

**MONTEREY PENINSULA COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD OF TRUSTEES**

REGULAR BOARD MEETING

WEDNESDAY, OCTOBER 22, 2014

1:30pm, Closed Session, SPS-101, Public Safety Training Center
3:00pm, Regular Meeting, SPS-104, Public Safety Training Center

2642 Colonel Durham St., Seaside, CA 93955
www.mpc.edu/GoverningBoard

MINUTES

1. **CALL TO ORDER** – Chair Charles Brown called the meeting to order at 1:30 p.m.
2. **ROLL CALL** – present:
Mr. Charles Brown, Chair
Dr. Margaret-Anne Coppernoll, Trustee
Ms. Marilyn Dunn Gustafson, Trustee
Mr. Rick Johnson, Trustee
Dr. Loren Steck, Vice Chair
Dr. Walter Tribley, Superintendent/President
3. **PUBLIC COMMENTS ON CLOSED SESSION ITEMS** – None
4. **CLOSED SESSION**
 - A. Conference with Real Property Negotiators (Government Code Section 54956.8)
 - a) Property: Parcel L23.4
 - b) Agency Negotiator: Walter Tribley, Vicki Nakamura
 - c) Negotiating Parties: Coleraine Capital
 - d) Under Negotiation: Price and Terms of Payment
 - B. Conference with Legal Counsel—Existing Litigation (Government Code Section 54956.9 (a))
Name of Case: Lee Contractors vs. Ausonio, Monterey Peninsula Community College District, et al,
Case Number M129454
 - C. Conference with Labor Negotiators (Government Code Section 54957.6)
 - a) Employee Organization: MPCEA/CSEA
 - b) Agency Representatives: C. Earl Davis, Susan Kitagawa & Larry Walker
 - D. Conference with Labor Negotiators (Government Code Section 54957.6)
 - a) Employee Organization: MPCTA/CTA/NEA
 - b) Agency Representatives: C. Earl Davis, Susan Kitagawa & Michael Gilmartin
5. **RECONVENE TO OPEN SESSION / CALL TO ORDER**
6. **ROLL CALL**
Chair Brown asked for Roll Call at 3:00 p.m.
Present:
Mr. Charles Brown, Chair
Dr. Margaret-Anne Coppernoll, Trustee
Ms. Marilyn Dunn Gustafson, Trustee

Mr. Rick Johnson, Trustee
Dr. Loren Steck, Vice Chair
Dr. Walter Tribley, Superintendent/President
Mr. Maury Vasquez, Student Trustee

7. **REPORT OF ACTION TAKEN IN CLOSED SESSION** – No report

8. **APPROVAL OF AGENDA**

Motion Steck / Second Dunn Gustafson / *Vice Chair Steck noted the revisions to Consent Agenda Item D. Also, New Business Agenda Items I and J were moved ahead of "Reports and Presentations."*
Carried. 2014-2015/42

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

9. **RECOGNITION**

- A. Acknowledgment of Guests
a. Robert Marcellini, Gentrain Society Board member

10. **PUBLIC COMMENTS** – None

11. **CORRESPONDENCE AND PUBLICATIONS**

A. MPC All User Emails

- 1) Health Services: "MPC Health Services Flu Clinic October 9th"
- 2) Health Services: "Suicide Prevention Presentation September 23rd"
- 3) Michael Gilmartin: "Office of Academic Affairs Update"
- 4) Beccie Michael: "REMINDER: FASA Apps Due 9/22"
- 5) Carrie Craig: "Early Alert Assistance"
- 6) Upward Bound: "TRiO Upward Bound MYO Fundraiser"
- 7) Stan Armstead: "Scholarship Workshop Details"
- 8) California Nursing Students Association (CNSA): "CNSA Pizza My Heart Fundraiser – Monday, September 29th"
- 9) MPC Foundation: "Rubber Chicken Tickets on Sale NOW"
- 10) Beccie Michael: "STE(A)M Center Workshop & Survey"
- 11) Jon Knolle: "REMINDER: Introduction to MPC Online (Moodle) Training begins October 6th – Register Now!"
- 12) Walter Tribley: "Appropriate Use Reminder"
- 13) Massage Therapy Program: "Massage Lab Now Open"
- 14) Walter Tribley: "Please welcome Mr. Gilmartin and Mr. Walker to PV/P!"
- 15) Melissa Pickford: "CORRECTION: NEW exhibit at MPC Art Gallery"
- 16) Henry Marchand: "Halloween Writing Contest"

