organized/and hosted our first Chicano Art Exhibit!

You should feel very proud of yourselves because I know I do! It feels great to be part of such a wonderful, professional and dedicated group of educators at MPC! See you at Commencement on Saturday!

In Unity,
Kelly

From: Kelly A. Fletes
Sent: Wednesday, June 03, 2015 4:25 PM
To: Amy Cavender
Subject: Latino Recognition Ceremony June 4th

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Latino Student Association
EOPS/CARE Program



Class of 2015

Shawn Anderson

From: Walter Tribley
Sent: Monday, June 08, 2015 9:10 AM
To: ALL USERS
Subject: The Passing of Mr. C. Earl Davis

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC,

It is with great sadness that I inform you that Mr. Charles "Earl" Davis passed away last week after a 10-month battle with cancer. I spoke with two of Earl's children late Friday afternoon.

Earl made a big impact on us all and we will sorely miss him and his self-described Oklahoma-ness. Earl is being laid to rest in Riverside, CA the details of services are shown below.

Our empathy and concern go out to Earl's three surviving children and several grandchildren.

Sincerely,

Dr. T.

Visitation will be held from 5-8pm on Wednesday evening, June 10th, at
Stone Funeral Home
355 East 9th St.
Upland, CA 91786
(909) 982-1369

His funeral service will take place the following morning on Thursday, June 11th at 9:30am at the same location (Stone Funeral Home).

His burial will follow at 11:30am at Riverside National Cemetery - Staging Area #8
22495 Van Buren Blvd.
Riverside, CA 92518
(951) 653-8417

Shawn Anderson

From: Walter Tribley
Sent: Monday, June 08, 2015 9:58 AM
To: ALL USERS
Subject: Commencement 2015

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC,

Thanks to your efforts, at least 618 degrees and 108 certificates were earned by our students in 2014-15. This includes more than twice the number of transfer degrees to the CSUs relative to last year. Commencement on Saturday was an incredible celebration of these achievements.

Due to the hard work of Larry Walker's team, especially Nicole Dunn and Amy Cavender, MPC held commencement in Lobos Athletics Stadium in front of a huge crowd that filled the home side of the stadium. Looking out at the number of students, faculty, and visitors, it was clear that we absolutely needed every seat in the new venue. From the new floor to the "MPC Faculty Celebration Tunnel," Commencement 2015 was a total rocking success!

Another note of thanks goes out to everyone who made commencement and our last two weeks of celebrations possible. The list includes, but is not limited to, the commencement team, commencement card readers Alethea DeSoto and Kelly A. Fletes, Grace Anongchanya-Calima and Chris Calima as the faculty directing student movements at commencement, the President's Office team, custodial crew, facilities crew, A/V Technology team, all counselors, faculty, and staff who organized celebrations, and our trustees, all of whom worked to honor our students. A special shout-out to athletics for the use of the football field for commencement and to the theatre department for the use of the Morgan Stock Stage for several celebrations this spring. It is obvious that our spirit of service to our students is alive and well.

One of the many inspirational moments that represented our students' work to achieve within the MPC community of support was the journey up the ramp by one of our wounded veteran students. He was the last to walk and receive recognition for his remarkable achievements. It was clear from the moment he started up the ramp filled with emotion on a windy day that it was not going to be an easy climb. Remarkably, but not surprisingly, the platform party, faculty, students and visitors began to encourage him with their cheers. Larry and I were close and heard his verbal signals that he was working hard—and he kept going. He made it to the top because of his grit and abilities and, importantly, because of the MPC community.

MPC, where normal is extraordinary.

Thank you all for a great 2014-15 academic year!

Dr. T.

Walt Tribley, Ph.D.
Superintendent/President
Monterey Peninsula College
980 Fremont St.
Monterey, CA 93940
831-646-

Shawn Anderson

From: Walter Tribley
Sent: Monday, June 08, 2015 10:02 AM
To: ALL USERS
Cc: Kkamath@losmedanos.edu
Subject: Reception for Kiran Kamath, VP Academic Affairs July 13

Importance: High

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC,

There will be a reception to welcome Kiran Kamath, Vice President for Academic Affairs on July 13 from 4 pm to 6 pm in the Sam Karas room.