B. Articles Published in *The Herald*, *The Weekly*, *The Californian*, and Other Media

- 1) *Monterey Herald* / September 20, 2014: "MPC football rallies past San Jose City"
- 2) *Monterey Herald* / September 22, 2014: "MPC takes part in California online education initiative"
- 3) *San Jose Mercury News* / September 23, 2014: "MPC takes part in California online education initiative"
- 4) *Monterey Herald* / September 30, 2014: "Community colleges need to complete success plan"

- by Oct. 17”
5) *Monterey County Weekly “Squid Fry” / “Rubber Match”*

12. NEW BUSINESS AGENDA ITEM I

New Business Agenda Item I was considered at this time.

BE IT RESOLVED, that the Governing Board adopt Monterey Peninsula College’s revised Mission Statement and Values Statement as recommended to the Superintendent/President by College Council.

Motion Steck / Second Coppernoll / Carried.

2014-2015/43

Student Advisory Vote:	AYE	Vasquez	
AYES:	5	MEMBERS:	Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS:	None
ABSENT:	0	MEMBERS:	None
ABSTAIN:	0	MEMBERS:	None

13. NEW BUSINESS AGENDA ITEM J

New Business Agenda Item J was considered at this time.

INFORMATION: Proposed Institutional Goals for 2014-2020

Ms. Diane Boynton, College Council Co-Chair, distributed handouts describing the process by which College Council developed MPC’s proposed Institutional Goals and Objectives. She then reviewed the presentation entitled, “How College Council Developed the College’s 2014-2020 Institutional Goals and Objectives.” / She reported that College Council will attempt to reduce the planning and resource allocation process from twelve to ten steps. / She also listed the objectives associated with each goal.

Following New Business Agenda Item J, the Governing Board returned to the standard agenda.

14. REPORTS AND PRESENTATIONS

A. Institutional Report: No report.

B. Superintendent/President’s Report: Dr. Walter Tribley

Dr. Tribley reported that MPC administrators will be working on public-private and public-public partnerships to facilitate MPC’s financial solvency by generating FTES. One such example is MPC’s continuing discussions with CSUMB administrators regarding the possibility of enrolling CSUMB students in MPC courses. Dr. Tribley, Mr. Michael Gilmartin, and other MPC administrators recently met with CSUMB’s Dean of Business, Dr. Shyam Kamath, to discuss a possible partnership to develop a 2+2 program in Sustainable Hospitality. / He reported that CSUMB President, Dr. Eduardo Ochoa, will be the Spring 2015 Flex Day keynote speaker. / He reported that he and Ms. Vicki Nakamura will participate in a meeting with other higher education leaders and Senator Monning. He conveyed his plans to bring forward two topics at the meeting: repeatability and capital funding. / He provided a status update on board policy revisions, noting that the college has posted the proposed board policies related to academic affairs on MPC’s website. He reported that the trustees would be provided with online access to the proposed board policies to assist them in their review.

C. Administrative Services Report: Mr. C. Earl Davis

Mr. Davis reported that MPC is close to closing out the 2013-14 fiscal year.

D. Academic Affairs Report: Mr. Michael Gilmartin

Mr. Gilmartin highlighted items from the Academic Affairs Report. / He reported that additional communications between MPC and CSUMB staff are or will be occurring regarding world

language, basic skills, and international students. / He and Dr. Tribley reported that MPC and CSUMB staff are reviewing the possibility of more closely aligning MPC and CSUMB's academic calendars. / Mr. Gilmartin elaborated on CTE Enhancement Funds and provided an explanation as to how labor market demand is measured. He explained that MPC must consider in its research not only the labor market demand of a particular region, but also the number of colleges and college graduates within that region, to ensure that there is a gap between supply and demand. He also noted some of the challenges involved in collecting the necessary data, which include the exclusion of students, such as graphic arts students, who tend to be self-employed. / Trustee Dunn Gustafson conveyed her interest in viewing the final report upon its completion.

- E. Student Services Report: Ms. Cathy Nyznyk
Ms. Nyznyk highlighted items from Mr. Larry Walker's Student Services Report.
- F. Academic Senate Report: No report.
- G. MPCEA Report: Loran Walsh, President
Mr. Walsh read from his MPCEA report. / He also distributed a document entitled, "Community College Districts Statewide Classified Employee Compensation Survey Results." He provided some information as to how the survey is conducted and the number of participants, of which MPC was one. He also pointed out some of the information included in the survey—particularly that which relates to compensation and CalPERS. / Trustee Johnson conveyed the trustees' appreciation for Mr. Walsh's demeanor and for his commitment to CSEA members and the college.
- H. MPCTA Report: Paola Gilbert, President
Ms. Gilbert spoke about Campus Equity Week, a biennial event dedicated to drawing attention to the employment conditions of contingent (adjunct/part-time) faculty in higher education. / She also referred to a report on the working conditions of contingent faculty in higher education entitled, "The Just-In-Time Professor," which was prepared by the House Committee on Education and the Workforce. She conveyed information found in the report, indicating that contingent faculty are working at poverty level because they receive low pay at a piece rate, and because there are limitations on the number of units they are allowed to report, which she attributed to efforts by colleges to avoid providing health insurance. She reported that she wrote a letter to Dr. Tribley and other administrators on this issue. She also conveyed concern that contingent workers are at-will employees and therefore do not have job security. She stated that this inequity has long been acknowledged and concluded that various groups, including the state Academic Senate, are once again looking at part-time equity issues. / The trustees acknowledged the problems faced by contingent faculty and expressed their wish that the legislature would also identify ways that they can assist colleges improve the employment conditions of contingent faculty.
- I. ASMPC Report: Justyn Jones, Director of Representation
Student Trustee Maury Vasquez gave the ASMPC report on behalf of Mr. Jones, who was unable to attend. / He reported that the students who recently attended a conference in Los Angeles with their advisor, Julie Osborne, would be reporting on the conference at the October 24th meeting of the ASMPC. / He also reported that one of the ASMPC representatives volunteered to wear the mascot costume at MPC's homecoming game.
- J. College Council Report: Stephanie Perkins and Diane Boynton, Co-chair
Ms. Boynton reported that two positions have been brought to College Council for a first reading: lab mentor and CDC unit office manager. / She reported that College Council will attempt to clarify the definition of lifelong learning at their next meeting, but indicated that the definition will not be included in the Mission Statement. / She stated that College Council by-laws are being reviewed and that the interim vice presidents will be working on changes to the Education Master

Plan. / She also reported that College Council will be reviewing the charge and role of the budget subcommittee, after obtaining input from other community colleges across the state regarding the charge and role of their budget committees.

K. MPC Foundation

1) Executive Director Report: Ms. Beccie Michael

Ms. Michael highlighted items from her Executive Director's report. / She also reported that the MPC Foundation's request to the Giannini Fund to build an outdoor learning classroom at the CDC was approved. Dr. Tribley and Ms. Michael reminded the trustees that the donor's willingness to consider—and then grant—another of the Foundation's requests was due to the work of those involved in restructuring the CDC. Before the restructuring was approved, the donor had clearly stated that she would not consider another request to fund the CDC for the purpose that it had been previously funded. / Ms. Michael also provided information regarding public service announcements being aired on AMP during the month of October to advertise the rubber chicken drop.