Please stop by to meet Kiran and welcome her to MPC!

Thank you.

Dr. T.

Walt Tribley, Ph.D.
Superintendent/President
Monterey Peninsula College
980 Fremont St.
Monterey, CA 93940
831-646-4060

Shawn Anderson

From: Amy Cavender
Sent: Monday, June 08, 2015 11:32 AM
To: ALL USERS; Student All Users
Subject: Graduation Survey and Photo Information

Follow Up Flag: Follow up
Flag Status: Flagged
Expires: Monday, November 30, 2015 5:00 PM

MPC Community,

The week was filled with many special ceremonies celebrating the hard work of our graduates and transfer students. We hope these celebrations were memorable for all! This year was ground-breaking with record crowds showing up to cheer on MPC grads in the MPC Lobos Athletic Stadium!

Now that Graduation week is over, there are still a few details that are important to note.

Ceremony Survey:

MPC worked hard this year to make your graduation ceremony a rewarding experience for you and your guests. Please take a moment to let us know how we did by completing our online survey: MPC 2015 Graduation Survey

Photography:

Photography of the ceremony has been provided by Randy Tunnell.

To view and purchase photos from the event please visit his website: MPC 2015 Graduation Photo Gallery (password: mpc15)

Stay in Touch!

Congratulations on your accomplishments! Please sign up as an MPC Alumnus to keep in touch with everything MPC! Registering is free and easy! Visit our registration form: MPC Alumni

Degrees/Diplomas:

Diplomas will be mailed 8-10 weeks after the ceremony (degrees will be held for delinquent accounts)

Amy Cavender
acavender@mpc.edu
(831) 646-4155
Monterey Peninsula College
980 Fremont Street
Monterey, CA 93940

Shawn Anderson

From: Shawn Anderson
Sent: Monday, June 08, 2015 1:43 PM
To: ALL USERS
Cc: celeste@whitepagecommunications.com
Subject: MPC Special Board Meeting, June 9, 2015

Follow Up Flag: Follow up
Flag Status: Flagged

Dear MPC:

On Tuesday, June 9, 2015, MPC's Governing Board will convene for a Special Board Meeting. The meeting will begin at 4:00 p.m. in the MPC Student Center's Almaden Lounge.

The Board packet has been uploaded to the Board of Trustees [webpage](#).

Have a great afternoon!

Best Regards,
Shawn

Shawn Anderson

Executive Assistant to Superintendent/President and the Governing Board
Monterey Peninsula College
980 Fremont Street
Monterey, CA 93940
sanderson@mpc.edu
Phone: (831) 646-4272

Monterey Peninsula College trustees hear teachers' claims about budget discrepancies

By Claudia Meléndez Salinas

Trustees with Monterey Peninsula College held a special budget study session Wednesday to learn more about allegations by some teachers that the college's deficit is not as big as administrators have claimed in the past years.

Teachers are not disputing the existence of a deficit, but they say accounting methods being used are making it look much bigger than it really is.

The accusations are being made at a time when teachers are beginning negotiations for a new contract.

For the past few years, administrators have said the college faces an ongoing deficit that's ranged between \$1 million and \$1.7 million a year. What's caused the deficit is a drop in enrollment, as the number of full-time equivalent students went from 7,682 in 2011 to 6,503 in 2014, which translates into a drop of \$4.3 million in funds the college gets from the state.

Administrators have been using one-time funds, such as grants, since then to make up for the deficit, as expenses have remained static. They say that strategy is unsustainable and should be stopped.

Teachers say that, after analyzing all the funds for the college, the claim does not hold water. They've reviewed money spent by the college in the past few years and according to their calculations, the deficit appears to be only about \$300,000 a year.

The college has made significant cuts recently, most notably a large reduction to its theater program and its child care center. Administrators have made it clear they want to cut health care expenses, something that employees oppose as they say they've gone without salary increases for years.

During Wednesday's budget session, interim Vice President of Administrative Services Joe Bissell explained to trustees and about 30 teachers that the college uses well established accounting rules that sometimes leave room for flexibility. He also explained that rules for filing different reports also vary.