2) Monthly Donations: \$46,966.00

L. Governing Board Reports

1) Community Human Services (CHS) Report – Vice Chair Steck reported that Sharon Lagana has been hired as the CFO. / He also reported that CHS is expanding its office in Salinas and its administration office on Garden Road in Monterey.

2) Trustee Reports

- a) Trustee Marilyn Dunn Gustafson reported that she enjoyed her three week vacation, during which she attended a college reunion in Pavia, Italy.
- b) Trustee Rick Johnson reported on Monterey County's now official status as "The Language Capital of the World" and expressed hope that MPC's part in that will continue to grow. / He reported that effective January 1, 2015, the Monterey Institute of International Studies will become the Middlebury Institute of International Studies at Monterey. / He conveyed his recent experience as a phone bank participant during which the person he called recognized him as an MPC trustee.
- c) Chair Charles Brown praised the recent NAACP event that he attended, along with Dr. Tribley, Trustees Coppernoll and Steck, and other MPC representatives. / He reported that CSUMB has a junior NAACP chapter and that efforts are underway to get MPC to join the junior chapter, as well.
- d) Trustee Coppernoll reported that she was thrilled that Nolan Kennedy was unanimously elected to serve a third year as the MPC Foundation Board President at their recent meeting. / She also praised the recent NAACP event.
- e) Student Trustee Maury Vasquez recounted his experience chairing a United Nations Mock Trial at Monterey Institute for International Studies (MIIS). / He reported that he will be working with Francisco Tostado, Director of Student Financial Services, to give campus tours to high school students and the Boys and Girls Club. / He reported that one of the ASMPC members gave a speech at the recent NAACP event. / He relayed his plans to go to Foothill College on October 24, 2014. / He expressed hope that he will work with Francisco Tostado on the Community Outreach Committee and to start a Student Ambassador Club.
- f) Vice Chair Loren Steck reported on the recent visit from the Photographic Arts Council of Los Angeles, which toured a number of Monterey area locations associated with Edward Weston and Ansel Adams. Their visit included a tour of MPC's impressive photographic collection, which is stored at the Monterey Museum of Art's La Mirada facility. He thanked Dr. Tribley and the MPC administration for helping to arrange the tour of MPC's collection. / He thanked Ms. Michael for inviting the MPC Board to the Foundation's 20th

Anniversary and Board Appreciation Party. / He reported that he will be meeting with the Scorecard Advisory Committee in Sacramento during the week of October 27, 2014.

M. Legislative Advocacy Report, Dr. Walter Tribley

Dr. Tribley restated his plan to participate, along with Ms. Vicki Nakamura, in a meeting with Senator Monning and other higher education leaders to bring forth the topics of repeatability and capital funding.

N. Student Success Report: "A View through a Student Equity Lens: Success," Dr. Rosaleen Ryan
Dr. Tribley reported that Dr. Ryan is unable to give this report due to illness.

O. Special Report: Bond Expenditure Report – Dr. Tribley referred the trustees to the written report.

15. CONSENT CALENDAR

A. Routine Business Transactions, Annual Renewal of Programs, Bids, Agreements, Notice of Public Hearings and Proclamations:

BE IT RESOLVED,

- 1) That the Governing Board approves the minutes of the Special Board meeting on September 8, 2014 and the Regular Board meeting on September 24, 2014.
- 2) That the Governing Board accepts gifts donated to the College with appropriate acknowledgement to the donors.
- 3) That the September 30th payroll in the amount of \$2,129,653.95 and the October 3rd payroll in the amount of \$1,210.69 and the October 10th payroll in the amount of \$52,314.19 be approved.
- 4) That Commercial Warrants:
12102268 through 12102325, 12102685 through 12102703, 12103303 through 12103347,
12103916 through 12103936, 12104646 through 12104689, 12105242 through 12105269,
12105986 through 12106019, 12107986 through 12108048, in the amount of \$1,865,945.39
be approved.
- 5) That Purchase Orders B1500285 through B1500392 in the amount of \$7,511,376.17 be approved.
- 6) That the following budget adjustments in the Unrestricted General Fund be approved:

Net increase in the 4000 Object expense category	\$	928
Net decrease in the 5000 Object expense category	\$	928
- 7) That the following budget adjustments in the Restricted General Fund be approved:

Net increase in the 1000 Object expense category	\$	47,377
Net increase in the 2000 Object expense category	\$	30,905
Net increase in the 3000 Object expense category	\$	13,663
Net increase in the 4000 Object expense category	\$	2,980
Net increase in the 5000 Object expense category	\$	8,455
Net increase in the 6000 Object expense category	\$	291
Net decrease in the 7000 Object expense category	\$	103,671
- 8) That the following budget increases in the Child Development Fund be approved:
Increase of \$12,000 in funds received for FY 2013-2014.

9) That the following budget increases in the Parking Fund be approved:
Increase of \$340,108 in funds carried forward from FY 2012-13 to FY 2013-2014.
Increase of \$59,752 in funds received for FY 2013-2014.

10) That the following budget increases in the Restricted General Fund be approved:
Increase of \$29,110 in funds carried forward from FY 2012-13 to FY 2013-2014.
Increase of \$45,520 in funds received for FY 2013-2014.

B. Management Personnel

- 1) That the Governing Board approve the following item(s):
 - a) Compensate Ms. Nicole Dunne a 5% stipend for assuming temporary duties in the absence of the Dean of Student Services effective October 1, 2014 through June 30, 2015.
 - b) Compensate Mr. Francisco Tostado a 5% stipend for assuming temporary duties in the absence of the Dean of Student Services effective October 1, 2014 through June 30, 2015.
 - c) Compensate Mr. Pete Olsen a 5% stipend for assuming temporary duties in the absence of the Custodial Evening Site Supervisor effective August 25, 2014 until the position is filled.

C. Faculty Personnel

- 1) That the Governing Board approve the following item(s):
 - a) Resignation for the purpose of retirement of Hazel Ross, Math Instructor, effective at the end of the day, June 6, 2015 and confer upon her the title of Professor Emeritus.
 - b) Revised employment term of Morgan Matthews as Adult Education/ Career & Technical Education Coordinator, from "effective Fall 2014" to "for the period of August 29, 2014 through May 29, 2015."
 - c) Each month individuals are hired as part-time, substitute, and overload. The attached lists include hires for Fall 2014.

D. Classified Personnel

- 1) That the Governing Board approve the following item(s):
 - a) Employment of Ernesto Becerra, Administrative Assistant II, Marina Education Center, 24 hours per week, 10 months and 11 days per year, effective October 23, 2014.
 - b) Employment of Kim Kingswold, Academic Curriculum Scheduling and Catalog Technician, 40 hours per week, 12 months per year, effective October 23, 2014.
 - c) Employment of Katherine Haskin, Library Specialist-Circulation Desk, 21.25 hours per week, 8 months and 7 days per year, effective October 27, 2014.
 - d) Employment of Colton Miller, Library Specialist-Circulation Desk, 21.25 hours per week, 8 months and 7 days per year, effective October 27, 2014.
 - e) Employment of Donna Teresa, Library Specialist-Circulation Desk, 16 hours per week, 8 months and 7 days per year, effective October 27, 2014.
 - f) Employment of Cielo Cervantes, Accommodations Specialist, Supportive Services, 40 hours per week, 12 months per year, effective October 24, 2014.
 - g) Approval of the attached job description for Accounting Specialist, effective July 1, 2014.
 - h) Approval of the attached job description for Lab Specialist II, effective July 1, 2014.
 - i) Approval of the attached job description for Payroll Analyst, effective July 1, 2014.
 - j) Approve title change from Program Coordinator-Older Adult, in Academic Affairs, to Program Coordinator-Older Adult & Continuing Education and approve the attached job description for Program Coordinator-Older Adult & Continuing Education effective July 1, 2014.
 - k) Establish new position and approve the attached job description for Accounting Specialist II, Fiscal Services, 40 hours per week, 12 months per year, effective July 1, 2014. Change in title of position #26 and #42, Accounting Specialist, in the Fiscal Services Department to Accounting Specialist II.
 - l) Establish new position and approve the attached job description for Accounting Specialist III, Fiscal Services, 40 hours per week, 12 months per year, effective July 1, 2014. Change