Discrepancies between “estimated” and “actual” deficits could be explained by the fact that administrators have to guess how much money they will receive from the state. If the funds end up being larger, which has happened in the past, the projected deficit is smaller.

But teachers are saying that administrators are overestimating the size of the deficits. They say they’ve requested the district answer their financial questions but they’ve received no responses.

What has compounded the issue is the lack of a full-time chief financial officer. Earl Davis, who joined MPC in August, retired in January. Joe Bissell, who had served as vice president of administrative services in the past, stepped up to fill in on an interim basis.

This year’s budget has a \$2.6 million deficit, although administrators believe the actual shortfall could be less. President Walter Tribley is expected to present a budget for the next fiscal year in the next few weeks.

Board President Rick Johnson said it was important to hold these type of conversations to arrive at the best possible solution.

“It’s important that we get the numbers on the table,” he said. “This is a major step — not the final step but a major step. The only way we can make it is if we can agree on some numbers.”

MPC instructor James Lawrence honored by auto teachers association

By Herald staff

Monterey Peninsula College Automotive Technology teacher James Lawrence was honored on Thursday at a department barbecue for being named the 2015 Outstanding Teacher of the Year from the California Automotive Teachers Association.

Lawrence got cooking tips from adjunct teacher Marcus Evans, who served burgers from the engine compartment of a modified 1983 Honda Civic during the program's end-of-the-year Car B Que barbecue at the Auto Technology Skills Lab.

Study: Online courses at community colleges not as successful

By Claudia Meléndez Salinas

Online course offerings at community colleges have grown tremendously in the last decade. But quantity does not mean quality, and in spite of the increase, most compare unfavorably to traditional courses when it comes to educating students.

That's one of the main conclusions drawn by a new analysis by the Public Policy Institute of California, which found that only about one in nine online community college courses are considered "successful" — meaning they have a high passing rate, students do at least as well as in equivalent traditional courses, and students continue to perform well in more challenging courses.

According to the report "Successful Online Courses in California Community Colleges," only 16 percent of online courses had passing rates of 70 percent or higher, while 44 percent of traditional courses do.

Online courses have long been criticized for not being as effective as traditional classes. But what surprised authors of the study is the wide range of outcomes of online courses.

"The questions that started off this project were 'are there certain subjects better taught online?' 'Are there certain community colleges that do a good job online?'" said Hans Johnson, one of the main authors of the study. "We thought we may find some patterns by (using) those kinds of criteria, and the answer is, we didn't."

Instead, what the authors found was that the success of an online course depends on the instructor.

"If you don't have services and training for faculty, it ends up resulting in a lot of the courses having lower success rate," Johnson said. "We're not blaming faculty; what we're trying to say in this report is to find better ways to train and support faculty in providing courses they do."

The report also praises the Online Education Initiative, now being piloted by 24 community colleges across California, including Monterey Peninsula College.

The Online Education Initiative aims at improving the way courses are delivered online through three channels: by creating an online course exchange so students can take online courses from

any community college across the state; by gauging student readiness, and by making tutoring more available.

MPC is one of the eight colleges that's piloting three courses on readiness and orientation for students to realize whether they have the needed skills, the right software, and the discipline needed to work independently.

"Those are really important," said Jon Knolle, associate dean of instructional technology and development. "Students don't realize how much it is going to take for them to complete their studies and that they have to make time for that."

Twenty-four colleges in California are taking part in the initiative. MPC was chosen partially because its completion rates of online classes is about 65 percent, higher than the state median, which is 59 percent.

The key to improving success rate is to invest in resources, not just increasing the number of courses online, Knolle said.

"We're constantly looking at completion rates and developing (resources) for our faculty," he said, adding some just completed a course to be more effective online.

Hartnell College President Willard Lewallen said completion rates of online courses also lag behind traditional classes, but that the college's distance education committee is looking at ways to close the gap.

"When we think about education and the long history of traditional education ... as we sit here today we still haven't figured it all out," he said. "Online education has only been around less than 30 years."