in title of positions #101, #115, #143, and #149, Accounting Specialist, in the Fiscal Services Department to Accounting Specialist III.

- m) Establish new position and approve attached job description for Automotive Laboratory Manager, 40 hours per week, 11 months per year, effective July 1, 2014. Change in title of position #338, Lab Specialist II, in the Automotive Technology Department to Automotive Laboratory Manager.
- n) Establish new position and approve the attached job description for Instructional Technology Specialist-Nursing, 40 hours per week, 12 months per year, effective July 1, 2014. Change in title of position #40, Instructional Technology Specialist in the Nursing Department to Instructional Technology Specialist-Nursing.

E. Short Term and Substitute Personnel

- 1) That the individuals on the recommended list (Short Term and Substitute Employees), employed for short term and substitute assignments subject to future modifications, be approved.

Motion Steck / Second Johnson / *Vice Chair Steck noted the revisions to Consent Agenda Item D.*
Carried. 2014-2015/44

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

BREAK: 4:35-4:43 p.m.

16. NEW BUSINESS

- A. BE IT RESOLVED, that the 2014-2015 Monthly Financial Report for the period ending September 30, 2014 be accepted.

Motion Johnson / Second Steck / Carried. 2014-2015/45

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- B. BE IT RESOLVED, that the Governing Board authorize the Superintendent/President to enter into an agreement with the Chancellor's Office of the California Community Colleges, State of California, to participate in the Chancellor's Office Tax Offset Program (COTOP).

Motion Steck / Second Coppernoll / Carried. 2014-2015/46

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- C. BE IT RESOLVED, that the Monterey Peninsula Community College District Governing Board does hereby express its sincere appreciation and gratitude to Dr. Sophal Ear, J. Fagan, Stewart Fuller, Robert Mulford, and Niels Reimers for their service as members of the Citizens' Bond Oversight Committee.

Motion Dunn Gustafson / Second Vasquez / Carried.

2014-2015/47

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- D. BE IT RESOLVED, that the appointment of Tom Gaspich, Rob Lee, and Hunter Harvath, as members of the Citizens' Bond Oversight Committee, effective November, 2014, be approved.

Motion Johnson / Second Dunn Gustafson / Carried.

2014-2015/48

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Trustee Coppernoll reported that Mr. George Powell, who has been endorsed by the Marina Chamber of Commerce, is interested in joining the Citizens' Bond Oversight Committee (CBOC). Dr. Tribley responded she would be welcome to bring forward another nomination. A discussion ensued regarding the purpose for the remaining bond funds, with Dr. Tribley noting that the CBOC must remain an active group until all of the bond funds are spent.

- E. BE IT RESOLVED, that the following course revisions, program revisions, new courses and new programs be approved:

Course Revisions:

BIOL 10 Principles of Biology
 ENGL 5 Introduction to Great Books
 ENGL 11 Literature By and About Women
 SPCH 54 Leadership Communication

Program Revisions:

Business - Accounting (Associate in Science)
 Business - Accounting (Certificate of Achievement)
 Business Administration (Associate in Science)
 Business Administration (Certificate of Achievement)
 Business - Fast Track: Business Administration (Certificate of Training)
 Fire Command (Certificate of Training)
 Fire Inspector (Certificate of Training)
 Fire Prevention (Certificate of Training)
 Philosophy (Associate in Arts for Transfer)

New Courses:

ENGL 9, Great Books and Civil Liberties

FREN 225B, Basic Conversational French II

New Programs:

Business Fast Track - Accounting/Bookkeeping (Certificate of Training)

Fire Management (Certificate of Training)

Firefighter 1 (Certificate of Training)

Motion Vasquez / Second Steck / Carried.

2014-2015/49

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

- F. BE IT RESOLVED, that the Governing Board ratify the Memorandum of Understanding regarding Child Development Center Job Descriptions, dated September 12, 2014, between the California School Employees Association Chapter #245—MPCEA/CSEA and the Monterey Peninsula Community College District.

Motion Coppernoll / Second Steck / Carried.

2014-2015/50

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Public Comment

Mr. Loran Walsh reported that this MOU was ratified by MPCEA members with a vote of 41 in favor and 2 opposed. / He shared information regarding the MPCEA leadership's approach to achieve this outcome, which included reasoning that the CDC needed to become self-sufficient, even if that meant allowing non-represented employees, which was a huge concession for the CSEA. He expressed appreciation to the MPC district and Board of Trustees for negotiating with MPCEA rather than simply laying off CDC employees as other districts have done. / Chair Brown expressed the Board's appreciation for the work of the negotiators in achieving this outcome, which will be beneficial for the children served by the CDC and for the future of the college. He thanked Mr. Walsh for his role in achieving this outcome.

- G. BE IT RESOLVED, that the Governing Board approve the attached 2014/15 salary schedule for Classified employees effective July 1, 2014.

Motion Steck / Second Coppernoll / Carried.

2014-2015/51

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Public Comment

Mr. Loran Walsh thanked the MPC district on behalf of the CSEA for approving the salary schedules, especially during this time of budget shortfalls. He noted that this is the only pay increase that some MPC employees will receive.

- H. BE IT RESOLVED, that the Governing Board accepts the gift of a sculpture to the College with appropriate acknowledgement to the donor.

Motion Johnson / Second Dunn Gustafson / Carried.

2014-2015/52

Student Advisory Vote:	AYE	Vasquez
AYES:	5	MEMBERS: Brown, Coppernoll, Dunn Gustafson, Johnson, Steck
NOES:	0	MEMBERS: None
ABSENT:	0	MEMBERS: None
ABSTAIN:	0	MEMBERS: None

Public Comment

Mr. Loran Walsh expressed concern regarding the security of the sculpture and also asked if a value had been determined. Dr. Tribley and Ms. Michael noted that the security of the sculpture has been turned over to the experts on campus, including the facilities crew, the contractor for the student center, and MPC’s sculpture instructor. Ms. Michael noted that it is incumbent on the donor to assign a value to the sculpture, but that the donor may not wish to do so due to the cost of appraising artwork.

- I. BE IT RESOLVED, that the Governing Board adopt Monterey Peninsula College’s revised Mission Statement and Values Statement as recommended to the Superintendent/President by College Council.

New Business Agenda Item I was considered ahead of “Reports and Presentations.”

- J. INFORMATION: Proposed Institutional Goals for 2014-2020

New Business Agenda Item J was considered ahead of “Reports and Presentations.”

- K. INFORMATION: Status Report on Governing Board self-evaluation process for 2014

Vice Chair Steck shared the history of the Board’s self-evaluation process, noting that the Board hasn’t evaluated itself for the past couple of years. He also explained the particulars of the 2014 evaluation process, which includes the development of a survey that will be provided to a number of groups with ties to MPC, including the trustees, MPC faculty, staff, and administrators, as well as members of the communities served by MPC. He reported that the survey results will be ready by November. Vice Chair Steck and Trustee Coppernoll noted that the responses to the survey will be anonymous and encouraged participation in the survey.

Vice Chair Steck reported that the subcommittee is proposing the addition of two new goals to the Board’s current goals. A discussion ensued as to the differing approaches taken by other community college districts to their Board goals. After receiving input from the trustees regarding the new goals, the following list of proposed goals were suggested for possible adoption at the December Board meeting.

1. Actively participate in and support actions taken by the college to maintain fiscal stability.
2. Maintain an open and respectful partnership with the Superintendent/President.
3. Actively participate in and support actions taken by the college to address accreditation related issues.

4. Design and actively participate in board development activities to broaden understanding of critical operational elements and issues facing the college.
5. Enhance legislative advocacy activities to support the college and community college system.
6. Develop means for more effective community relations with constituents.
7. Ensure the college policy manual is updated, comprehensive, and implemented.

A discussion ensued as to whether or not the Board policy goals must be measurable for accreditation purposes. The trustees concluded that this is not a requirement established by the accreditors and agreed that the Board policy goals should remain broad so that they may develop their own objectives. They further concluded that they are able to determine whether or not their goals have been achieved through the self-evaluation process. Dr. Tribley reminded the Board of his intention to arrange a Board retreat during which discussions like these can be held. / Trustee Dunn Gustafson requested that Dr. Tribley consider discussing with Senator Monning the possibility of allowing community education students to pay more for classes than actively enrolled students, while still enabling the two groups to take the same classes. / Trustee Coppernoll expressed appreciation for the trustees' input.

L. INFORMATION: Proposed Governing Board Goals for 2015

See the discussion under New Business Agenda Item K, "Status Report on Governing Board self-evaluation process for 2014."

M. INFORMATION: Calendar of Events:

Chair Brown reminded the trustees of upcoming events: the homecoming game and rubber chicken drop on October 25, 2014, as well as the Foundation's 20th Anniversary and Board Appreciation party on November 14, 2014. / Dr. Tribley indicated that he will determine possible dates for a Board Retreat. The trustees requested that the retreat take place off campus. / The potential date of the annual Veteran's Day event at MPC was discussed. / Chair Brown asked if hiring the three library staff members approved at this Board meeting would allow MPC to extend the library hours. Associate Dean Jon Knolle responded that those positions would bring the library back to normal staffing to cover its current hours. He also reported that staff is working on a proposal to evaluate what it will take to extend library hours.

Public Comment

Ms. Paola Gilbert reported that, according to an MPCTA member, MPC's library hours are ranked as one of the four lowest of the campuses across the state. A discussion ensued regarding the impediments to extending the library hours, including the physical structure of the library. Mr. Loren Walsh noted that students can now spend time in the Student Center at night, in place of the library.

Dr. Tribley reminded the trustees of the VIP party at 4:30 p.m. on Saturday, October 25, 2014.

17. ADVANCE PLANNING

A. Regular Board Meeting, Wednesday, November 19, 2014, 2014 at MPC:

- 1) Closed Session, 1:30pm, Stutzman Room, LTC
- 2) Open Session, 3:00pm, Sam Karas Room

B. Regular Board Meeting, Wednesday, December 10, 2014 at MPC:

- 1) Closed Session, 1:30pm, Stutzman Room, LTC
- 2) Open Session, 3:00pm, Sam Karas Room, LTC

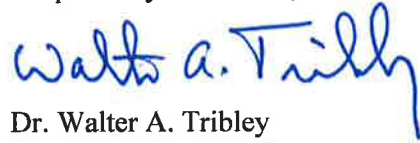
C. Future Topics

- 1) Tour of PSTC (Public Safety Training Center) Phase II (tentative)
- 2) Governing Board Retreat

18. **ADJOURNMENT** – Chair Brown adjourned the meeting at 5:36 p.m.

19. **CLOSED SESSION**

Respectfully Submitted,



Dr. Walter A. Tribley
Superintendent/President

